



## INSTRUCTIONS

The attached petition must be used to nominate candidates for the office of Regional Vice President.

Petitions, to be valid, require the signatures of not less than fifty (50) active members in good standing in the Region or ten percent (10%) of the membership in good standing in the Region, whichever shall be the lesser, and signed by the candidate indicating acceptance of the nomination, as stipulated in Section 7.2B of the NABET-CWA Sector By-Laws. For purposes of these nominating procedures, those active members who have paid their required financial obligations, pursuant to Section 2.4B of the Sector By-Laws, through April 15, 2021, shall be considered to be in good standing.

At least one of the nominating petitions for each candidate requires the signature of the candidate indicating his or her acceptance of the nomination. All candidates must have been active members in good standing in their Region for at least three (3) years immediately prior to nomination.

Petitions with original signatures must be received at the NABET-CWA Sector Office on or before 5:00 p.m. Eastern Daylight Time, April 15, 2021. Petitions may be transmitted via U.S. Mail to NABET-CWA 501 Third Street NW - 6<sup>th</sup> Floor, Washington, DC 20001, or electronically to [nabet-cwa@cwa-union.org](mailto:nabet-cwa@cwa-union.org). Once a member has submitted a valid nominating petition his or her name shall be placed on the ballot, unless the candidate notifies the Sector Office in writing by, April 22, 2021, that he or she desires to withdraw as a candidate.

The written and signed signature requirements for the nominating petitions are satisfied by a true and correct copy of a nominating petition page with an original signature (and printed name) forwarded by the signatory by fax, text, email, or other electronic means of transmission (for example, a nominating petition page which is signed, scanned, and returned to the candidate via PDF attachment). Candidates should retain copies of the transmitting communications to establish compliance with this requirement in the event of a challenge to a signature.

If you wish to have literature (text only) included with the ballot, that material should be included with this petition. Literature cannot exceed one side of an 8-1/2" by 11" sheet of paper.

Ballots shall be prepared and mailed to the last known home address of each member in good standing no later than April 30, 2021.

Ballots must reach the post office by 10:00 a.m. Eastern Daylight Time, Thursday, May 27, 2021, and will be counted that day.

All candidates shall be entitled to designate one observer to be present at any or all phases of the ballot tabulation procedure. The Sector Office must be notified in writing no later than Wednesday, May 26, 2021 at 10:00am EDT, by the candidate who the observer (if any) is to be.

If there are questions about any of the above procedures, please contact Jodi Fabrizio-Clontz, Assistant to the President NABET-CWA, 501 Third Street, NW – 6<sup>th</sup> Floor, Washington, DC 20001. Email: [jfabrizi@cwa-union.org](mailto:jfabrizi@cwa-union.org).