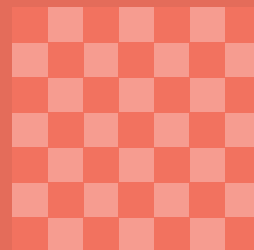
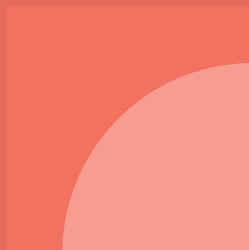
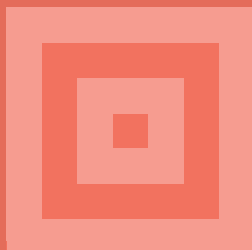
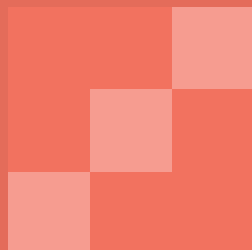
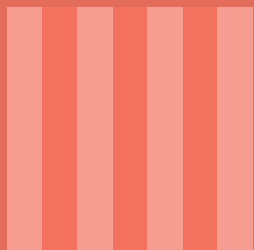


Ra 10dd

Foundation

# ANNUAL REPORT

## 2018 - 2019



# CONTENTS



## EDUCATE, CO-CREATE & INSPIRE

11

### RON TODD AWARDS

Celebrating ordinary people and making them extra ordinary.

13

### EDUCATION & TRAINING

Learn more about our Street Solidarity programme.

03

### LEGAL & ADMINISTRATIVE

04

### TRUSTEES' REPORT

Including the Chairperson update

20

### MONEY MATTERS

Financial Statement.

14

### RON TODD HOUSE

What exactly happens inside Ron Todd House.

17

### FACTS & FIGURES

The difference we have made in our second year.

# LEGAL & ADMINISTRATIVE



**ACCOUNTANTS:** MACANDBEE  
10 ABTHORPE AVENUE  
NORTHAMPTON. NN2 8NS

**Registered Charity  
Number:** 1168553

**Ron Todd House**  
41 Lea Road  
Abington  
Northampton  
NN1 4PE

**BANKERS:** UNITY TRUST BANK  
9 BRINDLEY PLACE.  
BIRMINGHAM. B1 2HB

**BOARD OF TRUSTEES:**  
**RON DOUGLAS** (CHAIR PERSON)  
**BIANCA TODD** (CO-CHAIR PERSON)  
**STEPHEN MILLER** (SECRETARY)  
**SIMON MAXWELL**  
**JAMIE GEORGE** (TREASURER)

**Office:** 01604 626 487

**Email:** [info@rontoddfoundation.org](mailto:info@rontoddfoundation.org)

**Website:** [www.rontoddfoundation.org](http://www.rontoddfoundation.org)

**Also available on Twitter and Facebook**

# TRUSTEES'

## CHAIRS INTRODUCTION



What an amazing year this has been for the Ron Todd Foundation and it remains an honour to be able to, on behalf of the trustees, present this report on our activities 2018 - 2019.

Established as a project through Community Court Yard in 2011, this year marks the **Ron Todd Foundation's** third year as a charity working to support the prevention or relief of poverty and the promotion of equality and diversity.

This year we combined our Ron Todd Lecture with the Ron Todd Awards, and it was a privilege to present five awe-inspiring people with an award at the Marx Memorial Library. Individuals and their families have continued to knock on the door of Ron Todd House and incredibly we have supported three thousand, seven hundred and fifty six people. Our Street Activism course became a Street Solidarity course and we have seen one hundred and twelve people take part in the level one award and twelve people have

completed our newly accredited level two certificate. This is all thanks to Ruskin College, and Sussex Downs College who have continued to be an extension of the Ron Todd Foundation family.

We have led fringe activities at the National Pensions Parliament, run by the National Pensioners Convention and attended the Durham Miners' Gala, the CWU conference, as well as trade union branches across the country, which has meant that we have continued to increase the range of our audience.

The impact of the **Ron Todd Foundation** is significant and is illustrated by the numbers who use the services of the foundation. Which is why we are launching our Fighting Forward campaign to raise the funds needed to build on the work that has already taken place.

As chair of the **Ron Todd Foundation**, I feel proud of what the charity has achieved this year, I want to say thank you to each and every brother, sister, friend who has helped to build the foundation. I am privileged to be part of an enthusiastic and committed team of trustees who share a passion for achieving our core objectives and building a better and fairer world.

Ron Douglas

Co-Chair of the Board of Trustees



A woman with long, wavy red hair and black-rimmed glasses is smiling and holding a bright yellow sticky note in front of her chest. She is wearing a dark sweater with a white and pink patterned design. The background is a plain, light-colored wall with a white door visible on the left.

