

East Hillsborough Youth Football d/b/a Turkey Creek
Trojans By-Laws

Article I: Name

East Hillsborough Youth Football Inc. A non-profit organization established in 1969. DBA the Turkey Creek Trojans.

Article II: Objective

1) The Turkey Creek Trojans shall be organized and operated exclusively for:

The purpose of providing area youth an opportunity to play and develop the skills of football and cheerleading.

(a) The participation of all children, regardless of race, color, nationality, sex, or religion.

(b) Offering assistance to the county government by helping to maintain a public neighborhood park in which the forenamed children will be able to participate.

(c) Lessening neighborhood tension, prejudice, and discrimination through team sports by involvement of the community as participants, coaches, and fans.

(d) Combating community deterioration.

(e) Opposing juvenile delinquency through a planned and character building athletic program, which endeavors to regard each child's academic as a premium.

2) It is the intent of the organization to operate within the meaning of Section 501 (C) (3) of the Internal Revenue Code of 1954 and shall otherwise comply with any requirements for classification as an exempt organization under such a section.

Article III: Purpose

Section 1. It shall always be the goal of the Turkey Creek Trojans to:

1. Provide children an opportunity for fun and enjoyment through a football and cheerleading program.

2. Develop good sportsmanship and physical fitness, as well as the importance of academic success.

3. Teach the skills and techniques of the game of football and cheerleading.

Section 2. The Turkey Creek Trojans shall always promote "Safety First" play, by conducting and promoting only programs with strict controls over age, equipment, and the behavior of the participants, coaches, and spectators.

Section 3. Any member in the Turkey Creek Trojans' program using profanity, drinking, or otherwise under the influence of any intoxicants or engaging in any immoral practice who are participating in a board approved Turkey Creek Trojans' function shall be subject to immediate suspension by a majority vote of the board of directors.

Article IV: Membership

Section 1. There shall be four (4) classes of membership: Parent, Team Member, Coach and Supporting Member.

Section 2. A Parent is a participating member via his/her child's signing up to participate as a football player or cheerleader for East Hillsborough Youth Football Inc. and with his/her service or support to the forenamed organization. They must fulfill the minimum volunteer requirements as outlined in the registration packet. This membership shall be revoked at such time as the child participant withdrawing or being dismissed from the team. Membership may be denied to those who in previous season(s) did not fulfill their volunteer or monetary requirements or had disciplinary problems.

Section 3. A Team Member is a participating member via his/her eligibility to be an active team participant.

Section 4. A coach is a participating member via his/her approval by the Board of Directors, and approved background check, along with a coaching certification and

CPR, Heat Illness and Concussion courses. They must fulfill the minimum volunteer requirements outlined in the coaches application. Coaches may be denied coaching staff approval if volunteer requirements are not fulfilled for the previous season.

Section 5. A Supporting Member is a participating member via his/her support either financially or through service to the Turkey Creek Trojans.

Section 6. If at any time any member refuses to fulfill their minimum agreed obligation (i.e volunteer hours, payment property/goods, returned checks, etc.) Their participation, as well as the family, will be revoked immediately after review and a majority vote of the board of directors. It will be at the discretion of the board of directors whether or not to revisit an issue that has an appeal filled, (on a case-by-case basis).

Article V: Board of Directors

Section 1. There shall be two (2) Branches of the Board of Directors, the Officiate Board, and the Executive Board. Unless specified otherwise, the term Board of Directors, editorially applies to the Officiate Board.

A) The Officiate Board of Directors shall be the governing body of the Turkey Creek Trojans. It shall be made up of a minimum of seven (7) members and shall not exceed a total of twenty-five (25) members. If at any time these individuals are not fulfilling their obligations of their Officiate Board positions, they can be immediately removed (without following the Disciplinary process outlined in the By-Laws) with majority vote of the remaining Officiate Board of Members present.

B) The Executive Board of Directors shall be President, Vice President, Football Trustee, Cheer Trustee, Recording Secretary, Treasurer, Sergeant at Arms.

