



Bylaws of the Spring Area Radio Kontrol Society, Inc.

AMA Club 2236

Version 1.6.0  
February 7, 2024

**Approved Copy**

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## Revision History

<b>REVISION HISTORY</b>				
<b>Revision</b>	<b>Ready for Approval Date</b>	<b>CR #</b>	<b>Revision Description</b>	<b>Publication Date</b>
1.0	08/01/2003	N/A	First Draft	09/04/2003
1.1	01/24/2016	N/A	Change Junior Second Member Dues to \$0.00	01/25/2016
1.2	07/7/2016	N/A	Reformat and organize document for readability, Specify Legal and tax Exempt Status, Add non-discrimination statement, Revise Officer Roles, Add new Member Classes, Remove the Indoor and Temporary Member Classes, Remove the Frequency Officer role, Add a Communications Manager and Web Master role, Add new Meeting Types, Add FAA Registration Compliance, Better define Rules of Order, Limit actions in the absence of a quorum, Allow prorating of dues, Add a Budget and Finance Committee, indemnify Instructor Pilots and Officers while fulfilling their duties, Allow officers to enter into contracts, Require double signatures on checks over \$1000, Allow any member to request an audit, set restrictions on Special Assessments, perform general legal language cleanup and add officer's endorsement and Notary Public block.	07/20/2016
1.21	08/03/2016	N/A	Made language modification to reflect latest AMA position on FAA Registration and Compliance. Presented for Approval 08/03/2016. Approved. Notarized 09/07/16	08/10/2016



1.3	08/03/2018	N/A	<ul style="list-style-type: none"> <li>• Revised Article IV – changed compliance with the authority of the FAA to compliance to the extent recommended by the AMA.</li> <li>• Revised Article VIII to emphasize officers receive no compensation for their service.</li> <li>• Revised Article X and XIII to include a Member Relations and Quartermaster appointed position and allowing an officer to also chair a committee.</li> <li>• Revised Article IX to allow for secret, write-in and absentee ballots.</li> <li>• Revised Article XII to define rules of succession in the event of resignation or incapacity.</li> <li>• Revised Article XV to better define what members could chair a committee.</li> <li>• Revised Article XVI to provide examples of business requiring a Super Quorum and requirements for meeting visitors to abide by rules of decorum.</li> <li>• Revised Article XIX to include the rules of lessors of flying sites or facilities.</li> <li>• Revised Article XXI to add restrictions to membership and emphasize the clubs right to approve applications for membership.</li> <li>• Revised Article XXII to clarify applying for membership, describe the role of a sponsor, and describe application approval by a vote of the members.</li> <li>• Revised Article XXIII to clarify the officers’ right to revoke a membership and the member’s right to appeal.</li> <li>• Revised Article XXIV to make recommended veterans discounts be optional and require parental approval for junior memberships.</li> </ul>	08/15/2018
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			<ul style="list-style-type: none"> <li>• Revised Article XXVI (b) to make budget preparation optional at the discretion of the president.</li> <li>• Added Article XXIX to define the officers with spending authority</li> <li>• Completely revised Section XXIX to give examples of ethical and honest behavior and move the process of violating rules of behavior to Article XXIII.</li> <li>• Revised Article XXX to reflect the correct officer's names.</li> </ul>	
1.4	05/01/2020		<ul style="list-style-type: none"> <li>• Added reference to the rules of lessors to the Article XIX Safety Rules.</li> <li>• Clarified the role of the sponsor and acceptance of new member process in Article XXII Becoming a member.</li> <li>• Clarified that there are only four membership types and six sub-types. Clarified that honorary members can be nominated at any time but must be renewed every year in Article XXIV Groups and Classification of Memberships.</li> <li>• Clarified that assessments for all member types and sub-types will be done in the November meeting in Article XXV Dues, Fees and Assessments.</li> <li>• Added spending authority and limitations to the Treasurer in the event there is no approved Budget in Article XXIX Spending Authority.</li> <li>• Added reference to obeying the field lessor's rules to Article XXX Code of Behavior.</li> </ul>	1.4



1.5.0	08/06/2022		<ul style="list-style-type: none"> <li>• Clarified language pertaining to members who allow their AMA dues to expire.</li> <li>• Clarified role of the Webmaster.</li> <li>• Emphasized the club should have a social media presence.</li> <li>• Clarified language pertaining to not setting a cap on total membership.</li> <li>• Clarified language to allow individual memberships to be denied for cause.</li> <li>• Clarified language pertaining to unaccompanied junior members and emphasizing the club is not a baby-sitting service.</li> <li>• Stated Safety Rules should be posted and reviewed annually.</li> <li>• Clarified the role of Instructor pilots and their participation in a formal Introductory Pilot Program.</li> <li>• Performed general language cleanup, inserted oxford commas where missing and reformatted each article for readability and ease of document maintenance.</li> </ul>	
1.6.0	12/20/2023		<ul style="list-style-type: none"> <li>• Replaced SPARKS Emblem with 2024 version with multi-rotor image.</li> <li>• Added Article VIII to describe organizing the club around special interest groups (SIGs)</li> <li>• Revised Article X to expand the number of Appointed positions.</li> <li>• Revised Article XII to require all appointed positions to be reconsidered and ratified when a new Executive Board is elected.</li> <li>• Added Article XV to describe the duties of the appointed positions.</li> <li>• Performed general cleanup of format and grammar.</li> </ul>	



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## Article I. Name and Domicile of the Corporation

1. The name of this private corporation, which is incorporated in the state of Texas, is the Spring Area Radio Kontrol Society, Inc. (hereafter referred to as "the club".) The club is also known by the acronym SPARKS or SPARKS RC.
2. The principal office of the club shall be situated at such specific location within the State of Texas as the executive board of officers shall determine from time to time.

## Article II. Purpose

1. These bylaws are written to establish the club structure and operating parameters of the Spring Area Radio Kontrol Society, Inc. to ensure the primary efforts of the club are always directed toward furthering knowledge of model aeronautics and providing a safe and pleasurable experience through recreation and fellowship of its members and their families.

## Article III. Mission Statement

1. The mission of the Spring Area Radio Kontrol Society, Inc. is to promote model aircraft building and flying as a safe family-oriented hobby and to advance the hobby by freely and openly sharing what we have collectively learned and experienced. We strive to continuously provide an enjoyable, friendly, and safe environment for our fellow hobbyists, guests, and the community.

## Article IV. Affiliation

1. The Club shall be affiliated with and comply with the authority of the Academy of Model Aeronautics (AMA).
2. The club is AMA Chartered Club 2236.
3. The club shall comply with the authority, rules, and directives of the Federal Aviation Administration (FAA) to the extent recommended by the AMA.

