

Modern Slavery Statement - Goldoree Ltd

Goldoree Ltd is committed to combating modern slavery and human trafficking in all its forms. This statement outlines our commitment to preventing these heinous crimes within our organization and supply chains.

Our Business: Goldoree Ltd is a healthcare company dedicated to providing high-quality domiciliary care services. Our mission is to enhance the well-being and quality of life of our Service Users while ensuring a safe and respectful work environment for our employees.

Our Values:

Compassion: We approach every interaction with genuine care, empathy, and kindness, recognizing the humanity and dignity of each individual we serve.

Respect: We treat everyone with respect and uphold their autonomy and choices, fostering an inclusive environment where diversity is celebrated.

Empowerment: We empower individuals to maintain their independence and make informed decisions about their care, allowing them to lead fulfilling lives on their terms.

Empathy: We listen actively, seeking to understand the emotions and experiences of our clients and their families, and responding with empathy.

Innovation: We embrace innovation and use it to enhance the care experience, whether it's through technology, creative solutions, or adapting to changing needs.

Safety: We prioritize the safety of our clients and staff at all times, creating an environment that promotes well-being and minimizes risks.

Our Commitment: We are committed to the eradication of modern slavery and human trafficking in accordance with the Modern Slavery Act 2015. Our commitment includes:

1. Policies and Procedures: We have established policies and procedures that explicitly prohibit any form of modern slavery, including forced labor and human trafficking, within our organization. These policies are communicated to all employees.

2. Risk Assessment: We conduct regular risk assessments to identify and address any vulnerabilities in our supply chains that could lead to modern slavery practices. Where identified, we take immediate action to mitigate these risks.

3. Due Diligence: We perform due diligence checks on our suppliers and contractors to ensure they share our commitment to preventing modern slavery. We require all suppliers to adhere to our Supplier Code of Conduct.

4. Employee Training: We provide training to our employees to raise awareness about modern slavery and how to recognize and report any concerns. Our aim is to empower our employees to become vigilant advocates against modern slavery.

5. Reporting Mechanisms: We have established reporting mechanisms to encourage employees, suppliers, and stakeholders to report any suspicions of modern slavery within our organization or supply chains. Reports can be made anonymously if preferred.

6. Collaboration: We collaborate with relevant authorities, organizations, and stakeholders to combat modern slavery collectively. We support initiatives that aim to eradicate these practices globally.

7. Continuous Improvement: We are committed to continuous improvement in our anti-modern slavery efforts. We regularly review and update our policies and procedures to ensure their effectiveness.

This Statement: This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and reflects the commitment of Goldoree Ltd to preventing modern slavery and human trafficking within our organization and supply chains.

Approval and Review: This statement has been approved by our Board of Directors and Chief Executive Officer, and will be reviewed annually to ensure its relevance and effectiveness in combating modern slavery.

Date: 7/09/2023

Signed: Jesse Adekoya

Position: Chief Executive Officer

Company: Goldoree Ltd