



October 14, 2023

Board of Governors Meeting Minutes

Meeting Called to Order: Tom Lindsey, President of the Board, called the meeting to order at 11:00 am.

Roll Call was taken by President Tom Lindsey

Board Members Present: Tom Lindsey President, Edward Garcia Vice President, April Castillo Treasure Tony Nanez COO and Sabrina Luis Secretary.

Officials Present:

Ken Kasey

Rafeal Davila

Melissa Brister – via zoom

Ty Parker- via zoom

Sara Perez

Board of Governors Present in Person:

Adrian Rodriguez-Box Beat

Jose Romero-Boxing Kings Gym

Luis Rodriguez- Boxing Sin Limites

Andres Luis- Duke It Out

Antonio Nanez- Guns and Hoses Laredo

Jaime Cantu- Kingsville Boxing

Noe Mendoza- LA Brisas Boxing Club

Oscar Tovar- Mc Allen Combative Sports

Salvador Pascacio- No Quit Boxing Club

Jeffery Mays -Pure Tecknick

Raul Casarez – Tigre’s Boxing Gym

Torres Boxing Gym- Marc Torres

Jessie Martinez -Tuff-n-Nuff

Also in person unattached – Fred Mercado and Edwardo Castillo

Board of Governors Via Zoom:

Zack Martinez – Montopolis Boxing Team

Laura Lejia- Leija Boxing Club

Alamo City- Roger Paez

Juan Soto – Kali Production

Ellis Johnson – Team No Love – No Voting Right

Gibert Elizondo – Elizondo Boxing Club

Edward Macias – MBA Macias Boxing Academy



Marty Rodriguez- Wolf Pack Boxing
Luis Villarreal-Ferocious Boxing Gym
Enrique Flores – Valor Boxing – Not the Club Rep
Rodolfo Gracia- RGV Fearless Boxing Gym
Francisco Hernandez- BNF Boxings Finest Promotions
Julia Gschwind- Austin Women’s Boxing Club
Fabian Hernandez- Let- m -Fly
Andrew Mott -Giddings Boxing

Minutes from 2022 Bog meeting read by Sabrina Luis. Motion was made to accept the minutes by Tom Lindsey. Tom requested I or Nay. Board of Governors members present accepted by stating I, Minutes Accepted

President Report: Tom Lindsey It an election year, It’s an Olympic year, it’s almost a Covid free year, we need some new things this year and we will cover in new business. Overall Texas has made a great showing on the National Level. We have two possible Olympians so far. Everything seems to be going good. We have a few weak points we will touch; we need to work on the doctors and official base numbers up. We need to get College bound athletics up more interested in what we are doing to be well rounded. Finances are good, moral is good, over all doing well into the National circuit.

We will go over what anyone wants in the right topics into New Business.

Treasurer’s Report: April Castillo - As Treasurer, April Fausey Castillo, have the privilege of presenting our organization’s financial report for the year 2023. In this year of heightened scrutiny, it is crucial that we proactively share the facts to ensure transparency and a clear understanding of our financial standing. The increased focus on our finances in this political year underscores the importance of this presentation.

Our commitment to fiscal responsibility and transparency remains unwavering. Throughout this year, our financial operations have been conducted with the utmost integrity and responsibility. We have adhered to sound financial practices to ensure that every transaction is documented and easily accessible for audit purposes.

Now, let's delve into the specifics of our 2023 financial summary.

Financial Summary:

To provide a concise overview of our financial transactions for the period from January 1, 2023, to September 30, 2023, I present the following information:

Starting and Ending Balances:

As of January 1, 2023, our starting balance was \$65,463.56, and by September30, 2023, we had an ending balance of \$66,772.07, indicating a nominal increase during this period.