## Article V. Governance

1. The club shall be governed by its Constitution/Bylaws, Policies and Procedures, and Recreational Guidelines except when these provisions are superseded by the governing authority of the AMA.



## Article VI. Legal and Tax-Exempt Status

1. The purpose for which the organization is created is exclusively social and recreational within the meaning of section 501(c)(3) of the Internal Revenue Code of 1954 or the corresponding provision of any future United States Internal Revenue Law.
2. Notwithstanding any other provision of these articles, this organization shall not carry on any other activities not permitted to be carried on by an organization exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1954 or any corresponding provisions of any future United States Internal Revenue Law.
3. Per the Revenue Code of 1954, the club is exempt from paying federal income taxes but must file a return each year.
4. In the event of dissolution and at the discretion of the elected officers, the residual assets of the organization shall be turned over to one or more organizations which themselves are exempt as organizations described in Section 501(c)(3) and 170(c)(2) or the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or to the Federal, State, or local government for exclusive public purposes.

## Article VII. Accounting Periods

1. A fiscal year, or financial year, is a period used for calculating annual ("yearly") financial statements or for income tax reporting. Texas regulatory laws regarding accounting and taxation require such statements once per twelve months, but do not require that the period reported on correspond to a calendar year (that is, 1 January to 31 December.)
2. The fiscal year end (FYE) is the date that marks the end of the fiscal year. The club's fiscal year begins on February 1. The club's fiscal year end shall be January 31.

## Article VIII. Organization

1. The club shall be comprised of one or more Special Interest Groups.
2. A special interest group (SIG) shall be defined as a community within the larger SPARKS organization whose members share an interest in advancing a specific segment or area within the model aviation hobby.
3. SPARKS Special Interest Groups (SIGs) shall be consistent with those recognized and endorsed by the AMA.





4. SPARKS SIGs shall support the objectives of the club's Mission.
5. The Executive Board shall review requests for additional SIGs to determine how they align with the club's mission, the AMA SIGs, and the SIG Guidelines.
6. There shall be a designated lead of each special interest group who will serve as a member of the SPARKS Leadership Team. See Article XV (14).

## Article IX. Officers

1. Governing responsibilities of the club shall be distributed among an elected:
  - a. President
  - b. Vice-President/Safety Officer
  - c. Treasurer
  - d. Secretary
2. Officers volunteer their services to the club and serve without compensation, payment, or reparation for their service.
3. Any two of the elective offices described in Article XIX may be held concurrently by a single elected officer. No more than one officer may hold multiple offices. There must be at least three AMA members comprising the Executive Board.
4. An officer may chair or serve on a committee.
5. The elected officers shall be collectively designated as the "Executive Board".
6. The officers, both elected and appointed, shall be collectively designated as the "Leadership Team."

## Article X. Appointed Positions

1. Adjunct to the elected officers are several working and supervisory positions that provide expertise and services essential for the operation of the club. Appointees may work alone or chair committees. They may be invited to attend Board meetings, participate in Board discussions, and provide input on Board decisions. But they do not have voting rights on Board decisions, and, with few exceptions, they cannot make decisions on behalf of the Executive Board. A single individual may hold one or more appointed positions.
2. **Communications Director** is a position nominated by the President and appointed by a majority of the elected officers to serve at their will and discretion.



3. The **Educational Outreach Manager** is a position nominated by the President and appointed by a majority of the elected officers to serve at their will and discretion.
4. The **Event Director** is a position nominated by the President and appointed by a majority of the elected officers to serve at their will and discretion.
5. The **Field Manager** is a position nominated by the Vice President and appointed by a majority of the elected officers to serve at their will and discretion.
6. The **Flight Instructor** is a position nominated by the Vice President/Safety Officer and appointed by a majority of the elected officers to serve at their will and discretion.
7. The **Historian/Photographer** is a position nominated by the Communications Director or Secretary and appointed by a majority of the elected officers to serve at their will and discretion.
8. The **Member Relations Manager** is a position nominated by the Secretary and appointed by a majority of the elected officers to serve at their will and discretion.
9. The **Organizational Change Manager** is a position nominated by the President and appointed by a majority of the elected officers to serve at their will and discretion.
10. The **Quartermaster** is a position nominated by the President and appointed by a majority of the elected officers to serve at their will and discretion.
11. The **Recording Secretary** is a position nominated by the Secretary and appointed by a majority of the elected officers to serve at their will and discretion.
12. The **Safety Manager** is a position nominated by the Vice President and appointed by a majority of the elected officers to serve at their will and discretion.
13. The **Special Interest Group Leader** is a position nominated by the members of each SIG and appointed by the majority of the elected officers to serve at their will and discretion.
14. The **Technical Writer** is a position nominated by the President and appointed by a majority of the elected officers to serve at their will and discretion.
15. The **Technology Manager** is a position nominated by the President and appointed by a majority of the elected officers and serves at their will and discretion.



## Article XI. Election of Officers

1. Election of officers shall be held each fiscal year. There shall be only one election of officers in a given fiscal year.
2. The executive board shall establish a date for the election of officers. The month of June is traditional but may be changed due to natural or manmade disasters or other unforeseen circumstances.
3. Nominations for any office may be made at the meeting prior to the established election. Nominations shall be closed at the end of that meeting.
4. A nomination is not valid unless the person nominated accepts and agrees to run for the office.
5. To ensure the full membership is aware of the candidates, the names, and profiles of nominees for each office shall be published in the next newsletter and distributed prior to the election to all current members of the club.
6. Election of officers shall be held by secret ballot.
7. Write-in candidates are allowed for any office listed on the ballot.
8. Absentee ballots or proxies can be submitted to the club Secretary prior to the scheduled election date.
9. A simple majority vote of those members present, provided a quorum exists, shall determine the winning candidate for each office. In the event any one candidate does not receive a simple majority of the votes cast, a runoff shall be held between the two candidates receiving the highest number of votes. The runoff election may be conducted at the same meeting.
10. Officers shall assume their elected offices on the first of the month following their election.

## Article XII. Terms of Office

1. The elected club officers shall be elected annually to serve for a term of at least one (1) year or until the next election, whichever occurs first.
2. An officer may be reelected to the same or a different office in subsequent years. There is no limitation to the number of consecutive terms an elected officer may



serve.

3. Appointees serve at the will of the elected officers. When elected officers are replaced, those officers are not bound to accept the appointees made by the previous set of officers. After each election, appointees are terminated. Members of the new Executive Board shall reconsider each appointed position and renew appointments made by the previous board or appoint their own.

