

BLACK LEADERSHIP

S U M M I T 2 0 2 4

DR. KEITH CLINKSCALE

Dr. Keith A. Clinkscale is a recognized Lean Six Sigma Black Belt & Operational Excellence Executive known for establishing best-in-class strategic performance management programs. Keith Clinkscale demonstrates a combination of broad industry experiences, performance management acumen and a history of results-oriented management consulting to drive significant improvement and cost savings. As a seasoned Industry Executive and Management Consultant, Keith built a reputation of excellence in all areas of operations. His skillset includes over 30 years of Executive Coaching, Training and Content Design, Process Improvement, Benchmarking, Total Quality Management, Balanced Scorecards, Business Process Re-engineering, Strategic Planning, and High Performance Teams. Keith started as a young engineer in Boston, eventually joined PRTM Consulting (now PWC) and later PA Consulting.



Keith has a B.S. in Electrical Engineering from Boston University and a PH.D in Strategic Leadership from Concordia College & University. He has an Executive MBA from The Quantic School of Business and Technology.

Keith is currently the Director of Strategic Planning and Performance Management for Palm Beach County and supervises all activities related to the long-term strategic plan of Palm Beach County as well as the strategic planning of over 30 county departments. Keith is responsible for assisting the Board of County Commissioners (BCC), Executive Team, Department Directors, and staff with the development of long-term goals, objectives, strategies, and actions. Keith is the creator of the award-winning Strategic Cross Department Teams at Palm Beach County. Keith is a Life Member of Kappa Alpha Psi, Fraternity

BLACK LEADERSHIP

S U M M I T 2 0 2 4

TERELL COBB

A business design leader specializing in Application design, Product development, Visionary Thinking, and Empathetic emotional intelligence. He finds passion in leading, workshopping the art of the possible, and creating wow factors for experiences.

For the last decade, he has championed human-centered experiences within advertising, finance, shipping/logistics, education, and technology.

He's a native of Boynton Beach Fl, and he attributes his success back to his Caribbean roots, football career, previous coaches, and the people who have helped him along the way.



BLACK LEADERSHIP

S U M M I T 2 0 2 4

KWANKILA CORBIN

Kwankila F. Corbin, a proud native of Macon, Georgia, has seamlessly woven her passion for community service into a purpose-driven career. A proud alumna of Mercer University, she embarked on her journey in Human Services twelve years ago, dedicated to addressing critical issues in social work, mental health, and substance abuse within her community. Currently serving as the Director of the Circles Palm Beach County Initiative at Pathways to Prosperity Inc., Kwankila is resolute in her commitment to supporting the human services non-profit sector. Her focus lies in fostering intentional relationships across economic and class lines, working tirelessly towards the overarching objectives of eradicating poverty and promoting self-sufficiency.

In her role, Ms. Corbin not only brings strong leadership skills to the forefront but also leverages extensive training in Life and Recovery Coaching. Her leadership abilities consistently guide teams towards success, inspiring individuals to reach their utmost potential.

Kwankila's professional prowess extends beyond leadership; her comprehensive involvement in the community is complemented by expertise in training coordination, event planning, and administration. Known for her passion in assisting low-income families, she has earned a reputation for developing effective business strategies and has actively served on official committees, spearheading various non-profit projects and programs.

Beyond her professional commitments, Kwankila's dedication to empowering individuals resonates in her personal endeavors. With a profound passion for helping and motivating others to enhance both their careers and personal enrichment, she draws daily inspiration from intrinsic values such as Character, Class, Common Sense, Integrity, Love, Manners, Morals, Patience, Respect, and Trust. In her unwavering commitment, Kwankila is determined to empower others with the invaluable qualities that transcend monetary worth.



BLACK LEADERSHIP

S U M M I T 2 0 2 4

KENYA “KITTY LUNDAN” MADISON

Kenya “Kitty Lundan” Madison is a multi-media creator, producer, and host of several social media programs including My Health Matters, Facebook, The People Power, Keeping Palm Beach County’s Children Healthy, Safe, and Strong, and What’s Poppin PBC. Throughout her career, Kitty has conducted more than 400 interviews with athletes, business owners, celebrities, community leaders, entrepreneurs, lawyers, leading medical doctors, politicians, and professionals. She has interviewed world-renowned Attorney Willie Gary, U.S. Open Tennis Champion Coco Gauff, American Idol Singing Sensation, the late Willie Spence, Actor Jevon White, Executive Vice President of MSNBC and NBC News Yvette M. Miley, and Actor and Executive Producer Markuann Smith. On May 20, 2023, Kitty hosted the Heart Disease Awareness Health Forum in collaboration with the International Headquarters of Omega Psi Phi Fraternity, Inc. and Global Health and Community Service, Inc.



