The Fountain – Bloomer is seeking a dedicated full-time Senior Pastor to lead our congregation in worship, spiritual growth, and community outreach. As a small Wesleyan church, we are committed to nurturing a vibrant, loving community that follows the teachings of Jesus Christ. The Senior Pastor will play a pivotal role in shepherding our congregation, providing spiritual guidance, and fostering a welcoming environment for all.

**PERSONAL CHARCTERISTICS**

* A deep and abiding personal and active faith in Jesus Christ, with a passion for serving others.
* Compassionate and empathetic, with a heart for pastoral care and counseling.
* Team player who can collaborate effectively with staff, volunteers, and church leadership.
* Integrity and honesty in all interactions, with a commitment to upholding biblical principles.
* Flexibility and adaptability to meet the changing needs of the congregation and community.
* Humility and a servant leader mindset, willing to lead by example and serve wherever needed.

**RESPONSIBILITIES**

Spiritual Leadership

* Lead Sunday worship services, preaching sermons rooted in biblical principles and Wesleyan theology.
* Lead and participate in weekly Bible studies, prayer meetings, and discipleship groups.
* Mentor and disciple church leaders and volunteers, equipping them for ministry.
* Committed to developing leaders in the church and releasing into ministry in areas of their gifting and passion.
* Committed to “equipping the saints to do the work of the ministry” – Eph. 4

Community Engagement

* Develop and implement outreach programs to engage with the local community.
* Foster relationships with community organizations, collaborating on service projects and events.
* Participate in community events and represent the church in a positive light.

Administrative Duties

* Oversee the overall administration of the church, the Leadership Board of Administration, and works closely with staff and volunteers.
* Collaborate with the Board to develop and implement the church's vision and goals.
* Oversee church finances, budgeting, and fundraising efforts.
* Ensure compliance with Wesleyan denominational practices and guidelines, following the discipline of the Wesleyan Church.
* Committed to personal and organizational leadership growth.
* Committed to be an active participant in the GLR.

Pastoral Care

* Provide pastoral counseling and prayer support to individuals and families in times of need.
* Conduct weddings, funerals, baptisms, and other sacraments as needed.
* Visit hospitals, nursing homes, and homes of congregation members to offer spiritual care.

Teaching and Discipleship

* Develop and deliver engaging and relevant teaching series for all age groups.
* Equip and empower church members for personal growth and ministry through discipleship programs.
* Encourage a culture of lifelong learning and spiritual formation within the congregation.

**QUALIFICATIONS**

* Ordained or licensed as a Wesleyan pastor, with a deep understanding of Wesleyan theology and practices; or ordained in a likeminded denomination and willing to transfer credentials.
* A minimum of 5 years of experience in pastoral ministry, preferably in a Wesleyan church setting, requested but not required.
* Strong preaching and teaching skills, able to communicate biblical truths in a clear and compelling manner.
* Demonstrated ability to lead and mentor a diverse congregation with love, compassion, and humility.
* Excellent interpersonal and communication skills, with the ability to connect with people of all ages and backgrounds.
* Proficient in church administration, including budgeting, planning, and organizational leadership.
* Committed to personal spiritual growth and ongoing professional development.
* Bachelor's degree in Theology, Ministry, or related field.

**APPLICATION PROCESS**

Interested candidates should submit the following to thefountainbloomer@gmail.com

* Cover letter expressing their interest in the Senior Pastor position and their vision for ministry.
* Resume detailing relevant education, experience, and qualifications.
* Three professional references, including at least one from a ministry context.