



NABET-CWA
Local 31

4483-B FORBES BLVD
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July 13, 2020

Dear WJLA NABET-CWA Local 31 Sisters and Brothers,

I am writing to let you know that your union leadership endorses the tentative agreement that has been presented to you for ratification and your union leadership highly encourages you to vote for ratification of this contract. We believe this tentative agreement provides some stability during the uncertain times created by this global pandemic. The tentative agreement provides for 2% raises (which is more than what any other employee received at Sinclair) and a \$2,200 ratification bonus. The tentative agreement also protects those who have five and six weeks of vacation.

If the tentative agreement is rejected, the path forward is unclear. There is a possibility that Sinclair may declare an impasse and implement piecemeal the terms of the tentative agreement that are favorable to the Company. Given the negotiations have unfortunately dragged on for five years, such an outcome would not be in the employees' best interests.

In light of what the contract provides, as well as the stability offered by those terms, your union leadership urges you to vote "yes" for ratification.

Ballots must be returned to the Union's office by 1:00 p.m. on Friday, July 31, 2020. The votes will be counted on that date as well.

If you have any questions, please feel free to contact the Union at (301) 459-4999. Thank you and stay safe.

In Solidarity,

Bob Williams *mw*

NABET-CWA Local 31 President