



"With man this is impossible, ..."

Antioch Baptist Church (ABC) Congregation

October 4, 2023

Welcome Autumn! Leaves falling and the vibrant bursts of yellow, red, orange and brown mean the sun will set sooner and the nights will be longer. Autumn is a time for letting go; for laying down our burdens and knowing that with Christ all things are possible. This ABC Communication provides an update for the month of September from the various Antioch Committees. Key items from each committee are covered below.

Provisional Leadership Committee (PLC) Report:

The Provisional Leadership Committee continues to work effectively with all ABC leadership and our subcommittees through combined efforts to bring closure to many of the church objectives for 2023.

- Another critical job position has been filled. Brother Nathaniel Johnson will join the Antioch staff as our new Facilities Manager on October 2nd. Brother Johnson comes to us with significant experience in facilities operations. Please join us in welcoming Brother Johnson to the ABC family.
- The Minister of Music and Arts Selection Panel has received over forty candidates and is working to determine finalists that will be introduced to the congregation. The Selection Panel for the Director of Finance is moving forward with the screening and selection process.
- We have the utmost appreciation for the Communications Subcommittee and the proficient work they are doing in, transparently, keeping the congregation updated on all aspects of church operations and activities during this transition.

The Pastor Selection, Bylaws, and Finance & Budget Committees are keeping the PLC aware of their progress and seeking consultation as needed as they work to close out specific objectives over the next few months. Pastor Gaines and Reverend Jones continue to participate in the PLC meetings providing effective input for our planning and overall decision-making. Congregational participation in the Pastor Selection process has been exceptional.

Thank you for your support, participation, and continued prayers as we work to close out 2023 objectives.

Pastor Selection Committee (PSC) Report: PSC Chair, Deaconess Tujuanna Williams provided the following update. The Pastor Selection Committee would like to thank you for your continued engagement in our Pastor Selection Process. We continue to have more members participate in this critical process of selecting Antioch's next Senior Pastor by attending the Town halls and casting their vote. Let's continue to the finish line!

Please cast your vote during this fourth and final round of voting. Reverend Kevin B. Taylor is the candidate on the ballot, as he received the highest percentage of votes from the first three rounds of voting.

The voting window will be from 6:00 am Monday October 2, 2023, through midnight Thursday, October 12, 2023. During that window, you need to cast your vote:

Yes, I approve or No, I reject.

Please mark your calendar for Friday, October 20, 2023 at 7:00 pm for ABC Business Meeting to ratify the vote if 2/3 of the vote is achieved.

"...but with God all things are possible." – Matthew 19:28 NIV



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Bylaws Committee Report: Bylaws Committee Chair, Deacon Desi Crouther provided the following update. Antioch's current Constitution and Bylaws (C&B) are over 30 years old. Over the past year, the Bylaws Committee conducted research and detailed reviews of other churches' C&B; consulted with Antioch leaders, members, committees, and subject matter experts; and shared its proposed changes during five Bylaws Committee Town Halls.

On September 15, the Bylaws Committee shared the proposed C&B documents via an email message with the members of Antioch, commencing a 21-day review and comment period. To assist in the review of the proposed C&B changes, the following information was provided:

- Executive Summary for the key proposed C&B changes
- Preamble and Rationale for the key proposed changes
- Proposed C&B documents
- Template and instructions for submitting written comments
- Current C&B (2009) and the May 25, 2023 Antioch-approved amendments

The Bylaws Committee will host a town hall on October 3, at 7 PM, to address member-specific questions. Registration is required. Please go to the Antioch's website. Member comments are due on October 6. If you did not receive this email message, please inform the Bylaws Committee using the following email address: bylaws@antioch-church.org. After reviewing and addressing member comments, the Bylaws Committee will prepare the final changes for the C&B documents. The C&B documents will be presented in their entirety for congregational approval on December 14.

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