



How every family, school and medical professional can create a  
Community-Based Concussion Management Program

# REAP<sup>SM</sup> The Benefits of Good Concussion Management

**Center for  
Concussion**

**REAP<sup>SM</sup>**

Remove/Reduce  
Educate  
Adjust/Accommodate  
Pace

Authored by Karen McAvoy, PsyD



Rocky Mountain Hospital for Children, in Denver, Colorado is pleased to partner with the Iowa Concussion Consortium (ICC) and the Brain Injury Alliance of Iowa (BIA-Iowa) in providing the REAP concussion management program to your community. The REAP approach, developed for Rocky Mountain Hospital for Children's Center for Concussion, offers guidance on a coordinated team approach that will lessen the frustration that the student/athletes, their parents, schools, coaches, certified athletic trainers and the medical professional often experience as they attempt to coordinate care. A program of BIA-Iowa, the ICC pulls together leadership across Iowa's medical, athletic, educational and family domains to optimize support for youth with concussion. For more than thirty-five years, the mission of BIA-Iowa has been to create a better future through prevention, education, advocacy, research and support.

The ICC has chosen to utilize REAP because it has grown as a training resource over the past five years and it is continually updated with the most current research and guidance. In November of 2013, the American Academy of Pediatrics released a Clinical Report on Returning to Learning Following a Concussion (PEDIATRICS Volume 132, Number 5, November 2013) "based upon expert opinion and adapted from a program in Colorado".

Printing and distributing REAP is one important way in which the ICC supports your community. BIA-Iowa, as the provider of the statewide resource line and one-on-one Neuro-Resource Facilitation, will support this collaboration to integrate the REAP program throughout the state to coordinate the many services needed to support our youth post-injury. It is our privilege to assist your state in this way,

Reginald Washington, MD  
FAAP, FAAC, FAHA  
Chief Medical Officer  
Rocky Mountain Hospital for Children – HealthONE

**REAP,<sup>SM</sup>** which stands for **Remove/Reduce • Educate • Adjust/Accommodate • Pace**, is a **community-based model for Concussion Management** that was developed in Colorado. The early origins of REAP stem from the dedication of one typical high school and its surrounding community after the devastating loss of a freshman football player to "Second Impact Syndrome" in 2004. The author of REAP, Dr. Karen McAvoy, was the psychologist at the high school when the tragedy hit. As a School Psychologist, Dr. McAvoy quickly pulled together various team members at the school (Certified Athletic Trainer, School Nurse, Counselors, Teachers and Administrators) and team members outside the school (Students, Parents and Healthcare Professionals) to create a safety net for all students with concussion. Under Dr. McAvoy's direction from 2004 to 2009, the multi-disciplinary team approach evolved from one school community to one entire school district. Funded by an education grant from the Colorado Brain Injury Program in 2009, Dr. McAvoy sat down and wrote up the essential elements of good multi-disciplinary team concussion management and named it REAP.

With the opening of Rocky Mountain Hospital for Children in August of 2010, Dr. McAvoy was offered the opportunity to open and direct the **Center for Concussion, where the multi-disciplinary team approach is the foundation of treatment and management** for every student/athlete seen in the clinic.



The benefits of good concussion management spelled out in REAP are known throughout communities in Colorado, nationally and internationally. REAP has been customized and personalized for various states and continues to be the "go-to" guide from the emergency department to school district to the office clinic waiting room.

Download a digital version of this publication at [www.biaia.org/ICC](http://www.biaia.org/ICC)

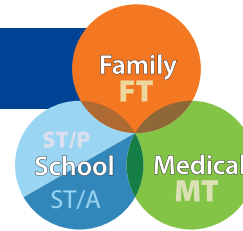
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**Urbandale, IA 50322**



REAP is authored by: Karen McAvoy, PsyD

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Community-Based, Multi-Disciplinary Concussion Management Team



# How to use this Manual

Because it is important for each member of the Multi-Disciplinary Concussion Management Team to know and understand their part and the part of other members, this manual was written for all of the teams. As information is especially pertinent to a certain group, it is noted by a color.

» Pay close attention to the sections in **ORANGE**

<b>Family Team</b>	Student, Parents; may include Friends, Grandparents, Primary Caretakers, Siblings and others...	For more specific information, download parent fact sheets from the various <b>"Heads Up"</b> Toolkits on the CDC website: <a href="http://cdc.gov/concussion/headsup/pdf/Heads_Up_factsheet_english-a.pdf">cdc.gov/concussion/headsup/pdf/Heads_Up_factsheet_english-a.pdf</a> and <a href="http://cdc.gov/concussions/pdf/Fact_Sheet_ConcussTBI-a.pdf">cdc.gov/concussions/pdf/Fact_Sheet_ConcussTBI-a.pdf</a> .
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» Pay close attention to the sections in **LIGHT BLUE**

<b>School Team/ Physical</b>	Coaches, Certified Athletic Trainers (ATC), Physical Education Teachers, Playground Supervisors, School Nurses and others...	For more specific information, download the free <b>"Heads Up: Concussion in High School Sports or Concussion in Youth Sports"</b> from the CDC website: <a href="http://cdc.gov/Concussion/HeadsUp/high_school.html">cdc.gov/Concussion/HeadsUp/high_school.html</a>
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» Pay close attention to the sections in **DARKER BLUE**

<b>School Team/ Academic</b>	Teachers, Counselors, School Psychologists, School Social Workers, Administrators, School Neuropsychologists and others...	For more specific information, download the free <b>"Heads Up to Schools: Know Your Concussion ABCs"</b> from the CDC website: <a href="http://cdc.gov/concussion/HeadsUp/Schools.html">cdc.gov/concussion/HeadsUp/Schools.html</a> and <a href="http://cdc.gov/concussion/pdf/TBI_Returning_to_School-a.pdf">cdc.gov/concussion/pdf/TBI_Returning_to_School-a.pdf</a>
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» Pay close attention to the sections in **GREEN**

<b>Medical Team</b>	Emergency Department, Primary Care Providers, Nurses, Concussion Specialists, Neurologists, Clinical Neuropsychologists & others...	For more specific information, download the free <b>"Heads Up: Brain Injury in your Practice"</b> from the CDC website: <a href="http://cdc.gov/concussion/HeadsUp/Physicians_tool_kit.html">cdc.gov/concussion/HeadsUp/Physicians_tool_kit.html</a>
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<http://www.biaia.org/ICC>

# Common Concussion Myths...

## TRUE or FALSE?

Loss of consciousness (LOC) is necessary for a concussion to be diagnosed.

**False!** CDC reports that an estimated 1.6 to 3.8 million sports- and recreation-related concussions occur in the United States each year.<sup>1</sup> Most concussions do not involve a loss of consciousness. While many students receive a concussion from sports-related activities, numerous other concussions occur from nonsports related activities — from falls, from motor vehicle accidents and bicycle and playground accidents.

## TRUE or FALSE?

A concussion is just a “bump on the head.”

