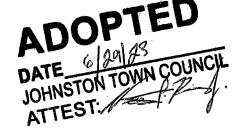


Town of Johnston State of Rhode Island

Ordinance 2023-9



AN ORDINANCE APPROPRIATING \$129,081,852 FOR THE SUPPORT OF THE TOWN GOVERNMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2024 The Town Council of the Town of Johnston hereby ordains:

SECTION I

The receipts for the fiscal year ending June 30, 2024 have been established to amount to \$129,081,852 made up as follows:

<u>Receipts</u>	
General Property Taxes	\$ 73,635,089
Investment Income	\$ 800,000
Fines, Forfeits and Penalties	\$ 313,000
Rescue Services Reimbursements	\$ 1,000,000
Medical Reimbursements	\$ 400,000
Other Town Miscellaneous Income	\$ 40,000
Licenses, Fees and Permits	\$ 1,021,264
Departmental Revenues and Fees	\$ 2,690,835
Revenues-Solid Waste RIRRC	\$ 4,750,246
Meal & Beverage Tax Distribution	\$ 905,389
Local State Aid-Town	\$ 10,879,537
Housing Aid	\$ 150,000
School State Aid	\$ 21,786,519
School Medicaid Revenues & School Miscellaneous	\$ 1,080,000
Stabilization Agreements	\$ 9,629,973
	·
Total Receipts	\$ 129,081,852

SECTION II

To defray the expenses of the Town of Johnston for the fiscal year commencing July 1, 2023 and ending June 30, 2024, the sum of money, or so much thereof as are authorized by law indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in the amounts expressed therein, provided that payments thereunder shall be subject to the provisions of the Town Charter of the Town of Johnston and also subject to the provisions of said Town Charter relative to the manner and form of expenditures of money set forth in said Charter from The Town Treasury

Section III

All monies appropriated are to be expended by the various departments in the manner and form approved by the Director of Finance

The payment to the School Fund of the following estimated receipts, included in the appropriation of \$63,496,920 for the support of the public schools for the Town of Johnston fiscal year 2023-2024, shall be increased or decreased to conform with the actual amounts received from such sources during the fiscal year 2023-2024 except the Town appropriation of property tax.

REVENUE-SCHOOL D	EPARTMENT
Local Aid	\$ 40,630,401
State Aid	\$ 21,786,519
Medicare and Other	\$ 1,080,000
TOTAL	\$ 63,496,920

Section V

The purpose of this ordinance is to adopt the Budget, including the Tax Levy, personnel classification and salary plan for the fiscal year 2023 which begins July 1, 2023 and ends June 30, 2024 as prepared and submitted by the Mayor, and to implement the recommendations as set forth in the Mayor's Town budget message by the approval of said recommendations as contained herein, or by other ordinances or resolutions of the Town Council; all in accordance with the provisions of said article

Section VI

This Ordinance shall take effect upon its passage and all ordinances inconsistent herewith are hereby repealed

ed LEGISLATIVE, JUDICIAL AND GENERAL ADMINIS	TTD ATIME ACTIVITIES
LEGISLATIVE, JUDICIAL AND GENERAL ADMINIS	STRATIVE ACTIVITIES
TOWN COUNCIL	
Personnel Services and Benefits	\$ 39,241
Supplies, Services and Materials	\$ 8,250
Capital and Equipment Outlay	
Department Total	\$ 47,491
EXECUTIVE	
Personnel Services and Benefits	\$436,249
Supplies, Services and Materials	\$ 12,045
Capital and Equipment Outlay	
Department Total	\$448,294
SENIOR CENTER	
Personnel Services and Benefits	\$ 250,000
Supplies, Services and Materials	\$ 65,000
Department Total	\$ 315,000
TOWN CLERK	•
Personnel Services and Benefits	\$ 340,734
Supplies, Services and Materials	\$ 86,300
Capital and Equipment Outlay	
Department Total	\$ 427,034
PROBATE COUR	Γ
Personnel Services and Benefits	\$ 20,383
Supplies, Services and Materials	\$ 150
Capital and Equipment Outlay	
Department Total	\$ 20,533

FINANCE DEPARTMENT	
Personnel Services and Benefits	\$ 972,699
Supplies, Services and Materials	\$ 519,528
Capital and Equipment Outlay	77 100 100 100 100 100 100 100 100 100 1
Department Total	\$1,492,227
ASSESSOR	
Personnel Services and Benefits	\$ 211,999
Supplies, Services and Materials	\$ 177,350
Capital and Equipment Outlay	
Department Total	\$ 389,349
BOARD OF ASSESSMENT	
Personnel Services and Benefits	\$ 2,745
Supplies, Services and Materials	
Capital and Equipment Outlay	
Department Total	\$ 2,745
PPS - PLANNING DIVISION	
Personnel Services and Benefits	\$ 215,069
Supplies, Services and Materials	\$ 18,000
Ca and Equipment Outlay	
Department Total	\$ 233,069
PPS - ZONING BOARD OF REVIEW	
Personnel Services and Benefits	\$
Supplies, Services and Materials	\$
Capital and Equipment Outlay	
Department Total	\$
GENERAL PUBLIC ASSISTANCE	
Personnel Services and Fringe Benefits	\$ 2,584
Supplies, Services and Materials	\$ 1,050
Equipment Capital Outlay	
Department Total	\$ 3,634
HUMAN RESOURCES	ψ 0,004
Personnel Services and Benefits	\$ 181,877
Supplies, Services and Materials	\$ 2,330
Capital and Equipment Outlay	Ψ 4,550
Department Total	\$ 184,207
LAW DEPARTMENT	Ψ .LU T9.44 V /
Personnel Services and Benefits	\$ 468,287
Supplies, Services and Materials	\$ 75,450
Capital and Equipment Outlay	4 10,100
Department Total	\$ 543,737
BOARD OF CANVASSERS	1 4 0 109/01
Personnel Services and Benefits	\$ 86,227
Supplies, Services and Materials	\$ 50,200
Capital and Equipment Outlay	4 50,550
Department Total	\$ 136,427
LIBRARY	Ψ ±υυςπα1
Personnel Services and Benefits	\$ 542,983
Supplies, Services and Materials	\$ 134,010
Capital and Equipment Outlay	4 10 1,010

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POLICE DEPARTMI	ONT
Active Personnel Services and Benefits	\$ 11,153,169
Retiree Services & Benefits	\$ 8,134,473
Supplies, Services and Materials	\$ 816,840
Capital and Equipment Outlay	\$
Department Total	\$ 20,104,932
FIRE DEPARTMEN	
Active Personnel Services and Benefits	\$ 14,604,683
Retiree Services & Benefits	\$ 7,065,075
Supplies, Services and Materials	\$ 1,866,200
Capital and Equipment Outlay	\$
Department Total	\$ 23,535,958
PPS - ADMINISTRAT	
Personnel Services and Benefits	\$ 552,904
Supplies, Services and Materials	\$ 2,135,274
Capital and Equipment Outlay	Ψ Δ, 100, μ / 1
Department Total	\$ 2,688,178
PPS -STREETS AND HIG	
Personnel Services and Benefits	\$ 883,091
Supplies, Services and Materials	\$ 979,500
Capital and Equipment Outlay	
Department Total	\$ 1,862,591
EMERGENCY MANAG	
Personnel Services and Benefits	\$ 16,148
Supplies, Services and Materials	
Capital and Equipment Outlay	
Department Total	\$ 16,148
PPS -FLEET MAINTAN	
Personnel Services and Benefits	\$ 319,854
Supplies, Services and Materials	\$ 188,181
Capital and Equipment Outlay	
Department Total	\$ 508,035
PPS - INSPECTOR'S O	FFICE
Personnel Services and Benefits	\$ 319,823
Supplies, Services and Materials	\$ 70,000
Capital and Equipment Outlay	
Department Total	\$ 389,823
BUILDINGS & GROU	JNDS
Personnel Services and Benefits	\$ 1,022,718
Supplies, Services and Materials	\$ 97,600
Capital and Equipment Outlay	
Department Total	\$ 1,120,318
PPS - ENGINEERING AN	
Personnel Services and Benefits	\$ 160,093
Supplies, Services and Materials	\$ 100,000
Capital and Equipment Outlay	
Department Total	\$ 260,093
WASTE WATER MANAG	
Personnel Services and Benefits	[\$
Supplies, Services and Materials	\$

\$
\$
\$
\$
\$ 249,127
\$ 70,200
\$ 319,327
\$ 498,165
\$ 117,100
\$615,265
\$ 2,935,979
\$ 2,721,170
\$ 400,000
\$ 6,075,149
\$ 2,961,276
\$ 225,100
\$ 3,186,376

Councilperson

Rahart V. Rum

Approved to form:

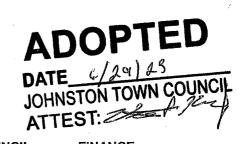
Town Solicitor

Ordinance <u>**2023-9**</u>

Date of passage June 29, 2023

	Linda L. Folcarelli-Councilwoman
	District 1
	District 1
	Aye
	Lauren A. Garzone - Vice-President
	District 2
	District 2
	Aye
	Alfred T. Carnevale -Councilman
	District 3
	District 5
	Opposed
	Robert J. Civetti - Councilman
	District 5
	Aye
	Robert V. Russo -President
	District 4
Approve_VVeto	
Joseph	M. Poliseria, Jr.
Mayor	
1 Huyor	
	<i>•</i>
Attest:	Date 7/3/23
Vincent P. Baccari, Jr	
Town Clerk	

TOWN OF JOHNSTON BUDGET SCHEDULE - REVENUES FOR FISCAL YEAR ENDING JUNE 30, 2024 BUDGETED REVENUE ANALYSIS



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ACCOUNT DESCRIPTION	TOWN COUNCIL APPROVED 2021 Budget	TOWN COUNCIL APPROVED 2022 Budget	TOWN COUNCIL APPROVED 2023 Budget	FINANCE RECOMMENDATION 2024 Budget
BACK TAXES - REAL PROPERTY BACK TAXES - MOTOR VEHICLES BACK TAXES - PERSONAL PROPERTY	\$1,250,057 \$375,979 \$70,527	\$1,181,500 \$350,405 \$50,000	\$1,835,476 \$325,070 \$99,497	\$1,573,250 \$30,000 \$75,000
TOTAL BACK TAXES	\$1,696,563	\$1,581,905	\$2,260,043	\$1,678,250
CURRENT TAXES - REAL PROPERTY CURRENT TAXES - MOTORVEHICLES CURRENT TAXES - PERSONAL PROPERTY ABATEMENTS	\$55,989,710 \$4,899,962 \$11,766,389 -\$100,000	\$57,029,033 \$3,939,978 \$11,633,249 -\$100,000	\$58,632,837 \$0 \$11,125,134 -\$100,000	\$60,821,508 \$0 \$11,385,331 \$250,000
TOTAL CURRENT TAXES	\$72,556,061	\$72,502,260	\$69,657,971	\$71,956,839
COGENTRIX STABILIZATION TREATY CITIZENS BANK TAX TREATY WED SHUN TREATY PINE HILL SOLAR TREATY AMAZON TAX STABILIZATION AGREEMENT	\$3,312,242 \$250,000 \$0 \$0 \$0	\$3,378,486 \$250,000 \$140,000 \$0 \$0	\$3,446,056 \$250,000 \$140,000 \$0 \$0	\$3,514,978 \$250,000 \$140,000 \$24,995 \$5,700,000
TOTAL STABILIZATION AGREEMENTS	\$3,562,242	\$3,768,486	\$3,836,056	\$9,629,973
INVESTMENT INCOME NON-BUSINES LICENSES- FEES DEMOLITION & MECHANICAL PERMITS PLUMBING INSPECTOR FEES BUILDING INSPECTOR FEES ELECTRICAL INSPECTOR FEES PUBLIC WORKS DPW-RELEASE & DISCHARGE OF LIENS ZONING BOARD SEWER MAINTENANCE FEES RECYCLING BINS REVENUES PLANNING FEES	\$250,000 \$100,000 \$0 \$72,000 \$425,000 \$120,500 \$0 \$32,000 \$45,000 \$0 \$1,600 \$20,000	\$150,000 \$105,000 \$1,000 \$85,000 \$425,000 \$115,000 \$0 \$15,000 \$45,000 \$0 \$2,000	\$210,000 \$105,000 \$1,000 \$105,000 \$550,000 \$145,000 \$0 \$60,000 \$45,000 \$0 \$22,000	\$800,000 \$90,000 \$1,000 \$105,000 \$400,000 \$195,000 \$0 \$48,000 \$50,000 \$0 \$1,900 \$25,000

TOWN OF JOHNSTON BUDGET SCHEDULE - REVENUES FOR FISCAL YEAR ENDING JUNE 30, 2024 BUDGETED REVENUE ANALYSIS

ACCOUNT DESCRIPTION	TOWN COUNCIL APPROVED 2021 Budget	TOWN COUNCIL APPROVED 2022 Budget	TOWN COUNCIL APPROVED 2023 Budget	FINANCE RECOMMENDATION 2024 Budget
TAX COLLECTOR FEES	\$30,000	\$40,000	\$45,000	\$25,000
ENGINEERING FEES	\$10,000	\$20,000	\$20,000	\$15,000
INFRASTRUCTURE FEES	\$12,000	\$20,000	\$10,000	\$10,000
SEWER PLAN REVIEW & PERMIT FEES	\$0	\$0	\$0	\$0
MUNICIPAL COURT REVENUES	\$262,000	\$225,000	\$240,000	\$265,000
RECREATION DEPARTMENT REIMBURSMENT - JSD	\$15,000	\$15,000	\$15,000	\$15,000
RECREADAY CAMP REVENUES	\$0	\$0	\$14,500	\$17,000
BUSINESS LICENSES/REGISTRATION	\$65,000	\$68,000	\$70,000	\$65,000
ENTERTAINMENT LICENSES	\$2,500	\$3,000	\$3,000	\$2,500
MARRIAGE, DEATH, BIRTH CERTIFICATES	\$27,000	\$27,000	\$26,000	\$22,000
STAMPS	\$290,000	\$300,000	\$400,000	\$329,500
ADVERTISING	\$16,000	\$16,000	\$18,000	\$18,000
DOG LICENSES	\$500	\$600	\$750	\$750
OTHER	\$15,000	\$15,000	\$17,500	\$17,500
RECORDING/PROBATE LAND EVIDENCE	\$255,000	\$275,000	\$300,000	\$250,000
PROBATE FEES	\$26,000	\$45,000	\$50,000	\$50,000
POLICE FEES - BCI FEES	\$2,500	\$2,500	\$2,500	\$2,500
VIN # CHECKS	\$55,000	\$35,000	\$35,000	\$45,000
POLICE DEPARMENT REIMBURSEMENT - JSD	\$50,000	\$50,000	\$50,000	\$50,000
PISTOL PERMIT FEES	\$6,000	\$20,000	\$15,000	\$10,000
FIRE DEPARTMENT REVENUES	\$500	\$500	\$600	\$1,500
FIRE PLAN REVIEW FEES	\$125,000	\$125,000	\$200,000	\$50,000
RESCUE SERVICES REIMBURSEMENT	\$950,000	\$950,000	\$1,000,000	\$1,000,000
JOHNSTON HOUSING AUTHORITY	\$28,000	\$28,000	\$29,000	\$24,000
COMMERCIAL VEHICLE SURCHARGE	\$400,000	\$300,000	\$300,000	\$311,000
CELL PHONE TOWERS REVENUE	\$175,000	\$175,000	\$190,000	\$80,014
INTEREST & PENALTY ON TAXES	\$750,000	\$700,000	\$775,000	\$572,574
SETTLEMENT PAYMENTS & AGREEMENTS	\$615,000	\$621,182	\$700,000	\$735,361
HOST COMMUNITY AGREEMENT REVENUE	\$4,140,631	\$4,680,228	\$4,382,104	\$4,750,246
TOTAL DEPARTMENTAL REVENUES AND FEES	\$9,389,731	\$9,720,010	\$10,154,054	\$10,450,345
PUBLIC SERVICE CORPORATION TAX	\$367,606	\$364,114	\$349,035	\$363,300

