



PWG MEMBERSHIP AND FEE STRUCTURE

*ADOPTED DURING THE 14TH PLENARY MEETING ON 25TH JUNE 2019 AT KIBONDENI
COLLEGE*

MEMBERSHIP BENEFITS AND COMMITMENT

The Permanent Working Group on TVET (PWG) was founded to bring together the diverse stakeholders working in the TVET and youth workforce development sectors. PWG aims to create synergies among these actors and stimulate the transformation of Kenya's TVET sector. The overarching goal is tackling youth unemployment and bridging the skills gap between industry and the labour force and play a dynamic role in the nation's economic development. PWG Trust exists to:

- Provides direct and indirect engagement for individual and member organizations to collaborate and further their work in promoting and advising on policy issues and implementation of TVET reforms in Kenya.
- Recognizes Education and Vocational training as central pillars for achieving youth employment outcomes and sustainable economic development in Kenya.
- Network and share ideas and strategies in promoting and transforming Kenya's National TVET structure into a world class system.

MEMBERSHIP COMMITMENTS

- 1) Members should have a demonstrated interest or involvement in TVET and/or youth workforce development activities in Kenya;
- 2) Members agree to pay annual dues; and
- 3) Members commit to active participation in the PWG's activities
 - Membership is non-transferable
 - All members commit to adhere to PWG policies, procedures and rules.

VOTING AND ELECTIONS TO THE PWG BOARD

- Members are eligible to stand for election to the PWG board.
- Members have voting rights
- As of the PWG Code of Conduct this does not apply to individual members

MEMBERSHIP BENEFITS INCLUDE, BUT ARE NOT LIMITED TO THE FOLLOWING:

High Level Policy Engagement

- Participation in high-level events/conferences to address emerging issues with various policy makers.
- Access to networking opportunities with GoK, industry and development partners to discuss emerging issues impacting on TVET
- Participation in regular networking events hosted by the PWG Board
- Participation in special PWG events organized by the board (additional costs may apply)
- Participation at PWG quarterly meetings

Networking/Building Partnerships with Your Program/Project:

- PWG provides unparalleled networking opportunities, allowing organizations/individuals to connect with other Members and various stakeholders in order to:
 - gain a broader perspective on the sector in general
 - present your activities and organization to other members
 - identify opportunities for collaborations or partnerships
 - foster solidarity with other organizations working in the sector.
- Members will be provided the opportunity to attend meetings, workshops, seminars, and other related events with like-minded organizations in the sector, and share such opportunities with other members.

Information and Resources

PWG offers a broad range of valuable insight and information on important issues, including:

- Regular updates through various communication platforms (email, e-newsletters, media watch reports with summary of relevant articles covered in the print and electronic media, and a dynamic website that is updated regularly).
- Member listing on PWG website with organizational description, logo, contact information and link to organization's website
- Exposure to different networking, partnership, funding, and job/consulting opportunities
- Invitations to special TVET related briefings
- Periodic news/events listing and mentions on PWG social media platforms

Please note that some of these resources will be only be available once sufficient financial resources from membership dues and other sources are established – others are already available

Opportunities to get involved and additional benefits

- Active participation in various workgroups
- Discounted rates to participate in PWG events/conferences e.g. HOTF skills show
- PWG Membership Certificate

MEMBERSHIP CATEGORIES

1. CORPORATE MEMBERSHIP

- Corporate membership shall be open to large companies, corporate foundations or organizations and institutions whose goals and objectives are closely related to PWG
- Corporate membership shall be obtained by application to the Secretary on prescribed forms and subsequent approval by sub-Committee which may be established for this purpose.
- This group is a paying members group

2. ASSOCIATE MEMBERSHIP

- These are development partners and embassies that might have limitations in committing to pay membership fees.
- Associate Members participate in PWG activities, and lend active technical and other support to PWG programs and services
- This group is a non-paying members group; however, they shall be contributing to the activities by PWG

3. INTERNATIONAL NGOS AND CIVIC FOUNDATIONS

- Membership of this category shall be open international NGOs and civic foundations whose goals and objectives are closely related to PWG
- Membership shall be obtained by application to the Secretary on prescribed forms and subsequent approval by sub-Committee which may be established for this purpose.
- This group is a paying members group

4. KENYAN NGOS, CBOS AND CIVIC FOUNDATIONS

- Membership of this category shall be open Kenyan NGOs, CBOs and civic foundations whose goals and objectives are closely related to PWG
- Membership shall be obtained by application to the Secretary on prescribed forms and subsequent approval by sub-Committee which may be established for this purpose.
- This group is a paying members group

5. ASSOCIATIONS/ALLIANCES/CHAMBERS OF COMMERCE

- Membership of this category shall be open associations, alliances and chambers of commerce whose goals and objectives are closely related to PWG
- Membership shall be obtained by application to the Secretary on prescribed forms and subsequent approval by sub-Committee which may be established for this purpose.
- This group is a paying members group

6. STUDENT CLUBS MEMBERSHIP *(This category targets primary, secondary and TVET schools' students. The idea is to grow a TVET culture from early childhood).*

- Membership shall be open to student clubs that seek to grow the TVET culture
- This membership will be subject to vetting by selected officials in charge of TVET promotion and development in schools
- This group will be reached through various PWG activities geared towards promoting TVET among school going/younger kids
- This group is a paying members group

7. TERTIARY EDUCATIONAL INSTITUTIONS

- Membership shall be obtained by application to the Secretary on prescribed forms and subsequent approval by sub-Committee which may be established for this purpose.
- These group is a paying members group

8. GOVERNMENT MEMBERSHIP

- Government membership is open to government ministries, agencies and other institutions that have legal limitation to pay membership fees
- Membership shall be obtained by application to the Secretary on prescribed forms and subsequent approval by sub-Committee which may be established for this purpose.
- This group is a nonpaying members group; however, they shall be contributing to the activities by PWG

9. SMEs MEMBERSHIP

- Membership shall be open to overarching umbrella organizations and institutions of SMEs and individual SMEs whose goals and objectives are closely related to PWG.
- Membership shall be obtained by application to the Secretary on prescribed forms and subsequent approval by sub-Committee which may be established for this purpose.
- This group is a paying member group

10. MICRO ENTERPRISES

- Membership shall be open to over-arching umbrella organizations and institutions of Micro Enterprises and individual Micro Enterprises whose goals and objectives are closely related to PWG.
- Membership shall be obtained by application to the Secretary on prescribed forms and subsequent approval by sub-Committee which may be established for this purpose.
- This group is a paying member group

11. INDIVIDUAL MEMBERSHIP

- Membership in this category shall be open to individuals with specific expertise, experience and interests relevant to the objectives of PWG
- This group is a paying member group

MEMBERSHIP FEES

#	Membership Category	Subscription Fee (KSh)
1.	Corporate/Corporate Foundation Membership	50,000
2.	International NGOs/Civic Foundations	25,000
3.	Association/Alliance/Chamber of Commerce	15,000
4.	Associate Membership (Development Partners and Embassies)	Contribution
5.	Government (ministries, agencies)	Contribution
6.	Kenyan NGOs/CBOs/Civic Foundations	15,000
7.	Tertiary Educational Institutions	15,000
8.	SMEs	15,000
9.	Micro Enterprises	5,000
10.	Student Groups/Clubs	2,000
11.	Individual Membership	5,000

(Fee payable on annual basis and a one-off application fee of Ksh. 1000 on first time registration for all categories)