



**PROPOSAL
FOR
RECRUITMENT PROCESS
OUTSOURCING.**

Introduction

The process of generating a pool of qualified candidate for a particular job. The process of Discovering Potential candidates.

An **RPO** provider can provide its own or may assume the company's staff, technology, methodologies and reporting.

Recruitment (hiring) is a core function of human resource management. Recruitment refers to the overall process of attracting, selecting and appointing suitable candidates for jobs (either permanent or temporary) within an organization.

Recruitment can also refer to processes involved in choosing individuals for unpaid positions, such as voluntary roles or unpaid trainee roles.

Managers, human resource generalists and recruitment specialists may be tasked with carrying out recruitment,

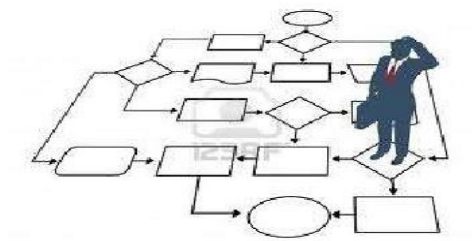
but in some cases public-sector employment agencies, commercial recruitment agencies, or specialist search consultancies are used to undertake parts of the process. Internet-based technologies to support all aspects of recruitment have become widespread.



Recruitment Goals.

1. Attract the Qualified Applicants.
2. Encourage Unqualified Applicants to self select themselves out.

Recruitment is a complex and detailed process where disregard for any step can cause costly challenges for the company and management



Our services will cut your you unpredictable Recruitment cost.



The Benefits of using our RPO service:

- ❖ Reduced time to sourcing recruit staff.
- ❖ Reduced recruitment costs and wastage.
- ❖ Removal of administrative burdens of recruitment.
- ❖ Improved retention of staffs.
- ❖ Mitigation of operational risks.
- ❖ Accessing the best available technology.
- ❖ Greater management buy-in to the recruitment process.

Recruitment Process



Our Mission And Vision.

Mission

Our mission is to ensure a sound future for our client. on a regular basis, we try to give our best to the clients. Candidate's chosen by us are reaping the rich benefits of being deputed on the topmost positions of reputed organization.

Vision

Have greater National presence and create a proper base for offices internationally by the end of 2017 and attaining the most preferred vendor status with all our clients by offering HR services to clients tailored to their needs.

Our Expertise and also Concern area field of Recruitment.

- ❖ Automobile & auto components
- ❖ Telecom
- ❖ Banking & Finance
- ❖ FMCG
- ❖ Construction
- ❖ Pharmaceutical & Healthcare
- ❖ Sales & Marketing
- ❖ Power & Energy
- ❖ Operation & Admin
- ❖ Retailing & Hospitality
- ❖ Information Technology
- ❖ Security Services Insurance
- ❖ BPO &KPO



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