### Article XIII. Office Vacancies

1. Should an elected officer resign from office or be otherwise unable to serve the full term of office, a special election may be scheduled to fill the vacancy for the remaining un-expired term unless the remaining elected officers are willing to assume the duties of the vacant office.
2. Rules of succession are as follows:
  - a. Should the office of President be vacated, the Vice President shall become the President and retain the duties of Vice President until the position is filled via special election.
  - b. Should any other elected officer resign, the duties shall be assumed by the remaining officers until the position is filled via special election or the next regular election.

### Article XIV. Duties of Elected Officers

1. **The President** shall be the public face of the club and shall represent its interests whenever appropriate. The President shall act as a significant role model for the membership. The president shall set the club's direction and goals and provide leadership in the implementation of those goals. The president shall enforce due observance of the bylaws, decide all questions of order, sign all official documents that are adopted by the club, and perform all other customary duties pertaining to the office of President. The President is the primary liaison between the club and the County Parks Department or other landlord or property lessor. The President shall appoint committees as needed, appoint committee chairmen, ensure that tasks are on track and completed in a timely manner, define, and follow an agenda for meetings, preside at all meetings of the club and conduct the meetings according to the rules of order adopted. The president shall actively recruit new members and promote good will within the community.
2. **The Vice-President** shall assist the President and shall assume all the duties of the President in his absence. The Vice-President shall be the chief club Safety Officer and shall be responsible for the safety of the flying field(s), assure club safety rules are followed and proper conduct of members and guests is maintained. The Vice-President shall direct and supervise the activities of the Field Manager to ensure



approved projects are completed on time and within budget. The Vice-President shall appoint and certify flight instructors and shall coordinate their activities. The Vice-President shall support the Treasurer in controlling spending for the maintenance of the flying field(s).

3. The **Secretary** is responsible for the general administration and legal compliance of the club.
  - a. The Secretary is responsible for ensuring compliance with Federal and State tax laws and fulfilling the Texas Secretary of State Corporation licensing requirements. The Secretary shall ensure all applications for club membership are processed and shall ensure a formal roster of members is kept. The Secretary shall also act as a liaison with the AMA and ensure the Club Charter, Insurance and Club Roster is kept current.
  - b. The Secretary shall ensure a comprehensive log of items discussed and debated during meetings, conferences, workshops, and brainstorming sessions are kept. These records, also known as minutes, should cover what was accomplished, said, or set at the meeting, and may exclude individual opinions from group members.
  - c. The Secretary shall work with the President to create an agenda and document discussion points for each meeting. The Secretary shall assist the President to ensure rules of order are followed.
  - d. For elections or votes on issues, the Secretary shall provide any needed support to expedite the voting process.
  - e. The Secretary shall work with the Treasurer to maintain all administrative and financial records of the club are kept per tax and corporation commission regulations.
  - f. The Secretary shall, at the end of their term of office, turn over all records, processes, schedules, etc. pertaining to the office to their successor.
  
3. The **Treasurer** is responsible for the financial management of the club.
  - a. The Treasurer is responsible for the conservation of the club's treasury and ensures the club's bills are paid. The treasurer receives all monies received by the club and oversees how the club's money is spent by either directly dictating expenditures or authorizing them as required. The Treasurer ensures that the organization has enough money to carry out the club's stated aims and objectives, and that the club does not over-spend, or under-spend.
  
  - b. The treasurer shall chair the Budget and Finance Committee. On a regular basis, to ensure checks and balances, the Treasurer shall report to the Leadership Team and/or to the general membership the financial status and current position of the club. The Treasurer shall keep accurate records and supporting documentation to a reasonable level of detail that provide a clear audit trail for all transactions.



- c. The Treasurer shall, at the end of their term of office, turn over all records, bills, processes, schedules, etc. pertaining to the office to their successor.

## Article XV. Duties of Appointees

### 1. The Communications Director

- a. **Collaboration with Authorities:** Communication Directors collaborate with relevant authorities, such as the AMA, FAA, the Parks Management, or other local aviation authorities, to ensure the club complies with regulations. The Director speaks with authority by representing the position of the officers. They stay informed about any changes in regulations that may impact club operations.
- b. **Information Dissemination:** Serves as the central point for disseminating important information to club members and relevant authorities. Keeps members informed about upcoming events, impacts to and/or changes to club policies, or other relevant updates.
- c. **Club Meetings:** Attends and contributes to club meetings. Provides updates to communication-related matters, addresses member concerns, and collaborates with other club officers to enhance overall club operations.
- d. **Newsletter Production:** Prepares the monthly club newsletter, "CROSSWINDS", and ensures it is delivered to all club members. The Communications Director ensures the quality of all message content disseminated to the club members and the general public.

4. The **Educational Outreach Director** is responsible for developing and implementing educational programs that engage the community and promote learning. They work to create partnerships with local schools to expand the reach of their programs. The director is responsible for creating and overseeing year-round model aviation education programming, including youth and teen workshops, adult workshops, and family-friendly programming.

5. The **Event Manager** is crucial in organizing and overseeing RC flying events and competitions. These events bring together enthusiasts of radio-controlled aircraft to share their passion, demonstrate skills, and foster a sense of community. The Event Director plays a key role in ensuring that the event runs smoothly and safely. Their primary duties are outlined in AMA Event Director certification guidelines and manuals.



6. The **Field Manager** ensures the overall maintenance of the flying field(s), shelter, restrooms, and field amenities is performed to AMA and Park standards.
  - a. Under the direction of the Vice President and Safety Officer, the Field Manager shall schedule and oversee all routine field maintenance such as mowing, fertilizing, rolling, seeding, pest control, waste removal, and maintenance of the parking area, tables, starting stands and the shelter itself.
  - b. The Field Manager shall submit plans for any structure or architectural change to the flying site(s) for approval by the Officers before any work begins. Prior to the beginning of each fiscal year, the Field Manager should present an annual budget estimate for routine field maintenance and for proposed projects to the Budget and Finance committee.
  - c. The Field Manager shall advise club officers of needed workdays, and, with the officers, either supervise the work groups, or arrange for other club members to supervise them.
  - d. The Field Manager shall immediately report issues with the field and recommend additional work projects as needed.
  - e. The Field Manager shall act as project manager to ensure any approved field related projects are executed on time and within budget.
7. The **Flight Instructor** shall participate in the AMA's formal Introductory Pilot Program (IPP). Flight Instructors shall formally register their introductory students as part of a progress tracking and flight proficiency program. Instructors shall follow the SPARKS training syllabus. Instructors shall schedule training time with their students and provide one on one instruction to student pilots until they solo and have the ability to safely use SPARKS field unaccompanied. Instructors are expected to maintain the club's fleet of trainer airplanes and periodically report the status of their students and graduates to the membership and the AMA. See Article XXII.
8. The **Club Historian/Photographer** should produce an annual publication summarizing club events and progress made for the year. The Historian shall make a photographic record of awards and event winners at meetings. They will make a photographic record of activities seen at fun-fly's and other club events including, classes, workshops, workday activities, and work projects. They will organize and manage photographs in the club archive. They will also make photographs available for the newsletter, advertisements, and other publications.



