

# Exhibit 107

[Employment: COVID-19 vaccination requirements.](#)

**AB 1993 - California Assembly (20212022)  
Evidence of Eugenics Attempted Murder**

## **ABSTRACT**

Existing law, the California Fair Employment and Housing Act (FEHA) , establishes the Department of Fair Employment and Housing within the Business, Consumer Services, and Housing Agency and sets forth its powers and duties relating to the enforcement of civil rights laws with respect to housing and employment.

Existing federal law, the Federal Food, Drug, and Cosmetic Act, authorizes the United States Secretary of Health and Human Services to approve new drugs and products, including vaccines, for introduction into interstate commerce, and authorizes the secretary to authorize vaccines for use in an emergency upon declaring a public health emergency. **On February 4, 2020, the secretary determined that there is a public health emergency and declared circumstances exist justifying the authorization of emergency use of drugs and biological products.** The secretary subsequently authorized the emergency use of 3 vaccines for the prevention of COVID-19, and on August 23, 2021, the secretary approved a vaccine for the prevention of COVID-19.

The California Emergency Services Act authorizes the Governor to declare a state of emergency during conditions of disaster or extreme peril to persons or property, including epidemics. On March 4, 2020, the Governor declared a state of emergency relating to the COVID-19 pandemic. Pursuant to this authority, the Governor issued several executive orders requiring individuals in specified employment, health care, school, or other settings to provide proof of a COVID-19 vaccination status, unless specified exceptions are met.

**This bill would require an employer to require each person who is an employee or independent contractor, and who is eligible to receive the COVID-19 vaccine, to show proof to the employer, or an authorized agent thereof, that the person has been vaccinated against COVID-19.** This bill would establish an exception from this vaccination requirement for a person who is ineligible to receive a COVID-19 vaccine due to a medical condition or disability or because of a sincerely held religious belief, as specified, and would require compliance with various other state and federal laws. The bill would require proof-of-vaccination status to be obtained in a manner that complies with federal and state privacy laws and not be retained by the employer, unless the person authorizes the employer to retain proof.

**This bill would require, on January 1, 2023, each employer to affirm, in a form and manner provided by the department, that each employee or independent contractor complied with these provisions, and would require the employer to affirm that each new employee or independent contractor is in compliance at the time of hiring or contracting with that person.** The bill would require the department to impose a penalty of an unspecified amount on an employer for any violation of these provisions.

This bill would repeal these provisions when the federal Centers for Disease Control and Prevention's Advisory Committee on Immunization Practices determines that COVID-19 vaccinations are no longer necessary for the health and safety of individuals.

This bill would include findings that changes proposed by this bill address a matter of statewide concern rather than a municipal affair and, therefore, apply to all cities, including charter cities.

This bill would declare that its provisions are severable.

California



[Overview \(/ca/\)](/ca/)

[Legislators \(/ca/legislators/\)](/ca/legislators/)

**[Bills](#)**

Search bills and legislators...

Search

# AB 1993

Introduced in Assembly

Assembly

Senate

Governor

California Assembly Bill

• 2021-2022 Regular Session

## Employment: COVID-19 vaccination requirements.

[View Latest Bill Text \(https://leginfo.legislature.ca.gov/faces/billPdf.xhtml?bill\\_id=202120220AB1993&version=20210AB199399INT\)](https://leginfo.legislature.ca.gov/faces/billPdf.xhtml?bill_id=202120220AB1993&version=20210AB199399INT)

[Sign In to Follow \(/accounts/signup/?next=/ca/bills/20212022/AB1993/\)](/accounts/signup/?next=/ca/bills/20212022/AB1993/)

### BILL SUBJECTS

**[Employment: Covid-19 Vaccination Requirements.](#)**

### ABSTRACT

Existing law, the California Fair Employment and Housing Act (FEHA), establishes the Department of Fair Employment and Housing within the Business, Consumer Services, and Housing Agency and sets forth its powers and duties relating to the enforcement of civil rights laws with respect to housing and employment.