Deposits:

Our deposits during this period amounted to \$72,955.43, categorized by item description as follows:



DEPOSIT DESCRIPTION	AMOUNT	COUNT	% OF GRAND TOTAL
USA BOXING MEMBERSHIP PAYMENT CREDIT	\$33,216.40	7	45.53%
THIRD PARTY SANCTION PAYMENT CREDIT	\$12,800.00	4	17.54%
CLUB SHOW SANCTION PAYMENT CREDIT	\$10,508.35	25	14.40%
USA BOXING SANCTION PAYMENT CREDIT	\$8,295.00	3	11.37%
JO PAYMENT CREDIT	\$8,000.00	1	10.97%
OFFICE SUPPLIES CREDIT	\$135.68	1	0.19%
Grand Total	\$72,955.43	41	100.00%

3. Withdrawals:

Our total withdrawals for the same period amounted to \$(71,646.91), equally categorized by item description:

WITHDRAWAL DESCRIPTION	AMOUNT	COUNT	% OF GRAND TOTAL
SANCTION PAYMENT TO USA BOXING	\$ (18,910.00)	38	26.39%
LBC DEVELOPMENT (HOTEL, CLINIC, RING, ETC.)	\$ (16,074.79)	50	22.44%
JO TOURNAMENT	\$ (13,832.21)	28	19.31%
OFFICIAL STIPEND	\$ (7,906.58)	44	11.04%
OFFICE SUPPLIES	\$ (5,893.33)	38	8.23%
2022 LBC CHAMPIONSHIPS	\$ (4,500.00)	9	6.28%
ESS SYSTEM	\$ (2,632.88)	1	3.67%
BOXING EQUIPMENT	\$ (1,897.12)	14	2.65%
Grand Total	\$(71,646.91)	222	100.00%

In conclusion, we are dedicated to transparency and financial responsibility. We remain dedicated to our mission and ready to address any questions or provide further information.

Salvador Pacacio asks for a copy of the treasure report to be given to the April the Treasurer suggests that it could be posted on the website or have the Secretary email out a copy. April provided a few copies to be given to the Bog members present at the meeting. Tom suggests that the Minute meeting and financials be posted the website after the meetings.

Ellis Johnson asked for the numbers to be emailed out, does not understand why this was not provider before the meeting. Tom answered that it has never been done before, no



Changed the bylaws a little, about being able to post them. that way 100% transparency is given, it would be a good way to do it. Going to be done now.

Ed Macias – Asked didn't the board of govern have to be videte prior to the meeting. Hasn't that already been done. The process has been completed. Tom - best to send to the whole board since a very hard process. Tom states he sets the link up and Sabrina emails it out. Sabrina explains the process of who web point allows the Secretary to email the zoom link, as a whole BOG or individual club representatives to clarify Ed Macias question about the link being sent out.

Jaime Cantu – Kingsville Boxing Club – \$8000.00 was the Bid cost STABA paid additional \$13,000 Breakdown gives simple math; we understand simple math but what are those expense for?
Treasure – April Castill answers the majority of that money if for stipends and uniforms.

Raul Casares - Tiger's Who is the finical committee, who is in charge?

Tom answers – The treasure and himself (Tom Lindsey) they work side by side as financials come in and go out. The President picks all committees he doesn't have to sit on those boards.

Juan Soto – When something is voted on the Bod is part of that vote when it comes to financial? The sitting board members consist of the concern. The registration chair and athlete representative of the board.

Soto asks if all money must pass through the board, Tom answers yes and no. Not all money must be voted on by the board. When the BOD must spend large amounts according to nationals, anything over \$500.00 in that neighborhood it has to be board approved.

Discussion over the meeting minutes, Tom goes over the meeting minutes and process which are documented as minutes and which ones are just notes.

Tom suggests posting minutes online as well.

Marc Torres would like to know about the stipends, who decides on the amounts. Since we have kids going to nationals. Tom goes over the proposal and how that money works from the proposal. Tom lets the bog that the last three annual meeting, we have requested for increases but the BOG have been voted down.

Noe Mendoza state that the board of governors do only want to meet once a year, nut the board of governs are able to meet at anything time feel they need to meet to make decisions based on the board.

Salvador Pacacio is requesting for line items for the proposed budget to, need to have the report broken down to help ourselves and the board. With out line times her cannot compare the budgets.

April speaks on the budget on how she breaks it down and how it is submitted to Nationals.



Andres Luis is the 2022 year is what is the numbers they are looking at, will 2023 be lower since the LBC did not go out for bid. Tom states he has a running total the event is not closed yet. But he thinks it will run about 19,000 to 20,000 dollars for 2023. Why did they event not go out for bid?