**False!** Actually, a concussion is a traumatic brain injury (TBI). The symptoms of a concussion can range from mild to severe and may include: confusion, disorientation, memory loss, slowed reaction times, emotional reactions, headaches and dizziness. You can't predict how severe a concussion will be or how long the symptoms will last at the time of the injury.

## TRUE or FALSE?

A parent should awaken a child who falls asleep after a head injury.

**False!** Current medical advice is that it is not dangerous to allow a child to sleep after a head injury, once they have been medically evaluated. The best treatment for a concussion is sleep and rest.

## TRUE or FALSE?

A concussion is usually diagnosed by neuroimaging tests (ie. CT scan or MRI).

**False!** Concussions cannot be detected by neuroimaging tests: a concussion is a “functional” not “structural” injury. Concussions are typically diagnosed by careful examination of the signs and symptoms after the injury. Symptoms during a concussion are thought to be due to an ENERGY CRISIS in the brain cells. At the time of the concussion, the brain cells (neurons) stop working normally. Because of the injury there is not enough “fuel” (sugar/glucose) that is needed for the cells to work efficiently – for playing and for thinking. While a CT scan or an MRI may be used after trauma to the head to look for bleeding or bruising in the brain, it will be normal with a concussion. A negative scan does not mean that a concussion did not occur.





## Did You Know...

» **More than 80% of concussions resolve very successfully** if managed well within the first three weeks post-injury.<sup>2</sup> REAP sees the first three weeks post-injury as a “window of opportunity.” Research shows that the average recovery time for a child/adolescent is about three weeks, slightly longer than the average recovery time for an adult.<sup>3</sup>

» **REAP works on the premise that a concussion is best managed by a Multi-Disciplinary Team** that includes: the Student/Athlete, the Family, various members of the School Team and the Medical Team. The unique perspective from each of these various teams is essential!

» **The first day of the concussion is considered Day One.** The first day of recovery also starts on Day One. REAP can help the Family, School and Medical Teams mobilize immediately to maximize recovery during the entire three week “window of opportunity.”

### Medical note

**Andrew Peterson, MD,**  
Associate Professor of Pediatrics at the University of Iowa, Director of University of Iowa Sports Concussion Program, Director of Primary Care Sports Medicine, and Team Physician for U of I Hawkeye Football & Wrestling and US Wrestling

Concussion recognition and management can seem daunting to the uninitiated. But the basics of sport-related concussion care are really quite straightforward. Anyone who cares for kids and teens who are at risk for concussion can learn to identify the signs and symptoms, initial management and the process for returning to play.

Sport-related concussion is an injury to the brain that can have troublesome long-term consequences if not managed appropriately. It is important to identify kids and teens who have suffered a concussion, protect them from further injury and return them to play in a careful and systematic manner.

## Message to Parents

To maximize your child’s recovery from concussion, double up on the Rs, REDUCE and REST! Insist that your child rest, especially for the first few days following the concussion and throughout the three-week recovery period. Some symptoms of concussion can be so severe on the first day or two that your child may need to stay home from school. When your child returns to school, request that he/she be allowed to “sit out” of sports, recess and physical education classes immediately after the concussion. Work with your Multi-Disciplinary Concussion Management Team to determine when your child is ready to return to physical activity, recess and/or PE classes (see PACE).

Don’t let your child convince you he/she will rest “later” (after the prom, after finals, etc.). Rest must happen immediately! The school team will help your child reduce their academic load (see Adjust/Accommodate). However, it is your job to help to reduce sensory load at home. Advise your child/teen to:

- avoid loud group functions (games, dances)
- limit video games, text messaging, social media, and computer screen time
- limit reading and homework

A concussion will almost universally slow reaction time; therefore, driving should not be allowed pending medical clearance.

Plenty of sleep and quiet, restful activities after the concussion maximizes your child’s chances for a great recovery!

The Brain Injury Alliance of Iowa provides Neuro-Resource Facilitation, a free and confidential service offered to individuals with brain injury and their families. This program offers support in coping with the issues of living with brain injury and transition back to school and the community.

Additional supplemental information about concussion and other brain injuries can be found at [www.biaia.org/ICC](http://www.biaia.org/ICC)

# EVERY Member of Every Team is Important!

Every team has an essential part to play at certain stages of the recovery



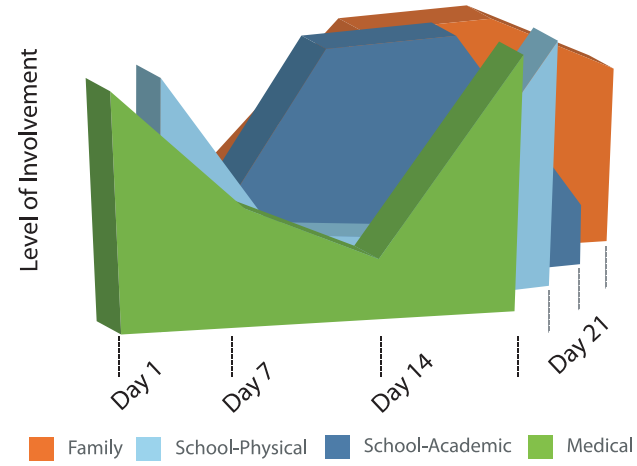
**First** the School Team/Physical (coach, ATC, playground supervisor) and/or the Family Team (parent) have a critical role in the beginning of the concussion as they may be the first to **RECOGNIZE** and **IDENTIFY** the concussion and **REMOVE** the student/athlete from play.

**Second** the Medical Team then has an essential role in **DIAGNOSING** the concussion and **RULING-OUT** a more serious medical condition.

**Third** for the next 1 to 3 weeks the Family Team and the School Team/Academic will provide the majority of the **MANAGEMENT** by **REDUCING** social/home and school stimulation.

**Fourth** when all **FOUR** teams decide that the student/ athlete is 100% back to pre-concussion functioning, the Medical Team can approve the graduated Return to Play (RTP) steps. See the PACE page.

**Finally** when the student/athlete successfully completes the RTP steps, the Medical Team can determine final "clearance."



The **FOUR** teams pass the baton from one to the other (and back again), all the while communicating, collaborating and adjusting the treatment/management.

**Communication and Collaboration = Teamwork!**

**Multi-Disciplinary Teamwork = the safest way to manage a concussion!**

**A "Multi-Disciplinary Team"** Team members who provide **multiple perspectives** of the student/athlete **AND** Team members who provide **multiple sources of data**

**Who will be on the Family Team (FT)?** Who from the family will watch, monitor and track the emotional and sleep/energy symptoms of the concussion and how will the Family Team communicate with the School and Medical Teams?

**Who will be on the School Team/Physical (ST/P)?** Who at the school will watch, monitor and track the physical symptoms of the concussion? Who is the ST/P Point Person?

**Who will be on the School Team/Academic (ST/A)?** Who at the school will watch, monitor and track the academic and emotional effects of the concussion? Who is the ST/A Point Person?

**Who will be on the Medical Team (MT)?** How will the MT get information from all of the other teams and who with the MT will be responsible for coordinating data and updates from the other teams?

