

1. Name

The name of the Group is: **Hockey Ireland Masters Men's Over 55's**

Objectives and Powers

- 1.1 The objectives of the Group are to:
 - 1.1.1 Provide the opportunity for members to continue to enjoy and play over 55s hockey.
 - 1.1.2 Encourage, promote, develop and manage Masters hockey for all eligible players /members as defined in point 2 below, aged over 55 in Ireland (Republic of Ireland and Northern Ireland) and England.
 - 1.1.3 Provide a positive and social environment for members and their wives and partners in the context of over 55s hockey
 - 1.1.4 Compete in international Masters hockey to the highest-level including tournaments sanctioned by FIH, EHF, WMH (and any successor bodies)
 - 1.1.5 Provide all squad players the opportunity to play hockey at the appropriate level for Ireland.
 - 1.1.6 Administer the funds of the Group
 - 1.1.7 Initiate and implement strategic plans
 - 1.1.8 Stage gatherings and events independent of hockey
- 1.2 In furtherance of these objectives but not otherwise the Group may:
 - 1.2.1 Appoint employee(s) volunteers and/or contractor(s) for the efficient administration of the objectives of the group
 - 1.2.2 Raise funds and invite and receive contributions from any person or persons whatsoever by way of subscriptions and otherwise
 - 1.2.3 Formulate and publish rules and regulations for the proper running of the group
 - 1.2.4 Accept gifts or raise money for such objectives

2. Membership

To achieve the objectives of the group full membership shall be open to individuals who will become 55 years old in the year of membership and who are interested in furthering the objectives of the Group and who have paid the annual subscription as laid down from time to time by the Management Team mentioned below; and satisfy at least one of the following conditions:

- 2.1.1 born in Ireland
- 2.1.2 has represented Hockey Ireland at any age group
- 2.1.3 at least one parent born in Ireland
- 2.1.4 at least one grandparent born in Ireland
- 2.1.5 resident in Ireland for the three years immediately preceding membership and a regular playing member of a Hockey Ireland affiliated club; or
- 2.1.6 has been accepted by Hockey Ireland as being eligible.

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- 2.2 Associate membership shall be open to individuals of 18 years and over who are interested in furthering the objectives of the Group and who have paid the annual subscription as laid down from time to time by the Management Team mentioned below.
- 2.3 The Management Team shall have the right:
 - 2.3.1 to approve or reject applications for membership; and
 - 2.3.2 for good and sufficient reason to terminate the membership of any individual or organisation provided that the individual member concerned shall have the right to be heard by the Management Team before a final decision is made.
 - 2.3.3 A right of appeal to 2.3.1 and 2.3.2 should be heard by Hockey Ireland or their appointed representatives if required.

3. Discipline or Complaint

If the Management Team receives a report of any matter or conduct whether by a member of our age group or otherwise alleged to be:

- in breach of any of our age group rules as may be made from time to time by the Management Team or
- detrimental to the interests of the age group or its members.

That matter or conduct shall be considered in accordance with the following provisions as outlines in the Ethos and Operations Manual

4. Officers – Coach, Player Representative and Manager

- 4.1 At the Annual General Meeting mentioned below the Group shall elect a:
 - 4.1.1 Coach – this role is described in more detail in the Ethos & Operations Manual.
 - 4.1.2 Player Representative – someone to give the entire squad a voice on fulfilling the objectives of the group
 - 4.1.3 Manager– this role is described in more detail in the Ethos & Operations Manual.
- 4.2 The officers in 4.1 are elected for the term agreed at the AGM (in which they were elected). They will hold office until the Annual General Meeting of the Group at the end of their term.
- 4.3 The positions are eligible for re-election.
- 4.4 The Group or Management Team may appoint one or more qualified auditors and may determine their remuneration (if any).

5. Management Team

- 5.1 The policy and general management of the affairs of the Group shall be directed by the officers elected in 4.1 who form the “Management Team” which shall meet and report back to the members by way of a newsletter not less than three times a year and when complete shall consist of not less than three members.
- 5.2 This small Management Team shall undertake and discharge the duties of the more traditional roles of Honorary Secretary, Treasurer, etc.
 - 5.2.1 The management team will ensure group are aware of who is both responsible and accountable for the accounts, communication, fixtures etc.
- 5.3 The Management Team will also work closely with the nominated representative (s) of Hockey Ireland.