JENNY HART

This course  
liberates your  
thinking - so you  
should just do it

# OBJECTIVES

THE TRUSTEES ARE PLEASED TO PRESENT  
THEIR REPORT & THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 1ST AUGUST 2018.  
WHICH ARE ALSO PREPARED TO COMPLY WITH THE  
CHARITIES ACT 2011, THE COMPANIES ACT 2006 AND THE  
MEMORANDUM AND ARTICLES OF ASSOCIATION.

## OBJECTIVES AND ACTIVITIES

The charity's purpose as set out in the constitution:

The objects of the CIO are:

1. The prevention or relief of poverty anywhere in England and Wales in particular but not exclusively by:
  - Providing or assisting in the provision of education, training and projects;
  - Providing: grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;
  - Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;
  - Providing housing, support and education.
2. The promotion of equality and diversity for the public benefit by:
  - The elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
  - Advancing education and raising awareness in equality and diversity;
  - Conducting or commissioning research on equality and diversity issues and publishing these to the public.

## ENSURING OUR WORK DELIVERS OUR AIMS

We review our objectives and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our objectives and activities remained focused on our stated purposes. We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities. In particular the trustees consider how planned activities will contribute to the objectives they have set.

## STRUCTURE, GOVERNANCE & MANAGEMENT

The **Ron Todd Foundation** is governed by its constitution. The trustees are responsible for the strategic direction of the charity, meeting quarterly or more frequently to review the performance of the charity and the work of the team.

# THE CHARITY'S ACHIEVEMENTS AND PLANS FOR FUTURE PERIODS ARE DETAILED IN THIS REPORT.

## APPOINTMENT OF TRUSTEES

New trustees are recruited by advertisements and features placed in appropriate press and organisations targeted for particular expertise and knowledge. The Ron Todd Foundation adheres to a policy of equal opportunities in the advertisement, selection, recruitment and training of its members and within all aspects of its service delivery.

Applicants receive an application pack includes the roles and responsibilities of trustees' and the charity's constitution, information about the charity and a letter explaining the process of appointment.

Applicants are interviewed by the trustees, who then reach a decision as to the suitability of the candidate.

Successful candidates are appointed subject to a satisfactory DBS check.

At the next trustee meeting, they are officially elected and all trustees are subjected to re-election at our annual general meeting in accordance

## THE FOCUS OF OUR WORK

Our main objectives for the year continued to be the prevention or relief of poverty and the promotion of equality and diversity. The strategies that we used to meet these objectives included:

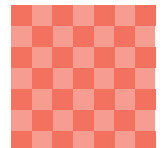
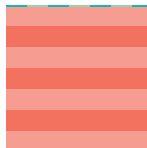
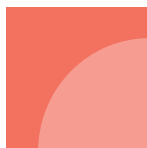
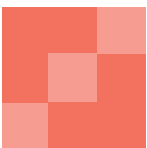
- Providing or assisting in the provision of education, training and projects;
- Providing: grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;
- Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;
- Providing housing, support and education.
- The elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
- Advancing education and raising awareness in equality and diversity;

