

## COPMEA OFFICERS

Lina Cruz, President  
 Connie Cordova, Vice President  
 Anna Martinez, Treasurer  
 Dora Garcia, Recording Secretary

## COPMEA DIRECTORS

Gabriel Bernal, Ray Yocopis,  
 Dianna Manning, Olga Soto,  
 Vivian Sotelo, Johnny Mendoza &  
 Anamaria Quintanilla  
 Parliamentarian, Larry Felix

## OFFICE STAFF

Renee Dominguez: [copmea@copmea.com](mailto:copmea@copmea.com)  
 Yesenia Hernandez: [copmea@copmea.com](mailto:copmea@copmea.com)

## MEMBERSHIP RATES

Single \$10  
 Family \$14

## ASSOCIATE MEMBERSHIPS

Single \$120.00 per year  
 Family \$168.00 per year

## OFFICE INFORMATION

### Opening Hours:

Monday: 1 p.m. to 5 p.m.  
 Tuesday-Friday: 8 a.m. to 5 p.m.  
 251 W Washington Street 2nd floor  
 Phoenix, Arizona 85003

**E-mail Address:** [copmea@copmea.com](mailto:copmea@copmea.com)

**Web Site:** <https://copmea.com/>

**Telephone:** 602-262-6857

**Fax:** 602-534-1964

Like us on Facebook



**COPMEA**  
CITY OF PHOENIX MUNICIPAL EMPLOYEES ASSOCIATION

### Children's Holiday Party at

**Saturday, December 14, 2019**  
 9am - 1pm Private to COPMEA Members & Guests  
 1pm -Close Mix-In with Public

**All You Can Eat Blue Ribbon Meal**  
 Hamburgers\*Hot Dogs\*Potato Salad  
 Potato Chips\*Baked Beans  
 Unlimited Soft Drinks During Service Time

**Food Service Time**  
**11:00am - 1:00pm**

Deadline to purchase is 12/6/19  
 This is a COPMEA Members Only Event  
 No guest tickets will be sold for this event  
 Must have COPMEA card when purchasing  
 tickets and at the Event  
 Tickets will be sold at the COPMEA office **only**

Join us for a day of  
**Unlimited FUN**  
 on all 16 Rides Including:  
 2 Roller Coasters  
 Go-Karts\*Zip Line  
**PLUS 1 Round of Miniature Golf**

**Photos with Santa**  
**from 9am - 1pm!**

Cost	
Adults & Children	\$12
Children 4 & Under	FREE

**COPMEA**  
CITY OF PHOENIX MUNICIPAL EMPLOYEES ASSOCIATION

Welcome to  
**ENCHANTED ISLAND**  
 Amusement Park

**COPMEA**  
**PICNIC**  
 Save the Date

**Mark your calendars**

**COPMEA's Picnic**  
**March 21, 2020 • 10 am - 2 pm**  
**Encanto Park • 1201 W Encanto Blvd**  
**Rides • Pedal Boats • Moon Bounce • Food • Drinks**

### Join COPMEA for membership meetings

To socialize, enjoy a light dinner,  
 free BINGO and your chance to  
 win a door prize.

### Washington Activity Center

2240 West Citrus Way  
 Phoenix, Arizona 85015  
 5:30 p.m.

### Future Meeting Dates

09/17/2019  
 10/15/2019  
 11/19/2019  
 12/17/2019  
 1/21/2020  
 3/17/2020  
 5/19/2020  
 9/15/2020  
 10/20/2020  
 11/17/2020  
 12/15/2020

# INJURED IN AN ACCIDENT? CALL (480) 269-1083

*We take away the stress and let you focus on getting better.*



Jose M. Leon  
LEON LAW, PLLC  
20 East Thomas Road, Suite 2200  
Phoenix, AZ 85012  
[www.LeonLawPLLC.com](http://www.LeonLawPLLC.com)

