

Elbridge Free Library  
241 East Main Street  
Elbridge, New York 13060  
January 17, 2024

The Annual Reorganizational Meeting of the Elbridge Free Library was called to order on January 17, 2024 at 5 PM. The following members were present: Kathy Norman, Cynthia Zainchowski, Casey Westby, Kathy Long, Julie Clark, Bette Tucker, Peggy Bennink and Deb Walrath. Guests who joined us were Vern Richardson and Nodesia Hernandez. Ms. Hernandez is the Public Affairs Director for Rachel May. Kathy Wood was absent.

After an introduction of the present board members, staff, and guests, Casey Westby gave a detailed report of the year's activities. This included the ongoing programs at EFL, the recently added programs, and new ideas for 2024. Along with this lengthy list of activities, Casey Westby reported on the statistics collected over the last quarter and the last year. Please see the attached report from the Director.

Guests were given a time for comments. All guests were profusive in their praise and appreciation for the service the library provides to our community. At this time guests were excused and the Board reconvened for the Quarterly Meeting.

#### Secretary's Report

The minutes of the October 18, 2023 Business Meeting were read and approved with no corrections. A motion to accept the minutes was made by Peggy Bennink and seconded by Cynthia Zainchowski. The Board unanimously approved the motion.

#### Treasurer's Report

Julie Clark presented a detailed report of the profit and loss statement for the 2023 year. The balance sheet shows us to be in a favorable position.

We then discussed payroll increases for the director and the staff. It was decided that a 3% raise for staff and a 5% increase for the director would be instituted beginning with the first paycheck of January, 2024. After much discussion of needed funding for the coming year, the board decided to ask the taxpayers for an increase of \$12,000. Some of the expenses we anticipate are: new carpeting for the children's room, chairs and tables for the children's room, the installation of outdoor gardens, and salary for added staff and added hours for staff. A motion was made by Kathy Long and seconded by Kathy Norman to ask for an additional \$12,000. All approved in a 4 to 0 vote.

A motion to approve the Treasurer's Report and Budget was made by Cynthia Zainchowski and seconded by Peggy Bennink. The vote was unanimous.

Kathy Long made a motion to accept the following dates for this year's future meetings:

April 17, 2024 at 5:00 PM  
July 17, 2024 at 5:00 PM  
October 16, 2024 at 5:00 PM  
January 16, 2025 at 5:00 PM

The motion was seconded by Kathy Norman and approved by all.

The Election of Officers and Terms of Office was held:

Kathy Long, President	January, 2028
Kathy Norman, Trustee	January 2027
Kathy Wood, Trustee	January 2026
Peggy Bennink, Trustee	January 2027
Cynthia Zainchowski, Trustee	January 2028

A motion to adjourn the meeting was made by Kathy Norman and seconded by Kathy Long. All voted and unanimously approved.

Respectfully submitted,

Kathleen Norman