TIMEFRAME

# » REAP suggests the following timeframe:

TEAM	Week 1	Week 2	Week 3
<p><b>Family Team</b> Help child understand he/she must be a "honest partner" in the rating of symptoms</p>	<ul style="list-style-type: none"> <li>• Impose rest.</li> <li>• Assess symptoms daily – especially monitor sleep/energy and emotional symptoms.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to assess symptoms (at least 3X week or more as needed), monitor if symptoms are improving.</li> <li>• Continue to assess symptoms and increase/decrease stimulation at home accordingly</li> </ul>	<ul style="list-style-type: none"> <li>• Continue with all assessments (at least 2X week or more as needed).</li> <li>• Continue to assess symptoms and increase/decrease stimulation at home accordingly.</li> </ul>
<p><b>School Team/Physical</b> Coach/ATC/School Nurse  (Assign 1 point person to oversee/manage physical symptoms)</p>	<ul style="list-style-type: none"> <li>• REMOVE from all play/physical activities!</li> <li>• Assess physical symptoms daily, use objective rating scale.</li> <li>• ATC: assess postural-stability (see NATA reference in RESOURCES).</li> <li>• School Nurse: monitor visits to school clinic. If symptoms at school are significant, contact parents and send home from school.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to assess symptoms (at least 3X week or more as needed).</li> <li>• ATC: postural-stability assessment.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue with all assessments (at least 2X week or more as needed).</li> <li>• ATC: postural-stability assessment.</li> </ul>
<p><b>School Team/Academic</b> Educators, School Psychologist, Counselor, Social Worker (Assign 1 point person to oversee/manage cognitive/emotional symptoms)</p>	<ul style="list-style-type: none"> <li>• REDUCE (do not eliminate) all cognitive demands.</li> <li>• Meet with student periodically to create academic adjustments for cognitive/emotional reduction no later than Day 2/3 and then assess again by Day 7.</li> <li>• Educate all teachers on the symptoms of concussion.</li> <li>• See ADJUST/ACCOMMODATE section.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to assess symptoms (at least 3X week or more as needed) and slowly increase/decrease cognitive and academic demands accordingly.</li> <li>• Continue academic adjustments as needed.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue with all assessments (at least 2X week or more as needed) and increase/decrease cognitive and academic demands accordingly.</li> <li>• Continue academic adjustments as needed.</li> <li>• Assess if longer term academic accommodations are needed (May need to consider a 504 Plan beyond 3+ weeks).</li> </ul>
<p><b>Medical Team</b></p>	<ul style="list-style-type: none"> <li>• Assess and diagnose concussion.</li> <li>• Assess for head injury complications, which may require additional evaluation and management (Supplemental information for MDs may be found at <a href="http://RockyMountainHospitalForChildren.com">RockyMountainHospitalForChildren.com</a>).</li> <li>• Recommend return to school with academic adjustments once symptoms are improving and tolerable, typically within 48 to 72 hours.</li> <li>• Educate student/athlete and family on the typical course of concussion and the need for rest.</li> <li>• Monitor that symptoms are improving throughout Week 1 – not worsening in the first 48 to 72 hours.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to consult with school and home teams.</li> <li>• Follow-up medical check including: comprehensive history, neurologic exam, detailed assessment of mental status, cognitive function, gait and balance.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to consult with school and home teams.</li> <li>• Weeks 3+, consider referral to a Specialty Concussion Clinic if still symptomatic.</li> </ul> <p><b>It is best practice that a medical professional be involved in the management of each and every concussion, not just those covered by legislation.</b></p>

\*Family should sign a Release of Information so that School Team and Medical Team can communicate with each other

» Don't be alarmed by the symptoms - symptoms are the hallmark of concussion. The goal is to watch for a slow and steady improvement in ALL symptoms over time. **It is typical for symptoms to be present for up to three weeks.** If symptoms persist into Week 4, see SPECIAL CONSIDERATIONS.

## » Once a concussion has been diagnosed:



Soccer had been Kathy's love since age 12. By the time she reached high school, she had sustained several concussions on the field. The first game of her Junior year of high school, she went up for a header in the air at the same moment as a teammate, and their heads smacked together. They both went down. Her friend was able to get back up without difficulty, but Kathy lingered on the ground sick to her stomach and with fuzzy vision.

She sat out the rest of that game plus the next three games and ended up with referrals to multiple medical specialists. She had frequent and severe headaches requiring her to lie down in a dark room, a decline in memory and attention and an increase in frustration. She also had a marked decline in academic performance in areas that she had previously excelled. Her family and teachers were unsure how to help.

Over the next three months, Kathy gave her brain time to rest and worked with her school to get accommodations in the classroom. Eventually, her symptoms resolved and her academic performance returned to near pre-injury levels.

**STEP ONE:** REMOVE student/athlete from all physical activities.  
REDUCE school demands and home/social stimulation.

The biggest concern with concussions in children/teens is the risk of injuring the brain again before recovery. The concussed brain is in a vulnerable state and even a minor impact can result in a much more severe injury with risk of permanent brain damage or rarely, even death. "Second Impact Syndrome" or "SIS" is thought to occur when an already injured brain takes another hit resulting in possible massive swelling, brain damage and/or death<sup>4</sup>. Therefore, once a concussion has been identified, it is critical to REMOVE a student/athlete from ALL physical activity including PE classes, dance, active recess, recreational and club sports until medically cleared.

Secondly, **while the brain is still recovering**, all school demands and home/social stimulation should be REDUCED. Reducing demands on the brain will promote REST and will help recovery.

### Family Team

**REMOVE** student/athlete from all physical activity immediately including play at home (ie. playground, bikes, skateboards), recreational, and/or club sports.

**REDUCE** home/social stimulation including texting, social media, video games, TV, driving and going to loud places (the mall, dances, games).

Encourage **REST**.

### School Team/ Physical

**REMOVE** student/athlete from all physical activity immediately.

Support **REDUCTION** of school demands and home/social stimulation.

Provide encouragement to **REST** and take the needed time to heal.

### School Team/ Academic

**REMOVE** student/athlete from all physical activity at school including PE, recess, dance class.

**REDUCE** school demands (see **ADJUST/ACCOMMODATE** for Educators on pages 9-10).

Encourage **"brain REST"** breaks at school.

### Medical Team

**REMOVE** student/athlete from all physical activity immediately.

**RULE-OUT** more serious medical issues including severe traumatic brain injury. Consider risk factors – evaluate for concussion complications.

Support **REDUCTION** of school demands and home/social stimulation.

Encourage **REST**.



**STEP TWO:** EDUCATE all teams on the story the symptoms are telling. It might be two steps forward...one step back.

**After a concussion**, the brain cells are not working well. **The good news is that with most concussions, the brain cells will recover in 1 to 3 weeks.** When you push the brain cells to do more than they can tolerate (before they are healed) symptoms will get worse. When symptoms get worse, the brain cells are telling you that you've done too much. As you recover, you will be able to do more each day with fewer symptoms. If trying to read an algebra book or going to the mall flares a symptom initially, the brain is simply telling you that you have pushed too hard today and you need to back it down... try again in a few days. Thankfully, recovery from a concussion is quite predictable... **most symptoms will decrease over 1 to 3 weeks and the ability to add back in home/social and school activities will increase over 1 to 3 weeks.** Therefore, learn to "read" the symptoms. They are actually telling you the rate of recovery from the concussion.

