



Vijayibhav - Path to success



Vijayibhav Recruiters

ISO 9001:2015 CERTIFIED RECRUITMENT COMPANY

COMPANY PROFILE



Managerial Systems Certification Body

MSCB - 132



Vijayibhav Recruiters

ISO 9001:2015 CERTIFIED RECRUITMENT COMPANY



Who We Are ???

Vijayibhav Recruiters is a group of passionate Human Resource Professionals who are continuously working to help the Job Seekers and Employers to meet each other and work for betterment of Individual and Society.

Our Goal is to work in direction where our Young Generation is well settled & have their Dream Job And we strongly believe in building the Right Team of people is the difference between an Organization Winning and Losing. We make connection possible in two ways. Our regional Job Portal and Team help local Job seekers connect with Local Companies. Our Clients are Employers from Every Industry. Our mission is to provide them with tools they need to recruit right Talent.

We are a small team of Dreamers and Doers working to build connection that change lives. We are looking for passionate individuals, who share our vision and commitment to see through.

We're looking for the Best of the Best...



Vijayibhav Recruiters

ISO 9001:2015 CERTIFIED RECRUITMENT COMPANY

What We Stand For???

We exist for one reason to help our clients succeed by recruiting the right people. Our approach is to build bridge that makes it easier for employers and job seekers to find each other and connect because it takes a perfect match to make a difference.

This isn't just a Job for us:

We are building something bigger than ourselves. We help employers find the talent they need to Succeed and job Seekers discover a career they Love.

Our Action and working impact many people's life and it fuels our passions to do our best to connect you with what you deserve.

We are working toward a Goal of Helping others- Our Clients and our Motto is to get them SUCCESS- Success in setting Great Business by recruiting Right people.

We take every task as a Challenge and never see a task as "Someone else's Problem".

Our expectations are very high - We expect too good from us, because we have to set high Standards Our Competition is with No one else but with our selves.





Vijayibhav Recruiters

ISO 9001:2015 CERTIFIED RECRUITMENT COMPANY



What We Do???

We Help Employers & Job Seekers Connect.

We Understands You Better:

Understanding hiring needs of your company as per your Organization long term goal and target. Our Experienced Professionals suggest you whether to hire or transfer or promote your present resource available or add new resource to existing manpower.

Team Building:

VBR serves you as a Mass Recruiter or rather as a Team Builder.

If Company X is creating a new Office in any City Y, then to create Team in City Y Company X need not to publish Advertisement, Recruiting a New HR or anything, Company X will contact VBR and we will take care of rest in reasonable price and Best Quality Manpower will be with Company X to curb competition in that region and to be Number 1.



Vijayibhav Recruiters

ISO 9001:2015 CERTIFIED RECRUITMENT COMPANY

Cost Analysis-Cost Effectiveness:

We have cost effective approach as we know that what you expect if you invest Money. We put ourselves in your shoe and then take decisions and recommend what is best for you.

Initial Interview Process:

Team of Vijayibhav Experienced Professionals take responsibility of selection & Interview of Candidates from different Sources and our Profile Pool, who check the inside out of candidate and judge their professional qualities, attitude, approach in practical situations, and than these selected candidates are forwarded to you as per your requirement.



Forwarding Short Listed Candidates To You:

We did it for you forward you cream human resource from all available resources so that you can choose "Best Out of Best..."





Vijayibhav Recruiters

ISO 9001:2015 CERTIFIED RECRUITMENT COMPANY

Discuses & Share Feedback:

We share your burden and discuss your goals and match them with correct local manpower required.

Reference /Background Check Of Employee Hired:

We share general responsibility of employee hired by doing reference check from past employer, So that you should be "Carefree"

Conducting Motivational Session:

The only person that can motivate an individual is they themselves
We inculcate feeling of belongingness and show them Career Growth Path in Our Client Business. We handover them Fire light through which they become part of Companies Goal and Objective so that they can be retained in Organization for Long and become a Valuable Asset.





Vijayibhav Recruiters

ISO 9001:2015 CERTIFIED RECRUITMENT COMPANY

TERMS & CONDITIONS

You can avail our Recruitment Services at nominal charges:

Placement Charges:

Up to Sr. Manager Level (8.33% of the gross annual remuneration on FCTC)

DGM, GM, Vice President (12.5 % of the gross annual remuneration on FCTC)

(Non- monetary perquisites are to be valued on the basis of average monthly cost to the company)

Service Tax: As per the present Govt. norms.

Replacement Guarantee:

In case the appointed candidate leaves the company with 30 days from his date of joining, a free replacement will be provided.

Hiring Policy:

1. For every discussed open profile three candidate profiles will be shared with Client Company.
2. For every profile interviewed, if candidate found as per requirement Company need to finalize and hire candidate with in next 3 days of Interview conducted.
3. For every Candidate profile shared or interviewed in Client Company need to be treated as Vijayibhav Recruiters Profile, Client Company cannot hire such candidate profile without paying Vijayibhav Recruiters for an Year.
4. Replacement Guarantee will be applicable only if candidate hired leaves company within said tenure.

All information exchange between Executives Network and client will be treated as strictly confidential.

Payments: All bills to be settled within 15 days from the date of joining of the candidate by A/c payee Cheque (as per details provided in Invoice).



Vijayibhav - Path to Success

**If you think its expensive to hire a professional to do the job,
wait until you hire an Amateur.**

Red Adair



**Getting the Right people in the Right Jobs is a lot more important
than developing a Strategy.**

Jack Welch



Vijayibhav Recruiters

ISO 9001:2015 CERTIFIED RECRUITMENT COMPANY



32, Vibhav Vatika, Dayal Bagh, Agra



www.vijayibhav.com



Vijayibhav - Path to Success