C) ALL BOARD OF DIRECTORS and ALL COACHES (Head, Assistant and Team Reps) shall have a current Hillsborough County Parks and Recreation Department Certificate Card or NAYS (COACH'S CARD) a Background Check, All Coaches must also obtain a CPR/AED/1st AID, Concussion and Heat Certifications.

D) All board members are required to be present all day at every home game. In addition, ALL trustees must be present at ALL games including away games. If board member/trustee duties are not fulfilled, disciplinary action may be taken. (See Article X) *****Help may be needed in things that do not fall directly under your member responsibilities such as cleaning up after a game, you must be willing to help in ALL areas needed.**

Section 2. Any Board of Directors who misses three (3) consecutive monthly board meetings and Turkey Creek Trojans functions will be automatically excused from the board. Any Board Member missing three (3) unexcused board meetings in a calendar year loses voting rights for following season voting for Board Members and Coaches.

If you are going to be absent, please notify the President, Vice President, or Secretary prior to the meeting.

Section 3. The Officiate Board shall meet the fourth Wednesday of every month. The November meeting shall be for voting officers (Executive Board Members who may be up for election), and new Officiate Board members. There will be no December meeting (Unless otherwise needed and twenty-four (24) hours' notice given to Board Members). Any current and in good standings Board Member may vote for new Officiate Members. The January meeting shall be for electing annual Officiate Board positions. The March meeting shall be for the proposal of the football, cheerleading, events, fundraising shirt shack and concession budgets. April meeting shall be for voting in head coaches the adoption of the budgets. May meeting shall be for voting in assistant coaches.

Section 4. The Executive Board may hold an Executive Board meeting as needed, without notification or attendance of the remaining Board of Directors.

Section 5. A special called meeting of the Board of Directors may be called by the President or any two (2) members of the Board of Directors. All Board Members must be notified with no less than twenty-four (24) hours' notice.

Section 6. Positions on the Board of Directors may be filled as vacancies occur if so desired by the Board of Directors. The applications on file should receive priority in the event a vacancy arises before the year's end, or the Board of Directors can elect to fill the position with an eligible parent applicant.

Section 7. To leave the Board of Directors in "Good Standings", a Board Member should submit a Letter of Resignation to the Recording Secretary stating his/her reason for resigning within (10) business days of his/her last participating function with Turkey Creek Trojans. (Including but not limited to practice or games.) Such letter shall be kept in a permanent file for future review in the event, the individual should again be desirous of board membership. Not considered in good standing see Article V Section 2.

Article VI. Board of Directors, Officers & Members

Section 1. The Executive Board Officers shall consist of: President, Vice President, Recording Secretary, Treasurer, Football Trustee, Cheer Trustee and Sergeant at Arms. To be an Executive Board Member an individual shall participate in full capacity as an active member of the Board of Directors during the majority of the previous Calendar year (i.e fall season June-November).

Section 2. Appointed Officiate Board Members shall be: Assistant Football Trustee, Assistant Cheer Trustee, FundRaising Coordinator, Field (Maintenance) Director, Football Equipment Manager, Concession Stand Director, Concession stand assistant, Press Box Announcer, Website/Social Media Manager, Sponsorship Coordinator. These Officers shall be approved annually by the Officiate Board of Directors at the January Meeting.

Section 3. If the President position becomes vacant, the Vice President shall resume the President's duties until one is appointed/elected. If any Board of Directors' position becomes vacant, see Article V Section 6 for procedures.

Section 4. The following officers shall be named on the signature cards at the financial institution which contains the Turkey Creek Trojans' accounts: 1. President 2. Vice President 3. Treasurer. These individuals shall be unrelated.

Article VII. Duties of Officers & Members

Section 1. The President shall be the Chief Executive Officer of the Turkey Creek Trojans, and shall:

1. Preside at all monthly meetings of the Board of Directors.
2. Supervise plans for extending, unifying, and rendering efficiently the work of the Turkey Creek Trojans.
3. Appoint special committees as deemed necessary.
4. Serve as ex-officio as a member of all committees.
5. Act as a liaison between the Turkey Creek Trojans and Hillsborough County Parks & Recreation Department for the purpose of maintaining the playing field.
6. Preside at any Turkey Creek Trojans functions.
7. Have in possession a post office box key and receive the mail in the event the Recording Secretary cannot.
8. Preside at TCYFCC as a Trustee.
9. Make bank deposits after the Treasurer has appropriately documented all monies.
10. Follow Accounts Receivable Policy for counting and receiving cash and/or checks, see Article VIII.
11. Minimum two (2) year term voted on odd years with no term limitation.