NOTE: Home/social stimulation and school tasks can be added back in by the parent/teacher as tolerated. Physical activities, however, cannot be added back in without medical approval (see PACE).

<p><b>PHYSICAL</b> How a Person Feels Physically</p>	<p><b>COGNITIVE</b> How a Person Thinks</p>														
<table border="0"> <tr> <td>Headache/Pressure</td> <td>Nausea</td> </tr> <tr> <td>Blurred vision</td> <td>Vomiting</td> </tr> <tr> <td>Dizziness</td> <td>Numbness/Tingling</td> </tr> <tr> <td>Poor balance</td> <td>Sensitivity to light</td> </tr> <tr> <td>Ringing in ears</td> <td>Sensitivity to noise</td> </tr> <tr> <td>Seeing "stars"</td> <td>Disorientation</td> </tr> <tr> <td>Vacant stare/Glassy eyed</td> <td>Neck Pain</td> </tr> </table>	Headache/Pressure	Nausea	Blurred vision	Vomiting	Dizziness	Numbness/Tingling	Poor balance	Sensitivity to light	Ringing in ears	Sensitivity to noise	Seeing "stars"	Disorientation	Vacant stare/Glassy eyed	Neck Pain	<p>Feel in a "fog" Feel "slowed down" Difficulty remembering Difficulty concentrating/easily distracted Slowed speech Easily confused</p>
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<p><b>EMOTIONAL</b> How a Person Feels Emotionally</p>	<p><b>SLEEP/ENERGY</b> How a Person Experiences Their Energy Level and/or Sleep Patterns</p>														
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Do not worry that your child has symptoms for 1 to 3 weeks; it is typical and natural to notice symptoms for up to 3 weeks. You just want to make sure you are seeing slow and steady resolution of symptoms every day. To monitor your child's progress with symptoms, chart symptoms periodically (see TIMEFRAME on page 5) and use the Symptom Checklist (see APPENDIX). In a small percentage of cases, symptoms from a concussion can last from weeks to months. (See SPECIAL CONSIDERATIONS on page 13.)



**Medical Box**

"It is not appropriate for a child or adolescent athlete with concussion to Return-to-Play (RTP) on the same day as the injury, regardless of the athletic performance."<sup>5</sup>

Consensus Statement on Concussion in Sport: the 4th International Conference on Concussion in Sport, Zurich 2012.

**IMPORTANT**

All symptoms of concussion are important; however, monitoring of physical symptoms, within the first 48 to 72 hours, is critical! If physical symptoms worsen, especially headache, confusion, disorientation, vomiting, difficulty awakening, it may be a sign that a more serious medical condition is developing in the brain.

**SEEK IMMEDIATE MEDICAL ATTENTION!**

### STEP THREE: ADJUST/ACCOMMODATE for PARENTS.

**AFTER YOUR CHILD HAS RECEIVED THE DIAGNOSIS OF CONCUSSION by a healthcare professional,** their symptoms will determine when they should return to school. As the parent, you will likely be the one to decide when your child goes back to school because you are the one who sees your child every morning before school. Use the chart below to help decide when it is right to send your child back to school:

#### STAY HOME – BED REST

If your child’s symptoms are so severe that he/she cannot concentrate for even 10 minutes, he/she should be kept home on total bed rest - no texting, no driving, no reading, no video games, no homework, limited TV. It is unusual for this state to last beyond a few days. Consult a physician if this state lasts more than 2 days.

**MAXIMUM REST = MAXIMUM RECOVERY**

#### STAY HOME – LIGHT ACTIVITY

If your child’s symptoms are improving but he/she can still only concentrate for up to 20 minutes, he/she should be kept home — but may not need total bed rest. Your child can start light mental activity (e.g. sitting up, watching TV, light reading), as long as symptoms do not worsen. If they do, cut back the activity and build in more REST.

**NO physical activity allowed!**

### TRANSITION BACK TO SCHOOL

When your child is beginning to tolerate 30 to 45 minutes of light mental activity, you can consider returning them to school. As they return to school:

- Parents should communicate with the school (school nurse, teacher, school mental health and/or counselor) when bringing the student into school for the first time after the concussion.
- Parents and the school should decide together the level of academic adjustment needed at school depending upon:

- ✓ The severity of symptoms present
- ✓ The type of symptoms present
- ✓ The times of day when the student feels better or worse
- When returning to school, the child **MUST** sit out of physical activity – gym/PE classes, highly physically active classes (dance, weight training, athletic training) and physically active recess until medically cleared.
- Consider removing child from band or music if symptoms are provoked by sound.

## » GOING BACK TO SCHOOL

**Ciera was 15 years old when she suffered a concussion while playing basketball.** Her symptoms of passing out, constant headaches and fatigue plagued her for the remainder of her freshman year. A few accommodations helped Ciera successfully complete the school year.

“It really helped me when my teachers had class notes already printed out. That way I could just highlight what the teacher was emphasizing and focus on the concept rather than trying to take notes. Since having a brain injury, I don’t really see words on the board, I just see letters. Therefore, having the notes beforehand takes some of the frustration off of me and I am able to concentrate and retain what is being taught in class. Being able to rest in the middle of the day is also very important for me. I become very fatigued after a morning of my rigorous classes, so my counselors have helped me adjust my schedule which allows me some down time so I can keep going through my day. Lastly, taking tests in a different place such as the conference room or teacher’s office has helped a great deal.”

CIERA LUND

### Medical Box

Following a concussion, athletes and families find themselves in uncharted territory where uncertainty can result in missed care opportunities and a prolonged timeline for recovery. Luckily, REAP offers a clear, comprehensive, and easy to follow road map. The program focuses on proven elements: prevention, education, symptom management, and guidance on a return to activities. The emphasis on collaboration between athletes/families, schools, and medical providers is key. Dr. McAvoy and her collaborators have put together a program that makes a meaningful difference. I am overjoyed to see that benefit come to our communities here in Iowa.

**Dr. Megan Adams Rieck, PhD**

Clinical Neuropsychologist of Unity Point Health St. Luke’s Hospital

**STEP THREE: ADJUST/  
ACCOMMODATE for EDUCATORS.**



**School Team Educators**

Alternate challenging classes with lighter classes (e.g. alternate a “core” class with an elective or “off” period). If this is not possible, be creative with flexing mental work followed by “brain rest breaks” in the classroom (head on desk, eyes closed for 5-10 minutes).

**Medical Box**

The newest research shows that neuropsychological testing has significant clinical value in concussion management. The addition of neuropsychological tests is an emerging best practice. However, limited resources and training are a reality for school districts. Whether or not a school district chooses to include any type of neurocognitive testing, REAP is still the foundation of the Concussion Management program. Data gathered from serial post-concussion testing (by Day 2/3, by Day 7, by Day 14 and by Day 21, until asymptomatic) can only serve to provide additional information. However, no test score should ever be used in isolation. Professionals must adhere to all ethical guidelines of test administration and interpretation.

