

ANNUAL REPORT

2022-2023



MISSION

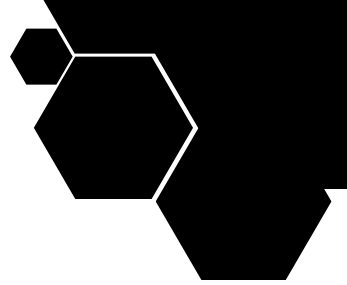
To build opportunities for leaders daily by supporting, educating, and empowering current and future generations of leaders.



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ABOUT BOLD FOUNDATION, INC.

Founded in 2019, Bold Foundation emerged as a beacon of hope during challenging times. Amid the height of the pandemic in 2020, we swiftly obtained our 501(c)3 status, demonstrating our unwavering commitment to our cause. At Bold, our primary focus has always been on providing access and opportunity in the realm of leadership roles.

Through our impactful initiatives, we have mentored and empowered countless individuals, fostering a new generation of leaders poised to make a difference. From curating youth entrepreneurship summits to organizing black leadership summits, we have been at the forefront of creating spaces for growth, learning, and networking.

Our partnerships with greatly appreciated organizations like Kayne Anderson, TD Bank, the City of Boynton Beach, Office of Equal Business Opportunities and many more have enabled us to extend our reach and impact even further, making a tangible difference in communities across Palm Beach County and beyond.

As we move forward, we remain dedicated to our mission, embracing challenges with resilience and innovation. Bold Foundation continues to stand as a beacon of empowerment, shaping the leaders of tomorrow and bridging generational divides.



VISION & MISSION

At Bold Foundation, our vision is to cultivate a world where every individual has the opportunity to unlock their full potential as a leader. We envision a society where access to leadership roles is equitable and inclusive, regardless of background or circumstance. Through our unwavering dedication, innovative programs, and impactful partnerships, we strive to bridge generational divides, inspire transformative change, and empower future leaders to boldly shape a better tomorrow.

To build opportunities for leaders daily by supporting, educating, and empowering current and future generation of leaders.

VALUES



INTEGRITY



COLLABORATION



INCLUSIVITY



COMMUNITY IMPACT



EMPOWERMENT



CONTINUOUS LEARNING

MEET OUR TEAM



CHARMAN POSTEL
PRESIDENT & FOUNDER



DYNESHIA NEAL
VP OF MARKETING & COMMUNICATIONS



BRITTANY STEPHENS
VP OF STUDENT ENGAGEMENT

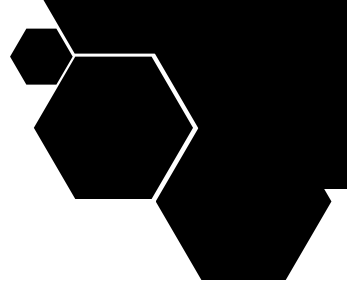


RUBY MACK
SECRETARY



SHACONTA HAYNES
TREASURER

IMPACT THROUGHOUT THE YEARS



(May 2023) - \$1000 Scholarship awarded. **104** mentees through partnership with existing non-profits and community organizations.

(2022-2023 Overview) - Over **200** leaders participated leadership development. **22** Students participated in Leadership Development trainings.

(Nov - Dec 2022) - **50** families received Thanksgiving Giveaway. **180** children in **8** schools received holiday gifts. **10 families** participated in feed a family during the holidays.

(Feb 2023) - **200** leaders participated in the Black Leadership Summit themed: *Unlocking Your Potential.*

(2020-2021) \$600- Received \$500 PNC Grant and \$100 donation. Received 501(c)3 designation (*March 2020*), created a website, attended **3** leadership trainings.