TOWN OF JOHNSTON BUDGET SCHEDULE - REVENUES FOR FISCAL YEAR ENDING JUNE 30, 2024 BUDGETED REVENUE ANALYSIS

ACCOUNT DESCRIPTION	TOWN COUNCIL	TOWN COUNCIL	TOWN COUNCIL	FINANCE
	APPROVED	APPROVED	APPROVED	RECOMMENDATION
	2021 Budget	2022 Budget	2023 Budget	2024 Budget
SCHOOL STATE AID HOUSING AID M V EXCISE REIMBURSEMENT & PHASEOUT MEALS, BEVERAGE & HOTELTAX DISTRIBUTION LIBRARY AID	\$19,246,374	\$19,948,301	\$20,507,201	\$21,786,519
	\$250,000	\$170,109	\$178,472	\$150,000
	\$4,150,587	\$6,502,130	\$10,010,987	\$10,382,784
	\$740,016	\$693,484	\$875,676	\$905,389
	\$116,724	\$126,270	\$118,037	\$133,453
TOTAL STATE AID	\$24,871,307	\$27,804,408	\$32,039,408	\$33,721,445
OTHER MISCELLANEOUS MEDICAL CO- SHARES AND REIMBURSEMENTS TOTAL TOWN MISCELLANEOUS	\$35,000	\$35,000	\$35,000	\$40,000
	\$200,150	\$220,000	\$300,000	\$400,000
	\$235,150	\$255,000	\$335,000	\$440,000
MEDICAID REIMBURSEMENT	\$955,000	\$900,000	\$900,000	\$900,000
SCHOOL - OTHER MISCELLANEOUS INCOME	\$215,000	\$180,000	\$180,000	\$180,000
TOTAL SCHOOL MISCELLANEOUS	\$1,170,000	\$1,080,000	\$1,080,000	\$1,080,000
POLICE DETAIL REVENUE	\$225,000	\$0	\$225,000	\$125,000
FUND BALANCE APPROPRIATION	\$600,000	\$0	\$1,045,403	\$0
TOTAL OTHER FINANCING SOURCES	\$825,000	\$0	\$1,270,403	\$125,000
TOTAL GENERAL FUND BUDGETED REVENUES	\$114,306,054	\$116,712,069	\$120,632,935	\$129,081,852

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1010 TOWN COUNCIL						
Town Council Salaries	32,700	32,700	32,700	24,525	32,700	32,700
FICA	2,685	2,685	2,685	2,014	2,685	2,685
Retirement Town's Share	1,152	1,148	1,319	990	1,319	1,387
Retirement Town's Share (TIAA CREF)	69	69	69	69	69	69
Contingency	2,000	2,000	2,000	-	2,000	2,000
Legal Services / Contingency	2,000	2,000	2,000	-	2,000	2,000
Claims	2,000	2,000	2,000	1	2,000	2,000
Town Sergeant Salary	2,400	2,400	2,400	1,800	2,400	2,400
Telephone	2,000	2,000	2,000	1,453	2,000	2,000
Office Supplies	100	100	100	81	100	100
Department Expense	150	150	150	113	150	150
TOTAL TOWN COUNCIL	47,256	47,252	47,423	31,045	47,424	47,491



	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1020 EXECUTIVE						
Full Time Salaries		سرين د ده د د د د ده د د د د ده د د د د د د	-	26,154	-	80,000
Chief of Staff Salary	45,700	45,700	45,700	41,432	45,700	45,700
Administrative Assistant	61,000	71,000	71,000	81,091	70,000	70,000
Severance Pay					-	
Mayor's Salary	75,000	75,000	75,000	67,995	75,000	75,000
FICA	13,900	14,665	14,665	17,367	20,709	20,709
Health Care Ins	53,695	59,393	58,193	58,193	93,291	93,291
Life Insurance	288	284	360	337	480	480
Dental Ins	2,823	2,426	2,426	2,426	3,640	3,640
Retirement Town's Share	10,169	11,800	13,561	26,199	45,180	45,180
Retirement Town's Share (TIAA CREF)	915	1,065	1,065	1,523	2,250	2,250
Postage	1,250	1,250	1,250	792	1,250	1,250
Equipment Lease	2,295	2,295	2,295	1,715	2,295	2,295
Telephone	500	500	500	-	500	500
Office Expense	3,000	3,000	3,000	2,558	3,000	3,000
Department Expense	4,000	5,000	5,000	6,018	5,000	5,000
TOTAL EXECUTIVE DEPARTMENT	274,535	293,378	293,954	333,798	368,294	448,294

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1030 PROBATE COURT Probate Court	7,500	7,500	7,500	6,800	7,500	7,500
FICA	575	574	574	520	574	574
Health Care Ins	18,497	29,696	11,195	11,195	11,965	11,965
Dental Ins	1,411	1,213	344	344	344	344
Department Expense	150	150	150	209	150	
TOTAL PROBATE COURT	The second secon	39,133	19,763	19,068	20,533	20,533

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1040 BOARD OF CANVASSERS			-0.500	FO 4FO	EC C20	56,639
Full Time Salaries	54,170	55,518	56,639	52,452	56,639	
Part Time Salaries	5,000	5,000	5,000	-	5,000	5,000
Overtime Salaries			-	5,890		
FICA	4,986	5,089	5,174	4,663	5,174	5,174
Health Insurance	-	-	-	-	-	
Life Insurance	95	95	100	119	120	120
Dental Ins	1,411	1,213	1,213	1,213	1,213	1,213
Retirement Town's Share	9,030	9,227	10,818	9,969	11,373	11,373
Retirement Town's Share (TIAA CREF)	677	694	708	650	708	708
Postage	7,500	7,500	7,500	14,010	7,500	7,500
Board Salaries	6,000	6,000	6,000	3,750	6,000	6,000
Equipment Lease	1,200	1,200	1,200	802	1,200	1,200
Election Expense	35,000	20,000	20,000	40,582	45,000	40,000
Office Expense	1,000	1,000	1,000	357	1,000	1,000
Department Expense	500	500	500	203	1,000	500
TOTAL BOARD OF CANVASSERS	126,569	113,036	115,852	134,662	141,927	136,427

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1050 LEGAL					والمستقول والمستقول والمستقول المستقول المستقول المستقول المستقول المستقول المستقول المستقول المستقول المستقول	
Solicitor Salaries	52,000	52,000	52,000	47,143	52,000	52,000
Hourly Billings	475,000	400,000	400,000	329,935	400,000	400,000
FICA	3,978	3,978	3,978	3,606	3,978	3,978
Health Care Ins	10,330	11,195	11,195	11,195	11,965	11,965
Dental Ins	401	344	344	344	344	344
Postage	150	150	150	159	200	200
Contingency: Judgements	50,000	50,000	50,000	78,642	50,000	50,000
Legal Services / Contingency	25,000	25,000	25,000	3,680	25,000	25,000
Office Expense	250	250	250	-	250	250
TOTAL LEGAL DEPARTMENT	617,109	542,917	542,917	474,703	543,737	543,737

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1060 TOWN CLERK						
Town Clerk / It Coordinator	81,737	89,207	90,983	82,509	92,801	92,801
Part Time Salaries	15,000	11,232	5,616	22,501	27,300	27,300
Full Time Salaries	78,637	80,386	81,998	76,674	85,291	85,291
Overtime Salaries	12,000	12,000	14,000	15,936	14,000	14,000
FICA	14,334	14,751	14,734	12,855	16,784	16,784
Health Care Ins	43,390	44,667	59,158	59,158	63,885	63,885
Life Insurance	379	284	299	297	360	360
Dental Ins	2,212	1,901	2,770	2,770	2,770	2,770
Retirement Town's Share	28,338	28,186	33,039	29,983	35,761	35,761
Retirement Town's Share (TIAA CREF)	1,604	1,696	1,730	1,575	1,781	1,781
Postage	7,500	7,500	7,500	2,282	7,500	7,500
Advertising	17,000	17,000	17,000	22,475	17,000	17,000
Training	500	500	500	85	500	500
Operating Expense/Recordings	42,600	42,600	42,600	36,619	45,000	42,600
Equipment Lease	2,500	2,500	2,500	1,454	2,500	2,500
Office Expense	700	700	700	519	1,000	700
Stenographer	14,000	14,000	14,000	6,443	14,000	14,000
Department Expense	1,500	1,500	1,500	1,170	1,700	1,500
Capital Expenses					100,000	-
TOTAL TOWN CLERK	363.931	370,610	390,627	375,305	529,934	427,034

EXPENDITURE BUDGET FISCAL YEAR 2024

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
					and the second s	
1070 ZONING BOARD OF REVIEW					: · · · · · · · · · · · · · · · · · · ·	
FICA	681	681	681	598		
Postage	200	200	200	5_		
Bidding And Advertising	4,000	4,000	4,000	1,783		
Board Salaries	8,900	8,900	8,900	7,821		
Stenographer	5,500	5,500	5,500	3,002		
TOTAL ZONING BOARD OF REVIEW		19,281	19,281	13,211		

*ZONING BOARD MOVED TO DEPT 1510 STARTING FISCAL 2024

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024		
1080 HUMAN RESOURCES								
Full Time Salaries	80,000	80,000	80,000	81,852	90,000	90,000		
Part Time Salaries	-	-		9,373	26,000	26,000		
Severance Pay				1	-	-		
FICA	6,120	6,120	6,120	8,057	8,874	8,874		
Health Care Ins	-	_	-	-	31,097	31,097		
Life Insurance	96	96	100	99	240	240		
Dental Ins	-	-	-	-	1,213	1,213		
Retirement Town's Share	13,336	13,296	15,280	16,64 <u>1</u>	23,293	23,293		
Retirement Town's Share (TIAA CREF)	800	800	800	890	1,160	1,160		
Postage	500	500	500	362	500	500		
Training	500	500	500		500	500		
Department Expense	600	600	600	2,631	1,330	1,330		
TOTAL HUMAN RESOURCES DEPARTMENT	101,952	101,912	103,900	119,904	184,207	184,207		

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1090 MUNICIPAL COURT				00.000	05.050	122,249
Full Time Salaries	88,959	91,186	94,249	96,968	95,250	
Part Time Salaries	40,000	40,000	43,000	29,457	44,500	20,000
Overtime Salaries	1,500	1,500	1,500	-	1,500	1,500
FICA	10,094	10,150	10,614	8,819	11,000	10,997
Health Care Ins	64,025	60,295	60,295	60,295	60,295	65,480
Life Insurance	190	190	500	376	500	360
Dental Ins	3,223	2,770	2,770	2,770	2,770	2,770
Retirement Town's Share	14,829	15,155	18,002	15,946	19,100	24,548
Retirement Town's Share (TIAA CREF)	1,121	1,149	1,191	1,042	1,231	1,222
Postage	1,700	1,700	1,470	197	1,500	5,000
Service Contracts	6,500	6,500	21,500	17,305	21,500	21,500
Equipment Lease	2,300	2,300	2,198	639	2,200	2,200
Building Maintenance	3,500	3,500	8,000	10,715	8,000	8,000
Auxiliary Judge	15,000	15,000	15,000	11,400	15,000	17,000
Heat	2,300	2,300	2,300	2,726	2,300	2,300
Electric	7,000	7,000	7,000	3,531	7,000	6,000
Telephone	2,000	2,000	1,500	763	1,500	1,000
Water	1,200	1,200	1,200	989	1,200	1,200
Office Expense	1,500	1,500	1,500	-	1,500	1,500
Interpreter Services	500	500	500	-	1,000	500
Department Expense	4,000	4,000	4,000	3,150	4,000	4,000
Capital Expenses	1,000	- 1,000	.,,,,,,	H	10,000	-
TOTAL MUNICIPAL COURT	271,441	269,895	298,289	267,086	312,846	319,326

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1110 FINANCE						
Finance Director	117,548	119,902	122,300	111,722	125,915	125,915
F/T Salaries-Professionals	-	-	76,500	69,513	78,025	78,025
F/T Salaries-Tax Collection	188,824	193,933	199,949	179,420	202,249	202,249
F/T Salaries-Finance Clerks	138,872	147,561	150,529	136,837	152,585	152,585
P/T Salaries-Clerks	19,760	15,000	7,500	6,632	7,500	7,500
Overtime Salaries	45,000	45,000	45,000	50,191	45,000	45,000
FICA	39,015	39,887	46,036	46,897	46,762	46,762
Health Care Ins	175,578	176,995	147,299	147,299	187,302	187,302
Life Insurance	758	758	896	891	1,080	1,080
Dental Ins	9,870	8,492	7,279	7,279	8,492	8,492
Retirement Town's Share	74,223	76,684	104,912	94,324	112,202	112,202
Retirement Town's Share (TIAA CREF)	4,735	4,916	5,800	5,309	5,588	5,588
Postage-Tax Collector	30,000	30,000	30,000	14,627	30,000	30,000
Postage-Finance	5,500	5,500	5,500	3,129	5,500	5,500
Audit	46,245	49,000	50,600	54,200	50,600	50,600
Dues, Pubs, and Subscr.	1,100	1,100	1,100	465	1,100	1,100
Tax Collection Fees	100,000	100,000	100,000	62,841	100,000	100,000
Payroll Processing	62,000	67,000	45,000	47,857	45,000	45,000
ACA Processing	<u>-</u>	-		-	_	
Training	3,200	3,200	3,200	643	3,200	3,200
Conference Fees	250	250	250	-	250	250
Computer Service Contracts-Collections	7,500	7,500	7,500	4,792	63,444	63,444
Computer Service Contracts - Finance	42,500	42,500	42,500	19,932	58,934	58,934
Computer Service Contracts-It	8,500	8,500	8,500	-	<u></u>	-
Consulting Fees	85,000	85,000	90,000	94,198	90,000	90,000
Fiscal Advisor	5,000	5,000	7,000	1,000	5,000	5,000
Equipment Lease Purchase	2,500	2,500	2,500	2,579	2,500	2,500
Telephone	6,000	6,000	6,000	6,155	6,000	6,000
Office Expense-Collections	2,000	2,000	2,000	2,325	2,000	2,000
Office Expense - Finance	2,000	2,000	2,000	3,162	4,000	4,000
Bank And Bond Fees	5,000	5,000	6,000	1,340	6,000	6,000
Department Expense - Finance	2,000	2,000	2,000	1,420	4,000	4,000

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
Department Expense-Collections	2,000	2,000	2,000	and .	2,000	2,000
Department Expense-It	20.000	20,000	40,000	27,826	40,000	40,000
TOTAL FINANCE DEPARTMENT	1,252,478	1,275,178	1,367,650	1,204,805	1,492,227	1,492,228

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1111 GENERAL ADMINISTRATION						
Transfer To Rainone Gym Capital Fund (r2021-6)	600,000	-	_	-	_	м
Transfer To Comp Abs Spec Rev Fund (o2022-4)	-	-	250,000	-) ha	_
Transfer To Capital Projects Fund (o2022-5)		=	75,000	-	<u> </u>	-
Transfer To Capital Projects Fund (o2022-48)	-	_	-	3,000,000	<u>.</u>	-
Full Time Salaries	-	_	56,100	55,513	44	
Severance Pay	_	-	-		_	-
Health Insurance	=	-	10,059	10,059		
Life Insurance	-	_	100	99 .	-	-
Dental Insurance	_	_	344	344		-
Retirement Town's Shares - MERS	_	-	10,715	4,888	<u> </u>	-
Retirement Town's Shares - TIAA CREF	-	-	561	287		-
General Liability Ins	756,305	655,908	639,475	640,489	639,931	639,931
Workers' Comp Ins	368,355	191,444	152,814	151,841	189,591	189,591
FICA	16,190	18,915	18,915	2,411	14,168	14,168
Health Ins Town Retirees*	290,096	314,548	314,548	314,548	351,602	351,602
Dental Ins Retires	45,463	47,736	47,736	47,736	48,690	48,690
Declination-Health & Dental Ins	228,078	240,649	223,752	38,943	232,690	232,690
Medicare Plan - HMCC PPO	552,200	455,408	529,064	529,064	572,831	572,831
Supplemental Med Surcharge - Penalty	25,160	27,030	27,585	27,585	27,998	27,998
London Health Admin Fees - HRA & HSA	6,800	6,300	6,300	6,300	7,519	7,519
ACA Fed Government Mandates	3,000	5,000	5,000		5,200	5,200
HRA, HRX & DCA Payments	130,000	173,052	198,802	198,802	216,853	216,853
Unemployment Compensation	7,500	7,500	7,500	10,585	8,500_	8,500
Tree Warden	600	600	600	_	600	600
Sealer Of Weights & Measures	6,000	6,000	6,000	4,500	6,000	6,000
Contingency	12,000	12,000	12,000	11,669	13,000	13,000
Dues, Publications	15,000	15,000	15,000	14,308	page 1	-
Rentals	3,800	3,800	3,800	1,370	-	-
Tri-Town	35,000	35,000	35,000	-	35,000	35,000
Human Needs Program	6,000	6,000	6,000	5,000	6,000	6,000
Consulting Fees	-	-	-	-	54,000	54,000
Stop-Loss Health Insurance-Actives	340,613	371,269	366,442	366,442	388,430	388,430