Ellis Johnson question was primary to April are we using cash accounting or accrual accounting, April states she does accounting of exactly how the money comes out of the account. Categorizing and itemizing. Download the transactions and categorize them by the category, then make sure the are inline with the budget.

Multiple questions were asked, and discussion took place, Tom has asked multi members to ask their question during new business since questions asked were not pertaining to the Treasure report and should be asked under agenda item of new business.

Registration Chair Report: Bill Wells was not present but provided the numbers to Tom Lindsey.

Tom reports as follow:

Athletes – 1911

Non-Athletes - 705

Club- 149

Sanctions- 48

By end of 2023 year we will be at 62 Sanctions

Chief of Officials Report: Tony Nanez

95 officials

20 pathways

39 Level 1 Official

27 Level 2 Official

9 Level 3 Official

4 Master Official

18 Official in Charge

Main message even though we have 95 officials for us to staff the number of sanctions. We need support from the people you know, our goal has always been to have each city in our sector to be able to be self-sufficient. We have our list and will be making sure that the officials are offered clinic to keep their certification UpToDate. The clinics will also be available for anyone one wanting to join to be able to attend.

Of the active officials only 30 to 40% are active with the lbc.

Ellis asked is there a reason why we have so many inactive officials?



Tony states it is life, things change and people live changes and turns the official to an inactive official. Main goal is to reach out and try to get more active officials.

Change in the policy last year there is an event guideline and put that responsibility on the sanction holder to pay out mileage to requested officials to attend an event.

A healthy discussion took place with the board and board about non active officials and great ideas about how to see why officials are not attending to help improve the IBC official base.

Committees:

Coaches: Jeff Mays –He has seen an improvement on the coaches attitudes on the decisions made at events. Asked for coaches attending an official's clinic for the education.

Judicial: Edward Garcia- Nothing to Report

JO Tournament: Sabrina Luis- Record year for 2023 Jo Tournament, we have records numbers of registration for the athletes and coaches for the IBC. We hope that 2024 is bigger and better. Juan Soto asked if it a duke show or the jo tournament. It was successful due to the board made the event successful. With the situation the way it is right now he believes the event would not be the same Juan believes that everyone knows what the situation.

No Athlete Rep present for the meeting.

Old Business: No old business to report.

Budget Proposal:

Tom Read the Budget Proposal to the full members in attendance. This was posted prior to the meeting on the STABA website for review.

Andres asked why it takes so long to get the annual report? Tom states that you can request the report from nationals. Tom is trying to make it right and will put on the website.

Ellis is not a budget this is a list of expenditures, and no one can vote on anything because you have no idea what is being offset.

Ellis motion to table the 2024 proposal budget until the board can come up with a budget that has line items and revenue and expenditures and a bottom line.

second the motion Noe Mendoza

Tom states your motion is denied.

Ellis states Roberts Rule of order

Tony states there is a motion on the floor unless there is a second motion the discussion is after is the motion.



Noe Mendoza second to the motion

Discussion:

Jaime Cantu is confused on what is being said, we are voting on a proposed budget not on an actual budget. Based on that Ellis is wanting a line-item budget. But what is being present is a proposed budget. He thinks this is apples and oranges and both are very important. But for us to suspend the proposed budget seems wrong while waiting for the line items.

Tom states this will not come out to be a political thing we are going to follow Roberts Rule of order, we are all going to vote.

Zoom and in person board of governors and board of directors had a discussion on the motion.

Noe Mendoza withdrew his second to motion.

Salvador Pacaios second the motion

Vote took place 11 yea / 7 nay

Motion passed.

Tom states that the proposed will be submitted since nationals requires it to be turned in with the minutes. Nationals states you must submit whether it is voted or not voted in. This is what the board wants this is what we will do. Nationals will send a ruling and it will either be they will accept, or you go back to redo the budget.

Ellis states you can not submit that as a budget. Tom states yes, we can. We don't have a budget because of the motion.