**COPMEA  
DISCOUNT**

## Valley West Travel

Catalina Island, Hotel & Ferry Packages, call for more information

Las Vegas, 2 Nights Hotel with Air, \$189 pp

San Diego, 2 Nights + SeaWorld, \$199 pp

Disneyland, 2 Nights + 2 Day Hopper Pass, \$341 pp

Knott's Berry Farm Packages, Hotel, Tickets & More

Grand Canyon Railroad Packages

Note: certain restrictions may apply to all vacations

### Group Vacations 2019

HONOLULU HAWAII, 7 Nights Hotel, Air and More October 1, 2019 \$1312 pp

Mexican Riviera Cruise, 7 Nights, October 12, 2019, \$764 pp

Western Caribbean Cruise, 7 Nights from NEW ORLEANS, October 06, 2019 \$623 pp

NEW Caribbean Cruise, 8 Nights from Miami, Nov 30, 2019 \$809 pp

New Baja Cruise, 4 Nights, Nov 3, 2019 \$327 pp

### Group Vacations 2020

Rose Bow; Parade Pkgs January 1, 2020, \$299 pp

Mexican Riviera Cruise, 7 nights, March 7, 2020 \$690 pp

New Panorama Ship 7 Nights Mexican Riviera Oct 3, 2020 \$690 pp

Alaska Cruise 7 Nights May 5, 2020 \$1045 pp

Book your 2020 cruises and tours now!

**Valley West Travel**  
**623-974-2929**  
**NEW DIRECT LINE**  
**623-266-6022**

**Please contact us**  
**for any advertised**  
**trip and for other**  
**Vacation & Cruise Specials**

# COPMEA HAS DISCOUNTS - CHECK THEM OUT



The COPMEA Office has discounts available for MEMBERS ONLY and for many local and out of state amusement parks, plays, professional athletic games and Talking Stick Resort Arena events. All ticket prices are subject to change without notice. Trips outside of the U.S. require a passport.

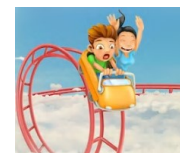
## LOCAL DISCOUNTS AVAILABLE

<b><u>Harkins</u></b>	
Harkins Special Engagement	\$8.50
<b><u>Enchanted Island at Encanto Park</u></b>	
Unlimited Rides (reg. \$21.75)	\$11.50
<b><u>Castles and Coasters</u></b>	
Adult/Child	\$30.00
Unlimited Rides & 1 Round of Golf (reg. \$36)	
<b><u>Arizona Science Center</u></b>	
General Admission	\$8.00
(reg. Adult \$18 and Child \$13)	
<b><u>Phoenix Zoo</u></b>	
Adult (reg. \$22.95)	\$20.95
Child 3-13 (reg. \$14.95)	\$12.95
<b><u>Wildlife World Zoo &amp; Aquarium</u></b>	
Adults (reg. \$39.99)	\$27.00
Child 3-12 (reg. \$19.99)	\$15.00
<b><u>Out of Africa</u></b>	
Adults (reg. \$38.95)	\$33.95
Child 3-12 (reg. \$23.95)	\$19.95
<b><u>Desert Botanical Gardens</u></b>	
Adults & Children (reg. \$24.95)	\$21.00
<b><u>Arizona Sea Life Aquarium, AZ Mills</u></b>	
Adult (reg. \$26.97)	\$19.00
Child (reg. \$21.97)	\$16.00
<b><u>Legoland Discovery Center (Arizona Mills)</u></b>	
Adult & Child (Reg. \$32.37)	\$23.00
<b><u>Butterfly Wonderland, Scottsdale</u></b>	
Adults 13+ (reg. \$22.95)	\$21.95
Child 3-12 (reg. \$14.95)	\$13.95
Children 2 years & under free	
<b><u>ODY SEA AQUARIUM Scottsdale</u></b>	
Adults 13+ (reg. 37.95)	\$33.00
Child 3-12 (reg. \$27.95)	\$24.00
Children 2 and under free	
<b><u>ODY SEA AQUARIUM/Butterfly Wonderland Combo</u></b>	
Adult 13+ (reg. \$54.95)	\$50.00
Child 3-12 (reg. \$36.95)	\$34.00
Children 2 and under free .	
<b><u>See's Candies Certificate</u></b> (reg. \$19.90)	\$16.25
<b><u>Honey Baked Ham Cert</u></b> (worth \$40)	\$38.00
<b><u>Main Event Video Arcade FUNcard</u></b> (worth \$20)	\$10.00



## SOUTHERN CALIFORNIA TICKETS

<b><u>SeaWorld</u></b>	
Adults & Child (reg. \$85.00)	\$64.00
<b><u>Sea World Fun Card ( Season Pass)</u></b>	
Adults 10+ (reg. \$91.99)	\$80.83
Child (reg. \$86.99)	\$75.68
<b><u>Universal Studios</u></b>	
(must pay by credit/debit card)	
Seasonal Pass	Prices Vary
Black-out dates apply	
 	
