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Dear Management: Leading by committee... MAY, just lead you astray...  
  
How?  
  
Well, because leading by committee is often interpreted... as letting EVERYONE in the company be party to the decision, and of course.... HAS to be heard.  
  
But NOT ALL voices need to be heard, as most are not well versed enough in company affairs to make an educated contribution.  
  
This just leads to decisions being kicked around in circles... in meeting after meeting and then sending it off to sub-committees to do the same dance.  
  
ONLY voices from a select group of key area employees... well versed in the various company flows... need to be present.  
  
AND even with this hand picked group, there still needs to be a leader...  
  
A leader, to make the final decision... AFTER hearing what the committee offers up.  
  
And that decision should be sound and communicated well, so that THEN all your employees can buy-in...  
  
NOT necessarily a buy-in of the decision that was made...  
  
BUT a buy-in as to WHY the decision was made... based on the information gleaned from said committee.  
  
Cant be led astray that way...  
  
My couple pennies.