

# CliftonStrengths® for Students

Welcome to CliftonStrengths for Students, the report that guides you through your unique talents and how you can use those talents to succeed in your role.

We designed this report to make your days easier, bring clarity to your role as a student and help you thrive academically, socially and in your future career.

*Use this report to learn about your results and better understand what you naturally do best as a student. Then, go implement the action items into your role responsibilities — starting today.*

## YOUR TOP FIVE THEMES

### 1. Significance

Look for opportunities to do important work where you can help others raise the bar.

### 2. Futuristic

Share your visions of a better future.

### 3. Individualization

Appreciate the uniqueness in each person you meet.

### 4. Focus

Set specific goals with timelines to motivate yourself.

### 5. Maximizer

Strive for excellence, and encourage others to do the same.

## Each Theme Fits Into a Leadership Domain

**EXECUTING** themes help you make things happen.

**RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

**INFLUENCING** themes help you take charge, speak up and make sure others are heard.

**STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.

# Your Strongest Future Begins Here



- 1. Significance**
- 2. Futuristic**
- 3. Individualization**
- 4. Focus**
- 5. Maximizer**

This time in your life is filled with choices, changes and challenges. Being a student requires so much of your time and energy — and no two students have the same experience, which means there must be more than one way to succeed. We know that the best way to build a foundation for success, both as a student and well into the future, is by using your strengths.

Your distinct CliftonStrengths profile sets you apart from every other student. Above is your talent DNA, shown in order based on your responses to the assessment.

## Learn About Your Most Powerful Strengths

This report outlines how your natural strengths give you an advantage during your time as a student. But to fully understand your talent DNA, you must know that your top five themes — the ones that shine through in almost everything you do — are the most powerful. Take the time to learn more about them.

## Discover Practical Ways to Apply Them

Incorporate your strengths into your day-to-day routine: from choosing your class schedule and creating study habits to investing in extracurricular activities and relationships with classmates. *Each theme page includes:*

- **How that theme contributes to your success**
- **How that theme could get in the way of your success**
- **Action items that you can implement immediately**

## Use Them

You have strengths that are already within you. Your specific talents, along with how you use them, give you your power and edge over others. Regardless of what you're doing in academia and where you're going next, you'll need to truly use and develop your strengths to create long-term and sustainable success.



## INFLUENCING

# 1. Significance

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

### How This Theme Contributes to Your Success

Legacy is important to you. You are most passionate and engaged when you see the influence your projects have and when you know others will remember you. This means you work hard in your classes, clubs or extracurricular activities to ensure that you are positively influencing those around you. You want to work on admirable things that make a difference.

You strive to build credibility and impressive skills. When classmates or teachers hear your name, they likely think of your reputation for being hardworking and motivated. You enjoy it when others recognize you for your individual contributions to a group project or class discussion. That acknowledgment from teachers or classmates is very meaningful to you.

Chances are, you are more likely to enjoy independent work than group projects. This is because you can control the outcomes and the influence to reflect your legacy and goals. In group settings, you motivate others to raise their standards on what is considered high performance or success. You love setting a precedent for excellence.

### How This Theme Could Get in the Way of Your Success

- You may struggle to stay engaged without a strong purpose or a chance to stand out. If a class feels too standard or doesn't leave room for individual success, you may not thrive. Unfortunately, not every class you take will allow you the freedom to have the noticeable effect you want, and some may be focused on group performance instead of individual achievement.
- Others may perceive you as a showoff because you want to learn only important skills and pursue only visible roles. From the outside, it might look like you're not open to supporting roles in a group project or like you think you have nothing to learn from your classmates. This could harm your classroom relationships, damaging the reputation you work hard to protect.
- You may discredit or dismiss others' value if you focus too much on your own goals. You have a powerful presence in a classroom; if you forget to turn that toward others, you risk ignoring the talent and greatness of those around you. You can be intimidating to other classmates, so try to be aware of how they perceive you.

## ACTION ITEMS

# How to Apply Significance as a Student

*This theme gives you an edge — here's how you can use it.*

- **Get involved in a group that matches your values.** As you build your legacy as a student, decide how you want others to remember you. What groups do you want to align yourself with? What are you passionate about? Join those groups and help them set bigger goals, and then invest your time and energy in supporting their meaningful work.
- **Give others recognition.** Because you like being recognized for your contributions, you know how inspiring it is to get recognition. Notice your classmates' talents and contributions, and share them in a specific, timely and genuine way. This will help shape your reputation as a leader while filling your internal desire for recognition. Sometimes recognizing others feels just as good.
- **List out your goals.** Use this list when making decisions that will influence your future. Then consider the people you want around you when you accomplish those goals. Whom can you share them with, and whose recognition do you value most? Maybe a mentor, parent, friend or teacher — let them know what you want to do, and keep them updated on your progress.
- **Strategically plan your classwork.** As you look at your required classes and the electives that interest you, consider how these subjects will energize you. If you must take some uneventful classes, try pairing them with others that will challenge you, allow you to succeed in front of people and require a lot of individual involvement.

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Reflect to Plan for Action

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**What is the best recognition you have ever received?**

**How do you want others to remember you after completing your time as a student?**

# Inside Your Report

Your top five themes

Instructions for using the report

A resource to help you accomplish your goals

CliftonStrengths® for Students

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- 2. Futuristic**  
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- 3. Individualization**  
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- 4. Focus**  
Set specific goals with timelines to motivate yourself.
- 5. Maximizer**  
Strive for excellence, and encourage others to do the same.

Each Theme Fits Into a Leadership Domain

<b>EXECUTING</b> themes help you make things happen.	<b>RELATIONSHIP BUILDING</b> themes help you build strong relationships that last a lifetime.
<b>INFLUENCING</b> themes help you share your voice and get others to see things your way.	<b>STRATEGIC THINKING</b> themes help you absorb and analyze information to make better decisions.

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Accomplish Your Goals

There's no "one right way" to succeed as a student. You get the best results by building on who you already are. But talents don't burn into strengths right away; you must continually aim them at your goals and the outcomes you desire most.

With a commitment to using your strengths, this report becomes the first step you take on the road to success. Write your most meaningful goal in the center of the circle. Next, think about the themes you can use to achieve this goal to help you answer the questions below.

How will you use your strengths to reach this goal?

How will you know you have been successful?

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A theme page for each of your top five themes with student-specific insights, action items and reflection questions

The image displays five sample theme pages from the CliftonStrengths for Students report. Each page is titled with a theme number and name: 1. Significance, 2. Futuristic, 3. Individualization, 4. Focus, and 5. Maximizer. Each page contains a DNA helix graphic, a list of related leadership domains, and detailed text providing student-specific insights, action items, and reflection questions for that theme.