



*"But we will devote ourselves to prayer..."*

Antioch Baptist Church (ABC) Congregation

December 30, 2023

As this year comes to a close, we are especially grateful for all that God has done for Antioch. Reunited in prayer and in faith, Antioch has grown and experienced a number of historic events and firsts. We are excited about the great things God has in store for His people with the leadership of our new lead shepherd. This ABC Communication provides an update for the month of December from various Antioch Committees. Key items from the committees are covered below.

**Provisional Leadership Committee (PLC) Report:**

PLC Co-Chairs, Trustee Ron Beasley and Deacon Capers Brown, provided the PLC Report. The Provisional Leadership Committee is pleased to report that the vast majority of our 2023 objectives and endeavors have been achieved. Through collaboration with the ABC Committees, the ABC leadership team and staff, along with your active engagement and support, the following items are being highlighted:

**Accomplishments over the past thirty days:**

- Approval of 2024 Antioch Budget
- Appreciation celebration for Transitional Pastor Gaines and Lady G
- Approval of the proposed Revised Constitution and the proposed Revised Bylaws
- Welcoming/on-boarding of our new Senior Pastor-Elect, Reverend Dr. Kevin B. Taylor

**Major Accomplishments for 2023:**

- Onboarded Transitional Pastor and supported the successful execution of key transition initiatives
- Re-ignited Antioch Ministries with more than two hundred participants in the 2023 ABC Ministry Fair yielding new ministries, increased servant leaders, and additional volunteers
- Delivered a seven-week Fasting for Spiritual Breakthrough education program followed by thirty days of Fasting and Prayer
- Implemented new/revised Worship Service times at 8:00am and 10:00am with Christian Education at 10:00am
- Allowed for Virtual Participation and Virtual Voting through ABC Bylaws amendments
- Expanded our music program with the return of our Praising Saints, Youth Choir and Male Chorus
- Made significant capital investment with the replacement of the Sanctuary HVAC
- Formalized the ABC Minister in Training Program and licensed Antioch's first female, Reverend Rochella Marable
- Hired Director of Youth & Young Adults, Reverend Daniel Simpkins and improved church operations with a new Facility Manager, Brother Nathaniel Johnson; interim Director of Finance, Brother Roy Adams; and the promotion to Director of Multimedia and Technology, Brother Wayne Jackson
- Increased community engagement partnering with local schools and established a new strategic partnership with George Mason University
- Relaxed and reflected on the 2023 efforts with a Day of Rejoicing

In recognizing the PLC efforts during the ABC transition and the work to be done over the next several months, Pastor Taylor has asked the PLC to continue serving through his installation. The PLC is committed to assisting and advising our lead shepherd as he orientates himself with the ongoing needs of Antioch. As advisors, the PLC will focus on the following items in the first several months of the new year.

*"...and to the ministry of the word."— Acts 6:4*



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### **Early 2024 Initiatives:**

- 35th Church Anniversary Celebration
- Key New Hires: Minister of Music & Arts and Director of Finance
- Bylaws Required Positions: Treasurer and Church Clerk
- Installation Service for Senior Pastor-Elect
- Finance & Budget Subcommittees
  - Strategic Planning Work Group: Long Range Planning
  - Investment Work Group: Mortgage Retirement Planning
  - Financial Policy Committee: Revise and Update ABC Financial Policy

We pray for Antioch’s continued blessings as we look to Our Savior for guidance, and as we welcome our new lead shepherd, Pastor Taylor and Lady Leona Taylor. Happy New Year!

**Bylaws Committee Report:** Bylaws Committee Chair, Deacon Desi Crouther provided the following committee report. During the December 14-15, Regular Business Meeting, the Bylaws Committee presented for adoption the Antioch Baptist Church proposed Revised Constitution and the proposed Revised Bylaws. On December 14th, the proposed Revised Constitution was adopted with no amendments (changes). The effective date for Antioch’s new Constitution is December 14, 2023.

The proposed Revised Bylaws were presented on December 14th and 15th . The ABC membership made amendments during the business meeting. The amended proposed Revised Bylaws were adopted. The effective date for Antioch’s new Bylaws is December 15, 2023. The Bylaws amendments will be incorporated into the document and submitted for legal review. The new Constitution and Bylaws and the Church Covenant will be posted on Antioch’s website in January 2024. The Bylaws Committee will provide any requisite technical or editorial changes and/or corrections to the ABC members for consideration during a first quarter 2024 special or regular business meeting.

The Bylaws Committee expresses its heartfelt thanks and appreciation to our fellow Antioch family. Member participation in the Committee’s town halls; submission of comments during the 21-day comment period; and participation in the December Constitution and Bylaws adoption process helped shape our new governance documents. To God be the Glory.

**Pastor Selection Committee (PSC) Report:** PSC Chair, Deaconess Tujuanna Williams provided the following update. God has blessed Antioch to welcome Senior Pastor-Elect, Reverend Dr. Kevin B. Taylor and Lady Leona Taylor. The Senior Pastor-Elect onboarding activities are well underway. Below is a brief summary/status of the initiatives:

- One on one meetings with ABC leadership and ministries are occurring
- External communications plans are being developed/finalized and include introductions to community leadership, local schools and philanthropic organizations
- Senior Pastor-Elect Installation Services and Activities – ***Save the Dates: April 18 – 20, 2024***
  - Thursday, April 18<sup>th</sup>: Ladies Night to Celebrate Lady Leona
  - Friday, April 19<sup>th</sup>: Senior Pastor Installation Gala at Hilton McLean Tysons Corner
  - Saturday, April 20<sup>th</sup>: Senior Pastor Installation Services
  - ***Stay tuned for more details.***

If you are interested in serving on the Pastor Installation Activities team, please contact Tujuanna Williams at [abc.psc@antioch-church.org](mailto:abc.psc@antioch-church.org).

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