

PUBLIC ANNOUNCEMENT

Who is Human Relations Initiative, Inc.? [Mission Statement]

• **Human Relations Initiative**, **Inc.** is a non-partisan organization which advocates for cultural social transformation by advancing diversity, equity, and inclusion through awareness, education, and dialogue.

What is the focus of Human Relations Initiative, Inc.? [Values, Work, Goal]

- HRI Values: Diversity, Equity, and Inclusion
- HRI Work: Key & Critical Components Awareness, Education, and Dialogue
- HRI Goal: Cultural Social Transformation

What are the Services of Human Relations Initiative, Inc.? [Portfolio of Services]

- Advocacy Work: Collaborations with both Elected and/or Appointed Individuals and staff to be called upon and/or utilized to act as a resource in Hearings, Meetings, Sessions, Working Groups, etc.
- Awareness & Education Engagements: Speaker availability at Associations, Conferences, Panels, Seminars, Workshops, etc.
- **Community Outreach:** Facilitation and/or Participation in Alliances, Boards, Commissions, Committees, Councils, Festivals, Groups, etc.
- **Dialogue Initiatives:** Facilitation and/or Participation of sessions of intermediary work with individuals and groups focused on understanding, respect, and resolution.
- **Diversity, Equity, & Inclusion Training:** A society centered program that provides adults an opportunity to focus on the following:
 - Appreciating culture and gaining effective cross cultural communication skills
 - o Conflict Identification, Management, and Resolution
 - Values Clarification
 - Understanding Individual and Collective
 - Understanding Accountability to Self and Responsibility to Society
- **Educational Outreach:** A society centered program that provides primary and secondary education groups applicable tools resulting in overall student development with the following goals:
 - Students learn how to become Allies
 - Educators learn how to become Advocates
- **Social Justice Initiatives:** Awareness of initiatives with a willingness to collaborate with organizations to ensure accurate education is presented to all in an open, accessible, and equitable manner.

MISSION STATEMENT