Section 2. The Vice President:

1. Attend at all meetings of the Board of Directors.
2. Perform the duties of the President in the absence or the inability of the President.
3. Supervise the administration of insurance claims.
4. Acts as the President's representative to assist the President in fulfilling various obligations and duties.
5. If needed shall serve as a delegate to TCYFCC.
6. Follow Accounts Receivable Policy for counting and receiving cash and/or checks, see Article VIII.
7. Participate in all functions for the Turkey Creek Trojans.

8. Report at the monthly Board of Directors Meeting regarding TCYFCC business and shall execute his/her vote in the best interest of the Turkey Creek Trojans and Board of Directors prior to the vote.
9. Minimum 2-year term voted on even years with no term limitation.

Section 3. The Football /Cheer Trustee:

Minimum 2-year term voted on **Even** years for football, and **Odd** years for cheer with no term limitations.

1. Attend all meetings of the Board of Directors. Offer recommendations in the event of an opening of a head coach position for the approval of the Board of Directors.
2. Dismissal of a coach will be the decision of the Executive Board of Directors after review with the Football/Cheer Trustee.
2. Hold Biweekly Football/Cheer coaches' meetings.
2. Maintain (per TCYFCC By-Laws) and keep the official Football/Cheer Books/Records.
3. Recommend an Alternate Football/Cheer Trustee to be approved by the Board of Directors.
4. Assist the Football Equipment Manager.
5. Attend all practices and games or have a Board of Directors approved Alternate Trustee fill in for him/her.
6. Report at the monthly Board of Directors Meeting regarding TCYFCC business and shall execute his/her vote in the best interest of the Turkey Creek Trojans Board of Directors prior to the vote, in accordance with TCYFCC.
7. Participate in all functions for the Turkey Creek Trojans.
 - A. Cheer Trustee Assistant –
 - Assists the Head Cheer Trustee with all duties above
 - Serves a minimum of a 2-year term voted on opposite years of the head trustee which is **even** years
 - B. Football Trustee Assistant
 - Assists the Head football Trustee with all duties above
 - Serves a minimum of a 2-year term voted on opposite years of the head trustee which is **odd** years

Section 4. The Recording Secretary Shall

1. Be present at all meetings and accurately record and maintain all notes and minutes of business.
2. Furnish a copy of the minutes to the President at least one week prior to the monthly Board of Directors Meeting and email monthly minutes to each board member within forty-eight (48) hours prior to meeting.
3. Have in possession the Post Office Box Key and receive the mail.
4. Keep the official copy of the By-Laws, all amendments to the By-Laws with the date of adoption, and the Standing Rules.
5. Be the custodian of all previous records and legal and corporate documents to be stored in an approved area in the Turkey Creek Trojans Board Room.
6. Shall keep and maintain all records and applications for the Turkey Creek Trojans Scholarship Program/hardships/sponsorships
7. Participate in all functions for the Turkey Creek Trojans.
8. Write personal thank you notes as required by the Board of Directors.
9. Send cards (flowers are optional) to any member of the Turkey Creek Trojans who are hospitalized or who has had a death in the immediate family.
10. Notify the Board of Directors of all special called Board of Directors meetings as requested by the President.
11. Keep an official list of the Board of Directors, all Coaches, and Team Representatives, this includes all contact information.
12. Shall relay board approved information, changes, and/or ideas, etc. to the web master.
13. Minimum 2-year term voted on Odd years with no term limitation.

Section 5. The Treasurer

1. Be custodian of all funds of the Turkey Creek Trojans, accrediting the funds to the Turkey Creek Trojans in the financial institution as approved by the Board of Directors.
2. Pay all bills promptly by check or debit only.
3. Keep a ledger record of all receipts and disbursements of monies, showing amounts of fees collected, expenditures and balances to budgetary control.