# » Most Common “Thinking” Cognitive Problems Post-Concussion

## And suggested adjustments/accommodations

Areas of concern	Suggested Accommodations for Return-to-Learn (RTL)
<b>Fatigue, specifically Mental Fatigue</b>	<ul style="list-style-type: none"> <li>• Schedule strategic rest periods. Do not wait until the student’s over-tiredness results in an emotional “meltdown.”</li> <li>• Adjust the schedule to incorporate a 15-20 minute rest period mid-morning and mid-afternoon.</li> <li>• It is best practice for the student to be removed from recess/sports. Resting during recess or PE class is strongly advised.</li> <li>• Do not consider “quiet reading” as rest for all students.</li> <li>• Consider letting the student have sunglasses, headphones, preferential seating, quiet work space, “brain rest breaks,” passing in quiet halls, etc. as needed.</li> </ul>
<b>Difficulty concentrating</b>	<ul style="list-style-type: none"> <li>• Reduce the cognitive load — it is a fact that smaller amounts of learning will take place during the recovery.</li> <li>• Since learning during recovery is compromised, the academic team must decide: What is the most important concept for the student to learn during this recovery?</li> <li>• Be careful not to tax the student cognitively by demanding that all learning continue at the rate prior to the concussion.</li> </ul>
<b>Slowed processing speed</b>	<ul style="list-style-type: none"> <li>• Provide extra time for tests and projects and/or shorten tasks.</li> <li>• Assess whether the student has large tests or projects due during the 3-week recovery period and remove or adjust due dates.</li> <li>• Provide a peer notetaker or copies of teacher’s notes during recovery.</li> <li>• Grade work completed — do not penalize for work not done.</li> </ul>
<b>Difficulty with working memory</b>	<ul style="list-style-type: none"> <li>• Initially exempt the student from routine work/tests.</li> <li>• Since memory during recovery is limited, the academic team must decide: What is the most important concept(s) for the student to know?</li> <li>• Work toward comprehension of a smaller amount of material versus rote memorization.</li> </ul>
<b>Difficulty with working memory</b>	<ul style="list-style-type: none"> <li>• Allow student to “audit” the material during this time.</li> <li>• Remove “busy” work that is not essential for comprehension. Making the student accountable for all of the work missed during the recovery period (3 weeks) places undue cognitive and emotional strain on him/her and may hamper recovery.</li> <li>• Ease student back into full academic/cognitive load.</li> </ul>
<b>Emotional symptoms</b>	<ul style="list-style-type: none"> <li>• Be mindful of emotional symptoms throughout! Students are often scared, overloaded, frustrated, irritable, angry and depressed as a result of concussion. They respond well to support and reassurance that what they are feeling is often the typical course of recovery.</li> <li>• Watch for secondary symptoms of depression – usually from social isolation. Watch for secondary symptoms of anxiety – usually from concerns over make-up work or slipping grades.</li> </ul>

### STEP THREE: ADJUST/ACCOMMODATE for EDUCATORS.(continued)

Typically, student's symptoms only require 2 to 3 days of absence from school. If more than 3 days are missed, call a meeting with parents and seek a medical explanation.

#### Teachers, please consider categorizing work into:

Work REMOVED  
NEGOTIABLE

Consider removing at least 25% of the workload.  
Consider either "adjusting" workload (i.e. collage instead of written paper) OR "delaying" workload...however, be selective about the workload you postpone.

Work REQUIRED

Consider requiring no more than 25% of the workload.

*Adapted from William Heinz, MD*

Academic adjustments fall within the purview of the classroom/school. They are NOT determined by a healthcare professional. The teacher has the right to adjust up or down academic supports as needed, depending upon how the student is doing daily. Medical "release" from academic adjustments is not necessary.

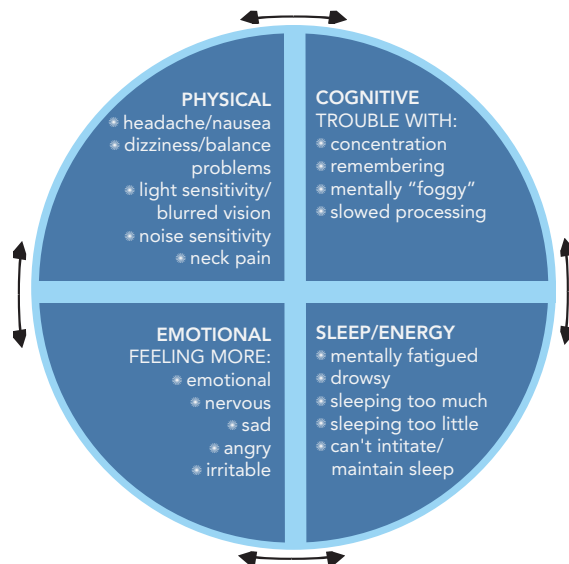
#### PHYSICAL:

- "Strategic Rest" scheduled 15 to 20 minute breaks in clinic/quiet space (mid-morning; mid-afternoon and/or as needed)
- Sunglasses (inside and outside)
- Quiet room/environment, quiet lunch, quiet recess
- More frequent breaks in classroom and/or in clinic
- Allow quiet passing in halls
- REMOVE from PE, physical recess, & dance classes without penalty
- Sit out of music, orchestra and computer classes if symptoms are provoked

#### EMOTIONAL:

- Allow student to have "signal" to leave room
- Help staff understand that mental fatigue can manifest in "emotional meltdowns"
- Allow student to remove him/herself to de-escalate
- Allow student to visit with supportive adult (counselor, nurse, advisor)
- Watch for secondary symptoms of depression and anxiety usually due to social isolation and concern over "make-up work" and slipping grades. These extra emotional factors can delay recovery

### Symptom Wheel Suggested Academic Adjustments



Read "Return to Learning: Going Back to School Following a Concussion" at [nasponline.org/publications/cq/40/6/return-to-learning.aspx](http://nasponline.org/publications/cq/40/6/return-to-learning.aspx)

#### COGNITIVE:

- REDUCE workload in the classroom/homework
- REMOVE non-essential work
- REDUCE repetition of work (ie. only do even problems, go for quality not quantity)
- Adjust "due" dates; allow for extra time
- Allow student to "audit" classwork
- Exempt/postpone large test/projects; alternative testing (quiet testing, one-on-one testing, oral testing)
- Allow demonstration of learning in alternative fashion
- Provide written instructions
- Allow for "buddy notes" or teacher notes, study guides, word banks
- Allow for technology (tape recorder, smart pen) if tolerated

#### SLEEP/ENERGY:

- Allow for rest breaks –in classroom or clinic (ie. "brain rest breaks = head on desk; eyes closed for 5 to 10 minutes)
- Allow student to start school later in the day
- Allow student to leave school early
- Alternate "mental challenge" with "mental rest"

### Interventions:

Keep in mind, brain cells will heal themselves a little bit each day. Students should be able to accomplish more and more at school each day with fewer and fewer symptoms. Therefore, as the teacher sees recovery, he/she should require more work from the student. By the same token, if a teacher sees an exacerbation of symptoms, he/she should back down work for a short time and re-start it as tolerated.

