

Medina County Juvenile Detention Center
655 Independence Drive
Medina, Ohio 44256
330-764-8408

Key Personnel Topics:

- Juvenile Corrections Officer (JCO) starting rate: \$21.00 per hour
- Hours scheduled per bi-weekly (14-day) pay period: 84 hours
- Sample schedule:

1 – Sunday:	6a – 6p	8 – Sunday:	off
2 – Monday:	off	9 – Monday:	6a – 6p
3 – Tuesday:	off	10 – Tuesday:	6a – 6p
4 – Wednesday:	6a – 6p	11 – Wednesday:	off
5 – Thursday:	6a – 6p	12 – Thursday:	off
6 – Friday:	off	13 – Friday:	6a – 6p
7 – Saturday:	off	14 – Saturday:	6a – 6p
- All JCO's rotate from days (6a – 6p) to nights (6p – 6a) & vice-versa, every 14 weeks
- Overtime: Voluntary (need posted/sign up); Mandatory (unexpected immediate need – hours split up in increments with more than one staff member covering)
- Holiday Pay: 11 government holidays per year paid at triple time if worked and still compensated 12 hours if the holiday falls on a day off
- Sick time: About 3 weeks earned per year (4.6 hours per pay period); carries over from year-to-year; for an illness or injury to an immediate family member
- Vacation time: No vacation time in the first year (unless prior public service applies). 80 hours awarded on one-year anniversary and earned at a rate of 3.1 hours per pay period from that point forward. Vacation time increases at 5, 10 & 20 years. Limit on carry over amount.
- Personal time: 24 hours per year, use it or lose it
- Medical Mutual of Ohio: General medical & prescription coverage (Cost range: \$24.00 – \$259.00 per pay depending on coverage selections)
- Additional coverage available including dental, vision, accident, identity theft, disability and life insurance
- OPERS (Ohio Public Employees Retirement System): Ohio government jobs at the State, County, City level pay into the OPERS rather than social security. A required 10% goes into the retirement system each pay check
- Uniforms: Uniform shirts, polo shirt, coat, belt, pants & boots all provided and replaced as needed