9. **Member Relations** – The Member Relations manager serves as an advocate for the members and prospective members of the club. They shall process membership applications and assists the Treasurer in collecting dues payments. They shall welcome and provide orientation to new members. They shall answer member questions and resolve member issues. In addition, they shall maintain the official club roster and ensure it is synchronized with the AMA's roster. They shall monitor members for expired AMA memberships and take appropriate action. They shall ensure the accuracy of the club's membership records and publish membership information as required. Finally, they shall coordinate with the Communications Director when working with the AMA's membership office.
10. The **Organizational Change Manager** applies business best practices to improve and simplify ways of working. They design new ways of operating to accommodate business and legal needs. They interface with the Technology committee to implement improvements. They document processes and create desktop procedures, user guides, policies, and identify revisions to the club bylaws.
11. The **Quartermaster** shall manage any inventories of goods offered for sale as well as procure and market such goods. The Quartermaster shall work with the Treasurer to establish prices for goods offered for sale and shall collect and account for monies received and turned over to the Treasurer. The Quartermaster shall procure and maintain an inventory of Raffle and Event prizes and procure special awards and memorials.
12. The **Recording Secretary** shall assist the Secretary by keeping a comprehensive log of items discussed and debated during meetings, conferences, workshops, and brainstorming sessions. These records, also known as minutes, should cover what was accomplished, said, or set at the meeting, and may exclude individual opinions from group members. The Recording Secretary shall note the members who are present, record group decisions and write down actions in the order that they occurred. Once a session is complete, recording secretaries shall make formal reports and copies of the minutes for distribution, publication and archival as required by law. In addition to keeping the legal account of each meeting or workshop, recording secretaries must maintain records of past meetings, which may include indexing discussion topics. This involves noting amendments to previous minutes, reports of general matters and proposals under discussion.
13. The **Safety Manager** is responsible for the operational and physical safety of the flying field(s), ensures club safety rules are followed, ensures proper conduct of members and guests is maintained. They chair the Safety Committee to identify hazards, ensure compliance with rules, and promote a culture of health and safety within the club. They conduct periodic reviews of safety rules with the membership per AMA requirements and ensures all first aid equipment is accessible and unexpired. They





ensure all safety related warning, alerts and signage have a consistent look and feel per AMA Leader Club guidelines.

14. The **Special Interest Group Leader**: The SIG Leader shall represent the will of their Special Interest Group (SIG) and be the liaison between their SIG and the Executive Board. The SIG Leader shall be a member of the Leadership Team. The SIG Leader will present, to the Executive Board, requests for funding for projects specific to their SIG. They shall also request calendar time for SIG specific events and contests that could possibly impact the other SIGs. The SIG Leader will work with the Communications Director to advertise their events and to involve the AMA if required.
15. The **Technical Writer** researches and creates proposals, alternative studies, and reports such as Grant requests, Leader Club applications and renewal justifications, FAA FRIA applications and appeals, documentation of and revisions to Safety Rules. The Technical Writer also revises and amends the club Bylaws to reflect changes in how the club is to operate, rules affecting membership, dues rates, and any policy changes.
16. The **Technology Manager** is responsible for maintaining, exploiting, and evangelizing the hardware and software used by the club for information and communication. The manager works with the Communications Director on matters of messaging content and delivery of information made available to the membership and the general public.
  - a. **Single Source Document Repository**: The technology manager shall establish and maintain a single source document and photograph repository, develop processes for access control and educate member users in its use.
  - b. **Security Access Control**: The technology manager will maintain access control to secure areas of the club facility including authorization, physical key distribution logs and human factor access. In addition, they shall maintain a common password vault to control access to software applications.
  - c. **Internet Access**: The technology manager shall establish and maintain a wireless portal to the internet.
  - d. **Social Media Platforms**: The Technology Manager/Webmaster shall ensure that the web servers are operating correctly by coordinating with the hosting service as needed. The Webmaster ensures the website is healthy and can manage current and anticipated growth. The Webmaster shall work with the Communications Director as to content requirements for website and other social media platforms.
  - e. The technology manager controls access to the club's instant messaging and social media VoIP platforms.



17. All officers, elected and appointed, are responsible for expanding community goodwill and recruiting new members.

## Article XVI. Removal of Elected Officers

1. The following outlines the procedure for the removal of an officer or officers from their elected positions.
2. At a business meeting of the club at which a quorum is present, any open senior member may make a motion that an officer or officers of the club be removed. With the motion to remove an officer, a nomination must be made for a replacement(s) for the office(s) to be vacated should the motion to remove be passed at a later meeting. The motion to remove and replace must be seconded by another open senior member. Additional nominees can be accepted via normal nominating processes.
3. The members of the club shall be notified of the motion and the names of the persons making and seconding the motions. They shall also be notified of the replacement nomination(s). The notifications shall be made via the newsletter or by special mailing.
4. At the next business meeting at which a quorum is present, the motion to remove an officer or officers shall be presented. After discussion, it shall be voted upon and must be passed by two thirds (2/3) of the open senior members present. If this motion fails to pass, then the nominations for those offices shall become null and void. If this motion should pass, then the nomination(s) for the new office(s) shall be presented and other nominations may be made from the floor. The nominee who receives a majority of the vote of the open senior members shall be elected to that office to serve the remainder of the removed officer's term. A runoff may be necessary between the two nominees that receive the most votes for an office. The runoff election may be conducted at the same meeting.

## Article XVII. Committees

1. A Committee is a person or group of persons elected or appointed to perform some service or function, such as to investigate, analyze, report on, or act upon a particular matter.
2. The President can appoint temporary and/or permanent committees at his discretion.
3. Committee chairmen must be voting members of the club, i.e., junior, honorary, and emeritus members shall not chair a committee but may serve.



4. A temporary committee shall be dissolved when the committee's mission has been completed.
5. A permanent (standing) committee shall continue to exist until dismissed by the President.
6. The committees shall report their findings or actions to the membership or the President as appropriate.
7. Committee member appointments are restricted based upon member type as described in Article XXVI.
8. Committee members are selected by the committee chairman with concurrence of the president.
9. Committee members may be requested to serve for an extended period of time but are free to resign from the committee at any time.