<b><u>Six Flags Magic Mountain</u></b>	
(must pay by credit/debit card + \$8.99 fee)	
All Tickets Adult/Child (reg. \$74.99)	\$55.99
<b><u>San Diego Zoo or Safari Park</u></b>	
Adults (reg. \$56.00)	\$49.00
Child 3-11 (reg. \$46.00)	\$42.00
<b><u>Legoland (Single Day)</u></b>	
Adult (reg. \$95)	\$82.00
Child 3-12 (reg. \$89)	\$77.00
<b><u>Legoland Discovery Center, Water Park &amp; Sea Life</u></b>	
<b><u>Resort Hopper Ticket</u></b>	
Adult (buy 1 day 2nd day free)	\$87.00
Child Adult (buy 1 day 2nd day free)	\$83.00
(reg. \$166.99 Adult and \$160.99 Child)	
<b><u>Knott's Berry Farm</u></b>	
(must pay by credit/debit card + \$9.99 fee)	
Adult/Child (reg. \$79)	\$44.00
<b><u>Hurricane Harbor 2019</u></b>	
Good any day Admission (reg. \$45.99)	\$28.00
Gold Season Pass (reg. \$189.99)	\$83.61
<b><u>Big Surf 2019</u></b>	
Season Pass (reg. \$99.95)	\$45.95
Good any day (reg. \$34.00)	\$22.00



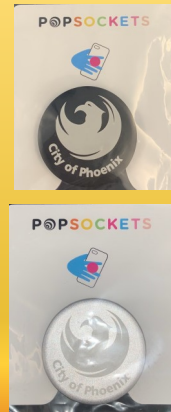
City of Phoenix and COPMEA Merchandise on Sale at the COPMEA Office  
While Supplies Last!

Water Bottles



Member Price: \$15  
Non-member Price: \$20

Pop Sockets



Member Price: \$10  
Non-member Price: \$12



COPMEA sells New & Old School®  
City Bird® Caps  
Member:  
\$16 each or 2 for \$30  
Non-member: \$20

Umbrellas

Member: \$10

Non-member: \$13



5 colors to choose from

City of Phoenix Duffel Bags

Member: \$30

Non-members: \$35



City of Phoenix  
Long Sleeve shirts on  
Inventory  
Member:  
\$15  
Non-member: \$18

COPMEA Pens  
Member: \$5  
Non-member: \$10



COPMEA Microfiber Cloths  
Member: \$2  
Non-member: \$5

**COPMEA**

CITY OF PHOENIX MUNICIPAL EMPLOYEES ASSOCIATION

251 W. Washington St.  
2nd Fl. Mezzanine  
Phone: 602-262-6858  
Fax: 602-534-1964

Email:  
copmea@copmea.com  
Web Site:  
COPMEA.COM



Find us on:  
**facebook**<sup>®</sup>  
COPMEA Phoenix

## 10% Down Payment Assistance Returns



## ADOH's Pathway to Purchase

This \$20,000 down payment assistance program helps Arizona home buyers in a specific zip codes.

**The Arizona Department of Housing (ADOH), in partnership with the Arizona Home Foreclosure Prevention Funding Corporation, provides down payment assistance to qualified homebuyers purchasing a primary residence in 26 targeted zip codes in 12 Arizona Cities.**

**The assistance is an incentive to purchase in targeted housing markets that have been hardest-hit by foreclosures.**

**This unique down payment assistance program will be made available to select Arizona cities once more beginning August 20, 2018.**

### Program Highlights

1. The DPA assistance is 10% of the purchase price, up to a maximum of \$20,000.
2. This program is limited to specific zip codes\* in the following cities: Bull Head City, Casa Grande, Glendale, Green Valley, Kingman, Phoenix, Rio Rico, Sahuarita, Sierra Vista, Tucson, Vail, and Yuma.
3. The DPA second mortgage is a five-year forgivable lien against the subject property at a 0% interest rate and no required monthly payments.
4. Program funding is provided by the U.S. Department of Treasury's Hardest-Hit Fund with a \$15 million allocation through the AZ Home Foreclosure Prevention Funding Corp.
5. The available first mortgage is Freddie Mac HFA Advantage.

### Contact me today for more information about this program!

Loans are subject to approval; restriction and additional requirement may apply. Rates, product terms, and conditions are subject to change without notice.

