

## **The New Era of the Office Space: Working Remotely**

Due to the tragedy of a global pandemic, working remotely quickly emerged as a necessity for most companies and schools. This new line of work was truly transformative, and the world will never be the same because of it. As technology is quickly updating, along with the expansion of jobs in the technology sector, remote working does not appear to be a trend or short lived era: it is here to stay. Remote working offers a variety of different benefits, but there are of course adverse effects that come along with it as well.

Geographical barriers are now overcome because of the rise of remote working. Have a meeting with someone across the country? What about a meeting with someone across the world? It no longer matters how far away people are from their employer or their colleagues because they can now meet anytime from the comfort of their own home. Different cultures can now be shared and communicated through a computer screen and there is no travel required.

Working from home also benefits employees because they now have a lot more control of their schedules and have a better time planning things to fit their schedule. Finding fun things in their personal lives are now not as tough, and remote work promotes a better balance of work life and home life. This can help benefit companies even more because workers are more motivated to get work done with higher levels of satisfaction and enjoyment.

On top of employee benefits, businesses have lots of things to gain from remote work also. Reducing tangible costs that are in person like utilities, maintenance, etc will help businesses spend more money on the company itself, rather than the facilities that they are using.

Chris Fisher  
1 August 2023

There are, of course, negatives that come along with remote work also. Cybersecurity can always be a problem, and having all data and meetings remote can be dangerous if companies or businesses were to be hacked. It can also be tougher for managers to motivate their employees and keep an involvement within the community of work. There may be less of a sense of belonging for workers and they may not have as many conversations and close relationships with colleagues. Learning remotely for school can also have similar issues, with kids having so many distractions at home and lots of them not feeling as motivated to get work done remotely.

There is not always one correct way to do things, and businesses and companies must try out different styles of work, along with keeping open minds for expansion and adaptation.

As technology expands, and times change, people need to embrace the change of remote work, especially taking the pandemic into account. The work space will never be the same, and businesses and employees need to appreciate the changing times and embrace the new age of technology. Optimizing the benefits of this new kind of work can lead to a new, updated work life that involves more collaboration, productivity, and technology. Both employers and employees can benefit from these changes and must work together to figure out the best medium.