



Wages and Benefits

Fiscal Year 2025 (Budgeted)

May 1, 2024 - April 30, 2025

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
085-1912.01 TriCom Director	145,186.00	32,083.00	11,566.00	8,993.00	197,828.00	5,195.00	6,533.37
085-2911.01 TriCom Deputy Director	125,682.00	21,824.00	9,614.00	9,277.00	166,397.00	810.00	5,655.69
085-3122.01 Information Technologies Manager	123,215.00	25,703.00	9,426.00	8,993.00	167,337.00	4,173.00	5,544.68
085-4941.01 TriCom Shift Supervisor	97,362.00	19,104.00	7,448.00	7,184.00	131,098.00	3,683.00	4,381.29
085-4941.02 TriCom Shift Supervisor	97,032.00	26,012.00	7,423.00	7,164.00	137,631.00	5,195.00	4,366.44
085-4941.03 TriCom Shift Supervisor	96,505.00	19,103.00	7,382.00	7,124.00	130,114.00	3,683.00	4,342.73
085-6231.01 TriCom CAD Administrator	103,685.00	22,802.00	7,931.00	7,654.00	142,072.00	4,575.00	4,665.83
085-6922.01 TriCom Training Coordinator	110,058.00	26,029.00	8,420.00	8,124.00	152,631.00	5,195.00	4,952.61
085-6930.01 GIS Administrator	82,043.00	9,735.00	6,277.00	6,056.00	104,111.00	986.00	3,691.94
085-8262.01 Administrative Assistant	76,019.00	25,985.00	5,220.00	4,968.00	112,192.00	5,195.00	3,420.86
085-6961.01 Telecommunicator	74,788.00	25,983.00	5,721.00	5,527.00	112,019.00	5,195.00	3,365.46
085-6961.02 Telecommunicator	75,379.00	9,726.00	5,767.00	5,567.00	96,439.00	986.00	3,392.06
085-6961.03 Telecommunicator	77,881.00	8,550.00	5,958.00	5,754.00	98,143.00	860.00	3,504.65
085-6961.04 Telecommunicator	87,751.00	22,781.00	6,713.00	6,475.00	123,720.00	4,575.00	3,948.80
085-6961.05 Telecommunicator	87,751.00	19,091.00	6,713.00	6,480.00	120,035.00	3,683.00	3,948.80
085-6961.06 Telecommunicator	82,602.00	25,993.00	6,319.00	6,101.00	121,015.00	5,195.00	3,717.09
085-6961.07 Telecommunicator	79,683.00	9,732.00	6,095.00	5,886.00	101,396.00	986.00	3,585.74
085-6961.08 Telecommunicator	76,254.00	9,727.00	5,834.00	5,633.00	97,448.00	986.00	3,431.43
085-6961.09 Telecommunicator	73,644.00	25,982.00	5,634.00	5,438.00	110,698.00	5,195.00	3,313.98
085-6961.10 Telecommunicator	87,415.00	21,775.00	6,688.00	6,451.00	122,329.00	4,173.00	3,933.68
085-6961.11 Telecommunicator	87,751.00	8,563.00	6,713.00	6,480.00	109,507.00	860.00	3,948.80
085-6961.12 Telecommunicator	79,065.00	9,731.00	6,048.00	5,840.00	100,684.00	986.00	3,557.93
085-6961.13 Telecommunicator	68,856.00	9,718.00	5,267.00	5,088.00	88,929.00	5,195.00	3,098.52
085-6961.14 Telecommunicator	86,958.00	8,562.00	6,652.00	6,419.00	108,591.00	4,575.00	3,913.11
085-6961.15 Telecommunicator	65,467.00	19,062.00	5,008.00	4,835.00	94,372.00	5,195.00	2,946.02
085-6961.16 Telecommunicator	82,266.00	22,774.00	6,293.00	6,077.00	117,410.00	4,575.00	3,701.97
085-6961.17 Telecommunicator	83,597.00	19,086.00	6,395.00	6,170.00	115,248.00	3,683.00	3,761.87
085-6961.18 Telecommunicator	64,942.00	9,712.00	4,968.00	4,792.00	84,414.00	986.00	2,922.39
085-6961.19 Telecommunicator	70,201.00	27,252.00	5,370.00	5,182.00	108,005.00	5,195.00	3,159.05
085-8961.03 Quality Assurance Coord. (PT)	39,337.00	51.00	3,009.00	-	42,397.00	-	-

*Budgeted wages are base wages only and do not include any anticipated payments for Overtime or other compensable items.

Employer Paid Benefits - includes Medical/Dental Insurance premiums and Workers Compensation Insurance

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = 7.15%

Employee Paid Benefit Amount = Medical/Dental Insurance Premiums

Employee Paid Pension Amount = 4.5% (IMRF)