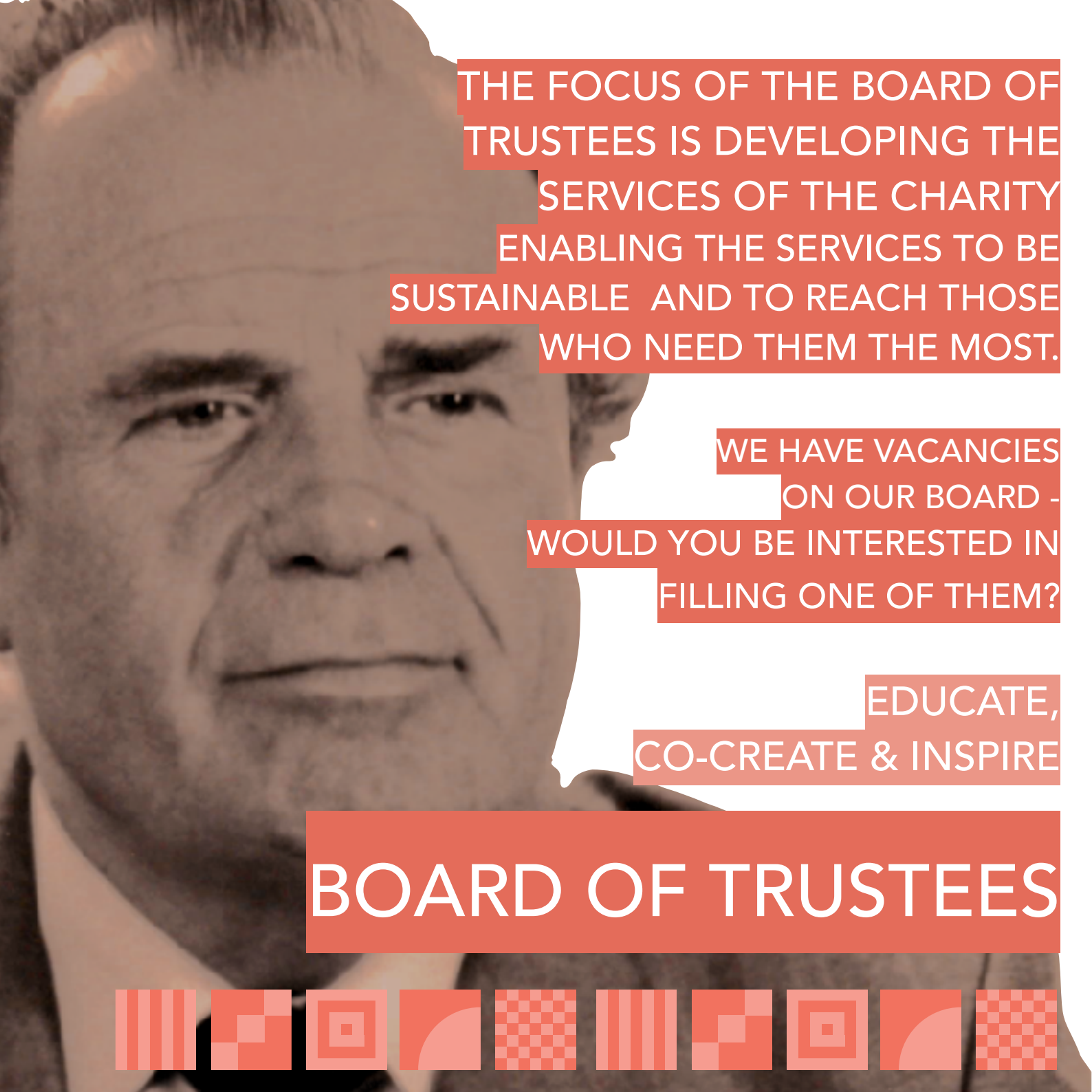
## HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our main activities and those we try to help are described within this report.

All our charitable activities focus on the prevention or relief of poverty and the promotion of equality and diversity and are undertaken to further our charitable purposes for the public.

The trustees have had regard to the guidance on public benefit issued by the Charity Commission.





THE FOCUS OF THE BOARD OF  
TRUSTEES IS DEVELOPING THE  
SERVICES OF THE CHARITY  
ENABLING THE SERVICES TO BE  
SUSTAINABLE AND TO REACH THOSE  
WHO NEED THEM THE MOST.

WE HAVE VACANCIES  
ON OUR BOARD -  
WOULD YOU BE INTERESTED IN  
FILLING ONE OF THEM?

EDUCATE,  
CO-CREATE & INSPIRE

BOARD OF TRUSTEES







# RON TODD LECTURE

The lecture remembers and seeks to put into action the quote:

*“The past we inherit,  
the future we build”*



Education outside of the classroom is the back bone of growing a movement that has the skills to ensure that the fight for social justice and the eradication of poverty is placed firmly in the heart of local communities.

The Ron Todd Foundation knows that education is more than books, it is about real people, sharing their stories, inspiring social action. Which is why the foundation celebrates the birthday of Ron Todd each year by hosting the Ron Todd Lecture.



DATE FOR 2020 LECTURE: 07.03.2020 MARX MEMORIAL LIBRARY

# RON TODD AWARDS

This years awards were led by  
**Rt Hon. Richard Burdon**  
Shadow Secretary of State for Justice  
Shadow Lord Chancellor.



**Bruce Kent, vice president of the CND said**  
*"The job is to celebrate, to make the ordinary, extra ordinary."*

## 2018 RON TODD AWARD WINNERS

Dennis Skinner MP- **Socialism of the Heart**  
Sarah Wilely - **Inspiring Young People**  
Orgreave Campaign - **Social Justice**  
Justice 4 Grenfell Campaign - **Equality**  
Bruce Kent - **Peace**

Harry Leslie Smith - **Legacy**

### Speakers:

Lara Paquete Pereira  
Tyler Hinkson





# CASE STUDY



"Roy" is originally from Jamaica but currently living in London. He works full time, is married, has four grown up children, and supports his elderly mother.