Tom states he is going to end the meeting since this meeting was for the budget proposal. Tom is not going to entertain any more motions he is going to end the meeting because we cannot finish the meeting due to not having a budget and that was the purpose of this meeting.

Sabrina states that we still need to cover new business.

Ellis Johnson motions no records get deleted, shredded or otherwise destroyed and no account get closed or altered until after. Unless done so by the newly elected board once they have taken office.

Ed Macias 2nd motion

Tom Lindsey states that we already been instructed by the nationals.



April states record retention is five years.

Vote

22 Aye / 0 Nay

Tom states ed if you have something that you think is untrustworthy to please report it to nationals.

Ed Macias responds, No sir you are my president of my lbc. I Go to you with my problems I do not go to Mike Campbell or Mike McAtee. So therefore, this is what this discussion is about I go to you. I come to you as the elected leader.

Tom will contact Nationals and get a clarification and will make a meeting to present.

Ed Macias states that there should be 15-day notice for any special meeting to cover.

New Business:

Salvador is asking for funding to put towards the full uniform again.

Tom suggests that a committee be created of five members and sit down and discuss on the budget. and the panel present it with the committee to present it to the board so that the BOG will have some say so of what they want.

Raul Casarez asked about the scholarships and who votes on the winners, Tom response is that the board votes on the winners.

Noe Mendoza recommends that the scholarship amount should be considered to be increase for the athletes.

Ellis Johnson – was out of order multiple times as per Tom- was removed from the meeting via zoom.

Motions to adjourned by Tony Nanez seconded by Jesse Martinez voted and passed. 13 in person I and 12 via zoom nay. Meeting was adjourned and accepted 1:37pm

Secretary,

Sabrina Luis



October 29, 2023
Board of Governors Meeting Minutes

Meeting Called to Order: Tom Lindsey, President of the Board, called the meeting to order at 6:00PM.

Board Members Present: Tom Lindsey April Castillo, Sabrina Luis, and Tony Nanez (via zoom by all). Edward Garcia not present

President: Tom Lindsey thanked everyone for attending the meeting.

Board of Governors Present:

Edward Macias- Macias Boxing Academy
Andres Luis- Duke It Out
Marc Torres – Torres BC
Marty Rodriguez – Wolf Pack
Tony Nanez – Guns -N-Hoses Laredo
Luis Garcia –Torres – no vote not club rep

Ellis Johnson – Team No Love
Juan Soto- Kali Productions
Salvador Pascacio - No Quit BC
Oscar Tovar- McAllen Combat Sports
Roger Paez- Alamo City
Martin Mora – Simper Fi

Quorum was not meet.

Tops of discussions

2024 Proposed Budget

Tom Discuss that the New Line Item was sent out for review.

TOTAL MEMBERSHIP REVENUE \$50,000

Sanction Remittances

Sanction Fees – Club Shows \$16,000

Sanction Fees - Third-Party Events \$20,000

Sanction Fees - Junior Olympics \$7,500

TOTAL SANCTION COLLECTIONS \$43,500

Total Revenue \$93,500

EXPENSES

Training and Event Expenses

Air Transportation \$3,000

Lodging \$5,000



Volunteer Meals \$5,000

Stipends

Athletes \$28,000

Officials \$10,000

Doctors \$2,000

Event Volunteer \$2,000

Operating Expenses

Boxing Equipment & Supplies \$4,000

Advancing Spectacle & Bod Shirts \$8,500

Boxing Sanction Fees \$0.00

Misc. Expenses \$5,000

Office Expenses \$6,000

Major Event Operations \$15,000

Total Expenses \$93,500

Tom turned the floor over to discussion.

The Board of Governors had a discussion about the Proposed Budget with the Board of Directors.

Vote on the newly proposed budget per the board of governors' request. 8 yea / 2 nay

Roger Paez – Yea

Ellis Johnson - Nay

Raul Casarez - Yea

Salvador – Yea

Marc Torres- Yea

Marty Rodriguez - Yea

Edward Macias – Nay

Juan Soto – Yea

Andres Luis – No vote given

Tony Nanez- No vote given

Martin Mora – Yea

Oscar Tovar- Yea

Meeting Adjourned 7:27pm

Secretary,
Sabrina Luis

