

STEPS FOR BETTER THINKING

A Developmental Problem Solving Process

FOUNDATION

Knowledge and Skills

- Repeat or paraphrase information from textbooks, notes, etc.
- Reason to single "correct" solution, perform computations, etc.

STEP 1

Identify the Problem, Relevant Information, and Uncertainties (low cognitive complexity)

- Identify problem and acknowledge reasons for enduring uncertainty and absence of single "correct" solution
- Identify relevant information and uncertainties embedded in the information

STEP 2

Explore Interpretations and Connections (moderate cognitive complexity)

- Interpret information:
 (1) Recognize and control for own biases
 (2) Articulate assumptions and reasoning associated with alternative points of view
- (3) Qualitatively interpret evidence from a variety of points of view
- Organize information in meaningful ways that encompass problem complexities

FOUNDATION: Knowing

STEP 3

Prioritize Alternatives and Implement Conclusions (high cognitive complexity)

- After thorough analysis, develop and use reasonable guidelines for prioritizing factors to consider and choosing among solution options
- Efficiently implement conclusions, involving others as needed

STEP 4

Envision and Direct Strategic Innovation (highest cognitive complexity)

- Acknowledge, explain, and monitor limitations of endorsed solution
- Integrate skills into ongoing process for generating and using information to guide strategic innovation