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
Stop-Loss Health Insurance-Retirees	219,815	239,599	236,484	236,484	250,673	250,673
Building Maintenance-Town Hall	22,000	22,000	45,000	29,955	45,000	45,000
Heat	7,500	7,500	7,700	7,486	8,300	8,300
Electric	20,000	20,000	21,500	9,334	18,000	18,000
Water	5,500	5,500	5,800	3,264	5,800	5,800
Police/Fire Pension Actuarial	25,000	25,000	40,000	21,500	40,000	40,000
TOTAL GENERAL ADMINISTRATION	THE RESIDENCE OF THE PROPERTY OF THE PARTY O	2,912,758	3,375,696	5,750,806	3,186,376	3,186,376

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
					Walter and the second s	en e
1115 TAX ASSESSOR						i Language de la companya de la compa
Assessor Salary	65,977	67,624	68,985	61,320	68,985	68,985
Full Time Clerks	45,394	46,544	47,469	42,214	47,483	47,483
Part Time Salaries	12,500	12,500	6,500	8,810	6,500	6,500
Overtime Salaries	7,500	15,000	15,000	20,465	15,000	15,000
FICA	10,050	10,838	10,553	9,923	10,555	10,555
Health Care Ins	53,695	49,100	34,608	34,608	37,128	37,128
Life Insurance	190	190	199	198	240	240
Dental Ins	2,823	2,426	1,557	1,557	1,557	1,557
Retirement Town's Share	18,566	18,975	22,243	19,707	23,387	23,387
Retirement Town's Share (TIAA CREF)	1,443	1,480	1,509	1,342	1,165	1,165
Postage	2,500	2,500	2,500	567	2,500	2,500
Dues, Publications, And Subs.	-	-	_	-	-	-
Bidding And Advertising	250	250	250	274	250	250
Processing Tax Roll	50,000	55,200	50,000	25,229	45,000	45,000
Training And College	-	-	_		-	-
Computer Service Contracts	17,500	17,500	21,100	11,653	86,100	86,100
Consulting Fee	-	-	-	-	_	-
Equipment Service Contract	1,700	1,700	1,700	1,341	1,700	1,700
Equipment Lease	1,000	1,000	1,000	-	1,000	1,000
Maps & Reproduction Supplies	850	850	850	-	850	850
Tax Maintenance & Revaluation	125,000	35,000	444,000	356,519	35,000	35,000
Office Expense	3,000	3,000	3,000	1,635	3,000	3,000
Department Expense	1,700	1,700	1,700	1,670	1,700	1,700
Tax Board of Review-Dept Exp	250	250	250		250	250
Software Support Fees	-	_	-	4,296	-	-
TOTAL TAX ASSESSOR	421,888	343,627	734,973	603,327	389,349	389,348

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1210 POLICE	And the second s					
Chief	81,147	120,000	120,000	128,892	120,000	120,000
Deputy Chief	82,758	90,000	91,576	93,154	99,473	99,472
Majors	162,278	162,278	174,192	131,323	89,708	89,708
Captains	225,503	143,743	168,117	229,449	345,565	344,703
Lieutenants	353,177	497,623	474,327	384,796	489,069	407,895
Clerks / Civilians	617,522	657,747	647,484	555,204	637,291	658,171
Sergeants	531,144	458,828	524,757	469,961	543,710	623,724
Patrolmen	2,290,057	2,295,840	2,658,339	1,938,956	2,851,983	2,650,696
Severance Pay	150,000	150,000	150,000	150,000	988,010	150,000
Detectives	724,118	603,189	593,679	527,862	763,230	763,610
Fit Salaries - Recruits	1,21,110	-	88,299	70,400	256,080	128,040
Part Time Salaries	128,700	159,799	71,500	61,076	84,443	90,896
Overtime Salaries	1,000,000	1,000,000	1,000,000	887,066	1,050,000	1,000,000
Jare Overtime	75,000	75,000	75,000	76,208	75,000	100,000
Civilian Overtime	55,000	55,000	55,000	47,359	55,000	55,000
Longevity (Officers Only)	410,336	397,425	428,223	303,419	392,258	392,207
Stipends - Police Retirees Local Plan	15,750	15,750	-	-		-
Holiday Salaries (Officers Only)	273,577	268,740	295,388	249,935	335,434	312,080
Firearm Allowance (Officers Only)	34,500	33,500	33,500	_	33,500	33,500
Police Accreditation Stipend	71,000	69,000	67,000	-	67,000	67,000
Pension Employer Contribution**	5,149,705	5,304,197	5,463,322	5,463,322	5,463,322	5,627,222
FICA (Officers + Civilians)	561,316	552,817	594,943	543,010	600,000	629,262
Health Care Ins (Officers + Civilians)	1,426,323	1,664,748	1,549,095	1,549,095	1,549,095	1,525,975
Life Insurance (Officers + Civilians)	15,722	15,397	24,173	13,710	24,173	25,130
Dental Ins (Officers + Civilians)	94,562	78,985	73,951	73,951	73,951	69,786
Retirement State -Civilians	102,941	110,481	125,006	105,207	128,800	132,161
Retirement-State-Officers	127,576	155,370	176,153	143,899	176,153	234,979
Retirement-State - TIAA CREF	6,160	6,477	7,824	5,809	7,824	6,582
Medicare Plan - HMCC PPO	259,478	207,564	171,175	171,175	171,175	181,532
Supplemental Med Surcharge - Penalty	11,222	11,220	12,342	12,342	12,342	12,527
London Health Admin Fees - HRA & HSA	5,481	4,830	4,830	4,830	4,830	4,830
HRA , HRX & DCA PAYMENTS	109,635	146,832	172,050	172,050	172,050	187,672

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
Retiree Health Ins (BCBS)	1,674,264	1,797,331	2,095,380	2,042,380	2,042,380	2,392,216
Retiree Dental Ins	69,908	60,117	60,117	60,117	60,117	61,319
Retiree Life Insurance	37,504	37,504	37,504	75,187	91,000	103,716
Injured On Duty TPA	5,600	5,500	6,000	6,000	6,000	6,480
Postage	2,960	3,000	3,000	1,167	3,000	3,000
Dues & Publications	5,500	7,500	7,500	1,711	7,500	7,500
Bids & Advertising	1,750	1,750	1,750	1,113	6,550	1,750
Training	25,000	25,000	25,000	15,999	25,000	25,000
College Reimbursement	20,000	45,000	45,000	7,068	45,000	45,000
State Accreditation	16,450	16,450	15,950		16,450	15,950
Physical Exam	3,750	1,500	1,500	1,530	4,600	1,500
Bureau Of Criminal Investigation	36,900	25,000	25,000	11,135	25,000	15,000
Animal Control Bureau	7,500	7,500	7,500	2,158	7,500	5,000
Swat Team (Special Response Team)	8,000	11,000	11,000	6,506	11,000	7,000
Military Surplus		-	-			-
Computer Service Contracts	50,760	55,000	55,000	42,049	55,000	55,000
Vehicle Repair Deductible	25,000	25,000	25,000	900	25,000	25,000
Gasoline	125,000	125,000	125,000	108,531	125,000	125,000
Arms & Ammunition	31,000	36,000	36,000	2,215	36,000	36,000
Clothing & Maintenance (Officers + Civilians)	134,150	130,950	130,950	9,000	132,950	130,950
Radio Maintenance	4,000	12,000	12,000		12,000	8,000
Explorer Program	10,000	10,000	10,000	1,180	16,000	10,000
Equipment Rental	8,850	8,850	8,850	7,383	12,000	8,850
Equipment Maintenance	28,700	28,700	28,700	8,553	28,700	20,000
Building Maintenance	50,000	50,000	50,000	32,681	50,000	50,000
Heat	4,500	4,500	4,500	3,249	4,500	4,500
Electric	65,460	65,460	65,460	24,224	64,960	45,000
Telephone	41,840	41,840	41,840	27,650	41,420	41,840
Water	9,900	9,900	9,900	4,704	8,280	9,900
Office Expense	15,000	15,000	15,000	8,592	15,000	15,000
Police Chief Dept Exp	3,000	3,000	3,000	4,560	3,000	3,000
Recruits Expense	35,050	50,000	50,000	37,638	126,630	50,000
Info Technology	8,500	8,500	8,500	2,318	8,500	8,500
Department Exp	22,000	22,000	22,000	20,806	24,000	22,000

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
Grant Matching Funds	5,238	15,770	15,770	—	21,600	21,600
Capital Purchases		-	-		333,000	-
TOTAL POLICE DEPARTMENT	17,744,722	18,274,002	19,150,916	17,141,763	21,155,105	20,104,932

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
AGO, FIRE		de la companya de la				
1220 FIRE	75,000	75,000	75,000	79,059	98,000	98,000
Chief	75,000	74,188	80,332	70,664	82,742	82,742
Deputy Chief	583,296	587,186	611,310	551,098	708,356	629,649
Battalion Chief		534,151	489,343	510,130	576,007	576,006
Captains	466,919 1,531,602	1,508,692	1,672,038	1,445,938	1,653,301	1,515,525
Lieutenants	2,745,638	2,709,253	3,033,602	2,654,793	4,162,047	3,469,886
Privates F/T Clerks	108,640	113,591	111,948	99,598	115,320	112,065
Part-Time Salaries	14,100	9,984	9,984	16,911	19,500	14,820
Call-Back Salaries	2,700,000	3,000,000	3,000,000	3,320,265	3,000,000	2,700,000
Overtime - Clerks	12,000	12,000	12,000	1,163	12,000	12,000
Haz-Mat Stipend	68,640	90.480	94,640	83,693	97,760	97,760
Longevity - Active Fire Fighters	477,551	571,190	558,903	481,417	560,795	609,704
Longevity - Retirees	235,352	293,024	293,024	252,405	262,805	262,805
Stipends-Retirees	3,150	3,500				
Holiday Salaries	395,128	395,803	429,925	414,949	442,822	459,505
Unused Sick Day Bonus	18,000	18,000	18,000	~	18,500	18,000
Severance Pay	150,000	150,000	150,000	90,000	150,000	150,000
Pension Employer Contribution**	4,417,120	4,549,634	4,686,123	4,686,123	4,686,123	4,826,707
FICA	732,990	765,468	806,121	739,254	806,121	826,878
Health Care Ins	1,577,749	1,553,852	1,661,262	1,661,262	1,661,262	1,830,067
Life Insurance	18,670	18,460	32,049	30,952	32,049	39,438
Dental Ins	88,479	79,110	85,612	85,612	85,612	87,640
Retirement State Plan-Active Fire & Clerks	546,451	661,641	682,092	608,088	682,092	692,270
Retirement (TIAA CREF)	797	684	684	614	684	1,121
Retirement State Plan-Cola	9,805	9,805	10,678	17,991	10,678	30,000
Medicare Plan - HMCC PPO	295,157	231,549	267,467	267,467	267,467	283,689
Supplemental Med Surcharge - Penalty	10,248	12,750	12,954	-	12,954	13,148
London Health Admin Fees - HRA & HSA	11,644	9,870	10,578	12,954	10,578	12,379
HRA, HRX & DCA PAYMENTS	175,737	204,519	211,518	10,578	211,519	230,725
Retiree Health Ins BCBS	1,415,747	1,540,209	1,690,229	211,519	1,690,229	1,889,338
Retiree Dental Ins	87,898	83,580	84,525	1,750,306	84,525	86,225
Injured On Duty TPA	8,800	8,900	10,800	84,525	10,800	11,665

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
Postage	1,000	1,500	1,000	10,800	1,000	1,000
Rent	-	H.	-	329	-	_
Training	20,000	20,000	2,500	2,401	5,000	20,000
Training & College	25,000	25,000	25,000	25,426	35,000	25,000
Medical Examinations	35,000	35,000	35,000	1,777	29,000	10,000
Fire Prevention	7,000	7,000	7,000	4,097	7,000	7,000
SCBA Operations	15,000	15,000	40,000	4,198	40,000	40,000
Hydrants	218,339	475,000	515,000	317,382	520,000	550,000
Haz Materials	3,500	3,500	5,000	3,499	5,000	5,000
Gasoline	60,000	90,000	92,000	113,262	95,000	102,000
Clothing & Allowance	159,400	157,600	164,800	160,300	170,200	169,200
Radio Maintenance	25,000	50,000	50,000	20,582	75,000	50,000
Firefight Maint. Supplies	2,500	2,500	2,500	1,347	2,500	2,500
Fire Fight Equipment	90,000	100,000	100,000	75,970	110,000	100,000
Sanitary Supplies	20,000	20,000	20,000	16,416	20,000	20,000
Fire Alarm	15,000	25,000	25,000	9,734	75,000	-
First Aid/Ambulance	150,000	150,000	150,000	84,619	150,000	125,000
Vehicle Repairs	130,000	150,000	150,000	243,755	200,000	250,000
Equipment Rental	2,000	2,000	1,000	1,039	2,000	1,000
Building Maintenance	80,000	100,000	100,000	113,410	175,000	115,000
Heat	25,000	30,000	33,000	30,401	35,000	33,000
Electric	45,000	40,000	38,200	54,109	70,000	63,000
Telephone	50,000	50,000	80,000	53,598	50,000	80,000
Water	17,500	17,500	17,500	16,032	27,800	25,000
Office Expense	8,500	12,000	12,000	8,324	12,000	12,000
Fire Chief Contracted Exp	3,500	3,500	3,500		3,500	3,500
Fire Chief Dept Exp.	1,000	1,000	1,000	500	1,000	1,000
Department Expense	6,000	6,000	6,000	4,005	6,000	6,000
Grant Matching Funds	50,000	50,000	50,000	~	50,000	50,000
Capital Purchases			-	_	200,000	
TOTAL FIRE DEPARTMENT	20,324,198	21,515,173	22,619,742	21,616,641	24,384,648	23,535,958

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
Anna EMEROENOV MOT						
1230 EMERGENCY MGT. Full Time Salaries (Note 1)	15,000	15,000	15,000	17,638	15,000	15,000
FICA	1,148	1,148	1,148	1,946	1,148	1,148
TOTAL EMERGENCY MANAGEMENT	16,148	16,148	16,148	19,584	16,148	16,147

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1320 GENERAL PUBLIC ASSISTANCE						
Part Time Salaries	2,400	2,400	2,400	1,800	2,400	2,400
FICA	184	184	184	138	184	184
Food Stamps and Holidays	1,000	1,000	1,000	-	1,000	1,000
Department Expense	50	50	50		50	50
TOTAL GENERAL PUBLIC ASSISTANCE	3,634	3,634	3,634	1,938	3,634	3,634

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1405 PLANNING & PUBLIC SERVICES - ADMINIST	RATION					
Director	85,000	85,000	85,000	86,878	180,000	95,000
Full-Time Salaries	140,949	144,488	147,378	155,134	145,476	240,476
Part-Time Salaries	_	-	-	-		_
Overtime Salaries	10,000	10,000	10,000	30,756	10,000	10,000
Severance Pay	page (-		
FICA	18,050	18,321	18,542	20,842	26,429	26,429
Health Care Ins	47,507	44,667	54,726	54,726	105,353	105,353
Life Insurance	379	379	398	455	600	600
Dental Ins	2,212	1,901	2,245	2,245	4,328	4,328
Retirement Town's Share	37,666	38,141	44,384	46,944	67,364	67,364
Retirement Town's Share (TIAA CREF)	2,581	2,624	2,660	2,884	3,355	3,355
Postage	700	700	700	182	7,000	7,000
Dues Publications & Subscriptions*	-	-	-		2,500	2,500
Bids And Advertising	700	700	700	83	10,000	5,000
Legal & Professional Services*	-	-	-	-	17,000	17,000
Emergency Repairs & Security	30,000	30,000	30,000	162	30,000	30,000
Garbage Collections	1,674,000	1,707,480	1,741,269	1,451,358	1,793,874	1,793,874
Tree Removal	20,000	40,000	40,000	18,450	40,000	40,000
Computer & Software Upgrades	7,000	7,000	7,000	7,040	88,000	10,000
Gasoline	100,000	100,000	100,000	43,469	100,000	100,000
Uniforms	6,700	7,500	7,500	5,907	7,500	7,500
Equipment Lease	10,000	10,000	7,500	4,164	7,500	7,500
Building Maintenance*	_	-	-	-	20,000	20,000
Heat	18,000	18,000	18,000	18,612	18,000	18,000
Electric	15,000	15,000	7,500	8,076	7,500	7,500
Telephone	7,500	7,500	7,500	1,674	7,500	7,500
GPS Expenditures*	-	-	-	-	10,000	10,000
Cell Phones	6,000	6,000	7,500	4,149	7,500	7,500
Water	2,000	2,000	2,000	1,011	2,000	2,000
Sewer	4,400	4,400	4,400	3,147	4,400	4,400