## Article XVIII. Meetings

1. Business Meetings
  - a. Business meetings shall be held on a regular reoccurring basis. Business meetings shall be open to the membership and the public.
  - b. Attendees (members, visitors, vendors, guests) must honor the club's rules of decorum or be asked to leave.
  - c. Meeting frequency, dates and location shall be set at the discretion of the elected club officers.
2. Special Meetings
  - a. Special meetings may be called by the President or by written requests of five (5) open senior members. The voting members must be sent a notice by email at least 48 hours prior to such special meeting. Only the business specified in the meeting notice may be acted upon.
3. Leadership Meetings
  - a. Leadership meetings may be called from time-to-time by the President. Leadership meetings are generally limited to the elected and appointed club officers and committee chairmen. Only the items specified in the meeting agenda may be discussed. Since Leadership meetings are for audit or planning purposes, they are, by their nature, closed to the open membership. Therefore, no business may be acted upon at a Leadership meeting.



4. Quorum

- a. A quorum shall consist of a minimum of twenty five percent (25%) of the open senior members of the club. See Article XXVI (2) for a definition of an Open Senior Member.

5. Super Quorum

- a. Some business may be of such a sensitive, long-lasting, or impactful nature that, to be fair, a larger percentage of the membership must approve it. Examples of impactful business could be a large special assessment to infuse the treasury, dissolution of the club, purchasing real estate, acquiring debt, investing club funds in the stock market, etc. A Super Quorum shall consist of a minimum of fifty-one percent (51%) of the open senior members of the club. Via a simple majority of those present when a quorum exists, the membership may decide whether the business being discussed should be decided by a Super Quorum and the percentage of affirmative votes required for passage. If approved, the business will be tabled and a call for a Super Quorum shall be published in the newsletter prior to the next business meeting.

6. Limited actions in the absence of a quorum

- a. When a quorum is not present, the assembly can only take limited procedural actions. These limited actions are to fix the time in which to adjourn, recess, or take measures to obtain a quorum, such as a motion that absent members be contacted during a recess.
- b. Any other business that is conducted is not valid unless it is ratified at a later meeting where a quorum is present. However, there is no obligation to ratify such action and those responsible may be sanctioned for their actions.

Article XIX. Maintaining Order

1. The club shall abide by a set of rules for conduct at meetings that allows everyone to be heard and to make decisions without confusion.
2. Robert's Rules of Order shall govern proceedings where protocol is not established in these bylaws. Robert's Rules of Order describes a time-tested method of conducting business at meetings and public gatherings. They can be adapted to fit the needs of any organization and is the recognized basic handbook of operation for most clubs, organizations, and other groups.
3. Basic guidelines for conducting business include:
  - a. Only allow motions that are in order.
  - b. Do not allow multiple motions to be open at any one time.
  - c. Resolve each motion before proceeding on.
  - d. Have members obtain the floor properly.



- e. Speak clearly, concisely, and loud enough to be heard by the membership.
- f. Obey the rules of debate.
- g. Most importantly, *BE COURTEOUS*.
- h. Follow Article XXXII Code of Honesty and Behavior.

## Article XX. Amendments to Bylaws

1. If a nonprofit cannot show that its actions conform to the requirements of its bylaws, it will be vulnerable to lawsuits by its members, auditors, or vendors.
2. As a nonprofit evolves and changes, its bylaws should be periodically reviewed and amended to respond to these changes. It is recommended the bylaws be reviewed every two to five years to check appropriateness and close any gaps in procedures.
3. These amendment procedures shall be the only acceptable method to affect changes in the rules, regulations, or bylaws of the Spring Area Radio Kontrol Society, Inc. These processes may also be used by the elected officials at any time to make an immediate amendment or used by the open senior members during a business or special club meeting at which a quorum is present.
4. Normal Amendment Procedures
  - a. Any open senior member of the club, at any business or special meetings at which a quorum is present, may make a motion to change any rule, regulation, policy, or bylaw.
  - b. If the motion is seconded by another open senior member, then two additional steps are necessary before it is implemented.
    - i. The membership shall be notified of the motion in the next newsletter or by special mailing.
    - ii. The motion must be passed by a majority of the open senior members present at the next business meeting at which a quorum exists.
5. Temporary and Permanent Amendments
  - a. These bylaws and other club rules and regulations may be amended by the amendment procedures described in this article. Unless specifically stated to be a temporary amendment with an expiration date, any amendment to any of the rules, regulations or bylaws that govern the actions of this club and/or its members shall be considered permanent and remain in effect until later amended by these amendment procedures.
6. Immediate Amendments
  - a. When in the opinion of 50% or more of the elected club officers (the Executive Board), immediate action is needed to either affect a temporary or a permanent change in the rules, regulations, or bylaws of the Spring Area



Radio Kontrol Society, Inc., they may make an immediate decision and take the action necessary to correct an existing problem or prevent an anticipated problem from occurring.

- b. This method of amending the Bylaws shall only be used by the elected club officers when in the opinion of the officers, normal amendment procedures would take more time than would be in the best interest of the club.
- c. Immediate amendment procedures could be used in situations such as: (1) repeated safety violations by the same individual, (2) a rule, regulation, bylaw or policy which allows safety violations by the same or different individuals, (3) changes in the rules, regulations or laws of the IRS or other legal entities that have jurisdiction over the club.
- d. Immediate amendment procedures are not limited to these situations.
- e. If immediate amendment procedures are implemented, then it shall be reported in the next club newsletter if practical and shall be announced to the membership present at the next business meeting the club. The membership has the option to use normal amendment procedures to reverse or alter the new rule regulation, actions, etc. as much as is possible or practical.

#### 7. Securing Approval

- a. Our corporation is recognized as a non-profit tax-exempt entity and is obligated to notify the IRS of any "structural or operational" changes to the bylaws.
- b. An example of a structural or operational change would be a change to the mission statement.
- c. In this case the amended bylaws or a letter describing the changes must be submitted to the IRS Exempt Organizations Determinations Office or report the changes by filing Form 990 or Form 990-EZ.

#### 8. Distribution and Communication

- a. Notarized copies of the amended bylaws must be sent to the following per documented procedures.
  - i. The AMA
  - ii. The Parks Commission
  - iii. The State Comptroller
  - iv. The corporation's Financial Institution
  - v. Notarized copies of the Bylaws shall be posted on the club's website.

### Article XXI. Safety Rules

1. In addition to abiding by the primary AMA Safety Rules and the rules of the lessors or owners of the flying site(s), the club shall enact appropriate rules to provide a safe environment for the operation of flying model aircraft. Club safety rules, special operating or safety rules pertaining to specific flying sites can be enacted or changed



by amendment procedures as herein defined.

