

THE 4-4-7 CONCEPT

1 Orientation

The purpose of orientation is to understand the expectations of the KYB Leadership Academy and meet peers.



2 4 Core Areas

Our first meeting is full of instruction beginning with the four core areas of our concentration.



3 4 Modules

We lay the foundation with the four leadership models that scholars refer back to throughout the program.




4 7 Competencies

Scholars design, implement, and evaluate 7 competencies - skills, abilities, and knowledge that are required to execute seven community service activities. The competencies are their ability to implement specific service projects. Success is defined by a minimum of 20 participants in attendance (in person or virtually).



5 16 Core Values

The strength of our foundation rests on 16 core leadership values that scholars learn as they maneuver through KYB Leadership Academy.



PROGRAM HIGHLIGHTS

Leadership involves participation and influence. At the onset, we equip our scholars with leadership principles. Our scholars learn to demonstrate mastery in the KYB 4 core areas, 4 modules, and 7 competencies. Next, they have an opportunity to design, implement, and evaluate community service projects through volunteerism with RBW PH Awareness Group and other civic organizations. The outcome is fantastic. They challenge themselves, try new things, and expand their leadership capacity.

On top of that, they have been accepted into some of the top universities in the country, such as Spelman College, Agnes Scott College, Tennessee State University, Fisk University, Howard University, Prairie State College, Texas Southern University, Middle Tennessee State University, Lipscomb University, University of Tennessee, Florida A&M University, and the University of Alabama proving their exceptional skills and potential.

We have high expectations for our KYB Leadership Academy scholars, and we encourage them to actively participate in activities that they find meaningful, including school sports, clubs, or student government positions, as we believe that leadership extends beyond just our program. Communication and time management are significant components of leadership. We offer flexibility so scholars can identify ways to complete their competencies if they have a schedule conflict. Time management + innovation = endless possibilities. Scholars make time for what matters most to them.

4 CORE AREAS

1. Health
2. Leadership
3. Government
4. Finance

4 MODULES

- Introduction to Leadership & Effective Communication
- Managing Difficult Situations through Teamwork
- Commitment to Lifelong Learning & Service to the Community
- Welcoming & Appreciating Diversity

7 Competencies:

1. KYB Full S.T.E.A.M Ahead Conference
 2. KYB Leaders are Readers Literacy Initiative
 3. RBW Her Life, Our Legacy - Honoring Mothers and Loved Ones Who Have Transitioned
 4. RBW Mental Health Symposium
 5. RBW PH Awareness Day (Health Fair, 5K, 6-Minute Walk)
 6. RBW PH Awareness Sunday
 7. KYB Caregiver Appreciation Day
- Other: KYB Leadership Academy Anniversary published booklet

Our Scholars Learn 16 Core Leadership Values And Facilitate Education Sessions in the Community To Teach Leadership Values to Other Youth. They are leaders of leaders of leaders.

Choice
Growth
Attitude
Commitment
Relationships

Character
Forgiveness
Self-Worth
Responsibility
Courage

Initiative
Priorities
Teachability
Self-Discipline
Resilience
Influence