

## Discipline Policy (Updated June 19, 2023):

GO EXL, INC. and Permanent Learning Solutions, LLC Early Childhood Program requires all educators and staff to use constructive guidance and positive reinforcement, which allows our students to feel comfortable and confident in the classroom. We have three simple rules:

1. Respect yourself
2. Respect others
3. Respect the environment.

Our positive approach to discipline includes:

- Modeling wanted behaviors
- Guiding children to wanted behaviors
- Role-play wanted behaviors
- Ignoring unwanted behaviors while redirecting, rewarding and praising specific individual accomplishments
- Consistent classroom management and immediate consequences such as:
  - Redirection
  - Removal from wanted or desired activity
  - Time out
  - Parent is called and asked to take their child home.

Because of past discipline issues, it has become necessary to adopt a **THREE STRIKE RULE:**  
**If a parent is called three times to pick up their child because of behavior issues, they will NOT BE ALLOWED BACK TO SCHOOL!**

We believe that every child deserves the right to learn. We are not a daycare center, we are not babysitters. It is our job to teach, and help your child develop neurologically, physically, emotionally, and socially. We want each and every student to succeed in school and in life, however, we cannot do it alone. As they say, IT TAKES A VILLAGE, BUT PARENTING BEGINS AT HOME!

PLEASE SIGN, STATING YOU HAVE READ AND UNDERSTAND OUR DISCIPLINE POLICY AND THE THREE STRIKE RULE. A LEARNING COACH WILL SIGN IT UPON RETURN TO SCHOOL.

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Learning Coach: \_\_\_\_\_ Date: \_\_\_\_\_