2. Safety Rules shall be posted at the flying site and reviewed with the membership once each year at a regular business meeting.
3. Any club member or guest that violates any AMA safety rule or intentionally violates the safety rules or other rules of the club can be grounded for the day by any instructor or elected club officer. Violation of one or more safety rules by a member of the club shall be reported to the elected officers of the club. The officers shall investigate the alleged incidents and decide the appropriate discipline which may include invoking Article XXV.

## Article XXII. Instructor Pilots

1. The Vice-President/Safety-Officer of the club shall set the qualifications for instructors.
2. The Vice-President/Safety Officer shall nominate the instructors for the club. See Article X (5).
3. Instructors shall participate in a formal Introductory Pilot Program. If one is offered by the AMA, theirs shall be the preferred program.
4. Instructors shall formally register their introductory students as part of a progress tracking and a flight proficiency program.
5. Instructor pilot contact information should be listed in the newsletter and the club website.
6. Once an instructor is appointed, they shall remain an instructor until one of the following occurs:
  - a. They wish to be removed from instructor status.
  - b. They are no longer a member of the club.
  - c. 75% or more of the elected officers of the club vote to rescind their instructor status.
7. Any member of the club may ask for assistance from any other member of the club.
8. Student pilots and the instructors shall agree not to hold the other party responsible for any loss, damage, or legal liability beyond that covered by the AMA. In effect, this indemnifies the parties on a unilateral or reciprocal basis.

## Article XXIII. Membership Eligibility, Restrictions, and Limitations



1. **Non-Discrimination Policy** – SPARKS do not and shall not discriminate based on race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status in any of its activities or operations. These activities include, but are not limited to membership approvals, selection of volunteers, vendors, and provision of services.
2. **Membership Eligibility** - All persons interested in model aeronautics are eligible to apply for membership.
3. **Membership Limitations** - There shall be no limit to the number of members accepted into the club.
4. **Membership Restrictions** - While the club is committed to providing an inclusive and welcoming environment for all our members, volunteers, contractors and vendors, the club is still a private club and can, in the best interest of the club and the property lessors, restrict individual memberships for cause. This can include denial of applications for membership for cause, revocation of membership during a probationary period for cause, or revocation of membership at any time for cause.

## Article XXIV. Applying for Membership

### 1. Applying for Membership

- a. Persons applying for membership in the club must complete the following to be considered for membership:
  - i. The applicant must be an AMA (Academy of Model Aeronautics) member or become one before being accepted as a member.
  - ii. In accordance with AMA guidelines, the applicant should register with the FAA if flying aircraft heavier than the limits set forth by the FAA.
  - iii. The applicant must complete and submit a written application for membership.
  - iv. The applicant must submit payment for all initiation fees, dues, and any other assessments required with their written application.

### 2. Sponsorship

- a. New applicants shall be assigned a sponsor from the body of open senior members.





- b. The sponsor shall be an advocate for the applicant and will represent the applicant throughout the membership acceptance process.
- c. If no one is willing to sponsor the applicant, their application for membership shall be denied by the Executive Board and any payments submitted shall be returned to the applicant.
- d. The sponsor shall come to know the applicant, observe their flying skills, arrange flight instruction if needed, and evaluate their capacity to contribute to the mission and purpose of the club.

### 3. Probationary Period

- a. New applicants shall be allowed to use the club facilities as a guest of the sponsor until the next regular business meeting of the club where their application for membership will be voted upon.
- b. During the Probationary Period, the Executive Board may rescind the applicant's application for membership for cause. Any payments submitted shall be returned to the applicant.

### 4. Membership Acceptance

- a. All new applications for membership shall be reviewed and voted on at the next regular business meeting after the application has been submitted.
- b. An applicant's special interest group selection(s) shall have no bearing on their acceptance or rejection for membership,
- c. The applicant's sponsor must be present at the meeting to present their evaluation of the applicant.
- d. Applicants, if present at the meeting, and any visitors shall be asked to leave the room during membership application review, discussion, and voting.
- e. The applicant's sponsor shall present the case for approving or disapproving their application.
- f. Each application for membership shall be voted on and shall require a two-thirds (2/3) approval vote of the open senior members present when a quorum exists.
- g. Any applicant who fails to be accepted as a member shall immediately forfeit all rights to use the club field(s) and other facilities if they were previously granted temporary access.



- h. Applicants who fail to be accepted as a member shall have any dues, fees and assessments paid with their application returned to them within ten business days following the vote.
- i. Applicants shall be notified by their sponsor of the decision of the club.

## Article XXV. Loss or Revocation of Membership

1. A person shall no longer be a member of the club if they fail to pay all dues, fees and assessments according to these bylaws.
  - a. Failure to pay AMA dues shall immediately terminate one's membership in the club and all rights to use the flying field(s). In addition to the AMA's expiration notice, every effort will be made to notify the member via the email and/or phone on file with the Member Relations manager. SPARKS dues will not be returned to the terminated member. The terminated member may apply for reinstatement within four weeks of the termination without penalty. After four weeks, the terminated member can reapply but shall be considered a new applicant subject to any membership restrictions including repayment of the initiation fee.
  - b. Club dues are considered past due at the beginning of the second month following the start of the fiscal year. If dues and assessments are not paid before the close of the first business meeting of the second month following the start of the fiscal year, the member shall forfeit his membership and seniority. The member may reapply for membership but shall be considered a new applicant subject to any membership restrictions and approval.
2. Any member's violation of the Code of Behavior or rude, obnoxious, threatening, drunken, lewd, or dishonest behavior shall not be tolerated.
3. A majority of the elected officers of the club have the right to immediately revoke club membership for any member who violates the safety rules, Code of Honesty and Behavior or other rules of the club.



- a. Any such behavior and any related facts shall be reported by witnesses to the elected club officers.
- b. The club's officers may, at their discretion, investigate the alleged offenses. At the conclusion of their investigation, they may decide to:
  - i. Drop or defer further action or,
  - ii. Confer with the accused and/or
  - iii. Invoke Article XXV paragraph (2) to immediately revoke the accused person's club membership and:
  - iv. Report, to the proper authorities, any felony or misdemeanor perpetrated against club property.
4. Any person, whose membership has been terminated, shall not be refunded any portion of the initiation fee, dues, other fees, or assessments already owed and/or paid to the club.
5. Any revocation or other actions taken against a member may be reported to the membership in the newsletter and/or at the next club meeting.
6. Any member disciplined under Article XXV shall have the right to appeal the action to the members of the club at the next business or special meetings of the club at which a quorum is present. A two-thirds (2/3) majority vote of the open senior members voting shall be necessary to reverse the disciplinary action of the elected officers of the club.