Kitty is a Media Affiliate with the Children’s Services Council of Palm Beach County and a member of the Community Advisory Board for the Palm Beach Post. Previously, she was nominated by Legacy Magazine as one of South Florida’s Most Influential and Prominent Women in Business and Industry. She also released a song and video entitled, “Now I Can’t Breathe” which received international acclaim following the death of George Floyd.

She recently completed her master’s degree in organizational management at the Forbes School of Business and Technology. In addition, Kitty earned a bachelor’s degree in mass communication and journalism.

Kitty has become a rising star and celebrity in Palm Beach County, and her work is enhancing and impacting the many people she reaches on television, social media broadcasts, and in-person appearances. Kitty has also made history as the first African American Producer who produces and host a tv show for Palm Beach County. Her smiles, wit, and laughter bring joy when she enters the room.

BLACK LEADERSHIP

S U M M I T 2 0 2 4

RASHAD D. THOMAS

Rashad D. Thomas is the Regional Director for AT&T Florida overseeing local and government relationships in Miami-Dade and parts of Broward County. Before his new role at AT&T, he worked on Strategic Partnerships and Community Relations for PortMiami which is the busiest port in the world. He was also the Assistant to the County Deputy Mayor in the Office of the Mayor. In this role he was responsible for the COVID-19 Response Team where he addressed all matters regarding essential and non-essential businesses, Senior Meals Program, and New Normal Tactics related to the reopening of Miami-Dade County.

Mr. Thomas is a Bethune-Cookman University graduate and attended Harvard Business School -Young American Leaders Program, he also served in various capacities in Miami-Dade County government for 18 years. He began his career as a Community Organizer and has held several



positions in Miami-Dade County government where he was responsible for policy, legislative affairs, special development projects, Community Action and Human Services, Homeless Trust, and Juvenile Services. Prior to his return to the Mayor's Office, Mr. Thomas served as the Vice President of Business Connect and Legacy Projects for the Miami Super Bowl Host Committee for Super Bowl LIV in 2020. Rashad is a member of Omega Phi Psi Fraternity, Inc and a: 2017 Legacy Magazine 40 Under 40 award recipient, 2017 Bethune-Cookman University 40 Under 40 award recipient, Class X Miami Fellow, 2019 Legacy Magazine Influential Leader in Business, 2018 and 2019 FIU Emerging Leader finalist, 2019 Miami-Dade County Black Affairs Board: Man of Valor, Black Professionals Network 2020 Black Men in Excellence, 2021 Black Affairs Advisory Board Community Pillar, 2022 Leadership Miami - Outstanding Project of the Year, 2023 Florida Panthers Black Excellence, 2023 ICABA- Black America's Best, and 2023 Father's MIA- Father of the Year.

A native Miamian, Rashad is married to Shannon and the father to three handsome boys (Rashad Jr., Rashaun, and Rasheem).

BLACK LEADERSHIP

S U M M I T 2 0 2 4

ABOUT THE KEYNOTE SPEAKER

CARESHIA MOORE

Non-profit executive and educator Careshia Moore, Esq. is the President and CEO of Usher's New Look (UNL), the youth empowerment foundation celebrating 21 years of service. In her role as President and CEO of UNL, Ms. Moore provides strategic leadership to the organization that is committed to transforming the lives of underserved youth into passion-driven leaders.

Ms. Moore is an advocate and educator who has a heart for inspiring others to reach their potential. She is a mentor, leadership development expert, workshop creator and facilitator and a designer of educational products. As a life-long educator, Ms. Moore's observation of the disparities among underserved youth was the catalyst for the work in which she is currently engaged and propels her to continue to seek out innovative strategies to equip youth to compete to succeed.

Ms. Moore is active in her community through membership on boards such as Communities in Schools of Henry County and United Way Advisory Board. She is also a certified Aggression Replacement Trainer and has worked with justice involved youth as a trainer and a Neighborhood Accountability Board Coordinator. In recognition of her dedication to the community and her passion for encouraging and inspiring others, she was named as one of Southern Journal Magazine's Top 14 under 40.

