**Behaviour Policy**

All instructors will brief the group on expected behaviour during each session and the day.

A 3-strike warning will be in place. The first time a young person in behaving in an unsafe way or ignoring instructions or bullying another child, the instructor will take them aside and remind them of expected behaviour and explain why they are being given a warning, if behaviour continues a strike will be issued. Upon each strike the participant can be taken off session for either a short time period or for the remainder of the session, if no second adult is available then they will sit out whist remaining in sight and talking distance of the instructor.

When the participant is to be picked up the instructor who issued the strikes must explain to the pick up adult that the child has received a strike, what they received it for, what has been done to rectify this behaviour and what this means for the future I.E 3 strikes and they must go home, and not allowed to return for 3 days No refund will be given.

2 instructors must be present for this conversation as evidence that this has indeed taken place.

If a participant receives 3 warnings within a rolling 7 day period of each one, staff will call the emergency contact and participant will be picked up ASAP. On the phone the instructor must explain how and why the young person has received the 3 strikes and what has been done to try and rectify the situation. Again, no refund will be given.

If a young person is sent home due to receiving 3 stikes, they will not be allowed to back to attend sessions for the next 3 activity days.

Bullying includes but is not limited to; name calling, teasing, verbally or physically abusing another person or continuously doing something when the other person involved or an instructor has told them to stop or that they do not like it.