## Article XXVI. Types of Membership

1. The Spring Area Radio Kontrol Society, Inc. offers four (4) major types of memberships. They are:
  - Open Senior
  - Junior
  - Emeritus
  - Honorary
2. An **Open Senior member** must be age 19 or older as of July 1 of the fiscal year. An Open Senior membership is unrestricted, and the member is entitled to all club privileges including holding office, serving on a committee, and voting.
3. A **Junior Member** is a juvenile under age 19 as of July 1 of the fiscal year. A junior member must have the signed approval of a parent or guardian to join the club. As a Junior Member they are entitled to all club privileges except holding office, making



motions, or voting. A Junior member may serve on a committee but may not serve as chair. They must maintain their AMA membership. A **Junior Member** under the age of 16 **shall NOT** be permitted to fly or be at the flying facility without family member supervision, to wit a parent, legal guardian, adult relative, or other adult designated by the parent.

4. **Emeritus status** is a mark of distinguished service that is conferred upon legacy members who may be retiring from active participation in the club. Emeritus status does not necessarily signify that a person has relinquished all the duties of their erstwhile position and they may continue to exercise some of them. An Emeritus member need not pay dues. While an Emeritus member retains the right to vote, they forfeit the right to hold office. They may serve on a committee but not chair the committee. Emeritus members must maintain AMA Membership. Nominations for Emeritus status shall be heard and voted on at any business meeting.
5. **Honorary Members** are individuals who have contributed outstanding services to the club. Honorary members enjoy all club privileges except the right to hold office and to vote. An Honorary member may serve on a committee but may not serve as chair. Motions for Honorary membership shall be heard and voted on at any regular business meeting. Honorary status must be renewed at the first business meeting of each new fiscal year. An Honorary member need not pay any initiation fee or dues. Honorary members must maintain AMA Membership if they desire to fly at club site(s).

## Article XXVII. Classes of Membership

To encourage family participation in the club and to show appreciation for our service members, five sub-types (classifications) of memberships are created:

1. **Additional Family Member over 18** - An Additional Family Member is an adult relative of an Open Senior Member who resides within the same household, e.g., spouse, child, etc. The adult family member must be age 19 or older as of July 1 of the fiscal year. Their membership is unrestricted, and they are entitled to all club privileges including holding office, serving on a committee, and voting. Additional Family members may pay a reduced initiation fee and may pay a reduced dues assessment. They must maintain AMA membership.
2. **Additional Family Member under 18** - An Additional Family Member under 18 is a juvenile relative of an Open Senior Member who resides within the same household, e.g., child, etc. The juvenile family member must be under age 19 as of July 1 of the fiscal year. They are entitled to all club privileges except holding office, making motions, or voting. These Junior members may serve on a committee but may not serve as chair. A Junior Member under the age of 16 shall NOT be permitted to fly or be at the flying facility without family member supervision to wit a parent, legal



guardian, adult relative, or other adult designated by the parent. These juveniles pay no initiation fee or dues. They must maintain AMA membership.

3. **Active-Duty Military** - Active-Duty Military refers to members who are currently serving on full-time status in their military capacity in the service of the United States. This includes members of the Army, Navy, Marines, Air Force, and components of the Navy such as the Coast Guard and Merchant Marine. They are considered Open Senior Members. Their membership is unrestricted, and they are entitled to all club privileges including holding office, serving on a committee, and voting. To thank them for their service, Active-Duty Military members need not pay any initiation fees and may pay a reduced assessment. They must maintain AMA membership.
4. **Military Veteran** – Military Veteran refers to an ex-serviceman or reservist who served a minimum of two years in full-time active-duty military service to the United States. They are considered Open Senior Members. Their membership is unrestricted, and they are entitled to all club privileges including holding office and voting. To thank them for their service, Military Veterans may not pay any initiation fees and may pay reduced dues. They must maintain AMA membership.
5. **Unaccompanied Juniors**
  - a. To encourage juvenile membership and ultimately family participation, two sub-types (classifications) of Junior Memberships are created. While children of Open Members are provided membership without a dues assessment, there are those juveniles who, for whatever reason, must join alone.
  - b. Unaccompanied Junior Between age 16 - 19 – Unaccompanied Juniors aged 16 to 19 are juveniles who do not qualify as an additional family member. A junior member must have the approval of a parent or guardian to join the club. A junior member must have a driver's license to take themselves to and from the SPARKS flying field. As a Junior Member they are entitled to all club privileges except holding office, making motions or voting. They must maintain AMA membership.
  - c. Unaccompanied Junior Under 16 – Unaccompanied applicants under age 16 are not allowed to be a SPARKS member. SPARKS cannot be responsible for the safety and wellbeing of a child left alone at the club facilities. Children under age 16 may join as additional family members provided their parent or guardian joins as an open member.



Article XXVIII. Dues, Fees, and Assessments

1. Dues, Fees, and annual Assessments for Open Senior members during the next fiscal year shall be discussed and voted on at the November meeting.
2. The assessment percentages required for each sub-type of member shall also be set for next fiscal year at the November meeting.
3. Dues and assessments are payable as of the beginning of the fiscal year.
4. Special Assessments are to be considered only in exceptional situations where the viability of the club is in jeopardy. Special assessments require a 2/3 majority of a Super Quorum as described in Article XVIII paragraph 5(a).
5. Dues may be prorated if a member is accepted mid-year.
6. The initiation fee may be reduced or waved on a case-by-case basis at the discretion of the president.
7. The following table provides a recommended percentage of the annual assessment each member classification shall pay and the privileges they inherit.

Member Type	AMA Required	Percentage of Annual Dues to Pay	Percentage of Initiation Fee Required	Voting Privileges	Hold Office
Open Senior Member Over 18	Y	100%	100%	Y	Y
Additional Family Member Over 18	Y	50%	50%	Y	Y
Juvenile Family Member Under 19	Y	0%	0%	N	N
Junior ROTC or CAP Unaccompanied - age 16 - 19	Y	0%	0%	N	N
Junior Unaccompanied - age 16 - 19	Y	30%	0%	N	N
Active-Duty Military	Y	60%	0%	Y	Y
Military Veteran	Y	80%	0%	Y	Y
Honorary	Y	0%	0%	N	N
Emeritus	Y	0%	0%	Y	N



## Article XXIX. Budgets

1. A Budget and Finance Committee shall be a standing committee chaired by the Treasurer and shall consist of two to five members appointed by the President for two-year renewable terms. The committee shall oversee and monitor the fiscal operations of the club, develop an annual budget for recommendation to the general membership, and develop and assist in the implementation of a funding strategy for the club.
2. Each year, at the discretion of the President, a budget shall be prepared by the Budget and Finance Committee for presentation to the general membership. The budget proposal shall be published in the club newsletter prior to the next-to-last meeting before the start of the fiscal year in accordance with the description in the Bylaws. The budget shall be put to a vote of the membership at the next-to-last meeting before the start of the start of the fiscal year and shall require approval of the majority of the membership when a quorum is present.
3. This budget shall take effect on the first day of the fiscal year and remain in effect until the last day of the fiscal year. During that time, the budget may only be altered after a majority vote when a quorum is present.
4. The budget line items shall have listed members of the club that shall be responsible for approving expenditures made from the line item. In the event that the funding for a line item has been exhausted and additional funds are needed, the Treasurer shall determine if the funds can be redistributed from other projects or if the members should vote to modify the budget. If necessary, the Treasurer shall then make a recommendation to the membership as to the options available – whether it is redistributing funds from another line item, withdrawing from the budgeted carry-over, or cessation of the expenditures. It is the responsibility of the Treasurer to keep those responsible for funds, as well as the membership, informed of the potential for and the severity of over-drafting.