\*Available in the following Arizona zip codes: 85650, 85635, 85301, 85042, 85016, 85017, 85051, 85041, 86409, 85614, 85629, 85730, 85706, 85747, 85712, 85710, 85711, 85746, 85641, 85122, 85648, 85364, 85367, 86442, 85713, and 85365.



**Rafael Najera**  
Loan Officer | NMLS# 256119  
(480) 344-6925 - Office  
rafael.najera@academymortgage.com  
academymortgage.com/RafaelNajera  
1750 East Northrop Blvd, Suite 230  
Chandler, AZ 85286

LO State Lic#: CA CA-DOC256119; AZ 0912252; NM 256119; TX 256119

Corp State Lic#: AZ: BK-0904081; CA: 4170013 - Licensed by the Department of Business Oversight Under the California Residential Mortgage Lending Act; NM: 01451; TX: 3113

MAC818-1458043



Corp NMLS# 3113 | Equal Housing Lender



**skate Party**

**COPMEA Family Night**  
**Friday**  
**August 23, 2019**  
**5:00pm – 8:00pm**

**BIRTHDAY PARTY GIVEAWAY TO 2 LUCKY WINNERS!!**

Tickets for COPMEA members \$10.00  
 Non-Members \$26.00.  
 Purchase tickets at COPMEA office  
 or pay by phone 602-262-6858 or 602-262-6857

**Roller Skating, Pizza Café & Today's HOTTEST Music!**

**GREAT SKATE**

**COPMEA**  
 CITY OF PHOENIX AN INCORPORATED POLICE ACADEMY

**10054 N 43<sup>rd</sup> Avenue, Glendale, AZ 85302 – 623-842-1181**



**30% DISCOUNT ON DINING**

**A GIFT FOR EVERYONE**  
 Holiday, Graduation, Birthday, Anniversary,  
 Everyday Celebrations

- One Gift Certificate – Valid at ALL Ultra places
- Ultra Cheques® are \$10 Value each
- NO EXPIRATION or BLACKOUT DATES
- NOT A Groupon - NOT a Coupon book
- \$10 Universal Gift Certificate to any of our locations

**SAVE 30%**

**\$10 Ultratainment Cheques®**  
 See the list at [www.ultratrain.com](http://www.ultratrain.com)

**TOMKYUM** M.A.L.E.E.'S THAI BISTRO **COLD STONE** CREAMERY **Red Devil** PIZZA **Gallagher's** Since 1986

**Oggi's** SPORTS | BREWHOUSE | PIZZA **FLYING BASSET** **THE STOCKYARDS** PR ZONA'S ORIGINAL STEAKHOUSE **TEMPLE BAR** SPORTS & GRILL **Pullano's** PIZZA & WINGS

**SALTY** SENORITA **CRIMALDI'S** CHILI BUCK-OVEN PIZZERIA **GARCIA'S** Mexican Restaurant **pete & mac's** The Resort **TACOS** TEQUILA WHISKEY

**RACK** **Johnny Rockets** **WALDO'S** B.B.Q. **BUCK'S** Original Shared by Combos **TORTILLA FACTORY** **GOLD DUST** NEW YORK BAGELS 'N' BEAUFY **COBBLESTONE** ALTO SPA

ULTRATAIN.COM 7522 E. McDonald Drive, Scottsdale, AZ 85250 480-998-8880

## Welcome New Members

Jessica Pinckney

Martin Amaya

Jesus Torres

Elisa Resendez

Maria Navarette

Eric Watson

Francisco Castro

Joseph Fleming

Jamie Wanek

Karina Torres-Mathessen

Luis Suarez

Evelyn Silva

Miguel Rodriguez

Cynthia Jimenez

Catherine Schwindt

Elizabeth Valencia

Jaye Brown

Robin Wanck

Stevie Ray Medina

Greg Torres

Miriam Marquíz

Alejandro A. Lopez

Adulfo A. Cruz

Jeffrey Betters

William Crutcher

Mona Lovett

Robert Author

Michelle Asara

Carlita Carey

Susan Caldwell

Ernesto Enriquez

Jessica Ruiz

Jeanette Mendoza

Jason Beadles

Areal Seiler

Victoria Garcia



## Congratulations Retirees!

**February 2019**

Stanley Blair

Michael Monaghan

Richard Murillo

Arthur Nunez

Cynthia Ramirez

**March 2019**

Felicia Austin

Beverly Carbajal

Nancy Fisher

Thomas Fisher

Steven Gross

Olga Lopez

Martha Nuñez

Rosemary Schatzabel

Donald Slaughter

Robert Lopez

**April 2019**

Gloria Elliot

Philip Loring

Theresa Montano

**May 2019**

Manuel Larrinaga

Diana Molina

Dorothy Wright

**June 2019**

Imig Valentina

Queenie Mack

Renada Rutti



PAZ CANTINA

JOIN US FOR LUNCH!

