

Full Job Description

Outside the Box is a community based service provider for individuals with developmental disabilities. Our recreational therapists will offer programs such as kayaking, cycling, camping, and more. We are recruiting a recreational therapist to provide one-on-one supports to individuals in Indianapolis Indiana, as well as to help spearhead new adaptive recreational programs. Potential programs include: archery, fishing, hunting, horseback riding, drone flying, photography, golf, and more.

Those applying are encouraged to visit our website at <https://www.otbonline.org>

Recreational therapy, also known as therapeutic recreation, is a systematic process that utilizes recreation and other activity-based interventions to address the assessed needs of individuals with illnesses and/or disabling conditions, to psychological and physical health, recovery and well-being. Furthermore, "Recreational Therapy" means a treatment service designed to restore, remediate and rehabilitate a person's level of functioning and independence in life activities, to promote health and wellness as well as reduce or eliminate the activity limitations and restrictions to participation in life situations caused by an illness or disabling condition.

1. Recreational Therapist

Description

- The nature of the job as a Recreational Therapist is to provide 1:1 care to individuals with developmental disabilities in home and community-based settings.
- The nature of the job is to provide a systematic process that utilizes recreation and other activity-based interventions to address the assessed needs of individuals with illnesses and/or disabling conditions, as a means to psychological and physical health, recovery and well-being. Further, "Recreational Therapy" means a treatment service designed to restore, remediate and rehabilitate a person's level of functioning and independence in life activities, to promote health and wellness as well as reduce or eliminate the activity limitations and restrictions to participation in life situations caused by an illness or disabling condition.
- Recreational Therapy supports are supports provided under the Indiana Division of Disability and Rehabilitative Supports (DDRS) consisting of a medically approved recreational program to restore, remediate, or rehabilitate an individual in order to
 - Improve the individual's functioning and independence
 - Reduce or eliminate the effects of an individual's disability

Benefits

The following benefits are available to eligible full-time Recreational Therapist staff:

Paid hourly wages

Paid mileage when transporting an individual receiving supports, taking into consideration how far the Recreational Therapist is willing to drive

Health Insurance and Paid Time Off (PTO) following a 90-day probationary period

Life Insurance after 90-day month of employment

Flexible work schedules

Prequalification

All Recreational Therapist staff must submit a resume to the Coordinator of Business Operations of Outside the Box proof of the following prior to employment and prior to the expiration of any document:

Additionally, Recreational Therapist must provide an active certification from the National Council on Therapeutic Recreation Certification (NCTRC), along with:

- a bachelor's degree in Therapeutic Recreation or related field and/or

Additionally, Recreational Therapist staff must meet the following criteria prior to employment:

- Free of Felony Convictions
- Inspector General's Exclusion from Federally Funded Healthcare Organization

All Recreational Therapy staff working with individuals shall meet the following requirements:

- Be at least eighteen (18) years of age.
- Demonstrate an interest in and empathy for individuals

Demonstrate the ability to communicate adequately in order to:

- complete required forms and reports of visits; and follow oral or written instructions.

Demonstrate the ability to provide supports according to the individual's Person-Centered Individualized Support Plan (PCISP).

- Demonstrate willingness to accept supervision.

Recreational Therapist staff must complete annual trainings prior to providing supports to an individual.

Job Duties

All Recreational Therapist staff must abide by the Policies and Procedures of Outside the Box

All Recreational Therapist staff must adhere to the rules and regulations set forth in Indiana Administrative Code (IAC) 460-6.

All Recreational Therapist staff must adhere to the rules and regulations set forth by the Division of Disability and Rehabilitative Supports (DDRS), Bureau of Developmental Disabilities Supports (BDDS), and the Bureau of Quality Improvement Supports (BQIS).

All Recreational Therapist staff must abide by the requirements set forth by the Council of Quality and Leadership (CQL), our accrediting body

All Recreational Therapist staff shall be eligible to provide the following supports:

- Recreational Therapy

- Transportation

All Recreational Therapist staff will assist a Medicaid recipient or Medicaid recipients already determined that meet at least one of the following criteria set forth by the Division of Disability and Rehabilitative Supports (DDRS):

- SSI (MASI)
- Aged (MA A)
- Blind (MA B)
- Disabled (MA D)
- MED Works (MADW, MADI)

All Recreational Therapist staff will be responsible for scheduling times to provide supports with the individual receiving supports, the individuals parent and/or guardians, and/or other team members by scheduling in-person, through the phone, via email, or the preferred method of communication by the individual supported.

Prior to providing recreational therapy supports to an individual, the following is required:

Notice of Action (NOA) providing the amount of time the individual is eligible for recreational therapy within the current timeframe. Recreational Therapist must fulfill 90% of the total units listed on the Notice of Action (NOA) within the given timeframe.

In the event the Notice of Action (NOA) is not present, the individual seeking recreational therapy supports must contact their Case Manager, requesting recreational therapy supports to be added to their Notice of Action (NOA). The recreational therapist will need to inform the individual to contact their case manager.

- Person-Centered Individualized Support Plan (PCISP)

Job Type: Full-time

Pay: \$24.00 - \$30.00 per hour

Benefits:

- Flexible schedule
- Health insurance
- Professional development assistance

License/Certification:

- CTRS (Preferred)

Work Location: Multiple Locations