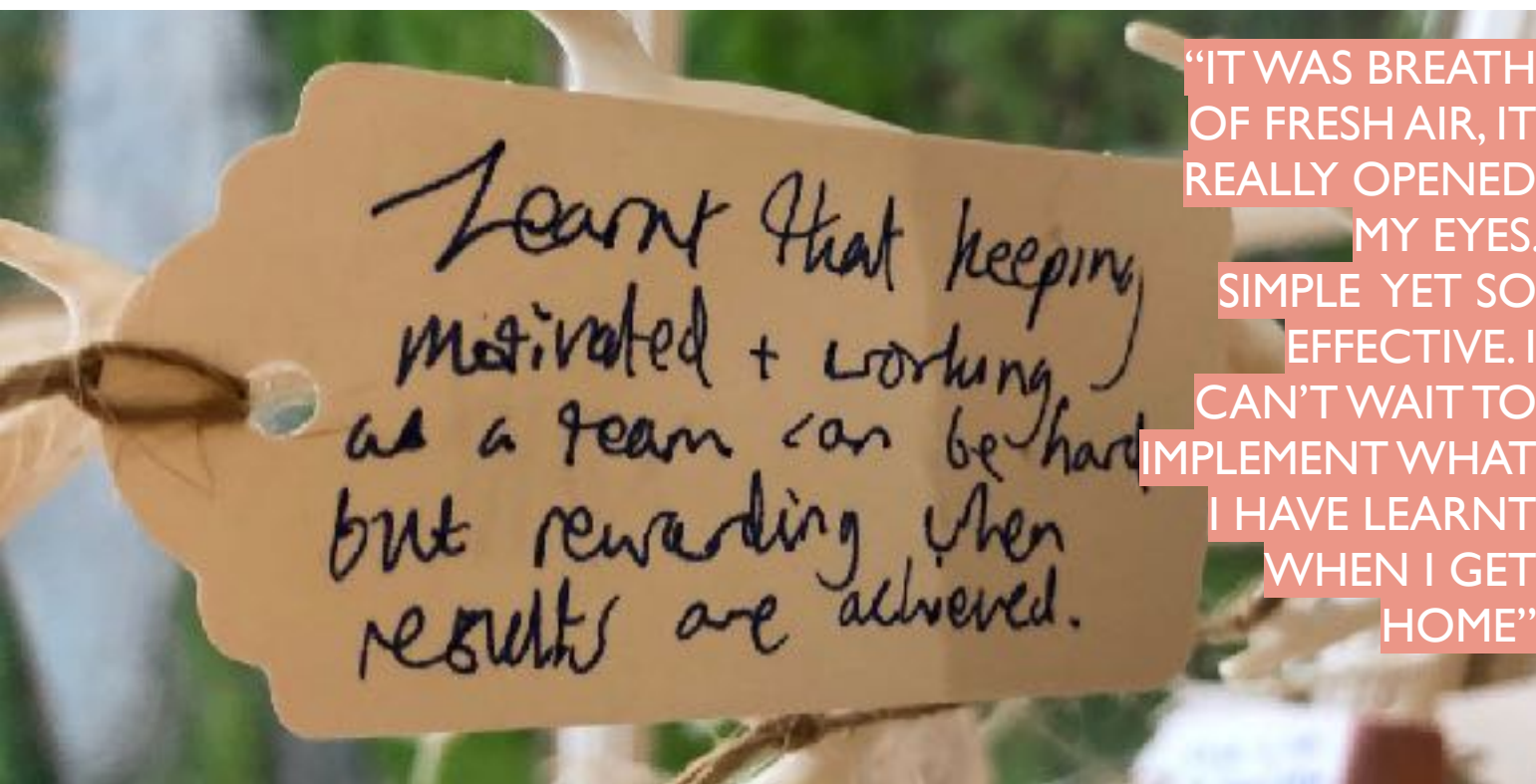
At the foundation, we have trained volunteers, "solidarity buddies" who are able to provide face to face, one to one support for individuals who come to the Ron Todd House and their families and friends.

Roy's circumstances included relationship pressure due to his mother developing dementia and his youngest child needing to move back home. Roy has been struggling with his mental well-being and resulting in time off from work and battling with finances.

1. The solidarity buddy met with Roy and supported him in accessing appropriate care for his mother. Reducing the pressure from himself and his family.
2. The solidarity buddy supported Roy in meeting his trade union rep, who was able to provide work place support.
3. The solidarity buddy meets with Roy regularly and they go out for breakfast, lunch or dinner. During these times, Roy is able to talk about his emotional well being and his buddy is able to ensure he is getting the practical support he needs

Since Roy's initial contact with the foundation, his solidarity buddy has kept in touch regularly, supporting Roy in dealing with the issues that affect his everyday life. Four months later Roy's mother is in residential accommodation, he has returned to work and is attending counselling.

# STREET SOLIDARITY



Community organising is at the heart of that we do, because it builds relationships with people on their terms, in environments where they feel comfortable.

The solidarity education programme that the **Ron Todd Foundation** delivers is based on listening, learning and developing the conversations that take place on the streets. We believe that solidarity is about taking action that sparks a movement.

