



Charleston Library Board Agenda Monday, May 8, 2023 – 6:30 pm

1. Call to Order

2. Roll call

Chiritescu___ Cuddy_X_ Doughty_X_ Ferguson_X_ Looby_X_ Monahan_X_ Ricciardi_X_

3. Public Comment

4. Board President's Comments

- We're reversing order in our agenda – need to have 5 board members approve omnibus agenda, but want to start on the vacation/personnel policy.

5. Omnibus Agenda

A. Approval of the April 3, 2023 Board Meeting Minutes – provided at the meeting

B. Acceptance of Director's Report

- Had review committee for live & learn construction grant. We scored 9.5 out of 10 and tied for 1st in our category. They wished we asked for more money! Waiting on confirmation from state library and if budget can be finalized.
- Met with new rep from Consolidated because old agreement expired. We're now in a month-to-month agreement. If we can move to city internet we can drop Consolidated whenever.
- Hired new hire and working out great!
- Programming- finalizing summer read plan, just got 1st edition of summer read newsletter to review. Starts at the end of May!
- Dungeons & Dragons group had 29 people show up. One of the highest attended events.
- Finances- we got sponsorship from SBL for Literature & Libations at \$1,000 level
- South-eastern Illinois community foundation donated a year subscription to 'Grant Station' which is a database of grant-makers. Will give access to entire community.

C. Acceptance of Stat Report

D. Acceptance of Grant & Donation Report

E. Acceptance of Financial Reports- provided at the meeting

F. Approval of the bills payable- provided at the meeting

Motion to approve: __Ricciardi__ Seconded: __Doughty__

Chiritescu___ Cuddy_X_ Doughty_X_ Ferguson_X_ Looby_X_ Monahan_X_ Ricciardi_X_

6. Action Item 2023-7: Recess into Executive Session for the purpose of discussing personnel-5 ILCS 120/2 (c)(1) at __6:38__ P.M.

Motion to approve: __Ferguson__ Seconded: __Looby__

Chiritescu___ Cuddy_X_ Doughty_X_ Ferguson_X_ Looby_X_ Monahan_X_ Ricciardi_X_

VOTE TO LEAVE EXECUTIVE SESSION AT __7:06__ P.M.

Motion to approve: __Monahan__ Seconded: __Doughty__

Chiritescu___ Cuddy_X_ Doughty_X_ Ferguson_X_ Looby_X_ Monahan_X_ Ricciardi_X_

Full Board Packet available upon request at the service desk.

7. Action Item 2023-8: Vote to modify the Library Personnel Policy Addendum.

Motion to approve: __Ricciardi__ Seconded: __Cuddy__

Chiritescu__Cuddy_X_Doughty_X_Ferguson_X_Looby_X_Monahan_X_Ricciardi_X__

8. Action Item 2023-9: Vote to provide vacation leave package based on past discrepancy- gifting 1/3 of missed hours and paying out 2/3 at 1:1 ratio with total cost of \$7,600 contingent on city council passing personnel policy addendum.

Motion to approve: __Doughty__ Seconded: __Ferguson__

Chiritescu__Cuddy_X_Doughty_X_Ferguson_X_Looby_X_Monahan_X_Ricciardi_X__

9. Committee Update – Policy Committee

- a. Committee will meet again in May to focus on how to approach. Chris advised the team about a house bill waiting for Gov. Pritzker’s consideration. Proposal by Secretary of State if library bans books, they will lose state funding.

10. Discussion Items

- A. Next Committee Meeting – Finance Committee; Policy Committee
- B. Next Board Meeting – Monday, June 5, 2023 at 6:30PM.
- C. Agenda Building
- D. Other?

11. Adjournment

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