(Mr. Tenkey's Tips # 476) --- book available @ www.mrtenkey.com

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Dear Management: When someone leaves a company...

(And yes, turnover happens... don't just be looking at that "hired" column.)

The first thing that often is heard is... "Where are they going?"

Instead of, what it should be... "Why are they leaving?"

That answer is often MUCH more meaningful and constructive to the fabric of the organization.

That is, if the WHY, is what you're searching for.