MON-FRI  
11A-3P



COPMEA MEMBERS FROM CITY OF  
PHOENIX RECEIVE  
**20% OFF**

Paz Cantina, downtown Phoenix's  
premier taqueria and events venue,  
invites COPMEA employees to enjoy  
20% off with mention of this flyer!

PAZCANTINA.COM  
330 E ROOSEVELT ST PHOENIX 85004  
602-281-2930



# In Memoriam



Jeanette Miller  
Margaret Low  
Eddie Hernandez  
David Sandoval  
Oscar Guest  
Armando Osuna  
Eddie Ray  
Eugene Carbine  
Ore Carroll  
Hilario Casillas

Mary Ames  
Gene Montgomery  
Betty Duran  
Linda Sheets  
Jesus Hernandez  
Nancy Hawthorne  
Kenneth Simmons  
Velia Renteria  
Adan Guerrero



## Phoenix Hispanic Network

The Phoenix Hispanic Network (PHN) works to support and foster the professional careers of City of Phoenix employees. The Employee Network Group revitalized itself at its Kick-Off Event last September and is working hard to provide educational and professional opportunities to its members. Since its September event, PHN has held a meet and greet and began its Professional Development Brown Bag series in November. PHN is developing a mentoring program and hopes to launch it next calendar year.

If you interested in becoming a member of PHN or would like more information, please visit their website at [www.phoenixhispanicnetwork.org](http://www.phoenixhispanicnetwork.org). Should you have any questions or concerns, feel free to send a message to [phx.hispanc.network@phoenix.gov](mailto:phx.hispanc.network@phoenix.gov) and a PHN will respond to your inquiry.

Serving the Great State of Arizona for Over 36 Years

# GONZALES

HEATING & COOLING

1547 West Grand Avenue ■ Phoenix, AZ ■ 85007  
602-253-2977

Installation and Repair of:  
A/C & Heat Pump  
Evaporative Coolers  
Gas & Electric Heating  
Water Heaters

20% Off All Services  
**COPMEA Member Special**  
10% Off All Installations

Se Habla Español

Financing Available  
90 Days Same as Cash

R.O.C. C39R#52793  
L39 #075927

# Bell Animal and Bird Hospital

4336 W. Bell Rd. suite #7 (43<sup>rd</sup> Ave. & Bell NW Corner)  
Glendale, AZ 85308  
602-978-4331

**15% off Vaccines**      **10% off Services** (in-house)  
for COPMEA members

[www.bellanimalhospital.com](http://www.bellanimalhospital.com)



COPMEA's Social Mixer at Majerle's  
9-Lounge Exclusive for COPMEA

Friday, September 20, 2019

24 North 2nd Street

5 to 7 pm

DJ Thomas King

Light Appetizers

3-Drink Wristband Provided

(\$6 max per drink)

COPMEA Members \$15

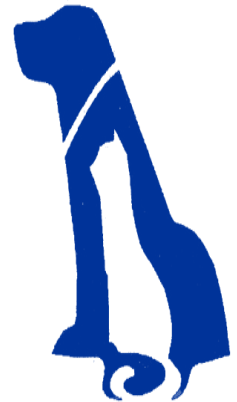
Non-members \$45

SPACE IS LIMITED TO 125

GET YOUR Wristbands @ COPMEA Office

**Food ? Drinks ? Music**

CENTRAL  
PHOENIX  
ANIMAL  
HOSPITAL



**ALICIA RUIZ, DVM**

Medicine, Radiology and Surgery  
Dogs, Cats, Ferrets & Rabbits

- \* EARLY MORNING DROP OFF
- \* PROFESSIONAL QUALITY PET CARE
- \* QUALITY PET CARE PRODUCTS AND PET FOODS
- \* ACCEPTS UNITED PET CARE INSURANCE
- \* 10% DISCOUNT ON SERVICES FOR COPMEA MEMBERS

**25 WEST THOMAS**

(S.W. Corner of First Avenue & Thomas)

**PHONE: (602) 277-5155**

M-T-TH-F: 7:30 AM-5:30 PM W-Sat: 8:00 AM - Noon

# CONGRATULATIONS!

Your affiliation with COPMEA now provides you access to our travel website which will provide you with the latest news, exclusive offers, and invaluable resources designed to help make your dream vacation a reality. In addition to the website, we are excited to offer our personal service and attention to detail in creating memorable experiences for you and your family. As part of the City of Phoenix family, we know how hard you work and how important it is to experience the perfect vacation.

