



BULLETIN

September 28, 2021



DISNEY/ABC – COVID-19 Vaccination Policy

Disney/ABC management continues to send misleading and inaccurate email and physical notices to NABET-CWA members regarding Company vaccination mandates.

On September 27, 2021 an email was sent which stated:

"As you're aware, you are required to be fully vaccinated against COVID-19 as a condition of your continued employment by The Walt Disney Company."

This is untrue. NABET-CWA has still not reached a comprehensive agreement with the Company on COVID-19 vaccines and relevant policies impacting your employment. In fact, several other unions, including DGA and WGA-East are still striving to reach an agreement with the Company that provides our members with the safest workplace possible; yet still ensures that members with medical conditions who cannot get the vaccine, and members with sincerely held religious beliefs regarding vaccinations, are accommodated to allow their safe, continued employment.

Furthermore, the official "Inside Disney" employee resource web page states: "... *all U.S.-based salaried and hourly **non-union employees** are required to be fully-vaccinated against COVID-19 as a condition of their continued employment by The Walt Disney Company.*" ***THIS DOES NOT APPLY TO NABET-CWA MEMBERS, as we have not reached an agreement to make it apply.***

The leadership of the Union demands that Disney/ABC continues to negotiate with us on this matter instead of engaging in direct dealing with the membership. Providing members with misleading and inaccurate information, and directions to fill out forms that don't apply to them is unprofessional.

As stated previously, NABET-CWA will keep you advised of any progress made on this serious issue and will announce all agreements as they are made.

Please, as always, disregard rumors, and wait for official Union announcements.

In Solidarity,

President Arthur Mazzacca (Local 16)
President Bob Williams (Local 31)
President Chris Willadsen (Local 41)
President Carrie Biggs-Adams (Local 51)
NABET-CWA President Charlie Braico