### Data Collection:

How the student performs in the classroom is essential data needed by the healthcare professional at the time of clearance. Schools should have a process in place by which a teacher can share observations, thoughts, concerns back to the parents and healthcare professional throughout the recovery. Healthcare professionals should REQUIRE input from teachers on cognitive recovery before approving the Graduated Return-to-Play steps. (See Teacher Feedback Form in APPENDIX.) Parents should sign a Release of Information at the school and/or at the healthcare professionals office for seamless communication between school teams and medical team.

Supplemental materials and downloadable forms for teachers may be found at [www.biaia.org/ICC](http://www.biaia.org/ICC)

# » How do I get back to my sport?

## A.K.A. How do I get "cleared" from this concussion?

While 80 to 90% of concussions will be resolved in 3 to 4 weeks, a healthcare professional, whether in the Emergency Department or in a clinic, cannot predict the length or the course of recovery from a concussion. In fact, a healthcare professional should never tell a family that a concussion will resolve in X number of days because every concussion is different and each recovery time period is unique. The best way to assess when a student/athlete is ready to start the step-wise process of "Returning-to-Play" is to ask these questions:

### » Is the student/athlete 100% symptom-free at home?

- Use the Symptom Checklist every few days. All symptoms should be at "0" on the checklist or at least back to the perceived "baseline" symptom level.
- Look at what the student/athlete is doing. At home they should be acting the way they did before the concussion, doing chores, interacting normally with friends and family.
- Symptoms should not return when they are exposed to the loud, busy environment of home/social, mall or restaurants.

### » Is the student 100% symptom-free at school?

- Your student/athlete should be handling school work to the level they did before the concussion.
- Use the Teacher Feedback Form (APPENDIX) to see what teachers are noticing.
- Watch your child/teen doing homework; they should be able to complete homework as efficiently as before the concussion.
- In-school test scores should be back to where they were pre-concussion.
- School workload should be back to where it was pre-concussion.
- Symptoms should not return when they are exposed to the loud, busy environment of school.

### » If the school or healthcare professional has used neurocognitive testing, are scores back to baseline or at least reflect normative average and/or baseline functioning?

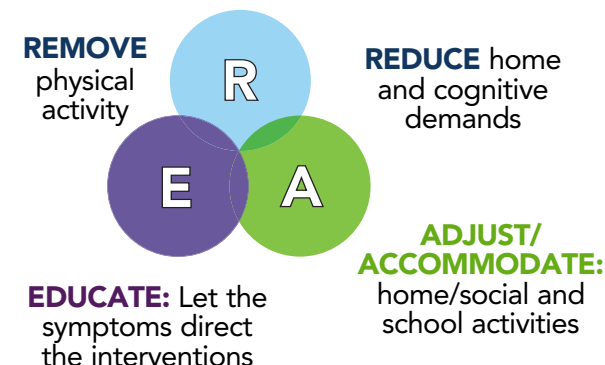
### » If a Certified Athletic Trainer is involved with the concussion, does the ATC feel that the student/athlete is 100% symptom-free?

- Ask ATC for feedback and/or serial administrations of the Symptom Checklist.

### » Is your child off all medications used to treat the concussion

- This includes over the counter medications such as ibuprofen, naproxen and acetaminophen which may have been used to treat headache or pain.

**If the answer to any of the questions is "NO," stay the course with management and continue to repeat:**

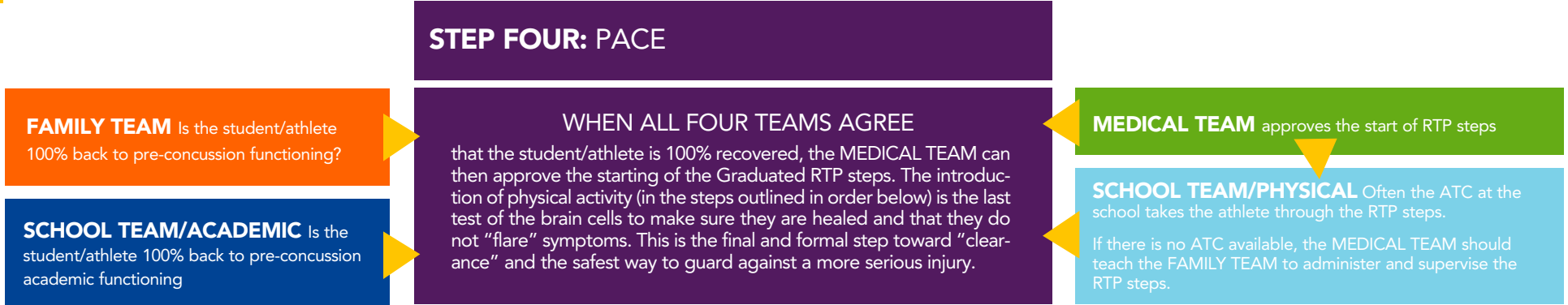


**... for however long it takes for the brain cells to heal!**

The true test of recovery is to notice a steady decrease in symptoms while noticing a steady increase in the ability to handle more rigorous home/social and school demands.

PARENTS and TEACHERS try to add in more home/social and school activities (just NOT physical activities) and test out those brain cells!

**Once the answers to the questions above are all "YES," turn the page to the PACE page to see what to do next!**



**A Graduated Return-to-Play (RTP)** Recommended by The 2012 Zurich Consensus Statement on Concussion in Sport\*

	Activity	Functional Exercise at Each Stage of Rehabilitation	Objective of Stage
<b>1</b>	<b>No activity</b>	Symptom limited physical and cognitive rest.	Recovery
	<i>When 100% symptom free for 24 hours proceed to Stage 2. (Recommend longer symptom-free periods at each stage for younger student/athletes) ▼</i>		
<b>2</b>	<b>Light aerobic exercise</b>	Walking, swimming or stationary cycling keeping intensity <70% maximum permitted heart rate. No resistance training.	Increase heart rate
	<i>If symptoms re-emerge with this level of exertion, then return to the previous stage. If the student remains symptom free for 24 hours after this level of exertion, then proceed to the next stage. ▼</i>		
<b>3</b>	<b>Sport-specific exercise</b>	Skating drills in ice hockey, running drills in soccer. No head-impact activities.	Add movement
	<i>If symptoms re-emerge with this level of exertion then return to the previous stage. ▼</i>		
<b>4</b>	<b>Non-contact training drills</b>	Progression to more complex training drills, e.g., passing drills in football and ice hockey May start progressive resistance training.	Exercise, coordination and cognitive load
	<i>If symptoms re-emerge with this level of exertion then return to the previous stage. ▼</i>		
<b>5</b>	<b>Full-contact practice</b>	Following medical clearance, participate in normal training activities.	Restore confidence and assess functional skills by coaching staff
	<i>If symptoms re-emerge with this level of exertion then return to the previous stage. ▼</i>		
<b>6</b>	<b>Return to play</b>	Normal game play	No restrictions

The healthcare professional should give the responsibility of the graduated RTP steps over only to a trained professional such as an ATC, PT or should teach the parents. A coach, school nurse or PE teacher does NOT need to be responsible for taking concussed student/athletes through these steps.