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
Recycling Bins	6,000	6,000	4,000	2,358	6,000	4,000
Safety Equipment	7,000	7,000	7,000	1,509	7,000	7,000
Office Expense	7,000	7,000	7,000	5,852	14,000	12,000
Department Expense	5,000	5,000	5,000	4,734	19,000	15,000
Damns Renovations	-	-	_	-	300,000	-
Capital Purchases	-	-	-	-	100,000	-
TOTAL ADMINISTRATION	2,271,344	2,326,801	2,369,902	1,982,801	3,169,178	2,688,178

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1410 PLANNING & PUBLIC SERVICES - STREET &	HIGHWAYS					
Full Time Salaries	702,344	470,555	479,766	362,343	457,153	457,153
Part Time Salaries	702,017		-	16,214	17,784	17,784
Overtime Salaries	15,000	15,000	15,000	38,736	15,000	15,000
Overtime-Snow	50,000	50,000	50,000	38,179	50,000	50,000
Severance Pay	-	-	-	-	-	-
FICA	58,702	40,970	41,675	29,593	41,305	41,305
Health Care Ins	336,642	191,966	196,804	196,804	197,672	197,672
Life Insurance	1,422	853	896	901	1,080	1,080
Dental Ins	17,127	9,180	7,967	7,967	8,836	8,836
Retirement Town's Share	115,414	76,544	89,725	67,119	89,788	89,788
Retirement Town's Share (TIAA CREF)	8,056	5,543	5,654	3,983	4,472	4,472
Snow Removal- Materials	50,000	50,000	100,000	64,976	100,000	100,000
Snow Removal- Vendors	75,000	75,000	125,000	64,002	125,000	125,000
Drainage	12,000	12,000	12,000	11,922	32,000	12,000
Street Lighting	850,000	545,000	560,000	595,871	536,000	650,000
Street & Traffic Control	20,000	20,000	20,000	7,308	20,000	10,000
Street & Highway Materials	60,000	60,000	50,000	26,139	50,000	35,000
Equipment Maintenance	2,500	2,500	2,500	1,137	2,500	2,500
GPS Expenditures	7,598	7,600	7,600	3,980	-	_
Department Expense	60,000	60,000	60,000	16,712	60,000	45,000
Road Resurfacing		eu		-	_	-
TOTAL STREET & HIGHWAYS	2,441,805	1,692,711	1,824,587	1,553,886	1,808,591	1,862,591

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1425 PLANNING & PUBLIC SERVICES - FLEET MA	INTENANCE					
Full Time Salaries	105,935	113,059	164,011	126,739	166,280	166,280
Overtime Salaries	10,000	20,000	20,000	1,671	20,000	20,000
FICA	8,869	10,179	14,077	9,546	14,250	14,250
Health Care Ins	53,695	49,100	73,650	73,650	80,272	80,272
Life Insurance	190	190	360	257	360	360
Dental Ins	2,823	2,426	3,640	3,640_	3,640	3,640
Retirement Town's Share	17,659	18,790	31,326	24,078	33,389	33,389
Retirement Town's Share (TIAA-CREF)	1,059	1,131	1,640	1,247	1,663	1,663
Computer Software Contracts*	-	W	-	-	5,181	5,181
Vehicle Repair- Inspectors	1,000	1,000	1,000	1,326	7,500	7,500
Vehicle Repairs- Police	70,000	70,000	60,000	44,795	80,000	60,000
Vehicle Repairs- Fire	-	-	-	-	10,000	10,000
Vehicle Repair- Highway	120,000	120,000	120,000	68,199	120,000	100,000
Vehicle Repair- Buildings & Grounds*	-	-	-		10,000	5,000
Vehicle Repair- Recreation*	-	_	-	-	500	500
Department Expense	1,000	1,000	1,000	-	t-m	-
Capital Purchases	•	2 -4	-		32,000	-
TOTAL FLEET MAINTENANCE	392,230	406,875	490,704	355,148	585,035	508,035

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
THE STATE OF THE S	STOLOGE INC.					
1430 PLANNING & PUBLIC SERVICES - INSPECTO	RS OFFICE				60,000	60,000
Salaries & Wages		-			10,000	10,000
Overtime	2,500	18,682	18,682	16,937	18,682	18,682
Plumbing / Mechanical Inspector Salary	18,682		84,500	29,157	10,002	- 10,002
Building Inspector's Salary	36,400	70,050		15,339	16,900	16,900
Electrical Inspector's Salary	14,300	16,900	16,900		80,000	80,000
Building Official	35,000	65,000	80,000	76,497		83,241
Special Projects Inspector	_	-	81,600	73,978	83,241	
FICA	8,177	13,053	22,734	16,211	20,565	20,565
Health Care Ins		••	-	-	~	
Life Insurance	-	-	120	109	240	240
Dental Ins		-	-	-		-
Retirement Town's Share		-	15,586	15,365	28,763	28,763
Retirement Town's Share (TIAA CREF)	-	-	816	794	1,432	1,432
Postage	7,000	7,000	5,000	2,118	-	_
Dues, Publications, and Subscriptions	300	300	300	-		
Computer Service Contract*	-	-	-	-	15,000	15,000
Electronic Permitting Program*	_	-	-	-	30,000	30,000
Supplies Rodent Control*	_	_	-	-	50,000	25,000
Office Expense	2,000	2,000	1,039	640	-	-
Department Expense	4,000	4,000	3,378	2,249	-	_
TOTAL INSPECTORS' OFFICE	128,359	196,985	330,655	249,394	414,823	389,823

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1440 RECREATION						
Director - Recreation	71,400	72,835	75,777	65,073	65,000	65,000
Part Time Salaries	105,000	105,000	105,000	131,968	60,000	60,000
Overtime Salaries	25,000	30,000	30,000	55,904	10,000	10,000
Severance	-	-	-	-	-	-
Park Salaries	230,706	240,596	245,408	292,748	-	-
Recreation Salaries	153,851	158,599	211,629	176,832	201,640	201,640
FICA	44,826	46,438	51,088	54,328	25,753	25,753
Health Care Ins	174,180	162,984	138,434	138,434	75,850	75,850
Life Insurance	853	853	995	1,168	600	600
Dental Ins	8,651	7,442	6,229	6,229	3,114	3,114
Retirement Town's Share	76,008	78,451	101,768	101,088	53,541	53,541
Retirement Town's Share (TIAA CREF)	5,165	5,354	6,099	4,955	2,666	2,666
Postage	500	500	500	244	500	500
Gasoline / Diesel	13,000	15,000	15,000	11,463	3,000	5,000
Uniforms	3,600	3,000	2,800	1,588	3,000	-
Vehicle Repairs	8,500	8,000	8,000	2,852	8,000	
Equipment Lease	1,800	1,500	1,500	1,209	1,500	1,500
Equipment Maintenance	4,500	4,500	4,500	1,965	4,500	2,500
Building Maintenance	5,000	5,000	7,000	5,983	7,000	7,000
Park Maintenance	40,000	40,000	35,000	25,118	35,000	
Recreation Supplies	500	500	500	-	500	500
Day Camp	5,000	10,000	10,000	-	10,000	7,500
Heat / Oil	10,000	12,500	12,500	13,784	12,500	12,500
Electric	30,000	45,000	45,000	29,461	45,000	45,000
Telephone	7,000	6,500	6,500	3,654	6,500	6,500
GPS Expenditure - Sprint	2,100	2,100	2,100	1,540	2,100	2,100
Water	23,000	23,000	23,000	17,582	20,000	20,000
Office Expense	1,500	1,200	1,200	1,041	1,500	1,500
Department Expense	5,000	5,000	5,000	3,129	5,000	5,000
Capital Expenditures		_	-	•		
Rainone Gym Parking Rental	5,000	5,000	5,000	2,500	-	
TOTAL RECREATION	1,061,640	1,096,852	1,157,527	1,151,840	663,765	615,265

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1450 BUILDINGS AND GROUNDS		440,000	450.000	163,638	538,669	538,669
Salaries	206,610	149,302	152,288 10,000	6,737	95,000	95,000
Part Time Salaries	10,000	10,000			50,000	50,000
Overtime Salaries	7,000	7,000	7,000	5,514	50,000	00,000
Severance Pay	-	45.500	40.054	13,178	52,301	52,301
FICA	17,106	12,722	12,951		164,899	164,899
Health Care Ins	64,025	73,650	49,100	49,100 297	1,200	1,200
Life Insurance	379	284	299		7,098	7,098
Dental Ins	3,223	3,640	2,426	2,426		108,165
Retirement Town's Share	34,442	24,814	29,087	30,461	108,165	5,387
Retirement Town's Share (TIAA CREF)	2,670	1,810	1,846	1,930	5,387 500	5,367
Postage	=	=		-		
Bidding & Advertising	40		prince and the second s	-	1,500	1,500
Vehicle Repairs		-		-	10,000	10.000
Gasoline	-	-	-	·	15,000	10,000
Uniforms	-	-	-	=	5,500	5,500
Equipment Maintenance	м	lad .	-	=	6,500	
Building Maintenance	25,000	25,000	25,000	22,150	25,000	25,000
Grounds Maintenance	-	-	M	-	50,000	45,000
Building Equipment Sm. Tools	800	800	800	498	1,500	800
GPS Expenditures	_			=	2,300	2,300
Telephone	_	-		14	1,500	1,500
Office Expenses		M	-	-	3,000	3,000
Department Expense	500	500	500	-	2,500	2,500
Capital Purchases		-			800,000	_
TOTAL BUILDINGS AND GROUNDS	371,755	309,522	291,297	295,929	1,947,518	1,120,318

EXPENDITURE BUDGET FISCAL YEAR 2024

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
						and the second second section of the second second section of the second second second section second secon
1460 MUNICIPAL LAND TRUST					And the second s	
FICA	551	551	551	208		
Board Salaries	7,203	7,203	7,203	2,952		
Heat/Gas	1,500	1,500	1,500	1,246		
Electric	2,000	1,500	1,500	411		
Water	300	500	500	285		
Department Expense	500	500	500	No.		
TOTAL MUNICIPAL LAND TRUST	12,054	11,754	11,754	5,102		

^{*}MUNICIPAL LAND TRUST MOVED TO DEPT 1510 STARTING FISCAL 2024

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	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1480 ENGINEERING / SEWER						
Full Time Salaries	72,550	74,268	75,754	65,947	84,981	84,981
Part Time Salaries	12,000	12,000	12,000	-	6,000	6,000
Overtime	12,000	-		52,554	15,000	15,000
Town Engineer	30,333	-	-	-		_
FICA	8,789	6,600	6,713	8,927	8,108	8,108
Health Care Ins	26,847	24,550	24,550	24,550	26,757	26,757
Life Insurance	95	95	100	99	120	120
Dental Ins	1,411	1,213	1,213	1,213	1,213	1,213
Retirement Town's Share	12,094	12,343	14,469	12,821	17,064	17,064
Retirement Town's Share (TIAA CREF)	726	743	758	638	850	850
Computer Service Contracts	10,000	10,000	10,000	-		-
Consulting Fees					100,000	100,000
GPS Expenditures	1,036	1,036	1,036	-		_
Department Expense	500	500	500	100		_
TOTAL ENGINEERING / SEWER	176,381	143,348	147,093	166,849	260,093	260,093

EXPENDITURE BUDGET FISCAL YEAR 2024

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1490 WASTE WATER MANAGEMENT						
Part Time Salaries	8,925	<u> </u>				
FICA	1,142					
Postage	350					
Bidding And Advertising	200					
Board Salaries	6,000					
TOTAL WASTE WATER MANAGEMENT	16,617					

*DEPARTMENTAL BUDGET ELIMATED IN FISCAL 2021

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
ACAO DI ANNINO AND DUDI IO CEDIVOCE. DI ANNI	NC BIVISION					
1510 PLANNING AND PUBLIC SERVICES - PLANNI		52,000	52,000	54,163	52,000	52,000
Town Planner	52,000		39,331	33,585	63,288	63,288
Full Time Salaries-Clerks	35,736	38,560		6,605	9,000	9,000
Planning Board Salaries	9,000	9,000	9,000	0,000	8,900	8,900
Zoning Board Salaries		-	-		7,203	7,203
Municipal Land Trust Salaries					7,203	7,203
Severance Pay					40.000	40,000
O/T Salaries	1,000	1,000	1,000	2,343	10,000	10,000
FICA	7,477	7,693	7,752	8,508	10,816	10,816
Health Care Ins	10,330	10,059	10,059	10,059	38,722	38,722
Life Insurance	95	95	100	99	240	240
Dental Ins	400	344	344	344	1,557	1,557
Retirement Town's Share	5,957	6,409	7,512	13,798	12,708	12,708
Retirement Town's Share (TIAA CREF)	357	386	393	557	633	633
Postage	1,000	1,000	1,000	162		500
Dues, Publ, & Subscriptions	2,000	2,000	2,000	-		_
Bidding, And Advertising	2,500	2,500	2,500	3,930		2,000
Heat - Municipal Land Trust	-	-	-			1,500
Electric - Municipal Land Trust	-	-	-			1,500
Water - Municipal Land Trust	-	-	_			500
Stenographer	5,650	5,650	5,650	4,228	12,000	12,000
Department Expense	1,800	1,800	1,800	592		-
Capital Purchases			-	_		-
TOTAL PLANNING BOARD	135,302	138,496	140,441	138,973	227,069	233,069

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1520 BOARD OF ASSESSMENT						
FICA	195	195	195	146		195
Board Salaries	2,550	2,550	2,550	1,913		2,550
TOTAL BOARD OF ASSESSMENT	2,745	2,745	2,745	2,059		2,745

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
			the agency to the second of th			
1610 LIBRARY					the wages and the same and the	
Full Time Salaries	269,850	220,217	231,506	197,847	231,506	254,549
Part Time Salaries	124,488	58,266	79,014	61,153	79,014	80,000
Overtime	500	500	500	-	500	500
Severance	-	-	-	-	-	
FICA	30,205	21,342	23,794	19,631	23,794	25,631
Health Care Ins	154,897	159,677	141,177	141,177	141,177	123,252
Life Insurance	664	569	720	574	720	720
Dental Ins	7,858	6,410	5,541	5,541	5,541	4,672
Retirement Town's Share	44,984	36,600	44,218	34,704	44,218	51,113
Retirement Town's Share (TIAA CREF)	2,838	2,342	2,505	2,156	2,505	2,545
Postage	800	800	800	263	400	800
Books & Media	16,000	16,000	12,860	2,299	14,000	12,860
Dues, Publications	300	300	300	-	-	300
Bidding, Advertising	250	250	250		250	250
Training	500	500	500	-	500	500
Auto Expense	500	500	500	-	500	500
Conference Costs	200	200	200	-	200	200
Electronic Resources	5,500	5,500	5,500	-	-	5,500
Computer Service Contracts	50,000	50,000	50,000	56,392	57,000	50,000
Building Maintenance	17,000	17,000	17,000	11,909	17,000	17,000
Printing	500	500	500	-	500	500
Heat	7,000	7,000	7,000	6,957	7,000	7,000
Electric	16,000	16,000	16,000	18,975	16,000	16,000
Telephone	1,200	1,200	1,200	592	1,200	1,200
Water	5,000	5,000	5,000	4,396	5,000	5,000
Building Maintenance	5,000	5,000	5,000	-	5,000	5,000
Office Supplies	4,200	4,200	4,078	700	4,200	4,200
Department Expense	3,200	3,200	3,200	550	3,200	3,200
Information Technology Equipment	4,000	4,000	4,000	-	4,000	4,000
TOTAL LIBRARY	773,434	643,073	662,863	565,816	664,925	676,993

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1710 BONDED INTEREST						
Bond Interest Expense	514,296	562,470	590,685	512,114	440,580	2,710,830
Master Lease Interest Exp	16,370	23,508	12,597	12,597	10,340	10,340
TOTAL BONDED INTEREST	530,666	585,978	603,282	524,711	450,920	2,721,169

