



Xstrataflo Code of Ethics

- **Client Centered:** We go above and beyond to deliver exceptional value and service to every client, considering them an integral part of our extended family.
- **Impact:** We believe in the power of collaboration and partnerships to uplift our clients and make a meaningful impact in our communities.
- **Respect:** We value respectful and civil interactions, regardless of differing opinions or backgrounds.
- **Professionalism:** We conduct ourselves with professionalism and kindness in all our interactions.
- **Legal:** We strictly adhere to all applicable laws, regulations, and industry standards.