



2021 NBCUniversal HOLIDAY SCHEDULE

<u>DATE</u>	<u>DAY</u>	<u>HOLIDAY</u>	<u>PAY BACK</u>
January 1	Friday	New Year's Day	Yes
January 18	Monday	Martin Luther King Jr. Day	No
February 15	Monday	President's Day	Yes
May 31	Monday	Memorial Day	Yes
July 4	Sunday	Independence Day	No
July 5 *	Monday	Additional Holiday*	No
September 6	Monday	Labor Day	No
November 25	Thursday	Thanksgiving Day	Yes
November 26	Friday	Friday After Thanksgiving	No
December 24*	Friday	Christmas Eve*	No
December 25	Saturday	Christmas Day	Yes
December 31*	Friday	New Year's Eve*	No

* **Additional Holiday designated by the Company pursuant to Article XVIII, Section 18.9 of the Master Agreement.**