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
					egeneral de la companya de la compa	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
1730 BONDED DEBT PAYMENTS						
Bonded Debt Payments	2,285,850	2,604,179	2,715,604	2,677,604	2,750,979	2,750,979
Master Lease Principal Pymts	166,733	303,000	185,000	185,000	185,000	185,000
OPEB Trust Funding - Town		322,000	250,000	250,000	400,000	400,000
TOTAL BONDED DEBT PAYMENTS	2,452,583	3,229,179	3,150,604	3,112,604	3,335,979	3,335,979

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024
1910 SCHOOL DEPARTMENT			and the second section of the second section is a second section of the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section is a section in the sectio			
Town Appropriation	37,529,015	38,529,015	38,529,015	38,201,223	43,529,015	40,630,401
State Aid	19,246,374	19,948,301	20,507,201	18,688,432	21,786,519	21,786,519
Medicaid Reimbursement	955,000	900,000	900,000	424,888	900,000	900,000
Other Misc. Revenue	215,000	180,000	180,000	234,325	169,500	180,000
TOTAL SCHOOL DEPARTMENT	57,945,389	59,557,316	60,116,216	57,548,868	66,385,034	63,496,920

	Town Council Approval 2021	Town Council Approval 2022	Town Council Approval 2023	Expenditures to Date 5/31/2023	Department Request 2024	Finance Dept Recommendation 2024	
2010 JOHNSTON SENIOR CITIZENS	The state of the s						
Senior Center Building Exp	50,500	50,500	50,500	50,972	70,000	65,000	
Other Financing Uses - Transfer To	182,000	182,000	182,000	182,000	290,000	250,000	
TOTAL JOHNSTON SENIOR CITIZENS	232,500	232,500	232,500	232,972	360,000	315,000	

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost		Health Ins	Den	tal Ins	Life Ins
1010 Town Council														
Full Time Salaries														
1-101-11-1010-51010-42	Council	6,448.00	-	-	6,448.00	493.27				Χ	-	Х	•	-
	Council	6,448.00	-	-	6,448.00	493.27				Х	-	X	-	-
	Council President	6,908.00	-	-	6,908.00	528.46	1,387.13	69.08	1,456.21	Х	-	X	-	-
	Council	6,448.00	-	-	6,448.00	493.27				Х	-	X	-	-
	Council	6,448.00	-	-	6,448.00	493.27				Х	-	X	-	-
		32,700.00	-	-	32,700.00	2,501.55	1,387.13	69.08	1,456.21		· . · · · · · · ·		-	
Town Sargent Salary 1-101-11-1010-52500-45	Town Sergeant	2,400.00	-	-	2,400.00	183.60			-	x	-	x .	-	-
Department Tota	als:	35,100.00	-	*	35,100.00	2,685.15	1,387.13	69.08	1,456.21		<u> </u>		ų	-



Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins	Dental Ins	Life Ins
1020 Executive Department												
Mayor 1-101-11-1020-51210-55	Mayor	75,000.00	-	-	75,000.00	5,737.50	15,060.00	750.00	15,810.00 F	31,097.04	F 1,213.20	120.00
		75,000.00		•	75,000.00	5,737.50	15,060.00	750.00	15,810.00	31,097.04	1,213.20	120.00
Chief of Staff 1-101-11-1020-51010-50	Chief of Staff	45,700.00	-	-	45,700.00	3,496.05	-	-	- F	31,097.04	F 1,213.20	120.00
		45,700.00	, · · · ·		45,700.00	3,496.05	•	. -	• • •	31,097.04	1,213.20	120.00
Administrative Assistant 1-101-11-1020-51010-00	Mayor's Secretary	70,000.00	-	-	70,000.00	5,355.00	14,056.00	700.00	14,756.00 F	31,097.04	F 1,213.20	120.00
		70,000.00	-	- 1.	70,000.00	5,355.00	14,056.00	700.00	14,756.00	31,097.04	1,213.20	120.00
F/T Salaries 1-101-11-1020-51010-60	Deputy Chief of Staff	80,000.00	-	-	80,000.00	6,120.00	16,064.00	800.00	16,864.00 X	-	х -	120.00
		80,000.00	·		80,000.00	6,120.00	16,064.00	800.00	16,864.00		*	120.00
Department Total	s:	270,700.00	-	-	270,700.00	20,708.55	45,180.00	2,250.00	47,430.00	93,291.12	3,639.60	480.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost		Health Ins		Dental Ins	Life Ins
	-													
1030 Probate Court														
Probate Court Judge 1-101-11-1030-51320-00	Court Judge	7,500.00	-	-	7,500.00	573.75	i			s	11,965.08	s	344.04	-
Department Tota	als:	7,500.00	*		7,500.00	573.75					11,965.08	4	344.04	- 1

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins	Dental Ins	Life Ins
1040 Board of Canvassers												
1040 Dodio of Canvassers												
F/T Salaries Clerks		•										
1-101-11-1040-51010-85	Clerk III	49,251.10	7,387.66	-	56,638.76	4,332.87	11,373.06	707.98	12,081.05 F-BB	- F	1,213.20	120.00
	stigger (1987)	49,251.10	7,387.66	. • ·	56,638.76	4,332.87	11,373.06	707.98	12,081.05		1,213.20	120.00
Board Salaries												
1-101-11-1040-52530-70	Chairman	2,000.00			2,000.00	153.00						
	Member	1,500.00			1,500.00	114.75						
	Member	1,500.00			1,500.00	114.75						
	Alternate-1 Alternate-2	500.00 500.00			500.00 500.00	38.25 38.25						
	Allemate-2	300.00			300.00	50.25						
		6,000.00			6,000.00	459.00						
P/T Salaries-Clerk												
		5,000.00			5,000.00	382.50						
Department Total	is:	60,251.10	7,387.66		67,638.76	5,174.37	11,373.06	707.98	12,081.05		1,213.20	120.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins		Dental Ins	Life Ins
1050- Legal Department													
F/T Salaries					TO 000 DG	0.070.00				Х -	х	_	_
1-101-11-1050-51010-75	Solicitor Attorney	52,000.00	-	-	52,000.00	3,978.00		•		S 11,965.0		344.04	-
		52,000.00		•	52,000.00	3,978.00				- 11,965.0	8 -	344.04	-
Paralegal 1-101-11-1050-51010-77	Paralegal	-			-	-			-	х -	х	-	-
					· · · · · · · · · ·	-			-				· • .
Department Totals	s:	52,000.00	*	•	52,000.00	3,978.00		-	4	- 11,965.0	8 -	344.04	*

Department	Position	Base Salary	Longevity	Stipend / Glothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost		Health Ins	Dental Ins	Life Ins
1060 Town Clerk													
F/T Salaries-Town Clerk / IT Co	ordinator												
1-101-11-1060-51010-80	Town Clerk/IT Coordinator	86,730.00	6,071.10	-	92,801.10	7,099.28	18,634.46	928.01	19,562.47	F	26,757.36	F 1,213.20	120.00
		86,730.00	6,071.10	٠,	92,801.10	7,099.28	18,634.46	928.01	19,562.47		26,757.36	1,213.20	120.00
Part time clerk													
	Part Time Clerk	13,650.00			13,650.00	1,044.23							
	Part Time Clerk	13,650.00			13,650.00	1,044.23							
		27,300.00			27,300.00	2,088.45					. 4		
F/T Salaries Clerks													
1-101-11-1060-51010-85	Clerk II	35,624.32	-	-	35,624.32	2,725.26	7,153.36	356.24	7,509.61			S 344.04	120.00
	Deputy Town Clerk	47,302.00	2,365.10	-	49,667.10	3,799.53	9,973.15	496.67	10,469.82	F	26,757.36	F 1,213.20	120.00
		82,926.32	2,365.10	·	85,291.42	6,524.79	17,126.52	852.91	17,979.43		37,128.00	1,557.24	240.00
O/T Salaries													
1-101-11-1060-51020-00	Overtime	14,000.00			14,000.00	1,071.00							
Department Tota	ls:	210,956.32	8,436.20	•	219,392.52	16,783.53	35,760.98	1,780.93	37,541.90		63,885.36	2,770.44	360.00

TOWN PERSONNEL BUDGET FISCAL YEAR 2024

Stipend / Total Salary FICA Pension Cost Pension Cost TOTAL Health Ins Dental Ins Life Ins

Department Position Base Salary Longevity Clothing FICA STATE TIAA-CREF Pension Cost Health Ins Dental Ins Life Ins

1070 Zoning

*Department Consolidated with Department 1510 starting Fiscal 2024

Zoning Board Salaries 1-101-11-1070-52530-70

Department Totals:

Page 7

Department	Position	on Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost		Health Ins	Dental Ins	Life Ins
1080 Human Resources													
F/T Salaries 1-101-11-1080-51010-85	Director	90,000.00	-	-	90,000.00	6,885.00	18,072.00	900.00	18,972.00	F	31,097.04 F	1,213.20	120.00
		90,000.00	· -		90,000.00	6,885.00	18,072.00	900.00	18,972.00		31,097.04 -	1,213.20	120.00
P/T Salaries 1-101-11-1080-51020-00	HR Clerk	26,000.00			26,000.00	1,989.00	5,220.80	260.00	5,480.80	x	- x	-	120.00
		26,000.00			26,000.00	1,989.00	5,220.80	260.00	5,480.80				120.00
Department Tota	als:	116,000.00		*	116,000.00	8,874.00	23,292.80	1,160.00	24,452.80	-	31,097.04 +	1,213.20	240.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins		Dental Ins	Life Ins
1090 Municipal Court													
F/T Salaries												4 048 00	400.00
1-101-11-1090-51010-00	Clerk IIII	41,673.58	2,917.15	-	44,590.73	3,411.19	8,953.82	445.91	*,	F 26,757.36 F 26,757.36		1,213.20 1,213.20	120.00 120.00
	Clerk IIII	42,083.64	7,575.06	-	49,658.70	3,798.89	9,971.47	496.59	10,468.05	·		344.04	120.00
	Court Clerk	28,000.00	-	-	28,000.00	2,142.00	5,622.40	280.00	5,902.40	S 11,965.08	, 5	344.04	120.00
		111,757,22	10,492.21		122,249.43	9,352.08	24,547.69	1,222.49	25,770.18	- 65,479.80	-	2,770.44	360.00
P/T Salaries	0	00 000 00			20,000,00	1,530.00							
1-101-11-1090-51020-00	Court Judge	20,000.00			20,000.00	1,530.00							
		20,000.00			20,000.00	1,530.00	. ·			<u> </u>	-		• • • • • • • • • • • • • • • • • • • •
O/T Salaries 1-101-11-1090-51020-00	Overtime	1,500.00			1,500.00	114.75							
Department Total	ş:	133,257.22	10,492.21		143,749.43	10,996.83	24,547.69	1,222.49	25,770.18	65,479.8) -	2,770.44	360.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins		Dental Ins	Life Ins
<u>1110 Finance</u>													
Finance Director													
Finance Director 1-101-02-1110-51010-80	Finance Director	117,678.00	8,237.46	-	125,915.46	9,632.53	25,283.82	1,259.15	26,542.98	F 26,757.3	S F	1,213.20	120.00
		117,678.00	8,237.46	. "₩	125,915.46	9,632.53	25,283.82	1,259.15	26,542.98	26,757.3	3	1,213.20	120.00
Accounts & Controls													
F/T Salaries- Professionals													
1-101-02-1110-51010-81	Assistant Finance Director	78,025.00	-		78,025.00	5,968.91	15,667.42	780.25	16,447.67	Χ -	Х	-	120.00
		78,025.00			78,025.00	5,968.91	15,667.42	780.25	16,447.67				120.00
F/T Salaries- Clerks													
1-101-02-1110-51010-85	Payroll	69,076.64	12,433.80	-	81,510.44	6,235.55	16,367.30	815.10	17,182.40	F 26,757.3	6 F	1,213.20	120.00
	Accounts Receivable	26,464.92			26,464.92	2,024.57	5,314.16	264.65	5,578.81	F 26,757.3	6 F	1,213.20	120.00
	Accounts Payable/Payroll	42,084.24	2,525.05	-	44,609.29	3,412.61	8,957.55	446.09	9,403.64	Х -	Х	-	120.00
		137,625.80	14,958.85	· #	152,584.65	11,672.73	30,639.00	1,525.85	32,164.84	53,514.7	2	2,426.40	360.00
Tax Collection													
F/T Salaries- Clerks Tax Collect	ion												
1-101-02-1110-51010-83	Deputy Tax Collector	73,421.00	7,342.10	-	80,763.10	6,178.38	16,217.23	807.63	17,024.86	F 26,757.3	3 F	1,213.20	120.00
	Clerk II	37,295.08	-	-	37,295.08	2,853.07	7,488.85	372.95	7,861.80	F 26,757.3		1,213.20	120.00
	Clerk II	37,295.08	1,864.75	-	39,159.83	2,995.73	7,863.29	391.60		F 26,757.3		1,213.20	120.00
	Clerk III	42,084.59	2,945.92	-	45,030.51	3,444.83	9,042.13	450.31	9,492.43	F 26,757.3	6 F	1,213.20	120.00
	Subtotal	190,095.74	12,152.77	. •	202,248.51	15,472.01	40,611.50	2,022.49	42,633.99	107,029.4	4	4,852.80	480.00
P/T Salaries-Clerk													
1-101-02-1110-51020-00	P/T Fiscal Clerk	7,500.00			7,500.00	573.75							
	Subtotal	7,500.00			7,500.00	573.75							
O/T Salaries													
1-101-02-1110-51030-00	Overtime	45,000.00			45,000.00	3,442.50							
Department Total	s:	575,924.54	35,349.09	-	611,273.63	46,762.43	112,201.74	5,587.74	117,789.48	- 187,301.5	2 -	8,492.40	1,080.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins	Dental In	Life Ins
1111 General Administration												
Sealer Weights and Measures 1-101-02-1111-52205-00	Weights and Measures	6,000.00	-	-	6,000.00	459.00		-	- X	-	х -	-
Tree Warden 1-101-02-1111-52060-00	Warden	600.00	~	-	600.00	45.90	-	-	- X	-	Х -	-
DECLINATION OF HEALTH CAR 1-101-02-1111-51535-00	Е	232,689.70			232,689.70	13,663.15						
Department Total:	s:	239,289.70	+	-	239,289.70	14,168.05		-	* •	÷	- *	*