4. Make a financial report at each monthly meeting of the Board of Directors and furnish a copy of the report to the Officiate Board of Directors. Such report shall include a copy of the original bank statement.
5. Submit a summary report at the annual meeting in January.
6. Remit fees as required by the Conference affiliation of the Turkey Creek Trojans.
7. Follow Accounts Receivable Policy for counting and receiving cash and/or checks, see Article VIII.
8. Oversee the operation of the gate at all home games and/or events. Arrange for payment of game officials at home games and any other events requiring an outside agent.
9. Be chairman of the finance committee and oversee the preparation of an annual budget to be approved by the Board of Directors at the April meeting.
10. Make a daily deposit slip for all monies collected from concession sales, Gate, Souvenir Sales, Fund-Raising Sales, Sponsorships, and any other monies that have been received.
11. At the conclusion of each fiscal year, close, prepare and submit all records to the current CPA for tax purposes. At the conclusion of his/her tenure as Treasurer. Close the books and then submit them to the Executive Board of Directors for audit, before the new Treasurer can be appointed.
12. Participate in all functions of the Turkey Creek Trojans
13. Minimum 2-year term voted on Even years with no term limitation.

Section 6. The Sergeant at Arms

1. Maintain order at all Board of Directors meetings and prepare the meeting place.
2. Follow Accounts Receivable Policy for counting and receiving cash and/or checks, see Article VII.
3. Hold weekly team meetings with team parents to give out information about upcoming events etc.
4. Ensure each team has a team parent and that they have completed their necessary items including background checks etc.
5. Participate in all the functions of the Turkey Creek Trojans
6. Minimum 2-year term voted on Odd years with no term limitation.

Section 7. The Concession Director and Assistant

1. Oversee and maintain the concession stand in accordance with the County Health Department and inspection standards.
2. Keep an adequate supply of food/drink during the season.
3. Work with Sergeant At Arms to ensure that there is an adequate number of volunteers to man the operations of the concession stand.
4. Keep inventory of all concession equipment, utensils, and food items.
5. Provide the Board of Directors and the Treasurer by the March Board of Directors meeting an equipment request list. The request shall include an itemized list of missing or damaged equipment, budget request, etc. with vendor names and bids.
6. Follow Accounts Receivable Policy for counting and receiving cash and/or checks and debit, see Article VIII.
7. Voted annually with no term limits.

Section 8. The Fund-Raising/Shirt Shack Director and Assistant

1. Plan and organize a minimum of two (2) fund-raising events, and 50/50 raffles at all home games with the drawing at half-time of the varsity game.
2. To supervise and report an accurate number of fund-raising monies and to provide such information to the Board of Directors monthly meeting.
3. Oversee and organize Picture Day with the help of an executive board member and their approval.
4. Oversee and organize the committee for Spirit Night.
5. Oversee the operation and maintenance of the shack.
6. Oversee all ordering of sale items for the shack and the ordering of coaches, Team Reps and Board of Directors Shirts, with board approval.
7. Keep inventory of all shack items.
8. Provide a budget to the Board of Directors and the Treasurer by the March meeting for approval.
9. Souvenir Shack Director is responsible for obtaining a reliable and

trustworthy staff, not to exceed two (2) people to assist in the operations of the shack. The support staff must be approved by the Board of Directors.

10. Is responsible for the shack being opened and operational every practice night from 6:30pm to 7:30pm and from 8:00am to 3:00pm on all home game days.

11. Maintain a \$40.00 starting balance for change and to be confirmed and turned into the treasurer, president, or vice president at the close of business each day.

12. Follow Accounts Receivable Policy for counting and receiving cash and/or checks and debit, see Article VIII.

13. Participate in all functions of the Turkey Creek Trojans

14. Voted annually with no term limitation

Section 9. The Sponsorship Coordinator/Director

1. To inform and provide a current list of all sponsors to the webmaster and for the Press Box announcers to ensure special recognition.

2. Collect sponsorship funds from sponsors

3. Keep a ledger of sponsors and their donations

4. To order Sponsorship Banners (to be displayed in the park) and Plaques (to be delivered) for qualified sponsors, approved by the Executive board.

