



2022 NBCUniversal HOLIDAY SCHEDULE

| <u>DATE</u> | <u>DAY</u> | <u>HOLIDAY</u> | <u>PAY BACK</u> |
|--------------|------------|----------------------------|-----------------|
| January 1 | Saturday | New Year's Day | Yes |
| January 17 | Monday | Martin Luther King Jr. Day | No |
| February 21 | Monday | Presidents' Day | Yes |
| May 30 | Monday | Memorial Day | Yes |
| June 20* | Monday | Juneteenth* | No |
| July 4 | Monday | Independence Day | No |
| September 5 | Monday | Labor Day | No |
| November 11* | Friday | Veterans Day* | No |
| November 24 | Thursday | Thanksgiving Day | Yes |
| November 25 | Friday | Friday After Thanksgiving | No |
| December 23* | Friday | Christmas Eve* | No |
| December 25 | Sunday | Christmas Day | Yes |

* **Additional Holiday designated by the Company pursuant to Article XVIII, Section 18.9 of the Master Agreement.**