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins	Dental Ins	Life Ins
1115 Assessor												
111071000001												
Assessor's Salary 1-101-02-1115-51010-80	Tax Assessor	58,461.81	10,523.13	-	68,984.94	5,277.35	13,852.18	689.85	14,542.02	S 10,370.64	S 344.04	120.00
	Subtotal	58,461.81	10,523.13	•	68,984.94	5,277.35	13,852.18	689.85	14,542.02	10,370.64	344.04	120.00
F/T Salaries Clerks 1-101-02-1115-51010-85	Deputy Tax Assessor	44,794.93	2,687.70	-	47,482.63	3,632.42	9,534.51	474.83	10,009.34	F 26,757.36	F 1,213.20	120.00
		44,794.93	2,687.70	. :	47,482.63	3,632.42	9,534.51	474.83	10,009.34	26,757.36	1,213.20	120.00
P/T Salaries 1-101-02-1115-51020-00	Field Engineer	6,500.00	_	-	6,500.00	497.25			-	Х -	х -	-
$\frac{d_{n+1}(x)}{dx} = \frac{d_{n+1}(x)}{dx} = \frac{d_{n+1}(x)}{dx}$		6,500.00			6,500.00	497.25	, **.	•	•	·	* * *	· · ·
O/T Salaries 1-101-02-1115-51110-00	Clerks	15,000.00	-	-	15,000.00	1,147.50			-	х -	Х -	-
Department Total	5:	124,756.74	13,210.82	÷	137,967.56	10,554.52	23,386.69	1,164.68	24,551.36	37,128.00	1,557.24	240.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins	Dental Ins	Life Ins
1210 Police Civilians												
F/T Salaries					ı							
1-101-04-1210-51010-40	Chief's Admin. Asst.	48,266.40	8,687.95	500.00	57,454.35	4,395.26	11,536.83	574.54	12,111.38 F-BB	- F-BB		120.00
	Civ Acc - Civillian Accreditation	43,514.22	2,175.71	500.00	46,189.93	3,533.53	9,274.94	461.90	9,736.84 F	26,757.36 F	1,213.20	120.00
	Clerk III	42,084.59	7,575.23	500.00	50,159.81	3,837.23	10,072.09	501.60	10,573.69 S	10,370.64 S	344.04	120.00
	Clerk I	35,624.32	-	500.00	36,124.32	2,763.51	7,253.76	361.24	7,615.01 F	26,757.36 F	1,213.20	120.00
	Clerk III	42,084.59	6,312.69	500.00	48,897.28	3,740.64	9,818.57	488.97	10,307.55 F	26,757.36 F	1,213.20	120.00
	Clerk III	42,084.59	7,575.23	500.00	50,159.81	3,837.23	10,072.09	501.60	10,573.69 S	10,370.64 S	344.04	120.00
	Clerk III	42,084.59	2,945.92	500.00	45,530.51	3,483.08	9,142.53	455.31	9,597.83 S	10,370.64 S	344.04	120.00
	Clerk !	35,624.32	-	500.00	36,124.32	2,763.51	7,253.76	361.24	7,615.01 F-BB	- F-BB	-	120.00
	Clerk I	35,624.32	H	500.00	36,124.32	2,763.51	7,253.76	361.24	7,615.01 F	26,757.36 F	1,213.20	120.00
	Dispatcher 3	46,781.28	8,420.63	500.00	55,701.91	4,261.20	11,184.94	557.02	11,741.96 F	26,757.36 F	1,213.20	120.00
	Dispatcher 1	40,302.44	-	500.00	40,802.44	3,121.39	8,193.13	408.02	8,601.16 S	10,370.64 S	344.04	120.00
	Clerk III	45,036.26	3,152.54	500.00	48,688.80	3,724.69	9,776.71	486.89	10,263.60 X	- X	-	120.00
	Dispatcher 3	55,625.23	-	500.00	56,125.23	4,293.58	11,269.95	561.25	11,831.20 S	10,370.64 F	1,213.20	120.00
	Dispatcher 3	46,781.28	2,806.88	500.00	50,088.16	3,831.74	10,057.70	500.88	10,558.58 F	26,757.36 F	1,213.20	120.00
		601,518.41	49,652.77	7,000.00	658,171.18	50,350.10	132,160.77	6,581.71	138,742.49	212,397.36	9,868.56	1,680.00
P/T Salaries												
1-101-04-1210-51020-00	P/T Clerk	19,760.00			19.760.00	1,511.64						
	P/T	21,736.00			21,736.00	1,662.80						
	P/T Animal Control Officer	24,700.00			24,700.00	1,889.55						
	P/T Animal Control Officer	24,700.00			24,700.00	1,889.55						
		90,896.00			90,896.00	6,953.54						Sec. 4
O/T Salaries					I							
1-101-04-1210-51030-00		55,000.00			55,000.00	4,207.50						
Department Tot	als:	747,414.41	49,652.77	7,000.00	804,067.18	61,511.14	132,160.77	6,581.71	138,742.49	212,397.36	9,868.56	1,680.00

Department	Position	Base Salary	Longevity	Stipend / Glothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins	Dental ins	Life Ins
1220 Fire Civilians												
F/T Salaries 1-101-04-1210-51010-40	Clerk III	48,096.67	8,657.40		56,754.07	4,341.69	11,396.22	567.54	11,963.76 F	26,757.36 F-BB	-	120.00
1 101 01 1210 01010 10	Clerk III	48,096.67	7,214.50	-	55,311.17	4,231.30	11,106.48	553. 1 1	11,659.60 F-BB	- F-BE	-	120.00
	Subt	otal 96,193.34	15,871.90	H	112,065.25	8,572.99	22,502.70	1,120.65	23,623.35	26,757.36	• • •	240.00
P/T Salaries 1-101-04-1210-51010-40	Part Time Clerk	14,820.00	<u>.</u>	-	14,820.00	1,133.73			-	-	-	-
	Subt	otal 14,820.00	-		14,820.00	1,133.73		. - .			.	
Overtime Clerks 1-101-04-1210-51030-03		12,000.00	-	-	12,000.00	918.00			-	-	-	-
Department Tot	tals:	123,013.34	15,871.90	<u></u>	138,885.25	10,624.72	22,502.70	1,120.65	23,623.35 -	26,757.36 -	-	240.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins	Dental Ins	Life Ins
1320 General Public Assis	<u>tance</u>											
P/T Salaries 1-101-07-1320-51010-72	GPA Director	2,400.00	-	-	2,400.00	183.60			-	x -	х -	-
Department To	tals:	2,400.00	+	-	2,400.00	183.60	-	*		•	- 4	-

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FIÇĂ	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Gost		Health Ins		Dental Ins	Life Ins
1405 Planning and Public Se	anting Administration													
1405 Flamming and Fublic Se	rvices - Auministration													
Director of Planning & Public S										_	04.007.04	-	4 040 00	400.00
1-101-03-1405-51010-80	Director	95,000.00	-	-	95,000.00	7,267.50	19,076.00	950.00	20,026.00	F	31,097.04	F	1,213.20	120.00
	Subtotal	95,000.00	- '.	_	95,000.00	7,267.50	19,076.00	950.00	20,026.00		31,097.04		1,213.20	120.00
F/T Salaries-Clerks														
1-101-03-1405-51010-85	Deputy Director	86,700.00	-	-	86,700.00	6,632.55	17,409.36	867.00	18,276.36	F	26,757.36	F	1,213.20	120.00
	Clerk III	47,626.94	3,333.89	-	50,960.83	3,898.50	10,232.93	509.61	10,742.54	S	10,370.64	S	344.04	120.00
	Clerk III	56,941.58	10,249.48	-	67,191.07	5,140.12	13,491.97	671.91	14,163.88	S	10,370.64	S	344.04	120.00
	Clerk I	35,624.32	-	-	35,624.32	2,725.26	7,153.36	356.24	7,509.61	F	26,757.36	F	1,213.20	120.00
		226,892.84	13,583.37	7 . • .	240,476.21	18,396.43	48,287.62	2,404.76	50,692.39		74,256.00		3,114.48	480.00
P/T Salaries														
O/T Salaries														
1-101-03-1405-51030-00		10,000.00			10,000.00	765.00								
Department Total	s:	331,892.84	13,583.37	•	345,476.21	26,428.93	67,363.62	3,354.76	70,718.39		105,353.04		4,327.68	600.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost		Health ins		Dental ins	Life Ins
1410 Planning and Public Se	rvices - Streets/Highway													
Full Time Salaries														
1-101-03-1410-51010-00	Foreman	56,186.44	10,113.56	-	66,300.00	5,071.95	13,313.04	663.00	13,976.04	F	26,757.36	F	1,213.20	120.00
	Foreman	56,186.44	10,113.56	-	66,300.00	5,071.95	13,313.04	663.00	13,976.04	F	26,757.36	F	1,213.20	120.00
	Driver2	46,480.38	3,253.63	-	49,734.01	3,804.65	9,986.59	497.34	10,483.93	F	26,757.36	F	1,213.20	120.00
	Driver 1	44,023.20	-	-	44,023.20	3,367.77	8,839.86	440.23	9,280.09	S	10,370.64	S	344.04	120.00
	Driver 2	44,023.20	-	-	44,023.20	3,367.77	8,839.86	440.23	9,280.09	F	26,757.36	F	1,213.20	120.00
	Laborer 2	41,604.58	2,080.23	-	43,684.80	3,341.89	8,771.91	436.85	9,208.76	F	26,757.36	F	1,213.20	120.00
	Laborer 1	44,023.20	-		44,023.20	3,367.77	8,839.86	440.23	9,280.09	F	26,757.36	F	1,213.20	120.00
	Laborer 1	41,604.58	-	-	41,604.58	3,182.75	8,354.20	416.05	8,770.24	Х	-	Х	- 	120.00
	Heavy Equipment Operator	47,460.19	-	-	47,460.19	3,630.70	9,530.01	474.60	10,004.61	F	26,757.36	F	1,213.20	120.00
	Subtotal	421,592.21	: -	•	447,153.19	34,207.22	89,788.36	4,471.53	94,259.89		197,672.16		8,836.44	1,080.00
Pay Differential	Pay Differential	10,000.00			10,000.00	765.00								
	F/T Salaries total	431,592.21			457,153.19	34,972.22	89,788.36	4,471.53	94,259.89		197,672.16		8,836.44	1,080.00
Part Time Salaries	Ded Tiere	47 704 00			17,784.00	1,360.48								
1-101-03-1410-51020-00	Part Time	17,784.00			17,764.00	1,300.40								
	P/T Subtotal	17,784.00			17,784.00	1,360.48								
O/T Salaries 1-101-03-1410-51030-01 1-101-03-1410-51030-02		15,000.00 50,000.00			15,000.00 50,000.00	1,147.50 3,825.00								
Department Total	s:	514,376.21	-		539,937.19	41,305.19	89,788.36	4,471.53	94,259.89		197,672.16		8,836.44	1,080.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost		Health Ins		Dental Ins	Life Ins
1420 Sewer Fund_	RECORDED IN FUND 450													
F/T Salaries- Foreman														
1-450-03-1420-51010-95	Foreman	57,318.81	10,317.39	3,993.60	71,629.79	5,479.68	14,383.26	Х	14,383.26	F	26,757.36	F	1,213.20	120.00
	Subtotal	57,318.81	10,317.39	3,993.60	71,629.79	5,479.68	14,383.26	2 -	14,383.26	- - 1 * *	26,757.36	•	1,213.20	120.00
F/T Salaries- Laborers														
1-450-03-1420-51010-95	Laborer 3	44,023.20	3,962.09	-	47,985.29	3,670.87	9,635.45	479.85	10,115.30	F	26,757.36	F	1,213.20	120.00
	Driver 1	44,023.20	-	-	44,023.20	3,367.77	8,839.86	440.23	9,280.09	X	40.070.04	X	- 344.04	120.00 120.00
	Driver 1	44,023.20	-	-	44,023.20	3,367.77	8,839.86	440.23	9,280.09	S	10,370.64	S	344.04	120.00
	Subtotal	132,069.60	3,962.09		136,031.69	10,406.42	27,315.16	1,360.32	28,675.48	-	37,128.00	= -	1,557.24	360.00
Pay Differential		-			-	-								
	F/T Salaries total	189,388.41	14,279.47	3,993.60	207,661.48	15,886.10	41,698.43	1,360.32	43,058.74	-	63,885.36	•	2,770.44	480.00
O/T Salaries		4F 000 00			45 000 00	2 440 50				х		x		
1-450-03-1420-51030-00		45,000.00	-	-	45,000.00	3,442.50			-	^	*	^	-	-
Department Totals		234,388.41	14,279.47	3,993.60	252,661.48	19,328.60	41,698.43	1,360.32	43,058.74	-	63,885.36	-	2,770.44	480.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins		Dental Ins	Life Ins
1425 Planning and Public S	ervices - Fleet Maintena	nce											
F/T Salaries-Mechanics													
1-101-03-1425-51010-85	Master Mechanic	54,948.45	3,846.39	-	58,794.84	4,497.81	11,806.00	587.95	12,393.95	F 26,757.3		1,213.20	120.00
	Master Mechanic	54,948.45	3,846.39	-	58,794.84	4,497.81	11,806.00	587.95	12,393.95	F 26,757.3		1,213.20	120.00
	Master Mechanic	48,690.72	-	-	48,690.72	3,724.84	9,777.10	486.91	10,264.00	F 26,757.3	6 F	1,213.20	120.00
		Subtotal 158,587.61	7,692.78		166,280.39	12,720.45	33,389.10	1,662.80	35,051.91	- 80,272.0	3 -	3,639.60	360.00
Pay Differential	Pay Differential	-			-	-							
		Subtotal -				.							
O/T Salaries 1-101-1425-51030-74		20,000.00	1		20,000.00	1,530.00							
Department Tota	ls:	178,587.61	7,692.78	₩.	186,280.39	14,250.45	33,389.10	1,662.80	35,051.91	80,272.0	8	3,639.60	360.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Н	ealth Ins		Dental Ins	Life Ins
1430 Inspector's Office														
F/T Salaries 1-101-03-1430-51010-00	Rodent Control	60,000.00	-	-	60,000.00	4,590.00	12,048.00	600.00	12,648.00	x	-	х	- ,	120.00
	Subtotal	60,000.00	. :	• •	60,000.00	4,590.00	12,048.00	600.00	12,648.00					120.00
Plumbing/Mechanical Inspector 1-101-03-1430-51240-00	Plumbing inspector	18,682.00	-	-	18,682.00	1,429.17			-	x	-	x	-	-
Special Projects Inspector 1-101-03-1430-51285-00	Special Projects Inspector	83,241.00	-	-	83,241.00	6,367.94	16,714.79	832.41	17,547.20	x	<u>.</u>	x	-	120.00
Electrical Inspector 1-101-03-1430-51260-00	Inspector	16,900.00	-	-	16,900.00	1,292.85			-	x	-	x	-	-
Deputy Director/Building Official 1-101-03-1430-51280-00	l Building Official	80,000.00	-		80,000.00	6,120.00			-	x	-	x	~	-
	Subtotal	198,823.00			198,823.00	15,209.96	16,714.79	832.41	17,547.20					120.00
O/T Salaries 1-101-03-1430-51030-00		10,000.00			10,000.00	765.00								
Department Totals	:	268,823.00	*		268,823.00	20,564.96	28,762.79	1,432.41	30,195.20	-	₩	•	*	240.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost		Health Ins		Dental Ins	Life Ins
1440 Recreation														
Director of Parks and Recreatio 1-101-08-1440-51010-80	n Recreation Director	65,000.00	-	-	65,000.00	4,972.50	13,052.00	650.00	13,702.00	s	11,965.08	s	344.04	120.00
	Subtotal	65,000.00	<u>.</u> -	1 4 -	65,000.00	4,972.50	13,052.00	650.00	13,702.00		11,965.08		344.04	120.00
F/T Salaries-Recreation							7 450 00	050.04	7 500 04	v		V		120.00
1-101-08-1440-51310-00	Clerk I	35,624.32	-	-	35,624.32	2,725.26	7,153.36 11,890.14	356.24 592.14	7,509.61 12,482.28	X F	26,757.36	X F	- 1,213,20	120.00
	Program Planner	54,324.64	4,889.22	-	59,213.86 53,761.34	4,529.86 4,112.74	10,795.28	592.14 537.61	11,332.89	F	26,757.36	F	1,213.20	120.00
	Weekend/Week night Super Rec Center Facility Manager	51,201.28 50,514.29	2,560.06 2,525.71	-	53,040.00	4,057.56	10,795.28	530.40	11,180.83	s	10,370.64	s	344.04	120.00
	red contor r domey wandgor	00,011.20	2,020		33,070.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		,					
	Subtotal	191,664.52	9,975.00	÷ .	201,639.52	15,425.42	40,489.21	2,016.40	42,505.61		63,885.36		2,770.44	480.00
P/T Salaries 1-101-08-1440-51020-00	Part time employees	60,000.00			60,000.00	4,590.00								
	Subtotal	60,000.00			60,000.00	4,590.00								
O/T Salaries 1-101-08-1440-51030-00		10,000.00			10,000.00	765.00								
Department Totals	s:	326,664.52			336,639.52	25,752.92	53,541.21	2,666.40	56,207.61		75,850.44		3,114.48	600.00

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost		Health Ins		Dental Ins	Life Ins
1450 Duildings & Counds														
1450 Buildings & Grounds														
F/T Salaries														
1-101-03-1450-51010-00	Director	80,777.06	-	-	80,777.06	6,179.45	16,220.03	807.77		Х	-	Х	-	120.00
	Foreman	56,168.52	10,110.33	-	66,278.86	5,070.33	13,308.79	662.79	13,971.58	F	26,757.36	F	1,213.20	120.00
	Mechanic	57,319.16	10,317.45	-	67,636.60	5,174.20	13,581.43	676.37	14,257.80	F	26,757.36	F	1,213.20	120.00
	Laborer 1	46,017.50	-	-	46,017.50	3,520.34	9,240.31	460.18	9,700.49	F	26,757.36	F	1,213.20	120.00
	Laborer 1	46,017.50	-	-	46,017.50	3,520.34	9,240.31	460.18	9,700.49	S	10,370.64	S	344.04	120.00
	Laborer 3	44,018.24	3,081.28	-	47,099.52	3,603.11	9,457.58	471.00	9,928.58	F	26,757.36	F	1,213.20	120.00
	Laborer 3	47,210.21	7,081.53	-	54,291.74	4,153.32	10,901.78	542.92	11,444.70	S	10,370.64	S	344.04	120.00
	Laborer 1	41,604.58	-	-	41,604.58	3,182.75	8,354.20	416.05	8,770.24	S	10,370.64	s	344.04	120.00
	Laborer 2	41,604.58	2,080.23	-	43,684.80	3,341.89	8,771.91	436.85	9,208.76	X	-	X	-	120.00
	Laborer 3	42,698.87	2,561.93	-	45,260.80	3,462.45	9,088.37	452.61	9,540.98	F	26,757.36	F	1,213.20	120.00
	Subtotal	503,436.22	35,232.75		538,668.97	41,208.18	108,164.73	5,386.69	113,551.42		164,898.72		7,098.12	1,200.00
*P/T Salaries														
1-101-03-1450-51010-00	Part time employees	95,000.00			95,000.00	7,267.50								
	Subtotal	95,000.00			95,000.00	7,267.50								
O/T Salaries 1-101-03-1450-51030-00		50,000.00			50,000.00	3,825.00								
Department Total	s:	648,436.22	35,232.75	8	683,668.97	52,300.68	108,164.73	5,386.69	113,551.42		164,898.72		7,098.12	1,200.00