Existing federal law, the Federal Food, Drug, and Cosmetic Act, authorizes the United States Secretary of Health and Human Services to approve new drugs and products, including vaccines, for introduction into interstate commerce, and authorizes the secretary to authorize vaccines for use in an emergency upon declaring a public health emergency. On February 4, 2020, the secretary determined that there is a public health emergency and declared circumstances exist justifying the authorization of emergency use of drugs and biological products. The secretary subsequently authorized the emergency use of 3 vaccines for the prevention of COVID-19, and on August 23, 2021, the secretary approved a vaccine for the prevention of COVID-19.

The California Emergency Services Act authorizes the Governor to declare a state of emergency during conditions of disaster or extreme peril to persons or property, including epidemics. On March 4, 2020, the Governor declared a state of emergency relating to the COVID-19 pandemic. Pursuant to this authority, the Governor issued several executive orders requiring individuals in specified employment, health care, school, or other settings to provide proof of a COVID-19 vaccination status, unless specified exceptions are met.

This bill would require an employer to require each person who is an employee or independent contractor, and who is eligible to receive the COVID-19 vaccine, to show proof to the employer, or an authorized agent thereof, that the person has been vaccinated against COVID-19. This bill would establish an exception from this vaccination requirement for a person who is ineligible to receive a COVID-19 vaccine due to a medical condition or disability or because of a sincerely held religious belief, as specified, and would require compliance with various other state and federal laws. The bill would require proof-of-vaccination

status to be obtained in a manner that complies with federal and state privacy laws and not be retained by the employer, unless the person authorizes the employer to retain proof.


This bill would require, on January 1, 2023, each employer to affirm, in a form and manner provided by the department, that each employee or independent contractor complied with these provisions, and would require the employer to affirm that each new employee or independent contractor is in compliance at the time of hiring or contracting with that person. The bill would require the department to impose a penalty of an unspecified amount on an employer for any violation of these provisions.

This bill would repeal these provisions when the federal Centers for Disease Control and Prevention's Advisory Committee on Immunization Practices determines that COVID-19 vaccinations are no longer necessary for the health and safety of individuals.

This bill would include findings that changes proposed by this bill address a matter of statewide concern rather than a municipal affair and, therefore, apply to all cities, including charter cities.

This bill would declare that its provisions are severable.

#### **BILL SPONSORS (10)**




**Buffy Wicks**  
Democratic  
• Assemblymember  
• District 15  
**AUTHOR**

[\(/person/buffy-wicks-3xfCBPBFmuZG8N34eFwG28/\)](/person/buffy-wicks-3xfCBPBFmuZG8N34eFwG28/)




**Cecilia M. Aguiar-Curry**  
Democratic  
• Assemblymember  
• District 4  
**AUTHOR**

[\(/person/cecilia-m-aguiar-curry-22z8AaI0o8QsISWxTrruf6/\)](/person/cecilia-m-aguiar-curry-22z8AaI0o8QsISWxTrruf6/)




**Evan Low**  
Democratic  
• Assemblymember  
• District 28  
**AUTHOR**

[\(/person/evan-low-5Z87KKrp327HMyhbEpsLp7/\)](/person/evan-low-5Z87KKrp327HMyhbEpsLp7/)




**Akilah Weber, M.D.**  
Democratic  
• Assemblymember  
• District 79  
**AUTHOR**

[\(/person/akilah-weber-md-3I6SbtllPGYw0iniA0ZeUP/\)](/person/akilah-weber-md-3I6SbtllPGYw0iniA0ZeUP/)




**Josh Newman**  
Democratic • Senator  
• District 29  
**PRINCIPAL COAUTHOR**

[\(/person/josh-newman-7DgmiwjAguawXWaYRL\[ps8\]/\)](/person/josh-newman-7DgmiwjAguawXWaYRL[ps8]/)




**Richard Pan**  
Democratic • Senator  
• District 6  
**PRINCIPAL COAUTHOR**

[\(/person/richard-pan-4aX7AfMTOSKcnbzNAaCka9/\)](/person/richard-pan-4aX7AfMTOSKcnbzNAaCka9/)