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- 5.4 To ensure continuity the Management Team must make clear their intentions regarding re-applying for the roles by the conclusion of World Cup or European Championship for which they were elected. This should always give the group a window to find a replacement.
- 5.5 Nominations for members of the Management Team should be made by full members of the Group in writing, or by email, or other electronic means and should be in the hands of the Manager at least 14 days before the Annual General Meeting.
- 5.6 Should nominations exceed vacancies, election shall be held.
- 5.7 In addition to the members so elected the Management Team may co-opt further fully paid up members to further the objectives of the group.
- 5.8 The Group will apply to all elections and appointments the principles of equality and inclusivity.

6. Determination of membership of the Management Committee

A member of the Management Team shall cease to hold office if he or she:

- 6.1 becomes incapable by reason of mental disorder, illness, or injury of managing and administering his or her own affairs.
- 6.2 resigns his or her office by notice in writing, or by email, or other electronic means; or
 - 6.2.1 for good and sufficient reason 66% of the members of the group pass a resolution that such Management Team member shall be removed from office

7. Meetings of the Group

- 7.1 An Annual General meeting of the Group shall be held before the end of the calendar year in which either a World Cup or European Championship has taken or was scheduled to take place.
- 7.2 The Management Team shall determine the exact date and venue.
- 7.3 Members may "attend" via electronic methods – skype, zoom etc, where necessary.
- 7.4 At least 1 months' notice shall be given in writing, or by email, or other electronic means, by the Manager to each member.
- 7.5 At such Annual General Meeting the business shall include:
 - 7.5.1 the consideration of an annual report of the work done by or under the auspices of the Management Team including the accounts
 - 7.5.2 the transaction of such other matters as may from time to time be necessary
 - 7.5.3 If the management team's term has been completed it will be necessary to appoint a new team.
- 7.6 No alterations to the rules of the group can be made at a General Meeting unless approved by at least two thirds of the members present at such a meeting.
- 7.7 The Management Team may at any time, and the Manager shall within 21 days of receiving a request so to do by not less than 25% of full members and giving reasons for the request, call a special general meeting of the Group.

8. Rules of procedure at all meetings

- 8.1 The quorum at a meeting of the Group shall be at least 2 members of the Management Team members with the exception of the AGM where at least 10 members are required to form a quorum.

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- 8.2 Save as otherwise provided, all questions arising at any meeting shall be decided by a simple majority of those present and entitled to vote.
- 8.3 Minute books shall be kept by the Management Team to ensure a record of all proceedings and resolutions.
- 8.4 The Management Team shall have power to adopt and issue standing orders and/or rules for the Group. Such standing orders and/or rules shall come into operation immediately provided that they shall be subject to review by the Group in general meeting and shall not be inconsistent with the provisions of this Constitution.

9. Payments

All money raised by or on behalf of the Group shall be applied to further the objectives of the Group and for no other purpose provided that nothing in this Constitution shall prevent:

- 9.1 the repayment to members of the Management Team or of any committee appointed under clause **Error! Reference source not found.** of reasonable out-of-pocket expenses,
- 9.2 the Management Team being entitled to effect policies of insurance or indemnity and paying any premiums to cover the liability of the Management Team (or any of them) which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of duty or breach of trust of which they may be guilty in relation to the Association; provided that any such insurance or indemnity shall not extend to any claim arising from any act or omission which the Management Team (or any of them) knew to be a breach of trust, or breach of duty, or which was committed by the Management Team (or any of them) in reckless disregard of whether it was a breach of trust or breach of duty or not.

10. Finance

- 10.1 A statement of the accounts for the last financial year shall be submitted by the Management Team to the Annual General Meeting.
- 10.2 A bank account shall be opened in the name of the Group with such bank as the Management Team shall from time to time decide.

11. Alterations to the constitution

Subject to the following provisions of this clause the Constitution may be altered by a resolution passed by not less than two-thirds of the members present and voting at a general or special meeting. The notice of the meeting must include notice of the resolution, setting out the terms of the alteration proposed.

12. Dissolution

If the Management Team by a simple majority decides at any time that on the ground of expense or otherwise it is necessary or advisable to dissolve the Group, it shall call a meeting of all members of the Group who have the power to vote of which meeting not less than 21 days' notice (stating the terms of the resolution to be proposed) shall be given. If such decision shall be confirmed by a two-thirds majority of those present and voting at such meeting the Management Team shall have power to dispose of any assets held by or on behalf of the group. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or

transferred to such other institutions having objectives similar to the objectives of the Group as the Management Team may determine.