Ms. Moore earned her Bachelor's and Master's degrees in Education and Juris Doctor degree from the University of Florida. Ms. Moore is married to her husband of 18 years, and they are the proud parents of one son and one daughter. She is also a published author of a children's book, Mikaela the Koala.



BLACK LEADERSHIP

SUMMIT 2024

JULIET ROULHAC

Juliet Murphy Roulhac is the Director of External Affairs for Broward and Southwest Florida for Florida Power & Light Company (FPL) and Corporate Philanthropy for NextEra Energy, FPL's parent company. FPL is a Fortune 200 company which is the largest electric utility in the state, and one of the largest electric utility providers of clean energy in the country. Ms. Roulhac manages external affairs in Broward and Southwest Florida and also manages NextEra Energy's national foundation. She develops giving strategies for FPL and NextEra and manages governmental relations and community engagement with elected officials and major stakeholders. She started with the company in 1999 and practiced in the General Counsel's Department prior to External Affairs. She is a licensed attorney with over twenty-five years of complex business litigation and appellate experience.

Ms. Roulhac is very active and engaged in her community. She is the Chair of the Community Foundation of Broward, Co-Chair for the Prosperity Partnership, Vice Chair of the Greater Plantation Chamber of Commerce, Secretary/Treasurer of the Friends of Manatee Lagoon, Secretary of The Links Incorporated - Ft. Lauderdale Chapter, Secretary of the Greater Ft. Lauderdale Alliance Foundation, and serves on the Baptist Hospital BOH/BHE and NSU Medical Executive Leadership Council boards.

She is a former Chair and current member of the Greater Fort Lauderdale Alliance's board. She is also a member of the American Association of Blacks in Energy and the Broward County Bar Association. Her past board service leadership roles include Immediate Past-Chair of the Broward Workshop, Past-Chair of the Greater Fort Lauderdale Chamber of Commerce, Past Governor on the Florida Bar Board of Governors, and Past President of the Florida Bar Young Lawyers Division to name a few. Ms. Roulhac holds both BA and Juris Doctor degrees from the University of Florida, is a member of Florida Blue Key and previously served a 5-year term as a gubernatorial appointee on the university's Board of Trustees. She has resided in the South Florida area for over 35 years.

Florida Power & Light Company is America's largest electric utility and serves more customers and sells more power than any other utility, providing clean, affordable, reliable electricity to approximately 5.8 million accounts, or more than 12 million people. FPL operates one of the most fuel efficient and cleanest power generation fleets in the U.S. and in 2022 won the ReliabilityOne® National Reliability Award for the seventh time in the last eight years. The company was also recognized by Escalent in 2022 as one of the most trusted U.S. electric utilities for the ninth consecutive year. FPL is a subsidiary of Juno Beach, Florida-based NextEra Energy, Inc. (NYSE: NEE), a clean energy company widely recognized for its efforts in sustainability, corporate responsibility, ethics and compliance, and diversity. NextEra Energy is ranked No. 1 in the electric and gas utilities industry in Fortune's 2023 list of "World's Most Admired Companies" and recognized on Fortune's 2021 list of companies that "Change the World." NextEra Energy is also the parent company of NextEra Energy Resources, LLC, which, together with its affiliated entities, is the world's largest generator of renewable energy from the wind and sun and a world leader in battery storage.



BLACK LEADERSHIP

SUMMIT 2024

JAVARO SIMS



Retired Chief Javaro Sims was born in the City of Boynton Beach Florida to parents Glaston and Carolyn Sims. He has four sisters and one brother. Chief Sims is married to Karen Sims, they have one daughter, Kisten Sims Hilton and grandson, Kace Sims Hilton. Chief Sims played professional football in the CFL and qualified for the Olympic trials in 1980 and 1984. He was also inducted into Florida A&M University Sports Hall of Fame in 2022. Chief Sims worked as a school teacher for four years. Chief Sims began his law enforcement career in 1992 with the Delray Beach Police Department. Chief Sims was promoted to sergeant in 1997, promoted to lieutenant in 2003, promoted to captain in 2010, promoted to assistant chief in 2014 and appointed to chief of police in 2018, becoming the first African American chief in the departments history. Sims worked in several divisions to include; Community Patrol, Community Policing, Narcotics, School