Through COPMEA you have the opportunity to save on not only the world's leading cruise lines but also some of the most sought after vacation destinations in Europe, the Caribbean, and beyond. And because we're part of the world's largest seller of cruise and land vacations, you'll receive outstanding savings - often well below what cruise lines or land suppliers charge clients on a direct basis.

Even if there isn't an upcoming vacation on the horizon at this time, please do not hesitate to contact us and tell us a little bit about your vacation preferences. Or if you're like most of our clients, you're due for a vacation but are not sure what would be best for you and your family. Well, rest assured we can take care of all of the details and at the best price.

Ensuring you and your family have a lifetime of perfect vacations is our highest mission, and we look forward to hearing just what those might be.

**Here's just a sampler of what your COMPEA membership can offer:**

Hawaii



**Sheraton Kona Resort and Spa at Keauhou Bay**  
Keauhou, HI  
★★★★

3 nights hotel and air  
from **\$709**  
per person

This beautiful resort features 500 rooms and suites, a full service spa and fitness center, complete catering and convention services that include the largest conference facility in Kona, a wedding chapel, children's play center and an incredible 200-foot lava tube water slide. The resort is situated on the water's edge on the beautiful Keauhou Bay, a gathering place for manta rays.

Resort fee, tax, tips, 17% (19%) departure



Check out our website at  
[www.customervacations4u.com](http://www.customervacations4u.com) and let us  
help you plan your Dream Vacation

**Lou and Cathy Schwindt TEL: 480 471-5714**

**Vacation Specialists**

[lschwindt@dreamvacations.com](mailto:lschwindt@dreamvacations.com)

**Come into the COPMEA office for weekly specials**





# COPMEA has all the fun!

## COPMEA Newsletter

### Office Hours

Monday:  
1 p.m. to 5 p.m.  
Tuesday-Friday:  
8 a.m. to 5 p.m.

### E-Mail Address

[copmea@copmea.com](mailto:copmea@copmea.com)

### Web Site

[COPMEA.COM](http://COPMEA.COM)

### Telephone:

602-262-6857

### Fax:

602-534-1964

COPMEA Municipal is created by Lina Cruz, edited by Odette Baker,  
printed and mailed by City Clerk Print Shop and Design.

## COPMEA OFFICE INFORMATION

- Transactions are cash, check, credit, or debit
- Knott's Berry, Six Flags and Universal require purchase by credit/debit card
- Knott's Berry charges a processing fee of \$9.99
- Six Flags charges a processing fee of \$8.99
- No charge for Universal
- \$50 fee charged for all returned checks
- Have your COPMEA cards ready when making purchases
- Tickets for monthly events are restricted to your membership
- Take your old membership card to the COPMEA Office for replacement if your social security number appears on the card
- Report any membership and address changes to the COPMEA Office
- **Send your e-mail address to:**  
[copmea@copmea.com](mailto:copmea@copmea.com)



## MEMBERSHIP INFORMATION



**\$10** single monthly membership dues  
**\$14** family monthly membership dues

Monthly payroll deductions for fulltime and temporary employees. Employees may also do payroll deductions to pay for a family member's membership.

### ASSOCIATE ANNUAL MEMBERSHIP

**\$120** single annual membership dues

**\$168** family annual membership dues

Non-city employees and city of Phoenix retirees may join COPMEA. Dues are paid in full for the year at the time of joining then annually thereafter. Another option is monthly payroll deductions from a city of Phoenix employee family member.

### MEMBERSHIP NOTES

- You must be a member to purchase tickets or participate in COPMEA functions
- Tickets and event passes purchased by COPMEA members are for the sole use of the card holder
- Tickets and event passes cannot be purchased for anyone outside of the COPMEA membership
- You must present your COPMEA Card and a valid ID at the time of purchase