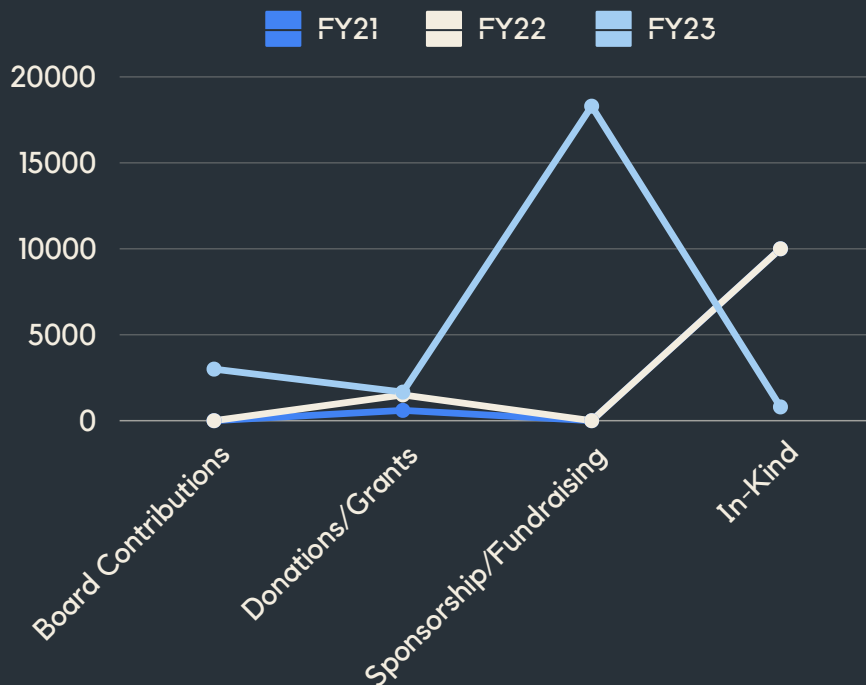
(2022) - **25** students participated in the first time Youth Entrepreneurship Summit. **78** students participated in the Candid Conversations: With Students For Students Edition a zoom call for middle and high students talk about challenges in school.

(October 2019) \$0- Founded Bold Foundation, Inc. **3** Board Members

FUNDS RAISED

\$ 25,059

In our third fiscal year, Bold Foundation continued its mission of building opportunities for leaders daily and bridging the leadership gap between generations. Challenges faced during the year included capacity building, messaging, and legal support. Despite these hurdles, Bold Foundation remained resilient and focused on achieving its mission.



FY23 IMPACT SNAPSHOT

4500

Outpouring support of over 4500 volunteer hours dedicated to various initiatives and programs.

12

Collaborations with 12 schools including 3 high schools, 3 middle schools, and 6 elementary schools enabled us to extend our reach and impact to a diverse range of students and communities.

362

Bold made significant strides in empowering the next generation of leaders, with 362 students benefiting from tools they need to succeed academically.

3

Bold Foundation strengthened its impact by collaborating with three nonprofit organizations and amplify our collective efforts to address community needs and drive positive change.

200

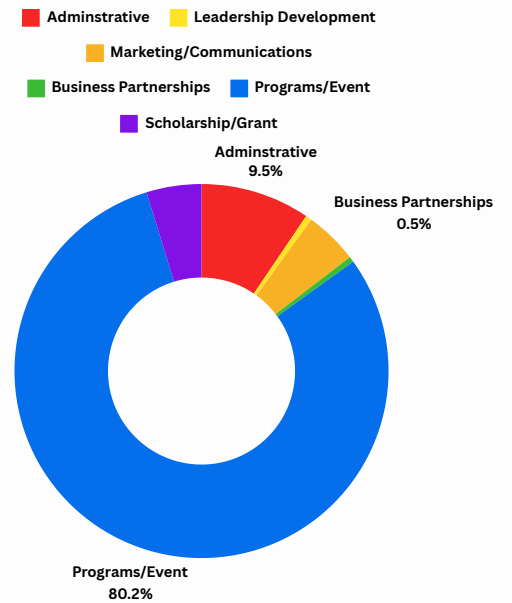
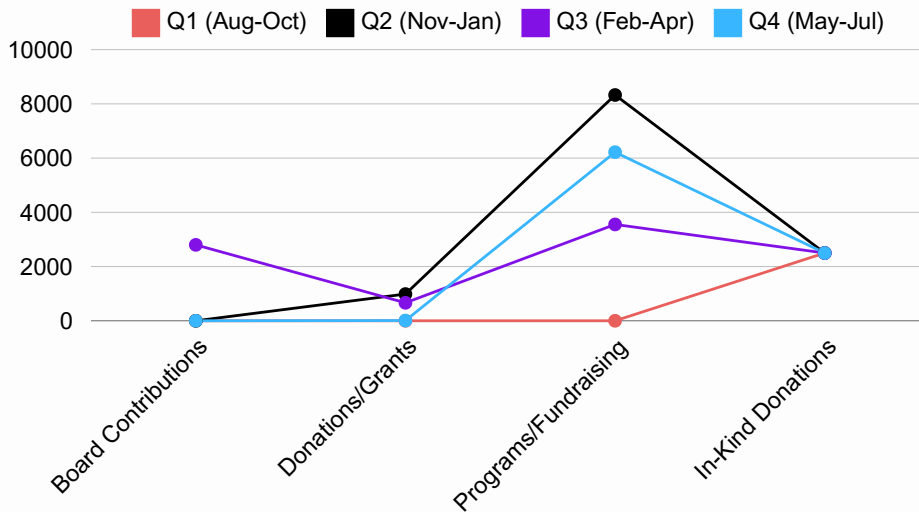
Our commitment to nurturing leaders across generations was evident as we reached over 200 leaders through leadership development programs.