5. Participate in all functions of the Turkey Creek Trojans

6. Voted annually with no term limitation

Section 10. The Football Equipment Manager

1. Be responsible for issuing equipment, uniforms and collecting them at the end of each season.

2. Keep an inventory of all equipment and uniforms.

3. Assist with ordering inventory for the respective programs.

4. Assist football trustees to present an equipment requested list to the board of Directors and the Treasurer by the March Board of Directors Meeting. The request shall include an itemized list of missing or damaged equipment, reconditioning of present equipment and/or uniforms, new purchases, etc. with vendor names and bids.

5. Set appropriate time schedules with each team's Head Coach for distributing all equipment and uniforms. Must also inform the football trustees of this schedule.

6. Shall not issue equipment/uniforms to any player who has not met the requirements of a rostered participant of the Turkey Creek Trojans (concession duty, payment plan obligation, etc.).

7. Participate in all functions of the Turkey Creek Trojans

8. Voted annually with no term limitation.

Section 11. Field Director Shall

(Assistants Shall assist in all below duties)

1. Be Responsible for Field Maintenance.

2. Oversee field preparation on home game day i.e., field stripping, setting out markers along with chains.

3. Oversee all field accessories to be put up after home games.

4. Sign Maintenance.

5. Organize and gather chain crew for each game

6. Cannot have any persons on the chain crew under the age of 16

7. Responsible for ensuring that the chain crew is NOT communicating with anyone on the field during the game.

8. Participate in all functions of the Turkey Creek Trojans

9. Voted annually with no term limitation.

Section 12. Head Coaches Shall

(Assistant Coaches shall assist in all below duties)

All head coaches are interviewed and reviewed annually if returning for the next season in their current coaching position.

Football and Cheerleading Trustee makes recommendation for Head Coaches in the March meeting.

Also, NO head coach can hold the President, Concession Director or Football/Cheer Trustee position. They must adhere to the following:

1. Must comply with all TCYFCC and Trojan By-Laws and Standing Rules.

2. Teach sportsmanship, skills, techniques, and fundamentals of the sport Football and Cheerleading.
3. Attend all practices and games or have a Board of Directors approved Assistant Coach fill in for him/her.
4. Support all fund-raising activities.
5. Volunteer one (1) additional hour (besides coaching), before or after all home games (i.e trash, concession, bathroom clean up).
6. Attend all Turkey Creek Trojans Coaches Meetings and attend all functions of the Turkey Creek Trojans as it applies to your team. In addition, we STRONGLY encourage you to be present at all cheerleading competitions and playoff games if possible.
7. Provide a Team Representative for approval by the Board of Directors by the May meeting.
8. It is preferred that a Head Coach not "move up or down" with his/her child unless a Head Coach position becomes available.
9. If at any time a current Head Coach submits a request for a new team his/her Head Coach position becomes open and may be filled by a new applicant. Requests must be made by the end of October.
10. All Head Coaches must submit a list of assistant coaches for interview and approval by the Board of Directors to be approved.
11. Head coaching requires 1 year of experience in the sport in which they are applying for.
12. If only one application per team is submitted for voting, in March, this does not guarantee applicant automatic approval and is subject to the topic being tabled until further review from the board.
13. It is the coaching staff's responsibility to keep the practice area and side lines clean and trash removed.

Section 13. Website Manager/Social Media Director

1. Update the Website with information and pictures weekly.
2. Regularly post on social media
3. Monitor social media message inbox
4. Update the website and social media pages with new information as it's available such as canceled practices etc.
5. Place advertisements in local newspapers for all sign-ups, as well as any events the Board of Directors deems necessary.
6. Keep up to date advertisements for Sponsors on the website and all social media.
7. Participate in all functions of the Turkey Creek Trojans
8. Voted annually with no term limitations.

Section 14. Press Box Manager

1. Responsible for announcing home games or appointing announcers preferably with 12 hours notice.
2. Keep Press Box Clean
3. Be responsible for sound equipment set up and tear down at home games
4. Participate in all functions of the Turkey Creek Trojans
5. Voted annually with no term limitations.

Article VIII. Accounts Receivable Policy

Section 1. All monies dropped from the Concession Stand, Gate, and Souvenir Shack must be counted by two (2) or more Board Members, one (1) of which must be a treasurer, assistant treasurer, president, or vice president, initiated with a receipt marked in the envelope.