At the Ron Todd Foundation we don't believe in charity, we believe in solidarity, and that is why we run our Street Solidarity courses providing a co-creative space, where ideas can be shared and action can be initiated a space where we can think outside the box and come up with creative solutions to the problems facing our communities.

We continue to thank Ruskin College for enabling us to deliver this programme.



# RON TODD HOUSES

BEING PART OF A FAMILY IS  
PRACTICAL SOLIDARITY IN ACTION



Being part of a family means you are not alone. The Ron Todd Houses, are an extension of the traditional family, which simply means practical solidarity in action.

They provide a much needed community space, at a time when significant numbers are facing the effects of austerity due to the war on welfare.

Ensuring that people know that they belong to a wider family and the door will always be open twenty four seven for real, practical hands on support. Which includes being able to stay overnight, having hot meals, use of the washing machine, telephone - together with just dropping in to have a cup of tea or coffee to discuss the issues

*"The house belongs to everyone, the parents do not charge the children rent to stay there. When grandma comes round to help cook Sunday lunch, you do not have to pay her for her time. People in the family do things for each other, without 'payment' as that is part of people in the family. Everyone looks after each other and in return they are all supported too. People contribute what they can and receive back what they need. When grandpa gets really old, he can not do much to help. The others look after grandpa anyway."*

The increased footfall through the door on a daily basis, shows that what the foundation offers is greatly needed.

The Ron Todd Foundation understands the role of families and communities, and we know that we can't do all of the work on our own.

We are therefore excited to be able to announce that we are developing a Ron Todd House Community scheme, where individuals, organisations, branches can sign up and become part of the network of Ron Todd Houses providing a range of practical resources.





# FACTS & FIGURES

1 RON TODD AWARDS

6 RON TODD AWARD WINNERS

220 PEOPLE COMPLETED STREET SOLIDARITY LEVEL ONE

32 PEOPLE COMPLETED STREET SOLIDARITY LEVEL TWO

7902 PEOPLE RECEIVED PRACTICAL SOLIDARITY FROM  
RON TODD HOUSE \*AN INCREASE OF 37% FROM LAST YEAR

37% RISE IN PEOPLE COMING TO  
RON TODD HOUSE COMPARED TO THE PREVIOUS YEAR.

53% NEEDED SUPPORT WITH HOUSING ISSUES

82% EXPERIENCED FOOD POVERTY

68% EXPERIENCED FUEL POVERTY

11% RECEIVED A CHRISTMAS HAMPER FOR THE 12 DAYS OF CHRISTMAS

74% NEEDED EMOTIONAL WELL BEING SUPPORT

28% HAD REACHED CRISIS POINT WITH A FAMILY RELATIONSHIP



# FUTURE PLANS



The **Ron Todd Foundation** will continue to focus on the key activities of the charity. With the Ron Todd House continuing to offer support to those who experience poverty, inequality and the issues connected to that. The next Ron Todd Lecture and Awards taking place on 07th March 2020.

As well as piloting a diploma for our solidarity education programme. We will continue to offer level one and two courses and look forward to introducing Pete Martin and Vicki Gibbs as solidarity organisers.

We will be launching a Looking Back to Fight Forward campaign which will retrace the footsteps of Ron Todd with the aim to raise funds to enable the charity to be able to deliver its' charitable aims and develop a Ron Todd House Community.

Our Solidarity Sofa will be capturing stories over open tables providing a space to hear voices and conversations of ordinary people, highlighting their struggles and success in the fight for a better world. Alongside this, we will be working to deliver a series of Todd Talks events to compliment the Ron Todd Lecture.

We will be running a solidarTea 52 series, where fifty two acts of solidarity will be undertaken over the year and shared through different platforms

Toddy Challenges will continue to set throughout the year to raise the profile of the work that the foundation is engaging in. The foundation will be releasing the biography of Ron Todd, in March 2020 which will be available to purchase from the website.



# STREET SOLIDARITY BOOKING FORM



## YOUR DETAILS

TITLE

FIRST NAME

FAMILY NAME

UNION / BRANCH / TRADES COUNCIL / ORGANISATION

ADDRESS

EMAIL

PHONE NUMBER

Please complete this form and return to:

**Ron Todd Foundation**

**Ron Todd House. 41 Lea Road.**

**Abington. Northampton. NN1 4PE**

**or book online**

**[www.eventbrite.co.uk](http://www.eventbrite.co.uk)**

# FINANCES



The **Ron Todd Foundation** does not employ any members of staff directly through the charity. We would like to thank all of the organisations and individuals who gave their time, provided support, affiliated or made donations during the year.