TOWN PERSONNEL BUDGET FISCAL YEAR 2024

Department

Position

Base Salary Longevity

Stipend / Total Salary Clothing

FICA

Pension Cost STATE TIAA-CREF

TOTAL Pension Cost

Health Ins

Dental Ins Life Ins

1460 Municipal Land Trust

*Department Consolidated with Department 1510 starting Fiscal 2024

Board Salaries 1-101-03-1460-52530-00

Department Totals:

2:48 PM 6/29/2023

TOWN PERSONNEL

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Department	Position	Base Salary	Longevity	Stipend / Glothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Gost	Health Ins	Dental Ins	Life Ins
1480 Engineering (Sewer) Depa	artment (402)											
Full Time Salaries 1-101-03-1480-51285-00	Engineering Aid	81,681.60	4,900.90	-	84,980.90	6,501.04	17,064.16	849.81	17,913.97 F	26,757.36 F	1,213.20	120.00
	Subto	tal 80,080.00	4,900.90	-	84,980.90	6,501.04	17,064.16	849.81	17,913.97	26,757.36	1,213.20	120,00
P/T Salaries					0.000.00	450.00						
1-101-03-1480-51020-00		6,000.00			6,000.00	459.00						
	Subto	tal 6,000.00			6,000.00	459.00						
O/T Salaries 1-101-03-1480-51030-00		15,000.00			15,000.00	1,147.50						
Department Totals:		101,080.00	4,900.90	-	105,980.90	8,107.54	17,064.16	849.81	17,913.97 -	26,757.36 -	1,213.20	120.00

TOWN PERSONNEL BUDGET FISCAL YEAR 2024

Stipend / Pension Cost Pension Cost TOTAL Health Ins Dental Ins Life Ins
Department Position Base Salary Longevity Clothing FICA STATE TIAA-CREF Pension Cost

1490 Waste Water Management Board

*DEPARTMENTAL BUDGET ELIMATED IN FISCAL 2021

Board Salaries

1-101-03-1490-52530-00

P/T Salaries

1-101-03-1490-51020-00

Department Totals:

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health ins	Dental Ins	Life Ins
1510 Planning & Public Serv	vices - Planning Division											
P/T Salaries- Cierks Town Planner												
1-101-11-1510-51010-80	Town Planner	52,000.00			52,000.00	3,978.00	•					
	Subtotal	52,000.00			52,000.00	3,978.00						
Clerks								070.04	5 004 57	0 44.005.00	044.04	400.00
1-101-11-1510-51010-85	Assistant Clerk I	27,664.00 35,624.32	-	-	27,664.00 35,624.32	2,116.30 2,725.26	5,554.93 7,153.36	276.64 356.24	5,831.57 7,509.61	S 11,965.08 S F 26,757.36 I		120.00 120.00
	Cierk i	35,624.32	-	-	30,024.32	2,723.20	7,100.00	500.24	1,000.01	20,701.00	7,210.20	
	Subtotal	63,288.32		. · · • .	63,288.32	4,841.56	12,708.29	632.88	13,341.18	38,722.44	1,557.24	240.00
Overtime												
1-101-11-1510-51010-74		1,000.00			1,000.00	76.50						
	Planning Division Total	116,288.32			116,288.32	8,896.06	12,708.29	632.88	13,341.18	38,722.44	1,557.24	240.00
Planning Board Salaries												
1-101-11-1510-52530-00	Chair	1,000.00			1,000.00	76.50						
	Member	1,000.00			1,000.00	76.50						
	Member	1,000.00			1,000.00	76.50						
	Member	1,000.00			1,000.00	76.50						
	Member	1,000.00			1,000.00	76.50						
	Member	1,000.00			1,000.00 1,000.00	76.50 76.50						
	Member	1,000.00			1,000.00	76.50 76.50						
	Member Member	1,000.00 1,000.00			1,000.00	76.50 76.50						
	Planning Board Total	9,000.00			9,000.00	688.50						
Zoning Board Salaries												
1-101-11-1070-52530-70	Chairman	2,000.00			2,000.00	153.00						
. ,	Vice Chairman	1,150.00			1,150.00	87.98						
	Secratery	1,150.00			1,150.00	87.98						
	Member	1,150.00			1,150.00	87.98						
	Member	1,150.00			1,150.00	87.98						
	Alternate	1,150.00			1,150.00	87.98						
	Alternate	1,150.00			1,150.00	87.98						
	Zoning Board Total	8,900.00			8,900.00	680.85						

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health Ins	Dental Ins Life Ins
Municipal Land Trust Board	Salaries										
1-101-03-1460-52530-00	Member	1,029.00			1,029.00	78.72					
	Member	1,029.00			1,029.00	78.72					
	Member	1,029.00			1,029.00	78.72					
	Member	1,029.00			1,029.00	78.72					
	Member	1,029.00			1,029.00	78.72					
	Member	1,029.00			1,029.00	78.72					
	Member	1,029.00			1,029.00	78.72					
	Municipal Land Trust Board Total	7,203.00			7,203.00	551.03					
Department To	otals:	141,391.32	4		141,391.32	10,816.44	12,708.29	632.88	13,341.18	38,722.44	1,557.24 240.00

Department	Positioл	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost		Health Ins	Dental Ins	Life Ins
			<u></u>										
1520 Board of Assessment													-
Board Salaries													
1-101-11-1520-52530-00	Member	850.00	-	-	850.00	65.03			-	Х	-	Х -	-
	Chairperson	850.00	-	-	850.00	65.03			-	Х	-	Х -	-
	Member	850.00	-	-	850.00	65.03			-	Х	-	Х -	-
Department Tota	ils:	2,550.00	*	4	2,550.00	195.08		*			-		

Department	Position	Base Salary	Longevity	Stipend / Clothing	Total Salary	FICA	Pension Cost STATE	Pension Cost TIAA-CREF	TOTAL Pension Cost	Health I	ış	Dental Ins	Life Ins
1610 Library													
F/T Salaries 1-101-06-1610-51010-00	Director Clerk I Children's Librarian Children's Librarian Clerk I Public Services Librarian	65,000.00 35,624.32 45,500.00 36,400.00 35,624.32 36,400.00			65,000.00 35,624.32 45,500.00 36,400.00 35,624.32 36,400.00	4,972.50 2,725.26 3,480.75 2,784.60 2,725.26 2,784.60	13,052.00 7,153.36 9,136.40 7,309.12 7,153.36 7,309.12	650.00 356.24 455.00 364.00 356.24 364.00	13,702.00 7,509.61 9,591.40 7,673.12 7,509.61 7,673.12	F 31,09 S 10,37 F 31,09 S 11,96 F 26,75 S 11,96	0.64 S 7.04 F 5.08 S 7.36 F	344.04 1,213.20 344.04 1,213.20	120.00 120.00 120.00 120.00 120.00 120.00
	Subtot	al 254,548.63		. • .	254,548.63	19,472.97	51,113.37	2,545.49	53,658.85	123,25	2.24	4,671.72	720.00
P/T Salaries 1-101-06-1610-51020-00	Part time employees	80,000.00			80,000.00	6,120.00							
	Subto	al 80,000.00			80,000.00	6,120.00							
O/T Salaries 1-101-06-1610-51030-00		500.00			500.00	38.25							
Department Total	3:	335,048.63		-	335,048.63	25,631.22	51,113.37	2,545.49	53,658.85	123,25	2.24	4,671.72	720.00
Grand Total All Departments:		5,781,802.14	216,089.92	10,993.60	6,044,421.63	458,260.64	935,387.63	46,008.35	981,395.98	1,617,93	1.56	69,442.08	10,440.00

FIRE DEPARTMENT PERSONNEL BUDGET FISCAL YEAR 2024

Rank	Annual Salary	Longevity	Holiday	Hazmat	Clothing	Stipend	Total	FICA	ERSRI Calculation		Healthcare		Dental	Life
Chief	98,000.00	-	7,067.31	1,040.00	1,800.00	1,000.00	108,907.31	8,331.41	11,130.66	F	26,892.00	F	1,340.28	417.00
Total	98,000.00	-	7,067.31	1,040.00	1,800.00	1,000.00	108,907.31	8,331.41	11,130.66		26,892.00		1,340.28	417.00
Deputy Chief	82,741.62	13,013.54	5,966.94	1,040.00	1,800.00	1,000.00	105,562.11	8,075.50	Local Plan	F-BB	-	F-BB	-	417.00
Total	82,741.62	13,013.54	5,966.94	1,040.00	1,800.00	1,000.00	105,562.11	8,075.50	•		· . •		#	417.00
Battalion Chief	78,706.16	12,386.20	5,675.93	1,040.00	1,800.00	1,000.00	100,608.29	7,696.53	Local Plan	F	26,892.00	F F-BB	1,340.28	417.00 417.00
Battalion Chief	78,706.16	12,386.20	5,675.93	1,040.00	1,800.00	1,000.00	100,608.29	7,696.53	Local Plan	F-BB	-	r-bb F-BB	-	417.00
Battalion Chief	78,706.16	12,386.20	5,675.93	1,040.00	1,800.00	1,000.00	100,608.29	7,696.53	Local Plan	F-BB	-			
Battalion Chief	78,706.16	12,386.20	5,675.93	1,040.00	1,800.00	1,000.00	100,608.29	7,696.53	Local Plan	F	26,892.00	F	1,340.28	417.00
Battalion Chief	78,706.16	12,386.20	5,675.93	1,040.00	1,800.00	1,000.00	100,608.29	7,696.53	Local Plan	F	26,892.00	F	1,340.28	417.00
Battalion Chief	78,706.16	12,386.20	5,675.93	1,040.00	1,800.00	1,000.00	100,608.29	7,696.53	Local Plan	F	26,892.00	F	1,340.28	417.00
Battalion Chief	78,706.16	12,386.20	5,675.93	1,040.00	1,800.00	1,000.00	100,608.29	7,696.53	Local Plan	F	26,892.00	F	1,340.28	417.00
Battalion Chief	78,706.16	12,386.20	5,675.93	1,040.00	1,800.00	1,000.00	100,608.29	7,696.53	Local Plan	F	26,892.00	F	1,340.28	417.00
Total	629,649.28	99,089.62	45,407.40	8,320.00	14,400.00	8,000.00	804,866.30	61,572.27			161,352.00		8,041.68	3,336.00
Captain	72,000.76	5,085.15	5,192.36	1,040.00	1,800.00	1,000.00	86,118.28	6,588.05	8,740.09	F	26,892.00	F	1,340.28	417.00
Captain	72,000.76	11,343.80	5,192.36	1,040.00	1,800.00	1,000.00	92,376.93	7,066.83	Local Plan	F	26,892.00	F	1,340.28	417.00
Captain	72,000.76	9,779.14	5,192.36	1,040.00	1,800.00	1,000.00	90,812.26	6,947.14	9,232.49	F	26,892.00	F	1,340.28	417.00
Captain	72,000.76	11,343.80	5,192.36	1,040.00	1,800.00	1,000.00	92,376.93	7,066.83	Local Plan	F	26,892.00	F	1,340.28	417.00
Captain	72,000.76	6,649.82	5,192.36	1,040.00	1,800.00	1,000.00	87,682.94	6,707.74	8,904.22	F	26,892.00	F	1,340.28	417.00
Captain	72,000.76	9,779.14	5,192.36	1,040.00	1,800.00	1,000.00	90,812.26	6,947.14	9,232.49	F	26,892.00	F	1,340.28	417.00
Captain	72,000.76	11,343.80	5,192.36	1,040.00	1,800.00	1,000.00	92,376.93	7,066.83	Local Plan	F	26,892.00	F	1,340.28	417.00
Captain	72,000.76	8,214.48	5,192.36	1,040.00	1,800.00	1,000.00	89,247.60	6,827.44	9,068.35	F	26,892.00	F	1,340.28	417.00
Total	576,006.08	73,539.14	41,538.90	8,320.00	14,400.00	8,000.00	721,804.12	55,218.01	45,177.63		215,136.00		10,722.24	3,336.00
	00 007 50		4.007.05	4 0 40 00	4 800 00	1,000.00	77,695.37	5,943.70	7,856.52	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52		4,967.85	1,040.00	1,800.00		87,057.29	6,659.88	8,838.59	s	11,404.32	s	380.16	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00		6,659.88	8,838.59	F-BB	11,404.02	F-BB	-	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	•	8,838.59	F-DD	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88		F-BB	20,032.00	F-BB	1,540.20	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59	r-bb F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59 8,838.59	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	· ·	F-BB	20,032.00	F-BB	1,040.20	417.00
Lieutenant	68,887.52	4,868.20	4,967.85	1,040.00	1,800.00	1,000.00	82,563.57	6,316.11	8,367.20	r-bb F	26,892.00	F-DD	1,340.28	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59			S	380.16	417.00
Lieutenant	68,887.52	-	4,967.85	1,040.00	1,800.00	1,000.00	77,695.37	5,943.70	7,856.52	S	11,404.32	F		417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59	F	26,892.00	r N	1,340.28	417.00
Lieutenant	68,887.52	-	4,967.85	1,040.00	1,800.00	1,000.00	77,695.37	5,943.70	7,856.52	N	00 000 00		4 040 00	
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	7,864.01	4,967.85	1,040.00	1,800.00	1,000.00	85,559.38	6,545.29	8,681.46	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	4,868.20	4,967.85	1,040.00	1,800.00	1,000.00	82,563.57	6,316.11	8,367.20	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	-	4,967.85	1,040.00	1,800.00	1,000.00	77,695.37	5,943.70	7,856.52	S	11,404.32	s	380.16	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	9,361.92	4,967.85	1,040.00	1,800.00	1,000.00	87,057.29	6,659.88	8,838.59	F	26,892.00	F	1,340.28	417.00
Lieutenant	68,887.52	4,868.20	4,967.85	1,040.00	1,800.00	1,000.00	82,563.57	6,316.11	8,367.20	F	26,892.00	F	1,340.28	417.00
Total	1,515,525.44	153,535.51	109,292.70	22,880.00	39,600.00	22,000.00	1,862,833.65	142,506.77	188,949.41		437,592.96		21,244.68	9,174.00

