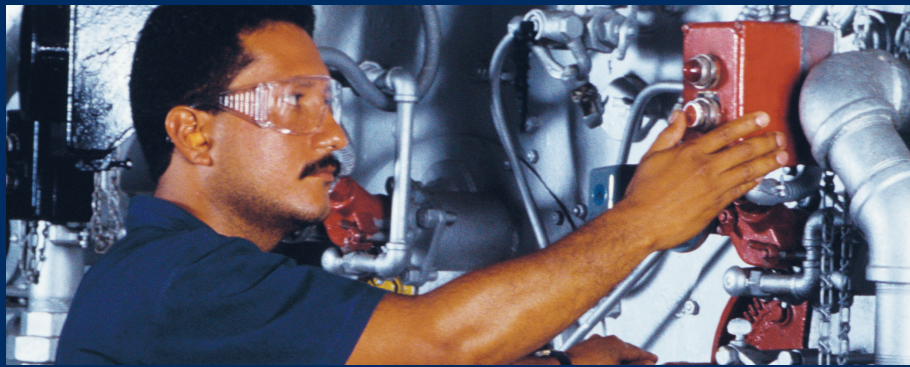




English
Proficiency
Systems

**A customized workplace
communication system that
builds English proficiency to
increase your profitability**



English Proficiency Systems (EPS) conducts pre-assessments to ensure your employees are placed in the correct program. EPS also monitors employees' progress to ensure successful learning that translates into bottom line company benefits.

English Decoding Program

Builds an understanding of consonant sounds, word forms, and patterns that enable mastery of the printed code using workplace vocabulary

Successful Outcomes

- Mastery of workplace vocabulary
- Proper pronunciation
- Improved written comprehension
- Phonetic influences from the Greek, Latin and Anglo-Saxon phonetic origins of words and techniques of dividing syllables enable mastery of additional vocabulary.

Educational Tools

- Customization of program vocabulary includes language in departmental workplace charts, signs and policies
- Combination of instructor presentation, one-on-one coaching, and small group work to maximize learning and retention
- Components include: workplace vocabulary building, word building, partner reading, writing activities, division of words between vowels, seven kinds of syllables
- Audio program for home review only

Proven Process

Part I: Closed, open and magic “e” syllables, understanding complex consonant sounds such as “schwa”, and short and long vowel sound patterns provide skills for decoding the most difficult English words; vowel-based syllable division enables reading fluency.

Part II: Vowel team syllables, “r” control syllables, consonant “le” syllables, and diphthong syllables provide more advanced decoding skills in preparation to start developing fluency and comprehension skills.

Benefits

Employees read and comprehend workplace charts, instructions, safety signs, policies and procedures with ease. They talk to and understand others with ease. They read aloud and speak with clear pronunciation. They no longer struggle and spend time trying to sound out words.

Proficiency Continuum

Decoding

Comprehension/
Fluency

Automaticity

Comprehension and Fluency Program

Expands on the decoding skills previously taught, focusing on building vocabulary, increasing comprehension through reading (silently and out loud), and fine-tuning pronunciation, intonation and phrasing through extensive discussion.

Successful Outcomes

- Higher level of proficiency in all forms of communication
- Reading fluency progresses to the point that it becomes automatic.

Educational Tools

- Combination of instructor presentation and small group work to maximize learning and retention
- Components include: reading silently and aloud, group discussion, pre-reading strategies, key words, webbing, news flash
- Audio program for each lesson for home review only

Proven Process

Part I: Pre-reading discussion covers new subject matter in the context of employees' experiences to facilitate understanding of new vocabulary; discussion of word division and meanings make reading new material much easier.

Part II: Pre-reading, key words, webbing and news flash; the pre-reading strategy is still the primary strategy used in the second half of this program. It is, however, augmented by the use of key word, webbing and news flash strategies, which also develop comprehension and fluency skills.

Benefits

Employees obtain a higher level of proficiency in all forms of communication required for supervisory and management positions; reading fluency improves, which enables employees to become automatic readers (automaticity) and eliminates the need for interpretation.

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**Learn how English Proficiency Systems unleashes
the power of English proficiency in your multicultural workplace
to increase your company's profitability.**

Call: (612) 419-6148 or e-mail: info@epsco.us for more information.

After completing the EPS programs, a Hmong man in his early 40s who had no previous formal education in his primary language earned United States citizenship. This first formal education experience helped him expand relationships at work and in the community. People tell him that they now understand him because of his clear pronunciation.

EPS' system provided a thorough understanding of the construction and sound of English words to a Hispanic man in his late 40s who had no English training. He says that because of learning English in this system, he can join weekly meetings with managers and supervisors, understand the discussions that take place, and can easily talk with them. He can read work instructions and sanitation manuals, talk to USDA inspectors and complete all required paperwork. When he applied for and obtained a loan, the bank representative commented on how good his English was.



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e-mail: info@epsco.us
www.epsco.us

