

Uniform Policy

To ensure that all staff look professional, presentable, and approachable a new uniform policy is being introduced.

All nursery practitioners, apprentices, cover staff, kitchen staff and deputy managers must adhere to this policy.

Hair

- Hair longer than the jawbone must be tied back and may need to be plaited to contain any loose parts. Hair shorter than the jawbone should look smart.
- All hair should look clean and be cleaned regularly.
- Chef and kitchen staff should wear hair up or if hair is shorter than jaw length and cannot be tied up, a hair net must be worn if hair is long.

Face

- A light layer of make up is required with a minimum of mascara and lip stick/lip tint.
- Lipstick and other make up should be reapplied at least after lunch to ensure staff look presentable all day.
- False eyelashes can be worn however must be of a suitable length. Chef and kitchen staff must not wear false eye lashes.
- Small stud earrings can be worn in the ears only (one earring per ear). No facial piercings or any other piercing anywhere on the body that are visible.
- No facial tattoos.

Body

- Your person should smell nice at all times. Staff must wear deodorant and perform/body spray and reapply throughout the day if needed. Staff who smoke should change their clothes throughout the day to ensure the smell is not brought into the building and have chewing gum.
- Staff should always wear a clean Tina's Tots polo and the logo be visible. Should you be cold, a Tina's Tots jumper should be worn, no other jumpers with logos.
- Long black tailored trousers or skinny black jeans should be worn, without a belt. Trousers should fit well (not baggy). Leggings are not to be worn.
- Can wear black shorts in summer (no logo). Must be just above knee, no shorter
- Indoor shoes or slippers must be worn by all staff (changed into at work).
- Body tattoos should ideally be covered however if visible must be approved by the manager for suitability.
- Only wedding ring/rings should be worn by staff.
- A watch may be worn. No apple watches.
- Small necklace and/or bracelet may be worn other than chef and kitchen staff who should not wear any jewellery.

Nails

- Nails must always look presentable, either fully varnished or completely unvarnished.
- Acrylics may be worn but of a suitable length so not to cause harm to children when providing their personal care.
- Nails can be of any colour other than black.
- Chef and kitchen staff should not wear any nail varnish or false nails.

Management

- Managers are to wear smart, presentable clothing, with a blazer. Managers must wear smart black slip on shoes and not trainers.

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Written by: C Smith + A Wood

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