Section 2. Close-outs must be counted by three (3) or more Board Members, all of which must be executive board members. Preferably the President, Vice President, and the treasurer.

Section 3. At the conclusion of practice, home games, or any other Turkey Creek Trojans function where monies have been collected. All monies must go to behind locked door (after proper close-out has been completed) with at least three (3) Board Members. There shall not be non board members present for close out. All envelopes will be separated by department, counted, totaled, and recorded per department. After all envelopes have been totaled and recorded, the Treasurer will complete the days deposit. The President or Vice President will make the deposit on the next business day per Article VII Section 1 Number 9.

Section 4. All returned checks are to be reported to the Board of Directors at the next scheduled Board Meeting. All returned checks will be assessed an NSF charge of \$35 payable by the signee.

Section 5. All Payments, Sponsorships, Donations, Prize Winnings, etc. shall be made payable to the Turkey Creek Trojans.

Section 6. The executive board must approve any expenditure exceeding \$100.00 outside of the approved current season budget. If expense has not been approved by the executive board funds may not be granted.

Article IX. Liability and Insurance

Section 1. The Turkey Creek Trojans Board of Directors assumes no responsibility for injuries to participants or representatives, or damages to property utilized in its activities.

Section 2. Responsibility rests entirely with football players, cheerleaders, coaches, assistant coaches, officials, parents, spectators, and all others who participate or attend at their own risk.

Section 3. Accident insurance must be carried on each football player and cheerleader through the Conference affiliate with which the Turkey Creek Trojans has a membership. The deductible portion of each claim is to be paid by the parent/legal guardian, any other insurance policies acting as the primary coverage agent, or the conference affiliate insurance policy serving in a secondary coverage capacity.

Section 4. Liability insurance coverage for the Officiate Board of Directors must be carried.

Article X. Disciplinary Process

Section 1. Violation of the By-Laws, Standing Rules, TCYFCC By-Laws, Registration Documents, Agreement to Participate, Hillsborough County Parks and Recreation Department policies and procedures, and/or policies approved by the Board of Directors shall be subject to disciplinary action by the Board of Directors.

Section 2. A written complaint must be filed within forty-eight (48) hours of the contested action/violation. The complaint must be filed with the appropriate trustees, or in the alternative, an Executive Board Member.

Section 3. Upon receipt of a written complaint for a violation of By-Laws, Standing Rules, TCYFCC By-Laws, Registration Documents, Agreement to Participate, Hillsborough County Parks and Recreation Department policies and procedures, and/or policies or misconduct, the subsequent procedures shall be followed:

1. The appropriate trustees will appoint a committee of no more than (3) uninvolved members of the Board of Directors to investigate the complaint.
2. The committee shall, in person and in writing, present a report of its findings and recommendations to be held no later than seven (7) days from the date on the initial complaint.
3. The Board of Directors will, upon a majority vote, decide upon the disciplinary action to be taken against said offending Member on a case-to-case basis.
 - (a). Expulsion of said offending member.
 - (b). Suspension or probation of said offending member for a determined period of time, or the remainder of the current season.
 - (c). Loss of currently held position of said offending member(s) including the Executive Board of Directors.
 - (d). Dismissal of charge(s)

IN ALL CASES WHAT IS DEEMED TO BE IN THE BEST INTEREST OF THE CHILDREN,
SUPERSEDES THAT OF ALL ADULTS.

Section 4. If a member of the Board of Directors or a coach is placed on disciplinary probation the following actions may occur:

1. The offending member of the Board of Directors or coaching staff will lose all voting privileges for the term of the probation, including Executive Board Member.
2. At the end of the probationary period, the Board of Directors will vote to reinstate or terminate the membership of the board member's currently held position or the coaches currently held position.

Section 5. The accused offending member or coach, which has been assessed disciplinary action, shall have the right to appeal such decision, as follows:

1. Appeals must be made to and received by an Executive Board Member in writing within two (2) days or 48 hours after the meeting at which the discipline was assessed.

