

**Memorandum of Understanding  
Between  
Alum Rock Educators Association  
And  
Alum Rock Union School District  
Regarding  
JOSEPH GEORGE MIDDLE SCHOOL  
2017-18 School Year**

**Article IV: Calendar**

Joseph George Middle School (JGMS) shall deviate from the AREA-District approved calendar by operating on a trimester (three terms per year) rather than a quarter (four terms per year) system.

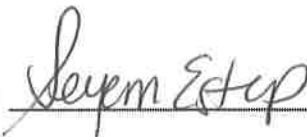
JGMS will have the ability to move the 12 minimum days to accommodate student-led conferences and end-of-trimester grades.

The number of minimum days remains the same as any other middle school.

JGMS will have the ability to schedule the minimum days as needed during the school year.

The remaining minimum days for AREA General Meeting will be held on the day that it is scheduled to conduct AREA business.

Alum Rock Educators Association



Dated:

6/1/17

Alum Rock Union School District



Dated:

5/25/17

**Memorandum of Understanding**  
Between  
**Alum Rock Educators Association**  
And  
**Alum Rock Union School District**  
**Regarding Renaissance Academy I & II**  
**2017-2018**

**Article IV: Calendar**

Renaissance Academy deviates from the AREA – District approved calendar. Renaissance Academy operates on a trimester (three terms per year) rather than a semester (two terms per year) system. Renaissance will have the ability to move the 12 minimum days to accommodate learner-led conferences and end-of-trimester grades. The remaining minimum day for AREA General Meeting will be held on the day that it is scheduled to conduct AREA business. The number of minimum days remains the same as for any other middle school.

Renaissance Academy will have the ability to schedule the minimum days as needed during the school year.

**Article XIV: Transfer**

Renaissance @Fischer and Renaissance @Mathson be treated as one school for administrative purposes (specifically student and teacher assignment and budget). Teacher re-assignment from one location to the other will be done only with the consent of the teacher being moved.

**Article IX: Hours of Employment**

Block Schedule vs. Traditional Schedule Renaissance Academy runs a block

schedule resulting in a 5 period day. This consists of:

Academic Block1	75-80 minutes
Academic Block2	75-80 minutes
Academic Block3	75-80 minutes
Advisory	30-50 minutes
PE	50 minutes

The times for each period are variable to reflect the need to set the Renaissance schedule around the bell schedule of Fischer or of Mathson. Renaissance Academy will provide a copy of the schedule upon request.

To accommodate change in the interpretation of using multiple subject credentials: In addition, for ELA and Math, each academic block appears as a “core”

ELA: ELA & Computer Literacy

Math: Math & Computer Literacy

The 2<sup>nd</sup> class of the core will be “pass/no credit”. This moves the number of “classes” in a day to 8 rather than 5 (Article 9.10.1).

However, there is no additional work for these classes, beyond taking attendance, than what has been done in previous years.

Teacher duty time is consistent with the Collective Bargaining Agreement. Student instruction time is consistent with the Collective Bargaining Agreement.

Renaissance Academy (@Fischer and @Mathson) will be allowed to organize time within the school day, so long as it conforms to the Teacher Duty Time and Student Instruction Time within the Collective Bargaining Agreement.

### **9.4.3 Staff Meeting**

Staff meetings may be held on Thursdays after the 405 workday, following the teacher-directed preparation time.

## 9.5 Report Card Prep and Parent Conferencing

Renaissance Academy (@Fischer and @Mathson) will hold two learner-led conferences with each student each year.

### 9.10.1 Preparation Time – Middle School Level

The teachers at Renaissance Academy (@Fischer and @Mathson) are allowed to receive all of their preparation time in a single block rather than daily.

All teachers, except the science teacher, shall receive 240 minutes of prep time one day each week. The science teacher shall receive 60 minutes of prep on Monday, Tuesday, Wednesday, and Friday each week.

In the event that a teacher's prep time falls on a holiday, coverage shall be provided for that teacher during PE for 240 minutes.

#### Term of MOU:

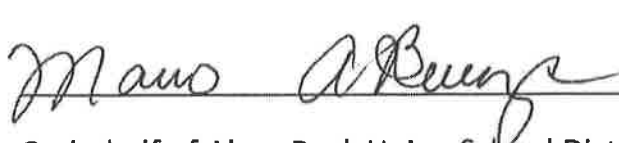
The term of this Memorandum of Understanding will end June 30, 2018.

Renaissance Academy teachers understand that, to remain in force, this MOU will need to be approved annually by the AREA Executive Board and negotiated by AREA and district office.

This Memorandum of Understanding may be revoked by a vote of 70% of the teaching team.

 \_\_\_\_\_ Dated: 6/1/17

On behalf of Alum Rock Educators Association

 \_\_\_\_\_ Dated: 5/25/17

On behalf of Alum Rock Union School District.