

Privacy

People Dynamix Privacy Policy

People Dynamix is committed to privacy for everyone who accesses the site. The Data Protection Acts of 1984 and 1998, provides certain regulations and best practices which are designed to ensure that any data you provide to us with is processed with due care and attention.

What sort of data do we collect?

People Dynamix collects business and personal data about to help in the procurement of recruitment services. We also collect information in the aggregate to provide us with a better understanding of the users of our website as a group, but which does not contain personally identifiable information.

Why do we process this business and personal data?

We process this business and personal data as necessary to aid the procurement of recruitment services. We may also use data collected in the aggregate to help us to understand our users as a group so that we can provide you with a better service.

Why do we collect and process sensitive business or personal data?

We collect and process sensitive personal data only so far as is necessary to ensure we conform with legal requirements, for example under the equality of opportunity laws. By using this website and by registering your details with us, you consent to us collecting and processing sensitive personal data supplied by you and disclosing this information to clients in connection with the procurement of recruitment services.

Do we pass data to third parties?

Where necessary we may pass data to third parties that help us to process data and to customers for the purpose of recruitment. We may also share aggregate information with selected third parties, but we do not disclose individual names or any identifying information unless you have specified your agreement.

How is this data safeguarded?

The security of your data is extremely important to us. Access to your personal data is only provided to our staff and third parties who help us to process data and, in order to help with the procurement of recruitment services or to customers. For more information on where your data is held see Conditions of use

How do we let you know if our policy changes?

Any policy changes, either due to business reasons or future changes in legislation, will be posted on this page and, if substantial, may be promoted on the website or through e-mail notification.

How do you remove your name from the database?

Request for your information to be removed from our database should be made in writing to: People Dynamix, Suite 4c, 100 Old Hall Street, Liverpool, L3 9QJ.

Terminology

Aggregate - This is when all data is collected and processed as a total to enable us to look at such information as demographic and geographic trends, so that we can try to produce a better service in the future.

Data - Information which is being processed by equipment operating automatically in response to instructions given for that purpose, is recorded with the intention that it should be processed by means of such equipment, is recorded as part of a relevant filing system or with the intention that it should form part of a relevant filing system or forms part of an accessible record.

Data Protection Acts 1984 and 1998 - These are the Acts of Parliament which set out principles relating to the use of data to ensure that the rights of the person who is the subject of the data are protected under the law.

Personal data - Data which relates to a living individual who can be identified from those data, or from those data and other information, which is in the possession of, or is likely to come into the possession of People Dynamix.

Privacy policy - This is a statement by People Dynamix which explains the ways that we try to protect our users' privacy.

People Dynamix - People Dynamix Ltd and its associated companies.

Sensitive personal data - Personal data consisting of information as to the racial or ethnic origin of the data subject, political opinions, religious beliefs or other beliefs of a similar nature, membership of a trade union, physical or mental health or condition, sexual life, the commission or alleged commission of any offence or any proceedings related to any offence.

Third Parties - These are companies and people other than People Dynamix.

Users - People who use our website and register their details with us for the purposes of recruitment, either to gain employment or for the purposes, recruiting staff or placing staff.

End.