### Article XXX. Publications and Communications

1. Publications and Communications are the responsibility of the Communications Director.
2. There shall be a club newsletter named the "CROSSWINDS". This newsletter shall be delivered monthly to all club members who are in good standing. This publication should include, at a minimum, information about new members, notices of business and/or special meetings, and any other information required by these bylaws. Any club member may also furnish articles to the Communications Director. The Communications Director may decide whether to include these articles in the newsletter. The newsletter should be posted on the club website and distributed to other clubs as they request.
3. There shall be a club website. The website shall communicate the purpose of the club and provide information to attract members. It should contain news, events, and other content appropriate for the general public and promote good will within the community. The web site should have a portal accessible only to members that contains information more specific to the members and less appropriate for the general public.
4. There should be a social media presence to expand the reach of the club and to reflect the life and culture of the club, provide information, encourage followers, visitation, and ultimately membership.
5. There shall be special communications made to the membership as required.
6. There shall be a publication to publicize contests and events to the members, other clubs, and the community.

### Article XXXI. Record Keeping and Indemnification

1. The corporation (club) shall keep correct and complete books and records of accounts and shall also keep minutes of the proceedings of its members, Leadership Team, and committees having any of the authority of the Leadership; and it shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member or his or her agent or attorney for any proper purpose at any reasonable time.
2. The corporation (club) shall have the power to indemnify and hold harmless any director, officer, or employee from any suite, damage, claim, judgment, or liability arising out of, or asserted to arise out of, conduct of such person in his or her capacity as a director, officer, or employee (except in cases involving willful misconduct). In addition to coverage from the AMA, the corporation shall have the power to purchase or procure insurance for such purposes.





3. The Leadership Team may authorize any officer or officers, agent, or agents of the corporation, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of, and on behalf of, the corporation. Such authority may be general or confined to specific instances

## Article XXXII. Spending Authority

1. With the Treasurer, the Vice President shall be the signatories on the club's bank and financial accounts.
2. The Treasurer shall be the primary officer authorized to write checks and pay the club's bills. In the absence of the Treasurer, the Vice President shall have the authority to write checks with the verbal approval of at least two members of the Executive Board.
3. All checks, drafts, and other orders for payment of funds exceeding \$1000.00 shall require two signatures: the Treasurer and the Vice-President.
4. Since it would be a conflict of interest, the President shall have no spending authority. The President cannot enter into a contract either verbal or implied without consent of the other members of the Executive Board. When necessary and with the approval of the Vice-President, Treasurer and Secretary, spending by the President can be granted on a case-by-case basis
5. The Treasurer can grant the Vice-President limited spending authority for field safety and field maintenance expenses. The amounts must not exceed \$600 within any 30-day period and must be within any budget limitations. The Vice-President must notify the Treasurer of any expenditures within three business days and present receipts for the expenditures at the next business meeting.
6. With an approved budget, the Treasurer or person responsible for the budget line item has authorization to make any expenditure up to the authorized budgeted limit for that line item. See Article XXIX (4).
7. In the absence of an approved budget, the Treasurer has authorization to pay invoices or make expenditures not exceeding \$1,200 within any 30-day period. Expenditures above \$1,200 within a 30-day period will require the approval of the membership.



### Article XXXIII. Code of Honesty and Behavior

1. Be inclusive. We welcome and support people of all backgrounds and identities. This includes, but is not limited to, members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, color, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability.
2. Be considerate. We all depend on each other to further the mission of the club and increase our membership. Your decisions will affect potential members and colleagues, and you should take those consequences into account when making decisions.
3. Be respectful. We won't all agree all the time, but disagreement is no excuse for disrespectful behavior. We will all experience frustration from time to time, but we cannot allow that frustration to become a personal attack. An environment where people feel uncomfortable or threatened is not a productive or creative one.
4. Choose your words carefully. Always conduct yourself professionally. We are all ambassadors of the club and are expected to present themselves accordingly while wearing a club badge or any apparel bearing club markings. Be kind to others. Do not insult or put others down. Harassment and exclusionary behavior are not acceptable. This includes, but is not limited to:
  - Threats of violence.
  - Bullying
  - Defiance of clubs, or the field lessor's (county park), rules and sportsmanship
  - Using discriminatory jokes or language.
  - Personal insults, especially those using racist or sexist terms.
  - Unwelcome sexual attention.
  - Advocating for, or encouraging, any of the above behavior.
5. Don't harass. In general, if someone asks you to stop something, then stop. When we disagree, try to understand why. Differences of opinion and disagreements are mostly unavoidable. What is important is that we resolve disagreements and differing views constructively.
6. Change differences into strengths. We can find strength in diversity. Different people have different perspectives on issues, and that can be valuable for solving problems or generating new ideas. Being unable to understand why someone holds a viewpoint doesn't mean that they are wrong. Don't forget that we all make mistakes. Blaming each other doesn't get us anywhere. Instead, focus on resolving issues and learning from mistakes.



Article XXXIV Endorsements

We, the elected officers of the Spring Area Radio Kontrol Society, Inc. endorse these Bylaws and consider them the primary instrument of governance for our corporation.

James Sneed, President James Sneed Date: 2-20-24

James Jorden, Vice-President James Jorden Date: 2-20-24

Randal Shewmaker, Secretary/Treasurer Randal Shewmaker Date: 2-20-24

Paul Gallagher, Secretary P Gallagher Date: 2.20.24

State of Texas  
County of Harris

The foregoing instrument was acknowledged before me this date 2.20.24 by James Sneed, James Jorden, Randal Shewmaker and Paul Gallagher of The Spring Area Radio Kontrol Society, Inc. a State of Texas corporation, on behalf of the corporation.

Sharon M. Harris  
(Notary's official signature)

May 12, 2026  
(Commission Expiration)