1

Bold Foundation awarded a scholarship to a deserving student, providing financial support to pursue their educational goals and aspirations.



Quarterly Highlight



PROJECTS

Student Leadership Development

DETAILS

Identifying and supporting, developing and enhancing student leadership skills.

OUTCOME

- Provided \$1000 financial assistance for their education through scholarships.

Thanksgiving Giveaway & Holiday Drives

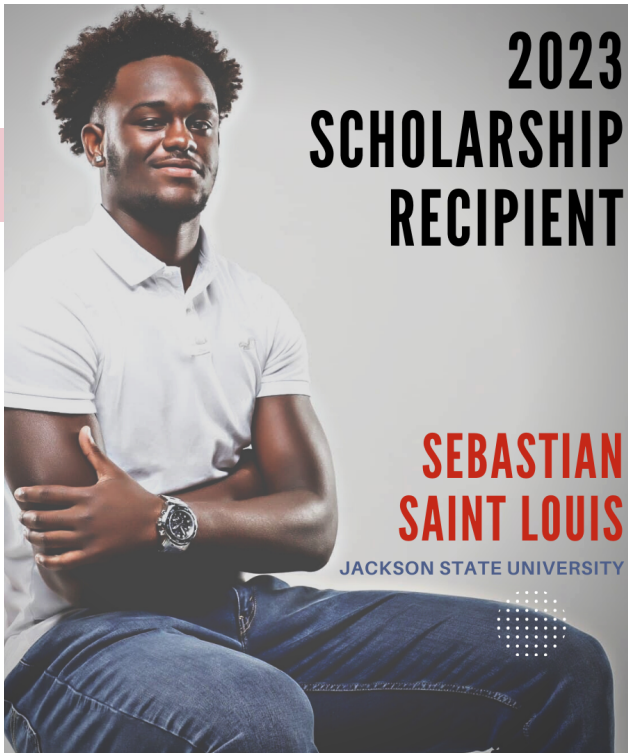
Spreading joy and support to families in need during the holiday season.

- Successful organization of holiday gift drive to 180 students and turkey distribution to 50 families.

Black Leadership Summit (BLS)

A one day conference with breakout sessions, panel, keynote speaker and award luncheon.

- A platform for leaders to exchange ideas, share best practices, and foster collaboration for collective impact to over 200 leaders.



BOLD FOUNDATION HIGHLIGHTS

EMPOWERING FUTURE LEADERS

Awarded a \$1000 scholarship to Sebastian Saint Louis, enabling him to pursue higher education and achieve his academic goals. This scholarship represents our commitment to providing opportunities and access to education for deserving students in our community.

COLLEGE & CAREER READINESS INITIATIVES

Provided 42 high school students with college and career resources and programs, equipping them with the skills and knowledge needed to succeed in post-secondary education and the workforce.



STUDENT LEADERSHIP EMPOWERMENT PROGRAM

A total of 22 high school students participated in leadership development training across three high schools, enhancing their leadership skills and preparing them for future success.





MORE HIGHLIGHTS

BLACK LEADERSHIP SUMMIT

Hosted the Black Leadership Summit, a gathering of 200 leaders from across Palm Beach, Broward, Miami Dade and out of state, providing a platform for dialogue, collaboration and empowerment.

BIKE GIVEAWAY FOR YOUTH

Organized a bike giveaway event with the Pierre Garcon Helping Hands Foundation at five elementary schools, distributing bicycles to 100 children in underserved communities.



THANKSGIVING TURKEY GIVE

Distributed turkeys to 50 families in need, ensuring they could enjoy a festive meal and experience the joy of the holiday season.



2023-2024 Strategic Priorities



Program Innovation & Expansion

Explore innovative approaches to program delivery and design, leveraging technology and community partnerships to reach a wider audience. Expand program offerings to address emerging needs and challenges.



