



Charleston Library Board Agenda Monday, April 3, 2023 – 6:30 pm

1. Call to Order

2. Roll call

Chiritescu __X__ Cuddy __X__ Doughty __X__ Ferguson ___ Looby __X__ Monahan __X__ Ricciardi __X__ Smallhorn ___

3. Public Comment

4. Board President's Comments

5. Omnibus Agenda

- A. Approval of the March 6, 2023 Board Meeting Minutes
 - B. Approval of the March 22, 2023 Operations Committee Meeting Minutes
 - C. Acceptance of Director's Report
 - Had Sentry roofing come out to repair leaks, haven't had issues since
 - This Thursday is 'live and learn' grant committee so Chris will be attending that to learn if we've been recommended for funding.
 - We are hiring! Going through the pool of candidates now and feeling confident about applicants
 - Programming- gearing up for Summer Read.
 - Starting 'Dungeons & Dragon' program and getting positive response
 - D. Acceptance of Stat Report
 - E. Acceptance of Grant & Donation Report
 - F. Acceptance of Financial Reports- provided at the meeting
 - Audit for last fiscal year (22) came in, no major findings. Other than the same thing they find every time which is due to Ameren billing cycle.
 - Doing fine with our other financials and loan is continuing to drop
 - Most numbers are in line with what we expected as we enter the final month of the fiscal year
 - G. Approval of the bills payable- provided at the meeting
- Motion to approve: __Looby__ Seconded: __Ricciardi__
Chiritescu __X__ Cuddy __X__ Doughty __X__ Ferguson ___ Looby __X__ Monahan __X__ Ricciardi __X__ Smallhorn ___

6. Committee Update – Operations Committee

- a. **Discussion Item: Personnel Policy Review**
- b. Appearance policy can be updated and reviewed in order to provide a more comfortable and welcoming work environment (can wear jeans)
- c. Updating leave policy to get in line with the rest of the city

7. Action Item 2023-5: Recess into Executive Session for the purpose of discussing personnel-5 ILCS 120/2 (c)(1) at ___ P.M.

Motion to approve: ___ Seconded: ___

Chiritescu ___ Cuddy ___ Doughty ___ Ferguson ___ Looby ___ Monahan ___ Ricciardi ___ Smallhorn ___

- a. Executive session tabled for next meeting.

Full Board Packet available upon request at the service desk.

8. Action Item 2023-6: Elect Library Board Officers for Fiscal Year 2024

Motion to approve: __Doughy__ Seconded: _Chiritescu__

Chiritescu__X_Cuddy_X_Doughty_X_Ferguson__Looby_X_Monahan__X_Ricciardi_X_Smallhorn__

President: Mike Monahan; Vice President: Brooke Ferguson; Treasurer: Judy Looby; Secretary: Greg Ricciardi

9. Discussion Items

- A. Next Committee Meeting – Policy Committee
- B. Next Board Meeting – Monday, May 1, 2023 at 6:30PM.
 - a. To be discussed changing May and June meetings due to board member conflict.
- C. Agenda Building
- D. Other?

10. Adjournment

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