



# Church Profile

## Yeoval District Baptist Church



**Location:**  
**30-32 Forbes Street**  
**Yeoval NSW 2868**

We have created a profile of our church, community & pastoral role to assist your consideration to if the mission, ministries & future opportunities of Yeoval District Baptist Church align with your calling.

For further information about this position - please contact our Pastoral Search Team.

Ros Pickford - 0427 677 450

# Community Profile

## Yeoval

Yeoval is a rural town based in the Central West of NSW. It has a population of Yeoval is approximately 450 residents. The wider district around Yeoval is approximately 300 people. It is situated 70km (45mins) from Dubbo, 44km (30mins) from Wellington and 81km (60mins) from Orange.

### The Community:

The Community is made up of a wide variety of age groups & professions. The district surrounding Yeoval is predominantly farming & related industries. Large areas of employment include aged care, education, engineering & small business. A number of people in our community have employment in other local towns. There is also a large population of retirees & senior citizens.

Yeoval has a strong community spirit with people of all ages and socio-economic statuses working together to achieve what our town sign states - 'The Greatest Little Town in the West.'



### Schools:

- Yeoval Central School is a K-12 school with 80 students. The Western Access Program is provided for Senior Students.
- St Columbas Catholic Primary School with 23 enrolments.
- Yeoval Community Preschool with 22 enrolments



### Churches:

- Yeoval District Baptist Church – Sunday Services at 10am
- The Church of Our Lady Catholic Church – Sunday Service Weekly
- Anglican/Uniting Church – 2nd Sunday of each month at the UPA Aged Care facility.

### Sport:

Golf Course, Tennis Courts, Football (Rugby), Bowling Club – Lawn Bowls, Swimming Pool.

### Health:

- Each Tuesday a visiting doctor provides services in Yeoval.
- Volunteer Ambulance
- UPA Aged Care - Residential & Community Care Packages
- Elizabeth Lodge - Community Run Aged & Disability Units
- Meals on Wheels



### Organisations:

Red Cross, Yeoval Central School Parents & Citizens Association, St Columbas Catholic Primary School Parents & Friends Association, Progress Association, Show Society (Agricultural), Volunteer Bushfire Brigades, Football Club, Tennis Club and Men's Shed.

### Local Paper:

"The Satellite" A Volunteer publication printed in School Terms.



# Church Profile

## YDBC



**History:** In the early 1800's an itinerant preacher visited pioneering families in the Bournewood area. As a result of his ministry the Bournewood Baptist Church was formed in 1884. In the 1920's and 30's, there were major revivals and the work at Bournewood was given new life. From 1920 to 1957, the Bournewood Church became part of the Wellington District Baptist Church. In 1954, Baptists withdrew from the Yeoval Union Church and formed the Yeoval Baptist Church.

In 1957, The Yeoval-Bournewood District Baptist Church was formed, consisting of the Bournewood & Yeoval Baptist Churches. The subsequent work in the area saw the two churches move closer together in mission and ministry. In September 1994, the Yeoval and Bournewood Baptist Churches amalgamated their memberships to form the Yeoval District Baptist Church. In September 1995, the Yeoval District Baptist Church became one congregation, worshipping at Yeoval. We currently have 40 members on the active roll.

## Current Ministries

### Worship Service

We currently have people of all ages 0-90+ on our attendance list with an average attendance of approximately 40 in our Morning Service including children. This service is held at 10am. During this service we seek to give people the opportunity to meet with God in a meaningful way via Christ-centred worship & bible teaching. We encourage involvement by all those who attend and offer different styles of music, sharing and a relaxed family inclusive service.

### Sunday School

YDBC runs a Sunday School and is for those Primary School Aged Children. It begins at approximately 10.15 am on a Sunday Morning and runs concurrently with the service. We do also encourage the kids from the community who come to Sunday School to join us from 10am.

### Creche

Runs concurrently with the Church Service & Sunday School, currently has around 7 kids attend.





## Youth Group

Currently in recess since COVID. It used to run fortnightly on a Friday night from 7.30pm–9.30pm. The majority of those that attended were from non-christian homes.

## Home Groups

A number of groups of mixed ages meet at regular times through the week.

## School Scripture

Our church family organises & participates in teaching school scripture in Yeoval Central School from Kindergarten through to Year 10. This is a very significant outreach program that is welcomed by the school principal.

## Church Camp

Church camp is an opportunity bi-annually for our church family to share a weekend together at our local Christian Campsite - 'Ridgecrest.'

## Missionaries

Our Church gives prayerful & financial support to a number of missionaries, including half a dozen missionaries overseas & a large amount of support to our local Christian Campsite, Ridgecrest.

Our church is and has been involved in prayerfully supporting Ridgecrest for many years. It is seen by our church as an extension of our evangelistic ministry & is currently being managed by members of our church.



## Property

### Manse

The Church owns a manse situated approximately two blocks from the church. It is a 3 bedroom 2 bathroom house with a study. It has reverse cycle air conditioning & wood fire heating, a garage & a large backyard.

### Complex

The church building is set on a large block in the main street. The auditorium seats 120+ and is used as a multipurpose facility. Adjacent is the Sunday school halls, kitchen and meeting room. The church office is also situated in this complex with reliable NBN internet & external access.