# ACCOUNTS 2018/2019

The Ron Todd Foundation

(A Registered Charity)

CHARITY NUMBER: 1168553

TRUSTEES REPORT AND ACCOUNTS

FOR THE YEAR ENDING 31st August 2019

The Ron Todd Foundation  
(A Registered Charity)  
TRUSTEE'S REPORT AND ACCOUNTS

CONTENTS	PAGE NUMBER
Balance Sheet	1
Notes	2
Report of the Trustee's	3
Accountant's Compilation Report	4
Income & Expenditure Account	5
Creditors Due within one year	6
Debtors	6
Reserves	6

The Ron Todd Foundation

(A Registered Charity)

BALANCE SHEET AS AT 1st August 2019

	Notes	2019	2018
<b>FIXED ASSETS</b>			
Tangible Assets	2	<u>1,100</u>	<u>          </u>
<b>CURRENT ASSETS</b>			
Debtors			
Cash at Bank and in Hand		<u>24,677</u>	<u>7,357</u>
		24,677	7,357
<b>CREDITORS DUE WITHIN ONE YEAR</b>	3	<u>0</u>	<u>          </u>
<b>NET CURRENT ASSETS</b>		<u>24,677</u>	<u>7,357</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>25,777</u>	<u>7,357</u>
<b>FUNDS</b>			
Income and Expenditure Account	4	<u>25,777</u>	<u>7,357</u>
		25,777	7,357

For the year ended 1 August 2019 the company was entitled to exemption from audit under section 477 companies act 2006; and no notice has been deposited under section 476.

The trustee's acknowledge the responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit (or loss) for the financial year in accordance with the requirements of sections 393 and 394 and which otherwise comply with the requirements of the Companies Act 2006 so far as applicable to the company.

The Statutory and abbreviated accounts have been prepared in accordance with the special provisions of the Companies Act 2006 relating to companies subject to the small companies regime.

These accounts were approved by the trustee's and signed by me on 14th August 2019.



Blanca Todd  
Chairperson



# The Ron Todd Foundation

(A Registered Charity)

FOR THE YEAR ENDED 1st August 2019

## 1 ACCOUNTING POLICIES

### Basis of Preparation

The accounts have been prepared under the historical cost accounting rules and in accordance with the Financial Reporting Standard for smaller Entities (effective April 2008) (FRSSE)

### Fixed Assets and Depreciation

Depreciation is provided by the company to write off the cost of tangible fixed assets by annual instalments as follows:

### Income

Income represents the amounts derived from affiliations, donations, grants and commissioned services, to fund the charity to deliver work that supports the prevention or relief of poverty any where in England and Wales together with the promotion of equality and diversity for the public benefit.

2	Tangible Fixed Assets	Computer	Fixture & Fittings
		Equipment	
	<b>Cost</b>		
	As at 1st August 2018		
	Additions	1,640	
	Deletions	0	
	As at 1st August 2019	1,640	
	<b>Depreciation</b>		
	As at 1st August 2018		
	Provision for Year	540	
	Deletions	0	
	As at 1st August 2019	540	
	<b>Net Book Value</b>		
	As at 1st August 2019	1,100	
			1,100

**The Ron Todd Foundation**

**(A Registered Charity)**

**FOR THE YEAR ENDED 1st August 2019**

- 1 The Trustee's present their report and accounts for the year ending 1st August 2019
- 2 **Principal Activity**  
**The prevention or relief of poverty anywhere in England and Wales in particular but not exclusively by:**  
Providing or assisting in the provision of education, training and projects;  
Providing grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;  
Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;  
Providing housing, support and education.  
  
**The promotion of equality and diversity for the public benefit by:**  
The elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;  
Advancing education and raising awareness in equality and diversity;  
Conducting or commissioning research on equality and diversity issues and publishing these results to the public.
- 3 **Board of Trustees:**  
The trustee's who have served during the period were :  
  
Bianca Todd ( Chairperson)  
Stephen Miller ( Vice ChairPerson)  
Simon Maxwell  
Jamie George  
Ron Douglas
- 4 This report, which has been prepared taking advantage of special exemptions applicable to small companies, was approved by the trustee's and signed by me as Trustee on 14th August 2019.



Bianca Todd  
Chairperson

## **The Ron Todd Foundation**

### **Accountant's report to the Trustee's On the unaudited Financial Statements of The Ron Todd Foundation**

In order to assist you to fulfil your duties under the Companies Act 2006, I have compiled the financial statements of the company which comprise the Profit and Loss Account, Balance Sheet and related notes from the accounting records and information that you have given to me.

This report is made to the Trustee's . My work has been undertaken so that I might compile financial statements that I have been engaged to compile, report to the Trustee's that I have so, and state those matters that I have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept responsibility to anyone other than the Charity and the trustees, for my work or this report.

You have acknowledged on the Balance sheet as at 1st August 2019 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

I have not been instructed to carry out an audit on the financial statements. For this reason, I have not verified the accuracy or completeness of the accounting records or information and explanations you have given to me and I do not, therefore, express any opinion in the financial statements.

