**Motivating / Coaching / Mentoring Plan**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Name: | Click or tap here to enter text. | Organization: | Click or tap here to enter text. | Date: | Click or tap here to enter text. |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Relationship\* | Leadership Influence\*\* | MVS in comfort | MVS in conflict | Strong- Willed | | Self-Starter | Willing Follower | Reluctant Follower | Demoti-vated | Burned Out |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Overall observations / comments | | | | | | | | | | |
| Click or tap here to enter text. | | | | | | | | | | |
| Problems I have in communicating with person | | | | | Action plan for motivating | | | | | |
| Click or tap here to enter text. | | | | | Click or tap here to enter text. | | | | | |
| Action plan for growing / coaching / mentoring | | | | | Action plan for elevating my level of leadership | | | | | |
| Click or tap here to enter text. | | | | | Click or tap here to enter text. | | | | | |

A picture containing text

Description automatically generated\* Relationship: 1 Direct report 2 Employee in my organization 3 Other employee 4 Volunteer 5 Tenured employee

\*\* My level of leadership influence with this person: 1 – 5

Note: Permission to reproduce this form is granted by The Jennings Group to participants of our leadership training programs for their own use