Capacity Building & Professional Development

Provide training and resources to enhance board members skills and effectiveness in delivering programs and services. Strengthen organizational capacity through strategic planning, performance evaluation, and continuous improvement initiatives.



Community Engagement & Outreach

Deepen community engagement efforts by collaborating with local stakeholders, nonprofit organizations, and corporate partners to co-create solutions and address barriers to leadership development. Increase outreach efforts to ensure inclusivity and diversity in program participation.



Sustainability & Resource Development

Diversify funding sources and revenue streams to ensure financial sustainability and reduce reliance on external funding sources. Cultivate relationships with donors, sponsors, and philanthropic organizations to secure long-term commitments and support for Bold Foundation's mission and programs.



Data Driven Making & Impact Measurement

Enhance data collection, analysis, and reporting systems to better measure program outcomes, track participant progress, and evaluate overall impact. Use data insights to inform decision-making processes, allocate resources effectively, and optimize program delivery to maximize positive outcomes for participants and communities.



Collaborative Partnership & Ecosystem Building

Strengthen existing partnerships and cultivate new collaborations with community stakeholders, educational institutions, government agencies, and corporate entities to create a robust ecosystem of support for leadership development and community empowerment.



Programs & Committees FY24

- **Leadership Bridge Program (LBP)**
 - Black Leadership Summit
 - Youth Entrepreneurship Summit
- **Student Leadership Development Program (SLDP)**
 - Scholarship Selection Committee
 - Pathways After High School Committee
- **Resource Development Committee (RDC)**
 - Charity Fundraising Event Committee
 - Giving Tuesday Committee
- **Community Leadership Development Program (CLDP)**
 - Community Events Committee
 - Holiday Gift Committee
 - Friendsgiving Committee
- **Leadership Development and Governance Subcommittee (LDGS)**
 - Finance & Fiduciary Responsibility
 - Bylaws Review and Compliance
 - Strategic Planning and Development



DESCRIPTION OF PROGRAMS INITIATIVES

- **Leadership Bridge Program (LBP)**
 - Program designed to bridge generational leadership gaps by providing platforms and opportunities for leaders of all ages to connect, collaborate, and exchange knowledge and experiences.
- **Student Leadership Development Program (SLDP)**
 - Program designed to empower students with essential leadership skills, knowledge, and resources to succeed academically, professionally, and personally, preparing them for future leadership roles and opportunities.
- **Resource Development Committee (RDC)**
 - Committee to secure financial resources, partnerships, and support to sustain and expand BOLD Foundation's programs and initiatives, ensuring long-term organizational sustainability and impact.
- **Community Leadership Development Program (CLDP)**
 - Program to engage and empower communities through leadership development initiatives, events, and resources that address local needs, foster collaboration, promote positive social change, and actively contribute to the betterment of the community.
- **Leadership Development and Governance Subcommittee (LDGS)**
 - Committee designed to ensure effective governance practices, fiduciary responsibility, organizational effectiveness within Bold Foundation and strategic planning to support the mission and goals.

BOLD FOUNDATION **SUPPORT. EDUCATE. EMPOWER.**

HOW CAN YOU HELP?



There are countless ways you can help us with the development of current and future leaders. You can make a donation (however big or small), join us as a participant in one of our future events, or volunteer your time and talents as a mentor to our leadership ambassadors.

- Internship
- Mentorship
- Presenter
- Advocacy
- Collaboration
- Team

HELP
NEEDED

2023-2024 GOALS



Proposed Budget **\$30,000**

Additional Scholarships **3**

Reach Student/Families **350/100**

New Programs **1**

1 Ultimate goal of giving 50 students an opportunity to have college tours and resources to support their pathways after high school.

In our third fiscal year, Bold Foundation continued its mission of building opportunities for leaders daily and bridging the leadership gap between generations. Despite facing challenges, we made significant strides in empowering individuals and communities through impactful programs such as leadership development, mentorship, college and career readiness and strategic partnerships. With your support we can continue to further our mission!

FY23 COMMUNITY PARTNERS & FUNDERS



Birth Your Way Doula Offerings
Brandi Matthews
Carrie Brenner
Carolyn Nelson Goedert
Commissioner Mack Bernard
Erika Fennell
Isaiah Moriarity
Jerel Jones
Jimmy Walker

Joe & Charman Postel
Jonathan Stevens
Marcia Andrews
Mission Possible Entertainment
Paul Malmquist
Rachelle Saint-Louis
Rodell Wright
Shlial O'Neal
Stubbs Consulting Services



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