Research Note: Earlier introduction of physical activity is being researched and may become best practice. However, at this time, any early introduction of physical exertion should only be conducted in a supervised and safe environment by trained professionals.

**PACE**

## » Special Considerations

As we know, 80 to 90% of concussions will resolve within 3 to 4 weeks.

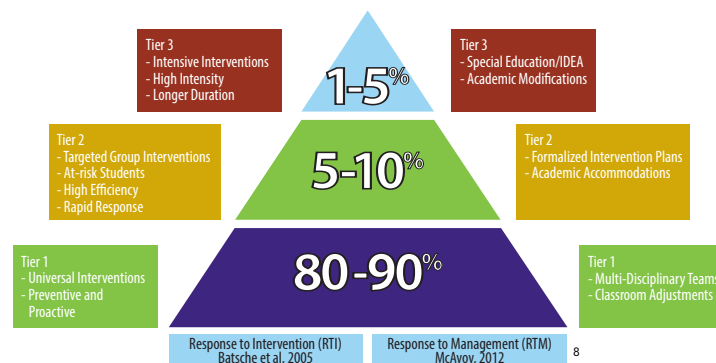
However, there remains the 10 to 20% of student/athletes who have on-going physical, cognitive, emotional or sleep/energy symptoms well beyond the 3 to 4 week mark. In those cases, the parent and medical professionals are advised to look to the school system for existing supports. The 2004 Re-authorization of IDEA (Individuals with Disability Education Act) introduced an educational initiative called “Response to Intervention (RTI).” RTI contends that good teaching and reasonable academic “adjustments” in the general education classroom can help to support 80 to 90% of students with mild/temporary learning or behavioral issues. The same concept holds true for concussions. We have called this “Response to Management (RTM).”

In RTI and RTM, we maximize the student/athlete’s recovery by focusing on good academic “adjustments” in the general education classroom.

The 10 to 20% of students who struggle beyond the general education classroom may need a small amount of “targeted intervention” called academic “accommodation.” Academic “accommodations” may be provided via a Health Plan, a Learning Plan, a 504 Plan<sup>6</sup> or an RTI Plan. It is still hoped that the accommodations for learning, behavior or concussions are temporary and amenable to intervention but may take months (instead of weeks) for progress to show. Lastly, with RTI and RTM, in the rare event that a permanent “disability” is responsible for the educational struggle, the student may be assessed and staffed into special education services (IDEA) and provided an IEP (Individualized Education Plan). This would constitute an extremely small number of students with a concussion.

The multi-disciplinary teams need to continue to work together with the student/athlete with protracted recovery.

Concussion Management Guidelines



ery. Parents and medical professionals need to seek medical explanation and treatment for slowed recovery; educators need to continue to provide the appropriate supports and the school physical team needs to continue to keep the student/athlete out of physical play.

### Adjustments/Accommodations/ Modifications

**DAYS TO WEEKS: Academic Adjustments**

Informal, flexible day-to-day adjustments in the general education classroom for the first 3 to 4 weeks of a concussion. Can be lifted easily when no longer needed.

**WEEKS TO MONTHS: Academic Accommodations**

Slightly longer accommodations to the environment/ learning to account for a longer than 4+ week recovery. Helps with grading, helps justify school supports for longer time.

**MONTHS TO YEARS: Academic Modifications**

Actual changes to the curriculum/placement/instruction

### Medical Box

Students who have Attention Deficits, Learning Disabilities, a history of migraine headaches, sleep disorders, depression or other mental health disorders may have more difficulty recovering from a concussion.

Students who have had multiple concussions, a recent prior concussion or who are getting symptomatic after less impact may be at risk for long-term complications. Research supports the fact that a person who sustains one concussion is at higher risk for sustaining a future concussion.<sup>7</sup>

Retirement from sport: If the burden of one concussion or each successive concussion is significant, the family, school and medical teams should discuss retirement from sport.

## Resources

<b>Centers for Disease Control (CDC)</b>	CDC.gov	1-800-CDC-INFO
<b>Brain Injury Alliance of Iowa</b>	biaia.org	855-444-6443
<b>Advisory Council on Brain Injuries</b>	idph.iowa.gov/brain-injuries	515-281-8465
<b>BrainLine</b>	brainline.org	703-998-2020
<b>Get Schooled on Concussions</b>	getschooledonconcussions.com	GetSchooledOnConcussions@gmail.com
<b>Iowa High School Athletic Assoc.</b>	iahsaa.org	515-432-2011
<b>Iowa Department of Education</b>	educateiowa.gov/student-health-conditions	515-281-5294
<b>National Association of Athletic Trainers (NATA)</b>	nata.org journalofathletictraining.org	
<b>National Federation of State High School Associations</b>	nfhs.org	317-972-6900
<b>Coaches Training: (free, online coach-training sessions)</b>	National Federation of State High School Associations	nfhslearn.org

**Please Note:**

This publication is not a substitute for seeking medical care.

REAP is available for customization in your state.

**All questions or comments and requests for inservices/trainings can be directed to:**

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Phone: 720.979.0840 Fax: 303.690.5948  
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- <sup>6</sup> Wrightslaw, Section 504 and IDEA: Basic Similarities and Differences, Rosenfeld, SJ. [wrightslaw.com/advoc/articles/504\\_IDEA\\_Rosenfeld.html](http://wrightslaw.com/advoc/articles/504_IDEA_Rosenfeld.html).
- <sup>7</sup> Giza CC, Kutcher JS, Ashwal S, et al. Summary of evidence-based guideline update: evaluation and management of concussion in sports: Report of the Guideline Development Subcommittee of the American Academy of Neurology. *Neurology.* 2013 Jun 11;80(24):2250-7.
- <sup>8</sup> McAvoy K, Providing a Continuum of Care for Concussion using Existing Educational Frameworks. *NABIS Brain Injury Professional. Volume 9 Issue 1.*

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- Kelli Jantz, Shannon Jantz, the Jantz/Snakenberg families
- Ciera Lund and the Lund family

This manual is available in Spanish upon request.

