



# SafeMinistry Solutions

We Keep Your Organization Safe and on Mission

# Top Polices and Guardrails that Keep Kids Safe and your Church on Mission

# What We Do

Conduct comprehensive vetting of employees, volunteers and visitors and develop prevention based technology solutions for more than 8,000 schools, ministries, healthcare and not for profit youth serving organizations nationwide, including:

- criminal background screening
- arrest monitoring
- learning management platform *with Child Abuse Prevention Training*
- text based reference checking system
- vulnerability assessment
- visitor management

# Lead Differently: Don Keehner, VP SafeMinistry

*True love and mission for ministries*

- ▶ **30+ years of pastoral experience**
- ▶ **lead pastor to church planter to discipleship pastor at one of the largest churches in America**
- ▶ **married to his high-school sweetheart, Kelly, for over 30 years**
- ▶ **four children, three off the payroll, two pretty awesome grandchildren.**

A close-up photograph of a person's hands writing on a document with a pen. The background is blurred, showing what appears to be a desk or table. The lighting is soft, and the overall tone is professional and focused.

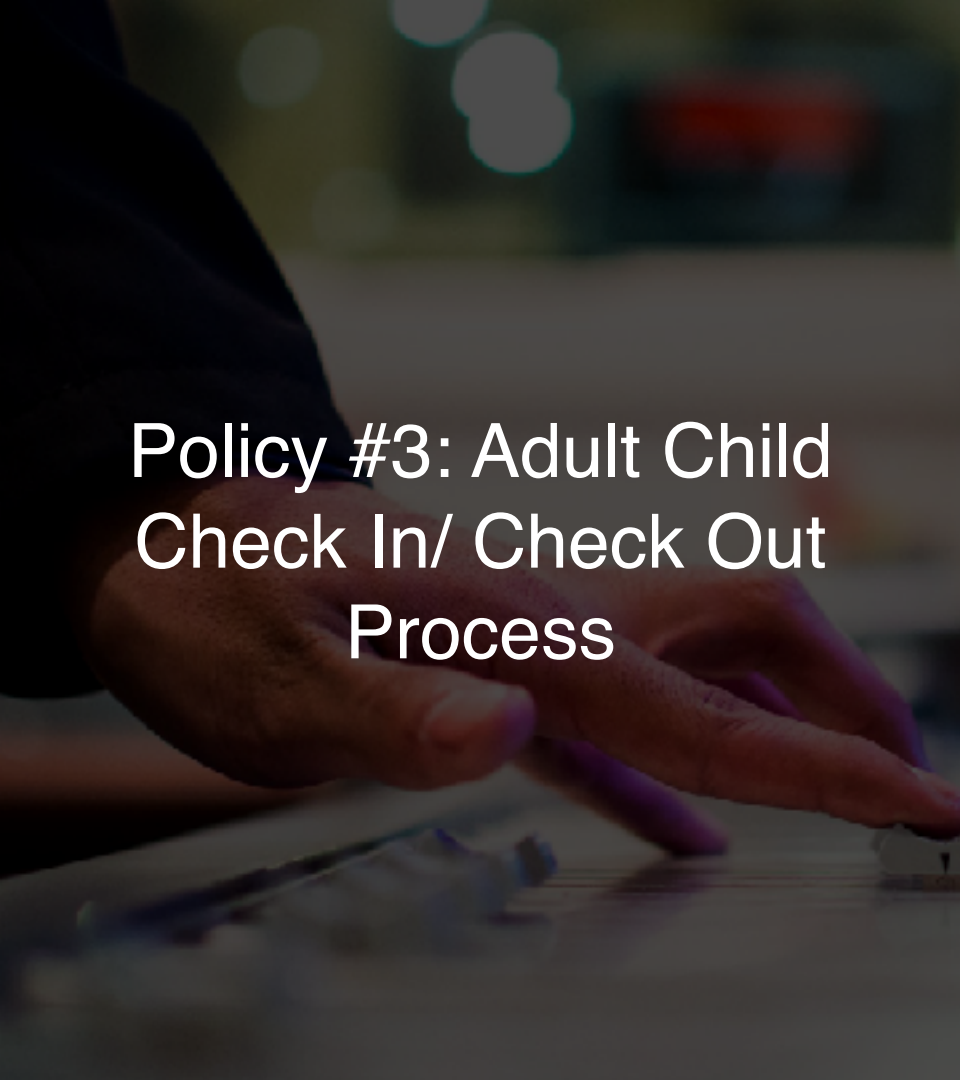
# Policy #1: Two-Person Rule

- All adults will need to show up on time for their scheduled serving times
- *Married couple serving together alone should be considered one adult*
- Youth under 18 can be counted in ratio if only serving with two or more adults

A close-up photograph of a person's hands holding a purple pen over a document. The background is blurred, showing what appears to be a desk or office environment. The lighting is soft, and the colors are muted, with the purple of the pen being a focal point.

## Policy #2: Adult Female Bathroom/ Changing Rule

- Only female adults are allowed in the bathroom and to change diapers
- Two adults can take children to the bathroom, ONLY female adults in bathroom
- *Leverage the Percentages* for your organization

A close-up photograph of a person's hands writing on a document with a pen. The image is dimly lit and serves as a background for the title text.

## Policy #3: Adult Child Check In/ Check Out Process

- All children will be checked in and released using a check in and out process.
- Test this process twice a year at different age levels



# Policy #4: Proper Touch

- Make it memorable
- Make it visible
- High Five, Fist Bump, Pat on the Back, Side Hug
- Babies and toddlers will need to be nurtured/hugged at times.
- Group setting




A close-up photograph of a person's hands writing on a document with a pen. The image is dimly lit and serves as a background for the title text.

# Policy #5: Think Isolation

- No adults alone with a child that is not their own
- Before, during and after ministry times
- Any special attention given to a vulnerable child




# Safety and Security Guardrails

A close-up photograph of a person's hands playing a piano keyboard. The hands are positioned over the keys, and the lighting is soft, highlighting the texture of the skin and the keys. The background is blurred, showing what appears to be a church interior with some lights.


## Guardrail #1: Doors Locked During Service

- All doors of any room not being used will be locked by a safety team member.
- 15 minutes after worship begins, main childrens entrance locked with a safety person monitoring
- Ten minutes before service is ending, unlock doors to children area.



## Guardrail #2: A Safety Team Member

- Assigned to the Children & Student area during ministry hours.
- Safety Team leader will be wearing proper credentials for easy identification.




## Guardrail #3: Think Isolation

- Isolation Audit
- Ministry is growing which means vulnerabilities



## Guardrail #4: Standard Care of Training

- All current volunteers, every six months
- Add or reinforce one policy

A close-up photograph of a person's hands writing on a document with a pen. The image is dimly lit and serves as a background for the text on the left side of the slide.

## Guardrail #5: Engage *your* Parents on the Safety Policies

- Did you know...we have a check in policy
- This is how we keep....

# Learning Zone: Child Abuse Prevention Training

<https://www.safehiringsolutions.com/learning-zone-showcase>

- ▶ Fully train and manage your employees and volunteers
- ▶ Built-in Child Sexual Abuse Prevention training
- ▶ Podcast and short video training
- ▶ Certificate of completion



Contact Us: [sales@safehiringsolutions.com](mailto:sales@safehiringsolutions.com)



**Buddy Gosey**

Business  
Strategies



**Don Keehner**

VP SafeMinistry