

Disclaimer:

The name of this organization shall be the Advocacy For Progressive Returns In Investments And Longevity, hereby referred to as APRIL.

Article I - Membership

Section 1.

Eligibility.

Membership shall be open to any individual who meets the criteria stated herein and shares the values and mission of APRIL as set forth in the Articles of Incorporation and Bylaws. Members must be at least 18 years of age.

Section 2.

Admission.

Prospective members shall submit a written application stating their qualifications, reasons for seeking membership, affirmation of the mission and values of APRIL, and commitment to abide by the Bylaws if admitted. Applications shall be reviewed by the Membership Committee which shall thoroughly verify the candidate's credentials and commitment through appropriate due diligence procedures. The Committee shall make a recommendation to the Board to accept or reject the application. Admission shall require a two-thirds affirmative vote of the Board of Directors.

Section 3.

Rights and Duties.

Members have the right to vote, hold office, serve on committees, participate in projects, events and activities, and otherwise contribute to the growth and success of APRIL. Members shall stay informed about the organization's business, promote its work, refrain from any public criticism or acts harmful to its reputation, and observe the highest standards of professionalism, integrity and ethics.

Section 4.

Dues.

Annual dues shall be set by the Board of Directors. Dues are payable upon acceptance to membership and renewable annually on the anniversary date. Nonpayment within 60 days of the due date shall result in suspension. An additional 30 days of delinquency shall result in termination of membership.

Section 5.

Resignation.

Resignation must be submitted in writing to the Secretary with 30 days advance notice. The member must be in good standing with no outstanding debts or obligations.

Section 6.

Termination.

Membership may be terminated by the Board of Directors for egregious violations of the Bylaws or Code of Conduct, or actions deemed severely detrimental to APRIL. Termination shall require a unanimous vote of the Board. The member shall have the right to contest the decision at the next Annual Meeting.

Article II - Member Conduct

Section 1.

Standards.

In all APRIL activities and interactions, members shall demonstrate the highest ethical standards of truthfulness, integrity, professionalism, and civil conduct toward other members, staff, partners, vendors, beneficiaries and the general public. Members shall refrain from any form of discrimination, harassment, conflicts of interest, misrepresentations, or other misconduct that could damage APRIL's reputation.

Section 2.

Rules of Conduct.

Members must abide by the written Code of Conduct adopted by the Board of Directors. The Code prohibits all forms of harassment, discrimination, retaliation, defamation, plagiarism, misappropriation of funds, conflicts of interest, breach of confidentiality, unsafe behaviors, and other defined misconduct. Members shall disclose any real or potential code violations as soon as they become aware.

Section 3.

Conflict Resolution.

All disputes or conflicts between members relating to APRIL shall first be addressed through cooperative internal resolution. This involves direct communication between the parties, facilitated discussion, and negotiated solutions prior to pursuing any external legal options.

Article III - Disciplinary Procedures

Section 1.

Grounds.

Discipline may result from violations of the Bylaws or Code of Conduct, failure to maintain membership criteria, or any act materially harmful to the interests and welfare of APRIL.

Section 2.

Process.

The process shall be as follows:

a)

Written notice sent to the member specifying charges, potential disciplinary actions, and 15 days to contest the charges or request a Board hearing.

b)

Full hearing before the Board where the member has the right to present evidence, witnesses, and testimony in their defence prior to any disciplinary decision.

c)

Board decision and vote on appropriate disciplinary measures based on the evidence presented and the severity of the charges. Discipline shall require a two-thirds vote.

d)

Written notice to the member within 10 days of the Board's disciplinary action decision.

Section 3.

Potential Discipline.

The Board may impose reprimand, probation, suspension of privileges, or removal from membership based on its disciplinary procedures.

Section 4.

Removal Process.

Removal may result from severe misconduct based on the Board's exclusive judgment. Removal shall require a unanimous Board vote. The removed member has the right to contest the decision before the full membership at the next Annual Meeting.

Section 5.

Appeals.

Members subject to disciplinary action have the right to appeal to the full membership at the next scheduled Annual Meeting. The membership may overturn the Board's action by a two-thirds vote. The membership's decision shall be final.