**Scott D. Wiener**  
Democratic • Senator  
• District 11  
**PRINCIPAL COAUTHOR**

[\(/person/scott-d-wiener-6lsgrCgvjfspYcr3jpsa5e/\)](/person/scott-d-wiener-6lsgrCgvjfspYcr3jpsa5e/)




**Bill Quirk**  
Democratic  
• Assemblymember  
• District 20  
**COAUTHOR**

[\(/person/bill-quirk-4puirD8EbUta8qtLvutvG0/\)](/person/bill-quirk-4puirD8EbUta8qtLvutvG0/)



**Mark Stone**  
Democratic  
• Assemblymember  
• District 29  
**COAUTHOR**

[\(/person/mark-stone-5LKy6NGjWgzquszbb4pccw/\)](/person/mark-stone-5LKy6NGjWgzquszbb4pccw/)



**Bill Dodd**  
Democratic • Senator  
• District 3  
**COAUTHOR**

(/person/bill-dodd-3rGprZWvmHwVn2pBSKFtv3/).

## Votes

No votes to display

## Actions

MAR 17, 2022

**ASSEMBLY**

Referred to Coms. on L. & E. and JUD.

Referral-Committee

**Coms. on L. & E. and JUD.**

FEB 11, 2022

**ASSEMBLY**

From printer. May be heard in committee March 13.

FEB 10, 2022

**ASSEMBLY**

Read first time. To print.

## Bill Text

**BILL TEXT VERSIONS**

**FORMAT**

AB1993

[HTML \(http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202120220AB1993\)](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB1993)

02/10/22 - Introduced

[PDF \(https://leginfo.legislature.ca.gov/faces/billPdf.xhtml?bill\\_id=202120220AB1993&version=20210AB199399INT\)](https://leginfo.legislature.ca.gov/faces/billPdf.xhtml?bill_id=202120220AB1993&version=20210AB199399INT)

## Related Documents

**DOCUMENT**

**FORMAT**

---

No related documents.

---

## Sources

Data on Open States is updated periodically throughout the day from the official website of the [California State Legislature](http://www.legislature.ca.gov/) (<http://www.legislature.ca.gov/>).

If you notice any inconsistencies with these official sources, feel free to [file an issue](https://github.com/openstates/issues/issues) (<https://github.com/openstates/issues/issues>).

- [http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202120220AB1993](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB1993)  
([http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202120220AB1993](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB1993)).
- 

### ABOUT

[Find Your Legislators](/find_your_legislator/)

([/find\\_your\\_legislator/](/find_your_legislator/)).

[Track State Bills](/about/subscriptions/) (</about/subscriptions/>).

[About Open States](/about/) (</about/>).

[Terms of Use & Privacy](/tos/) (</tos/>).

### CODE & DATA

[Code on GitHub](https://github.com/openstates)

(<https://github.com/openstates>).

[API Documentation](https://docs.openstates.org/api-v3/)

(<https://docs.openstates.org/api-v3/>).

[Bulk Data](/data/) (</data/>).

[Report an Issue](https://github.com/openstates/issues/issues/new/choose)

(<https://github.com/openstates/issues/issues/new/choose>).

[Contribute To Open States](/about/contributing/)

(</about/contributing/>).

### FOLLOW US

[Twitter](https://twitter.com/openstates) (<https://twitter.com/openstates>).

[Blog](https://blog.openstates.org/) (<https://blog.openstates.org/>).

[Discussion](https://github.com/openstates/issues/discussions)

(<https://github.com/openstates/issues/discussions>).

[Slack](https://join.slack.com/t/openstates/shared_invite/zt-njrpuaoi-) ([https://join.slack.com/t/open-](https://join.slack.com/t/openstates/shared_invite/zt-njrpuaoi-)

[states/shared\\_invite/zt-njrpuaoi-](https://join.slack.com/t/openstates/shared_invite/zt-njrpuaoi-)

[https://join.slack.com/t/open-](https://join.slack.com/t/openstates/shared_invite/zt-njrpuaoi-)

[Open States](https://openstates.org/)

(<https://openstates.org/>).