Martin Freeman  
Mac & Bee  
10 Abthorpe Avenue  
Sunnyside  
Northampton  
NN2 8NS  
14th August 2019

The Ron Todd Foundation

(A Registered Charity)

**INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 1st August 2019**

	2019	2018
<b>Income</b>		
Donations	1,512	556
Affiliations Fee's	1,300	1,950
Courses Taken	9,600	2,346
<b>Grants -</b>		
ESOG	27,802	-
Other	10,000	0
Lottery - Awards for All		9,281
	<u>50,214</u>	<u>14,133</u>
<b>Expenses</b>		
Accountancy Fee's	100	100
Activities - Awards for All	6,398	5,539
Activities - Street Activism		436
Bank Charges	72	72
Community Work	21,076	1,973
Conferences		567
Depreciation	540	
Fund Raising Events	56	152
Insurance	279	274
Internet		2,000
Marketing and Promotional Costs	1,315	200
Miscellaneous	714	696
Office Accommodation		220
Printing & Stationary		86
Ron Todd Awards		437
Travel & Motor Expenses	1,104	963
	<u>31,694</u>	<u>14,115</u>
Operating (Deficit) SURPLUS	18,520	18
SURPLUS Brought Forward	7,257	7,239
SURPLUS Carried Forward	<u>25,777</u>	<u>7,257</u>

The Ron Todd Foundation

(A Registered Charity)

FOR THE YEAR ENDED 1st August 2019

	2019	2018
<b>3 CREDITORS DUE WITHIN ONE YEAR</b>		
Accountancy Fee		100
	<u>0</u>	<u>100</u>
	<b>Income &amp; Expenditure account</b>	<b>Income &amp; Expenditure account</b>
<b>4 FUNDS</b>		
Surplus brought forward	7,257	18
Surplus / (Deficit) for the year	<u>18,520</u>	<u>7,239</u>
At end of year	<u>25,777</u>	<u>7,257</u>



# AFFILIATION FORM

## FREE membership

for retired people, young people under 17 & those who are unwaged

### INDIVIDUALS

☐ £20 waged ☐ £50 solidarity

☐ £50 local organisation ☐ £100 national organisation

### NATIONAL ORGANISATIONS / TRADE UNIONS

☐ £100 Branches

☐ £250 Regions / Sectors

☐ £500 50 - 100,000 members

☐ £750 100 - 200,000 members

☐ £1,250 200 - 500,000 members

☐ £1,500 Over 500,000 members

**CHEQUES** payable to Ron Todd Foundation

**BACS:** Unity Trust Bank

Account: Ron Todd Foundation

Sort Code: 60-83-01

Account Number: 203774020

At the Ron Todd Foundation we rely on our supporters for the funds we need to carry out our work. If you are able to add a donation to your affiliation, it enables us to be even more effective in our work fighting for a world free from poverty and social injustice.

I ALSO WISH TO GIVE A DONATION TOWARDS

☐ Fighting Forward Fund ☐ Sponsor Street Solidarity Course ☐ Support Ron Todd Houses