# Statement of Belief

The Yeoval District Baptist Church holds to the Statement of Beliefs as affirmed at the 2003 Baptist Churches of NSW & ACT Assembly:

1. The nature of the unity of the Godhead, revealed to us as Father, Son and Holy Spirit.
2. The Deity and Humanity of Christ, truly God and truly man.
3. The Holy Spirit, sent to achieve the Divine purpose in the world and in the Church.
4. The Divine Inspiration of the Scriptures and their supreme authority in all matters of faith and conduct.
5. The sinfulness of man, who apart from God's grace is spiritually lost.
6. Christ's atonement for the sin of man, sufficient for the whole world, but effective only in those who receive it.
7. The work of the Holy Spirit in salvation, convincing of sin, bringing people to spiritual birth by bestowing of gifts for effective service.
8. The Church, the body of regenerated persons which takes its form in local groups of believers who worship, fellowship, minister and witness under the leadership of those called to positions of oversight.
9. The baptism of believers only by immersion, symbolizing the believer's identification with Christ in death, burial and resurrection, the forgiveness of sins and the believers dedication to God in newness of life.
10. The communion, celebrated with the elements of bread and wine, commemorating the Lord's substitutionary death.
11. The return of the Lord Jesus Christ, heralding the full consummation of the Kingdom of God.
12. The resurrection of the dead, the righteous to be with God and the unrighteous for judgment.
13. Rewards and punishments in a future state, the righteous to dwell forever in heaven and the unrighteous to hell, the place of everlasting punishment.

## Leadership

1. Under the Lordship of Jesus Christ and in line with the fundamental Baptist principle of the autonomy of the local church, the church shall have full authority to manage its own affairs and governance shall be vested in the body of believers who compose its membership.
2. The Church shall be affiliated with the Baptist Churches of NSW & ACT, supporting and sharing in the ministries and mission of the Baptist Denomination and its churches.
3. Deacons meet on a monthly basis to discuss the day to day running of the church.
4. Elder/s meet regularly to assist with Spiritual leadership of the church.

## Vision & Purpose

Our Church is currently in the process of reviewing our visions & goals.





# What can we offer?

A Christ-centred, bible-teaching church with a congregation of many gifted people, willing to use those gifts to encourage and support a Pastor in the ministries of the church and his ministry to the church.

The opportunity to be involved in a small, vibrant and caring community.

The opportunity to be part of a team that actively aims to expand & develop our ministries in order to reach our community for Christ.

We are praying for you as you listen for God's call over your life.

For further information please contact:

Ros Pickford 0427 677 450



# Pastor Position Description

**Job Title:** Lead Pastor

**Job Type:** Permanent Full-Time (Part-Time Applicants would also be considered)

**Qualifications:**

Recognised Pastor with the Baptist Association of NSW & ACT.

Genuine personal relationship with Jesus.

**Key Characteristics:**

1. The Candidate must meet the qualifications for eldership set out in 1 Timothy 3:1-7 and Titus 1:6-9. In particular he must be:
  - self-controlled
  - hospitable
  - gentle, not quarrelsome or overbearing (able to work cooperatively)
  - not a recent convert, but of more mature faith
  - a man of good reputation
  - disciplined
  - a man who leads his family well (if applicable)
  - sincere & honest
2. He must hold to the doctrines of our faith, as set out in the YDBC constitution.
3. He must be genuinely committed to evangelism & able to strengthen the profile of the church
4. He must be an effective leader, self-motivated with strong time management skills.

**Key Responsibilities:**

**1. Oversee & Facilitate the Sunday Service**

- Take primary responsibility for preaching ministry of the church
- Give adequate time to personal reflection on the Word of God & preparation for preaching it
- Provide teaching based on biblical foundations
- Encourage appropriate participation in Sunday Services by all those willing and able to do so.

**2. Be committed to Evangelism and therefore**

- Seek to lead people to faith in Jesus Christ as their Saviour, and encourage believers to share their faith.
- With appropriate leaders & volunteers of the church, seek to identify and evaluate social needs of the community and lead the church in responding to those needs through individual and corporate actions in a way that proclaims the gospel of Christ.
- Seek to motivate the church to develop and maintain outreach programmes & activities for the building of the Kingdom of God and ministry of the church.
- Live within the Yeoval Township & participate actively within our local community

**3. Help to develop & encourage ministries of the church**

- Encourage & mentor volunteers of the church
- Oversee & ensure accountability for the current ministries of the church

**4. Organisational Requirements**

- Work alongside & communicate well with Church Leadership Team
- Compliance & oversight of Safe Spaces Team & Safe Spaces Team Member
- Liaise & support the pastoral care ministries of the Church
- Be actively involved in the life of the Baptist Association
- Connect with other churches in the township & greater area

## **5. Personal Growth & Prayer Life**

- Through a disciplined private life, to seek to discover God's will for his own personal ministry
- Be actively engaged in strong Mentorship for personal growth

## **6. Safe Churches Requirements**

- Pastor is to be a part of the Safe Church Team
- Provide a National Police Criminal Record Check (less than 12 months old)
- Obtain & submit a Working With Children's Check (WWCC) for verification
- Completed or will complete Creating Safe Spaces Training or Other SCTA approved training in the past 3 years
- Complete Modules 1 -4 of the Baptist Insurance Services (BIS) Training

## **Employment Conditions:**

### **Job Type:** Permanent Full-Time

Equivalent rate of 5 days per week. Hours may be worked flexibly across the week as appropriate. Attendance on Sundays is assumed with the exception of Annual Leave and one Sunday per quarter.

### **Remuneration & Leave:**

The rate of remuneration is set in accordance with the recommended stipends for Accredited Ministers as published annually by the Baptist Association of NSW. The stipend components include:

- Salary subject to PAYG Tax
- Exempt benefit (up to 50%) through the use of a BFS Visa Prepaid Paycard
- Motor vehicle allowance
- Housing provided

Leave: 4 Weeks Annual Leave, 2 Weeks Sick Leave, Additional 1 Sunday per quarter

### **Personal Development:**

Support will be provided for professional & personal development opportunities and associated costs will be covered by the Church with the agreement of the leadership team.