2. Upon receipt of the appeal, the Executive Board Members shall suspend assessment of the discipline for a period of not more than seven (7) days.
3. Within the same seven (7) day period, the Executive Board Members shall at a regular or specially called meeting, bring the said appeal to the Executive Board of Directors and the investigating committee for review and action of said appeal.
4. If as a result of the appeal, the Executive Board of Directors and the investigating committee finds that the penalty should be adjusted, the Executive Board of Directors may reduce, modify or withdraw the penalty. The Executive Board of Directors and investigating committee may not add additional or harsher penalties.
5. The decision of the appeal by the Executive Board of Directors and investigating committee is FINAL. No other appeals will be accepted or permitted.

Section 6. Zero Tolerance Policy (Including Social Media) All members (as defined in the By-Laws) must adhere to the Zero Tolerance Policy adopted by the Board of Directors. Any Member (as defined in the By-Laws) displaying any behavior deemed inappropriate or posting on social media that is deemed by the Board of Directors is subject to the following:

If offense occurs, depending on the severity, discipline may include:

- a. Documented Warning
- b. Expulsion of said offending member
- c. Suspension or probation of said offending member for a determined period of time or the remainder of the current season.
- d. Loss of currently held position of said offending member(s) including the executive board of directors

Article XI. Rules

Section 1. The official rules of play shall be those by the conference affiliate in which the Turkey Creek Trojans have membership with TCYFCC.

Section 2. It is the endeavor of the Turkey Creek Trojans to adhere to all such rules as established by the Turkey Creek Trojans to adhere to a higher standard. Therefore, such rules as prescribed by the conference affiliation shall be reviewed by the Board of Directors prior to Registration to determine what improvements are in the best interest of the organizations' children. The changes shall be made available to all Coaches, Team Representatives, and Board Members prior to the start of the season or as the need arises to incorporate such changes. These shall be on file in the boardroom and/or recorded in the By-Laws.

Article XII. On-Premises Agreement

1. In the best interest of the participants of the Turkey Creek Trojans the full compliance of the On-Premises Agreement will be required. The On- Premises Agreement is as follows:

“Knowing that participation in cheerleading or football can be a dangerous sport. I (parent/legal guardian) hereby consent to be on the premises for all practices, games, and on all Turkey Creek Trojan events, and will assume full responsibility for my child.”

2. Agreement is to be provided to all parents with the registration packet.

Article XIU. Amendments

Section 1. The By-Laws may be amended or revised by majority vote of members present and in good standing, providing the proposed amendment or revision have been submitted in writing at the previous monthly or special called meeting and all Board of Directors have been notified of the proposed change, as well as the date of the meeting in which the proposed changes will be voted in. Amendments and revision become effective upon adjournment of the meeting in which they are adopted.

Section 2. By-Laws are reviewed and revised during even number years.

Article XIV. Parliamentary Authority

All meetings shall be governed by Robert's Rules of Order, Newly Revised, subject to these By-Laws and any special Standing Rules which may be adopted.

Article XV. Dissolution Clause

In case the Turkey Creek Trojans wish to dissolve, the By-Laws shall dissolve. There will be a dissolution of all assets, of whatever nature, or their equivalent in value, which remain after the just debts and liabilities of the Turkey Creek Trojans have been satisfied, shall be distributed for the purpose within the scope of the Internal Revenue Service 501 (c)(3). No part of the net income or earning of the corporation shall insure to the benefit of any individual or be distributed to its members or officers.

Disclaimer:

The attached By-Laws dictate the East Hillsborough Youth Football, Inc. D/B/A the Turkey Creek Trojans. The Officiate Board of Directors will adhere to these By-Laws. In the event of work, death, medical conditions, personal emergencies, etc. they cannot be liable if they are unable to fulfill some of the By-Law requirements, in whole until the beginning of the immediate next fiscal year. It will be at the discretion of the executive board of directors how these situations are to be handled, in accordance with the best interest of the entire Turkey Creek Trojans Organization. Neither the East Hillsborough Youth Football, Inc D/B/A the Turkey Creek Trojans, nor its Member organizations, shall be held responsible for any typographical errors in its By- Laws, Football Rules, Cheerleading Rules, or any other measures beyond its control.