Resource Officer, Special Service, Special Operations, and Walking Beat. Chief Sims graduated from Lake Worth High School, received his BS degree from Florida A&M University and Masters degree from Lynn University. During Chief Sims law enforcement career he had the privilege of graduating from the FBI National Academy, 255th session, University of Virginia, Senior Management Institute for Police Executive at Harvard University, The Southern Police Institute, University of Louisville, Future Law Enforcement Executive, Future Police Chief Seminar, Leadership for the Law Enforcement Executive and Criminal Justice Executive Institute Associates. Chief Sims professional affiliations are FBI National Academy Association, Florida Police Chief (district 13 director), Palm Beach County Association of Chiefs of Police (president 2021 & 2022), National Organization of Black Law Enforcement Executives, Police Executive Research Forum, Palm Beach County Homeless Coalition Board, Palm Beach County Heroin Task Force, Palm Beach County Substance Awareness Coalition, Palm Beach County Criminal Justice Commission, AVDA Board of Directors, Palm Beach County Criminal Justice Commission Court System Task Force, Palm Beach County School & Community Safety Initiative Behavioral Health Task Force, Domestic Violence Coordinated Community Response Core Planning Team and Palm Beach County, Law Enforcement Planning Council (chair 2022). Chief Sims received over one hundred awards and recognitions during his law enforcement career to include the 2022 Lifetime Achievement Award from President Joseph R. Biden. Chief Sims is a member of St. John Missionary Baptist Church and serves as a trustee. Chief Sims is a member of Lambda Alpha Alpha chapter of Omega Psi Phi Fraternity. Chief Sims lives by the words that his mother instilled in him, "Be the author of your own book of life".

BLACK LEADERSHIP

S U M M I T 2 0 2 4

MERLINE THERMORA

A business design leader specializing in Application design, Product development, Visionary Thinking, and Empathetic emotional intelligence. He finds passion in leading, workshopping the art of the possible, and creating wow factors for experiences.

For the last decade, he has championed human-centered experiences within advertising, finance, shipping/logistics, education, and technology.



He's a native of Boynton Beach Fl, and he attributes his success back to his Caribbean roots, football career, previous coaches, and the people who have helped him along the way.

BLACK LEADERSHIP

S U M M I T 2 0 2 4

TESSIE WATTS

As the CEO of The Leadership Haven Resource Center LLC, Tessie Watts is a widely respected leadership consultant dedicated to fostering change throughout communities. Tessie is well known for delivering transformative leadership development programs, organizational effectiveness initiatives, DEI strategies, and board development services. Her passion for creating unforgettable leaders and exceptional organizations drives her unwavering dedication to her client's success.

Whether she is guiding executives through executive coaching sessions, facilitating workshops, or providing strategic guidance, Tessie's presence and expertise leave an indelible mark on those she works with. Her unwavering belief in the power of leadership to drive positive change is evident in her work and the profound impact she has on individuals and organizations. Recognized as a trusted advisor and change catalyst, Tessie's expertise extends beyond leadership

development. She partners with entities like the Riviera Beach CRA, Palm Beach County Government, Florida Department of Health, School District of Palm Beach County, Community Partners of South of Florida, and numerous nonprofits, fostering inclusive cultures and enhancing governance practices. Armed with a master's degree in organizational leadership, Tessie's wealth of experience in training, public speaking, and consulting fuels her passion for equipping leaders and organizations with the tools to navigate today's dynamic environment.



Discover the transformative power of leadership with Tessie and The Leadership Haven by visiting her website at <https://theleadershiphaven.com/>. Connect with Tessie to unleash the potential of leadership within yourself and your organization.

BLACK LEADERSHIP

S U M M I T 2 0 2 4

DR. CASSONDR A CORBIN-THADDIES

Dr. Cassandra A. Corbin-Thaddies is an extraordinary and forward-thinking instructional designer, and a catalyst for educational technology, driven by a profound commitment to empower educators and leaders to redefine their roles in the classrooms of the future. Passionate about fostering mindset shifts and advancing racial equity, Cassandra collaborates with clients worldwide, shaping transformative learning experiences that transcend borders.