This program is part of HealthONE's Rocky Mountain Hospital for Children



# » Symptom Checklist

Name: \_\_\_\_\_ Assessment Date: \_\_\_\_\_

Date of Injury: \_\_\_\_\_ Time of Injury 2-3 Hrs 24 Hrs 48 Hrs 72 Hrs Daily Weekly

Symptoms			Severity Rating					
			Mild	Mild	Moderate	Moderate	Severe	Severe
<b>Pathways Symptoms</b>								
A	I feel like I'm going to faint	0	1	2	3	4	5	6
V	I'm having trouble balancing	0	1	2	3	4	5	6
	I feel dizzy	0	1	2	3	4	5	6
	It feels like the room is spinning	0	1	2	3	4	5	6
O	Things look blurry	0	1	2	3	4	5	6
	I see double	0	1	2	3	4	5	6
H	I have headaches	0	1	2	3	4	5	6
	I feel sick to my stomach (nauseated)	0	1	2	3	4	5	6
	Noise/sound bothers me	0	1	2	3	4	5	6
	The light bothers my eyes	0	1	2	3	4	5	6
C	I have pressure in my head	0	1	2	3	4	5	6
	I feel numbness and tingling	0	1	2	3	4	5	6
N	I have neck pain	0	1	2	3	4	5	6
S/E	I have trouble falling asleep	0	1	2	3	4	5	6
	I feel like sleeping too much	0	1	2	3	4	5	6
	I feel like I am not getting enough sleep	0	1	2	3	4	5	6
	I have low energy (fatigue)	0	1	2	3	4	5	6
	I feel tired a lot (drowsiness)	0	1	2	3	4	5	6
Cog	I have trouble paying attention	0	1	2	3	4	5	6
	I am easily distracted	0	1	2	3	4	5	6
	I have trouble concentrating	0	1	2	3	4	5	6
	I have trouble remembering things	0	1	2	3	4	5	6
	I have trouble following directions	0	1	2	3	4	5	6
	I feel like my thinking is "foggy"	0	1	2	3	4	5	6
	I feel like I am moving at a slower speed	0	1	2	3	4	5	6
	I don't feel "right"	0	1	2	3	4	5	6
	I feel confused	0	1	2	3	4	5	6
	I have trouble learning new things	0	1	2	3	4	5	6
E	I feel more emotional	0	1	2	3	4	5	6
	I feel sad	0	1	2	3	4	5	6
	I feel nervous	0	1	2	3	4	5	6
	I feel irritable or grouchy	0	1	2	3	4	5	6

Other: \_\_\_\_\_

Pathways of concern: A=Autonomic V=Vestibular O=Oculomotor H=Headache (Migraine & Non-Migraine) C=Cervicogenic N=Neck Strain S/E=Sleep/Energy Cog=Cognitive E=Emotional

# » Teacher Feedback Form

Date \_\_\_\_\_

Student's Name \_\_\_\_\_

Date of Concussion \_\_\_\_\_

**Student:** you have been diagnosed with a concussion. It is **your responsibility to gather data from your teachers** before you return to the doctor for a follow-up visit. A day or two before your next appointment, go around to all of your teachers (especially the CORE classes) and ask them to fill in the boxes below based upon how you are **currently functioning** in their class(es).

**Teachers:** Thank you for your help with this student. Your feedback is very valuable. We do not want to release this student back to physical activity if you are still seeing physical, cognitive, and emotional or sleep/energy symptoms in your classroom(s). If you have any concerns, please state them below.

1. Your name 2. Class taught	Is the student still receiving any academic adjustments in your class? If so, what?	Have you noticed, or has the student reported, any concussion symptoms lately? (e.g. complaints of headaches, dizziness, difficulty concentrating, remembering; more irritable, fatigued than usual etc.?) If yes, please explain.	Do you believe this student is performing at their pre-concussion learning level?
			<input type="checkbox"/> Yes <input type="checkbox"/> No Date: Signature:
			<input type="checkbox"/> Yes <input type="checkbox"/> No Date: Signature:
			<input type="checkbox"/> Yes <input type="checkbox"/> No Date: Signature:
			<input type="checkbox"/> Yes <input type="checkbox"/> No Date: Signature:

## Iowa Code Section 280.13C An Act concerning the protection of student athletes from concussions and other head injuries.

1. a. The Iowa high school athletic association and the Iowa girls high school athletic union shall work together to distribute the guidelines of the centers for disease control and prevention of the United States department of health and human services and other pertinent information to inform and educate coaches, students, and the parents and guardians of students of the risks, signs, symptoms, and behaviors consistent with a concussion or brain injury, including the danger of continuing to participate in extracurricular interscholastic activities after suffering a concussion or brain injury and their responsibility to report such signs, symptoms, and behaviors if they occur.
- b. Annually, each school district and nonpublic school shall provide to the parent or guardian of each student a concussion and brain injury information sheet, as provided by the Iowa high school athletic association and the Iowa girls high school athletic union. The student and the student's parent or guardian shall sign and return the concussion and brain injury information sheet to the student's school prior to the student's participation in any extracurricular interscholastic activity for grades seven through twelve.
2. If a student's coach or contest official observes signs, symptoms, or behaviors consistent with a concussion or brain injury in an extracurricular interscholastic activity, the student shall be immediately removed from participation.
3. A student who has been removed from participation shall not recommence such participation until the student has been evaluated by a licensed healthcare provider trained in the evaluation and management of concussions and other brain injuries and the student has received written clearance to return to participation from the healthcare provider.
4. For the purposes of this section:
  - a. "Extracurricular interscholastic activity" means any extracurricular interscholastic activity, contest, or practice, including sports, dance, or cheerleading.
  - b. "Licensed healthcare provider" means a physician, physician assistant, chiropractor, advanced registered nurse practitioner, nurse, physical therapist, or athletic trainer licensed by a board designated under 147.13.



At Presbyterian/St. Luke's



[RockyMountainHospitalForChildren.com](http://RockyMountainHospitalForChildren.com)



The REAP Project  
is dedicated in memory of  
**Jacob Snakenberg**

April 19, 1990 – Sept. 19, 2004  
To prevent future loss of life  
due to concussion

*Special thanks* to the Brain Injury Alliance of Iowa, the Iowa Advisory Council on Brain Injuries, The Iowa Athletic Trainers' Association, the Iowa High School Athletic Association, the Iowa Girls High School Athletic Union, and the leadership of the Iowa Concussion Consortium for their support in passing legislation that created the Iowa Youth Sports Concussion Law. For a complete and current list of ICC partners, please visit [www.biaia.org/ICC](http://www.biaia.org/ICC)

Iowa Concussion Consortium Purpose: To improve recognition of, and response to, Concussive Injuries in Iowa's youth.

Iowa Concussion Consortium Goals:

- To reduce the occurrence of sports related concussions through increased public and professional awareness, training, safety practices, and policies.
- To reduce the potential adverse impact of concussions through improved recognition, assessment and management of concussion.

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To ensure ongoing efforts to educate coaches and parents on concussion recognition, please consider a gift to the Iowa Concussion Consortium c/o the Brain Injury Alliance of Iowa

**Email:** [icc@biaia.org](mailto:icc@biaia.org)

**Mail to:** Brain Injury Alliance of Iowa, 7025 Hickman Road, Suite 7, Urbandale, Iowa 50322

**Contact:** Geoffrey Lauer, Executive Director  
319.466.7455

**Visit us at:** [www.biaia.org/ICC](http://www.biaia.org/ICC)



## Partners of the Iowa Concussion Consortium

Brain Injury Alliance of Iowa  
 Iowa Department of Public Health  
 Iowa Department of Education  
 Iowa Advisory Council on Brain Injuries  
 Iowa High School Athletic Association  
 Iowa Girls High School Athletic Union  
 UnityPoint Health – St. Luke's Hospital  
 Iowa Athletic Trainers' Association  
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 UnityPoint Health – Blank Children's Hospital  
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 Veteran's Administration Medical Center of Iowa City