FIRE DEPARTMENT PERSONNEL BUDGET FISCAL YEAR 2024

Rank	Annual Salary	Longevity	Holiday	Hazmat	Clothing	Stipend	Total	FICA	ERSRI Calculation	Healthcare		Dental	Life
FF Grade 1	65,031.98	6,014.75	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F-BB		F-BB	· -	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40 F	26,892.00	F	1,340.28	417.00
FF Grade 2	63,051.56	4,461.51	4,546.99	1,040.00	1,800.00	1,000.00	75,900.05	5,806.35	7,668.20 F	26,892.00	F	1,340.28	417.00
FF Grade 4	59,044.70	4,401.51	4,258.03	1,040.00	1,800.00	1,000.00	67,142.73	5,136.42	6,749.55 S	11,404.32	s	380.16	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	6,014.75	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	6,014.75	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 S-BB	, <u>-</u>	S-BB	_	417.00
FF Grade 2	63,051.56	0,014.70	4,546.99	1,040.00	1,800.00	1,000.00	71,438.55	5,465.05	7,200.18 S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F-BB	, -	F-BB	· -	417.00
FF Grade 1	65,031.98	6,014.75	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 3	61,048.52	7,425.55	4,402.54	1,040.00	1,800.00	1,000.00	69,291.06	5,300.77	6,974.91 F	26,892.00	F	1,340.28	417.00
FF Grade 3	61,048.52	-	4,402.54	1,040.00	1,800.00	1,000.00	69,291.06	5,300.77	6,974.91 S	11,404.32	S	1,340.28	417.00
FF Grade 1	65,031.98	6,014.75	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
	63,051.56	7,429.99	4,546.99	1,040.00	1,800.00	1,000.00	71,438.55	5,465.05	7,200.18 S-BB		S-BB	-	417.00
FF Grade 2	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40 S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	6,014.75	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 F-BB	-	F-BB	-,010.20	417.00
FF Grade 1		· · · · · · · · · · · · · · · · · · ·	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 1 FF Grade 1	65,031.98 65,031.98	7,429.99 6,014.75	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 F-BB	-	F-BB	-	417.00
FF Grade 4	59,044.70	0,014.70	4,258.03	1,040.00	1,800.00	1,000.00	67,142.73	5,136.42	6,749.55 F-BB	_	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 4	59,044.70	7,429.99	4,258.03	1,040.00	1,800.00	1,000.00	67,142.73	5,136.42	6,749.55 S	11,404.32	s S	380.16	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	6,014.75	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 F	26,892.00	F.	1,340.28	417.00
	65,031.98	6,014.75	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 F	26,892.00	F	1,340.28	417.00
FF Grade 1 FF Grade 3	61,048.52	0,014.75	4,402.54	1,040.00	1,800.00	1,000.00	69,291.06	5,300.77	6,974.91 F	26,892.00	F.	1,340.28	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40 F-BB	,	F-BB	_	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F-BB		F-BB	_	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 4	59,044.70	1,423.33	4,258.03	1,040.00	1,800.00	1,000.00	67,142.73	5,136.42	6,749.55 S	11,404.32	S	380.16	417.00
	65,031.98	8,845.22	4,689.81	1,040.00	1,800.00	1,000.00	82,407.01	6,304.14	8,350.78 F	26,892.00	F	1,340.28	417.00
FF Grade 1		•	4,689.81	1,040.00	1,800.00	1,000.00	79,576.54	6,087.61	8,053.86 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98 65,031.98	6,014.75 4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	4,599.52 7,429.99	4,689.81	1,040.00	1,800.00	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 1					· ·	1,000.00	80,991.77	6,195.87	8,202.32 F	26,892.00	F	1,340.28	417.00
FF Grade 1	65,031.98	7,429.99	4,689.81	1,040.00	1,800.00		78,161.30	5,979.34	7,905.40 S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00 1,000.00	78,161.30 78,161.30	5,979.34	7,905.40 S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30 78,161.30	5,979.34 5,979.34	7,905.40 S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00		78,161.30 78,161.30	5,979.34	7,905.40 S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30 78,161.30	5,979.34 5,979.34	7,905.40 S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	10,101.30	0,818.04	1,300.40	11,707.02	J	550.10	717.00

FIRE DEPARTMENT PERSONNEL BUDGET FISCAL YEAR 2024

Rank	Annual Salary	Longevity	Holiday	Hazmat	Clothing	Stipend	Total	FICA	ERSRI Calculation		Healthcare		Dental	Life
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40	S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40	S	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40	s	11,404.32	S	380.16	417.00
FF Grade 1	65,031.98	4,599.52	4,689.81	1,040.00	1,800.00	1,000.00	78,161.30	5,979.34	7,905.40	S	11,404.32	S	380.16	417.00
Total	3,469,886.16	270,525.82	250,232.18	56,160.00	97,200.00	54,000.00	4,198,004.16	321,147.32	424,509.76		962,337.12		46,290.96	22,518.00
Call Back/Over Time	2,700,000.00						2,700,000.00	206,550.00						
Severance	150,000.00						150,000.00	11,475.00						
Unused Sick Bonus	18,000.00						18,000.00	1,377.00						
	9,239,808.58	609,703.63	459,505.43	97,760.00	169,200.00	94,000.00	10,669,977.64	816,253.29	669,767.46		1,803,310.08		87,639.84	39,198.00

POLICE DEPARTMENT PERSONNEL BUDGET FISCAL YEAR 2024

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Rank	Annual	Longevity	Holiday Pay	Clothing	Gun	Accreditation	TOTAL	FICA	ERSRI State		Healthcare		Dental	Life
Chief	120,000.00	15,600.00	7,377.05	1,850.00	500.00	1,000.00	146,327.05	11,194.02	Local Plan	F	26,104.20	F	1,213.20	350.00
EMA Director	15,000.00						15,000.00	1,147.50						
	135,000.00	15,600.00	7,377.05	1,850.00	500.00	1,000.00	161,327.05	12,341.52	_		26,104.20		1,213.20	350.00
Deputy Chief	99,472.25	13,428.75	6,115.10	1,850.00	500.00	1,000.00	122,366.10	9,361.01	Local Plan	F	26,104.20	F	1,213.20	350.00
,	99,472.25	13,428.75	6,115.10	1,850.00	500.00	1,000.00	122,366.10	9,361.01			26,104.20		1,213.20	350.00
Major	89,707.95	12,110.57	5,514.83	1,850.00	500.00	1,000.00	110,683.36	8,467.28	Local Plan	F	26,104.20	F	1,213.20	350.00
Major	89,707.95	12,110.57	5,514.83	1,850.00	500.00	1,000.00	110,683.36	8,467.28	_		26,104.20		1,213.20	350.00
	00,107.00	12,110.01	5,614.55	1,000.00	0.000	1,000.00								
Captain	86,175.67	11,633.72	5,297.68	1,850.00	500.00	1,000.00	106,457.07	8,143.97	Local Plan	S	10,616.52	S	344.04	350.00
Captain	86,175.67	11,202.84	5,297.68	1,850.00	500.00	1,000.00	106,026.19	8,111.00	Local Plan	F	26,104.20	F	1,213.20	350.00
Captain	86,175.67	11,202.84	5,297.68	1,850.00	500.00	1,000.00	106,026.19	8,111.00	Local Plan	F	26,104.20	F	1,213.20	350.00
Captain	86,175.67		5,297.68	1,850.00	500.00	1,000.00	94,823.35	7,253.99	7,061.74	F	26,104.20	F	1,213.20	350.00
	344,702.68	34,039.39	21,190.74	7,400.00	2,000.00	4,000.00	413,332.81	31,619.96	7,061.74		88,929.12		3,983.64	1,400.00
Lieutenant	81,173.12	9,334.91	4,990.15	1,850.00	500.00	1,000.00	98,848.18	7,561.89	Local Plan	F	26,104.20	F	1,213.20	350.00
Lieutenant	81,173.12	10,958.37	4,990.15	1,850.00	500.00	1,000.00	100,471.64	7,686.08	Local Plan	F	26,104.20	F	1,213.20	350.00
Lieutenant	81,173.12	9,334.91	4,990.15	1,850.00	500.00	1,000.00	98,848.18	7,561.89	Local Plan	F	26,104.20	F	1,213.20	350.00
Lieutenant	81,173.12	8,523.18	4,990.15	1,850.00	500.00	1,000.00	98,036.45	7,499.79	Local Plan	F	26,104.20	F	1,213.20	350.00
Lieutenant	81,173.12	10,958.37	4,990.15	1,850.00	500.00	1,000.00	100,471.64	7,686.08	7,497.79	F	26,104.20	F	1,213.20	350.00
1st & 3rd Watch	2,029.33						2,029.33	155.24						
	407,894.93	49,109.74	24,950.75	9,250.00	2,500.00	5,000.00	498,705.42	38,150.96	7,497.79		130,521.00		6,066.00	1,750.00
Detective	76,170.57	9,902.17	4,682.62	1,850.00	500.00	1,000.00	94,105.36	7,199.06	Local Plan	F	26,104.20	F	1,213.20	350.00
Detective	76,170.57	9,521.32	4,682.62	1,850.00	500.00	1,000.00	93,724.51	7,169.92	Local Plan	F	26,104.20	F	1,213.20	350.00
Detective	76,170.57	8,759.62	4,682.62	1,850.00	500.00	1,000.00	92,962.80	7,111.65	Local Plan	F	26,104.20	F	1,213.20	350.00
Detective	76,170.57	10,283.03	4,682.62	1,850.00	500.00	1,000.00	94,486.21	7,228.20	Local Plan	F	26,104.20	F	1,213.20	350.00
Detective	76,170.57	7,997.91	4,682.62	1,850.00	500.00	1,000.00	92,201.10	7,053.38	Local Plan	F	26,104.20	F	1,213.20	350.00
Detective	76,170.57	7,997.91	4,682.62	1,850.00	500.00	1,000.00	92,201.10	7,053.38	Local Plan	S	10,616.52	S	344.04	350.00
Detective	76,170.57	4,570.23	4,682.62	1,850.00	500.00	1,000.00	88,773.42	6,791.17	6,594.69	F	26,104.20	F	1,213.20	350.00
Detective	76,170.57	10,283.03	4,682.62	1,850.00	500.00	1,000.00	94,486.21	7,228.20	Local Plan	F	26,104.20	F	1,213.20	350.00
Detective	76,170.57	10,283.03	4,682.62	1,850.00	500.00	1,000.00	94,486.21	7,228.20	Local Plan	F	26,104.20	F	1,213.20	350.00
Detective	76,170.57	10,283.03	4,682.62	1,850.00	500.00	1,000.00	94,486.21	7,228.20	7,035.72	F	26,104.20	F	1,213.20	350.00
1st & 3rd Watch	1,904.26	00 004 07	10 000 17	40 500 00	F 000 00	40,000,00	1,904.26	145.68	42 620 40		245 554 22		44 262 04	2 500 00
	763,609.96	89,881.27	46,826.17	18,500.00	5,000.00	10,000.00	933,817.41	71,437.03	13,630.40		245,554.32		11,262.84	3,500.00
Sergeant	77,231.47	4,633.89	4,747.84	1,850.00	500.00	1,000.00	89,963.19	6,882.18	6,686.54	N		Ν		350.00
Sergeant	81,173.12	10,958.37	4,990.15	1,850.00	500.00	1,000.00	100,471.64	7,686.08	Local Plan	F	26,104.20	F	1,213.20	350.00
Sergeant	77,231.47	7,336.99	4,747.84	1,850.00	500.00	1,000.00	92,666.30	7,088.97	6,895.22	F	26,104.20	F	1,213.20	350.00
Sergeant	77,231.47	8,881.62	4,747.84	1,850.00	500.00	1,000.00	94,210.93	7,207.14	Local Plan	F	26,104.20	F	1,213.20	350.00
Sergeant	77,231.47	7,336.99	4,747.84	1,850.00	500.00	1,000.00	92,666.30	7,088.97	6,895.22	F	26,104.20	F	1,213.20	350.00
Sergeant	77,231.47	7,336.99	4,747.84	1,850.00	500.00	1,000.00	92,666.30	7,088.97	6,895.22	F	26,104.20	F	1,213.20	350.00
Sergeant	77,231.47	6,950.83	4,747.84	1,850.00	500.00	1,000.00	92,280.14	7,059.43	6,865.41	F	26,104.20	F	1,213.20	350.00
Sergeant	77,231.47	8,881.62	4,747.84	1,850.00	500.00	1,000.00	94,210.93	7,207.14	Local Plan	F	26,104.20	F	1,213.20	350.00
1st & 3rd Watch	1,930.79					۰۰ دیادیون	1,930.79	147.71	0.4.00= 0=		. 400 -00 45		0.400.40	0.000.00
	623,724.20	62,317.30	38,225.00	14,800.00	4,000.00	8,000.00	751,066.50	57,456.59	34,237.60		182,729.40		8,492.40	2,800.00

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POLICE DEPARTMENT PERSONNEL BUDGET FISCAL YEAR 2024

Rank	Annual	Longevity	Holiday Pay	Clothing	Gun	Accreditation	TOTAL	FICA	ERSRI State		Healthcare		Dental	Life
Patrol Officer	71,169.19	3,914.31	4,375.16	1,850.00	500.00	1,000.00	82,808.65	6,334.86	6,134.21	s	10,616.52	s	344.04	350.00
Patrol Officer	71,169.19	8,309.88	4,375.16	1,850.00	500.00	1,000.00	87,204.22	6,671.12	Local Plan	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	9,820.76	4,375.16	1,850.00	500.00	1,000.00	88,715.11	6,786.71	Local Plan	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19		4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	Ν		N		350.00
Patrol Officer	71,169.19	8,309.88	4,375.16	1,850.00	500.00	1,000.00	87,204.22	6,671.12	Local Plan	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	3,777.22	4,375.16	1,850.00	500.00	1,000.00	82,671.56	6,324.37	6,123.62	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	4,154.94	4,375.16	1,850.00	500.00	1,000.00	83,049.28	6,353.27	6,152.78	S	10,616.52	S	344.04	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	N		S	344.04	350.00
Patrol Officer	71,169.19		4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	S	10,616.52	S	344.04	350.00
Patrol Officer	71,169.19	7,554.43	4,375.16	1,850.00	500.00	1,000.00	86,448.78	6,613.33	6,415.23	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	9,443.04	4,375.16	1,850.00	500.00	1,000.00	88,337.39	6,757.81	Local Plan	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	N		N		350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	N	10.010.50	N	044.04	350.00
Patrol Officer	71,169.19		4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	S	10,616.52	S	344.04	350.00
Patrol Officer	71,169.19	8,687.60	4,375.16	1,850.00	500.00	1,000.00	87,581.94	6,700.02	Local Plan	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	•	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	S	10,616.52	S	344.04	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	S	10,616.52	S	344.04	350.00 350.00
Patrol Officer	71,169.19		4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	S	10,616.52	S F	344.04	350.00
Patrol Officer	71,169.19	7,554.43	4,375.16	1,850.00	500.00	1,000.00	86,448.78	6,613.33	6,415.23	F	26,104.20		1,213.20	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	S S	10,616.52	S S	344.04 344.04	350.00
Patrol Officer	71,169.19	8,687.60	4,375.16	1,850.00	500.00	1,000.00	87,581.94	6,700.02	Local Plan		10,616.52	S	344.04 344.04	350.00
Patrol Officer	71,169.19	7,932.16	4,375.16	1,850.00	500.00	1,000.00	86,826.50	6,642.23	Local Plan	S F	10,616.52 26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	_	4,375.16	1,850.00	500.00	1,000.00	78,894.35 78,894.35	6,035.42 6,035.42	5,832.02 5,832.02	S	10,616.52	S	344.04	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	· ·	6,035.42	5,832.02	S	10,616.52	S	344.04	350.00
Patrol Officer	71,169.19	6 709 00	4,375.16	1,850.00	500.00 500.00	1,000.00	78,894.35 85,693.34	6,555.54	6,356.91	F	26,104.20	F	1,213.20	350.00
Patrol Officer Patrol Officer	71,169.19	6,798.99 10,198.49	4,375.16 4,375.16	1,850.00 1,850.00	500.00	1,000.00 1,000.00	89,092.83	6,815.60	Local Plan	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	3,777.22	4,375.16	1,850.00	500.00	1,000.00	82,671.56	6,324.37	6,123.62	N	20,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19 71,169.19	5,777.22	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	s	10,616.52	s	344.04	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	s	10,616.52	s	344.04	350.00
Patrol Officer	71,169.19	6,798.99	4,375.16	1,850.00	500.00	1,000.00	85,693.34	6,555.54	6,356.91	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	0,700.00	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	s	10,616.52	s	344.04	350.00
Patrol Officer	71,169.19	_	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	F	26,104.20	F	1,213.20	350.00
Patrol Officer	71,169.19	-	4,375.16	1,850.00	500.00	1,000.00	78,894.35	6,035.42	5,832.02	s	10,616.52	s	344.04	350.00
1st & 3rd Watch	17,436.45		.,570.10	.,500.00	550.00	.,500.00	17,436.45	1,333.89	-,	-	. ,	•		
	2,650,696.48	115,719,94	161.880.74	68,450.00	18,500.00	37,000.00	3,052,247.16	233,496.91	172,551.00		587,531.52		26,473.08	12,950.00
	2,000,000110	,.	10,,000,1	55,125.55	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	-,,- ,- ,- ,- ,- ,- ,- ,- ,- ,- ,- ,-						•	
Recruits	128,040.00						128,040.00	9,795.06						
Over Time	1,000,000.00						1,000,000.00	76,500.00						
JARE OT	100,000.00						100,000.00	7,650.00						
Severance	150,000.00		-				150,000.00	11,475.00						
	6,492,848.45	392,206.96	312,080.39	123,950.00	33,500.00	67,000.00	7,421,585.80	567,751.31	234,978.53		1,313,577.96		59,917.56	23,450.00