☐ £250 ☐ £100 ☐ £50 ☐ £35 ☐ £25 ☐ £10 ☐ Other £\_\_\_\_\_

### YOUR DETAILS

TITLE

FIRST NAME

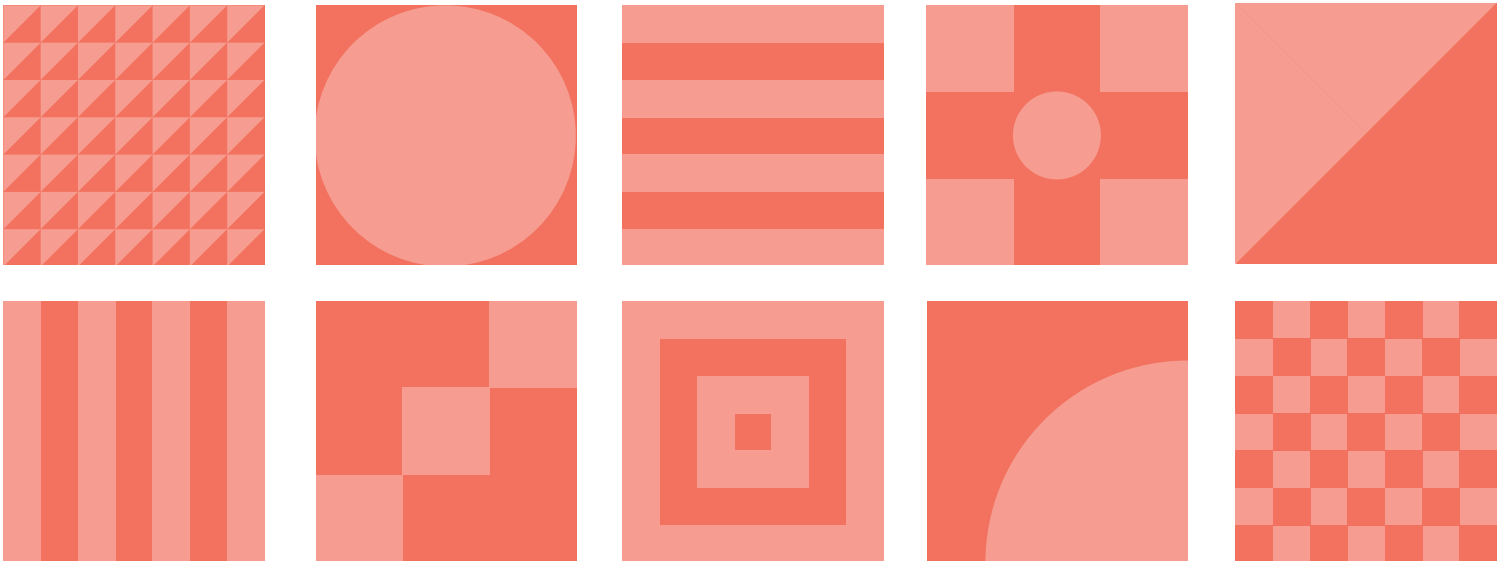
FAMILY NAME

UNION / BRANCH / TRADES COUNCIL / ORGANISATION

ADDRESS

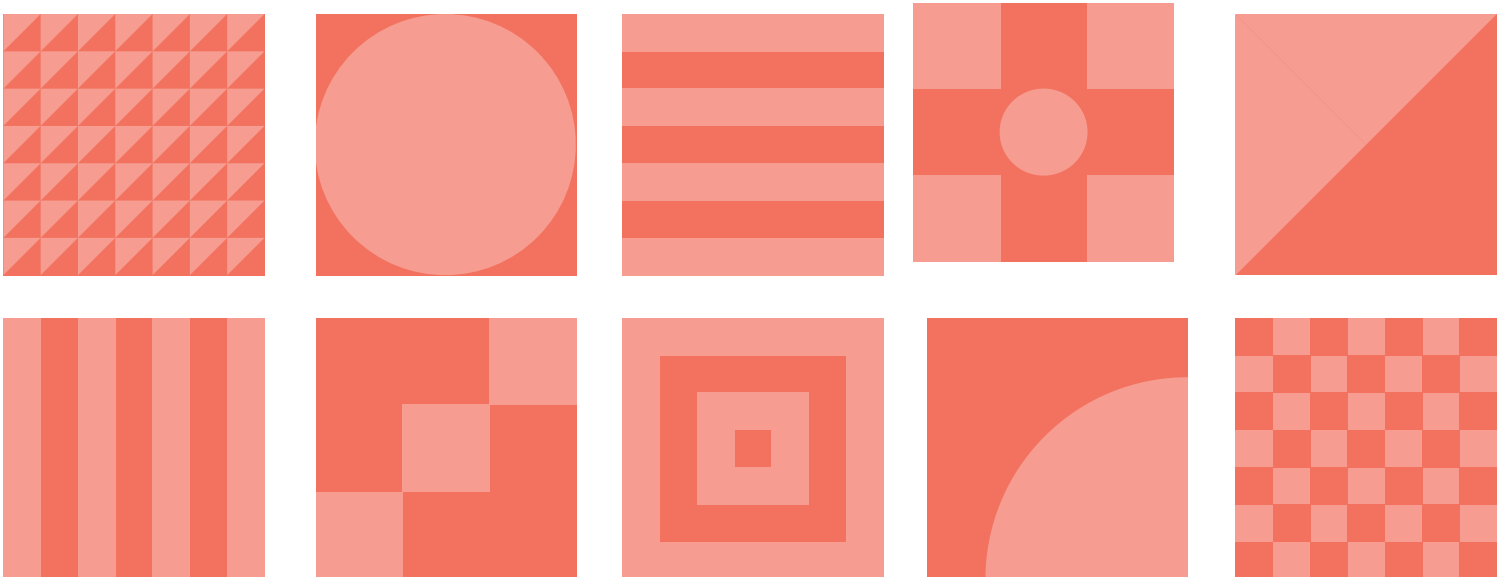
EMAIL

PHONE NUMBER



TO ALL WHO HAVE SUPPORTED AND DONATED

THANK YOU





Ron Todd

Foundation

Ron Todd Foundation

Ron Todd House

41 Lea Road. Abington. Northants. NN1 4PE

[info@rontoddfoundation.org](mailto:info@rontoddfoundation.org)

Established in 2011,

Registered as a Charity in England & Wales in 2016

Charity Number 1168553