With an illustrious career spanning over two decades in the education industry, Cassandra brings a wealth of expertise encompassing learning technology, executive coaching, and facilitation and training. Her remarkable impact is evidenced by her successful engagement with over 2500 teachers and 500 schools across diverse regions, including the United Arab Emirates, Canada, and Alaska.

A proud collaborator with Stanford University's

Graduate School of Education, Cassandra has played a pivotal role in designing and developing a professional development platform. Her dedication extends to contributing valuable insights to the EdTech Genome Project, where she explores the profound impact of education technology on teaching and learning.

Holder of a Ph.D. in Instructional Design and Technology, Cassandra is the visionary founder of Connect to Greatness, Inc., a nonprofit mentoring organization specifically dedicated to uplifting Black boys. Additionally, she serves as the Vice President of Coaching and Professional Services at Learning Innovation Catalyst (LINC), embodying her commitment to shaping the future of education through innovation and mentorship. Cassandra's belief is unwavering: empowered students evolve into empowered adults, and her life's work exemplifies this transformative philosophy.



BLACK LEADERSHIP

S U M M I T 2 0 2 4

DR. JAMES GREEN

Dr. Green is a force to be reckoned with. From humble beginnings to a life of service, he has dedicated his career to fighting for those who are often left behind. His upbringing taught him the value of hard work and the importance of giving back, and he has carried those lessons with him throughout his life.

With 16 college-educated siblings and a father who served his country and earned a degree from Tuskegee University, James was raised in a family that placed a high value on education and service. Despite growing up in poverty and facing numerous challenges, he and his siblings never lost sight of their goals.

Today, James is the director of the Palm Beach County Community Services Department, where he leads efforts to address some of the most pressing issues facing his community. He is a tireless advocate for affordable housing, racial justice, and ending homelessness, and he works tirelessly to bring together leaders from various sectors to find solutions.

James is a man of deep faith and strong family values. He is a devoted husband and father, and he credits his success to the love and support of his family. He earned his Bachelor's degree from Auburn University, his Master's from Palm Beach Atlantic University, and his PhD from Florida Atlantic University. With his exceptional leadership skills, unwavering commitment to justice, and inspiring personal story, James is a true inspiration to all who know him.



BLACK LEADERSHIP

SUMMIT 2024

ABOUT THE BOLD FOUNDATION INC PRESIDENT

CHARMAN POSTEL

Charman Postel, a dynamic leader hailing from Boynton Beach Florida, residing in Boca Raton, FL, epitomizes the spirit of innovation and advocacy in the nonprofit sector. With a diverse professional background spanning over two decades, Charman has left an indelible mark in various domains, embodying a commitment to excellence and service.

As the President of the BOLD Foundation Inc., Charman spearheads initiatives centered on mentoring, leadership development, and curating transformative events like the Leadership Summit. Under her visionary leadership, the foundation has become a beacon of empowerment for the next generation of leaders.

With 20 years of experience as an executive assistant for C-suite level executives, Charman possesses a wealth of knowledge in organizational management and strategic planning. Her tenure at Wahoo Property Management as a Project Manager & Executive Assistant underscores her proficiency in overseeing operational functions, managing construction projects, and fostering community engagement.

Charman's passion for event management shines through her 18-year tenure as a freelance Event/Project Manager, where she orchestrated high-profile events, secured sponsorships exceeding \$400k, and championed initiatives aimed at social impact and philanthropy. A dedicated advocate for children and education, Charman has spent 12 years advocating at the school district, local, state, and federal levels. Her leadership roles at the Florida Parent Teacher Association, including Vice President of Membership Development and Board of Directors Member, reflect her unwavering commitment to driving positive change and fostering collaboration within communities.

Charman's bilingual proficiency in Haitian Creole, coupled with her exceptional communication and critical thinking skills, enables her to effectively engage with diverse stakeholders and navigate complex issues with finesse. A graduate of Florida Atlantic University with a Bachelor of Interdisciplinary Studies, Charman's accolades include being a Trailblazer Award Honoree, a PNC Grant Recipient, and a presenter at the Florida PTA Conference. Beyond her professional endeavors, Charman finds solace in writing poetry, exploring literature, traveling, dancing, practicing yoga, and engaging in sports.

Driven by a relentless pursuit of excellence and a fervent desire to effect positive change, Charman Postel stands as a shining example of leadership, advocacy, and community engagement in action.

