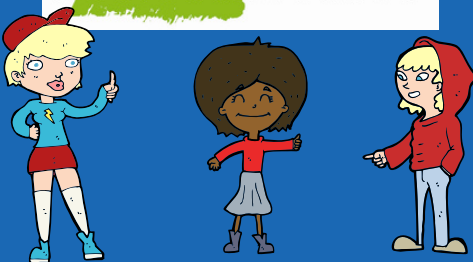


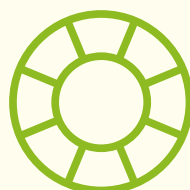
Keeping children safe at Carers Northumberland All you need to know



A child means anyone under the age of 18



Children need the right help at the right time to address risks



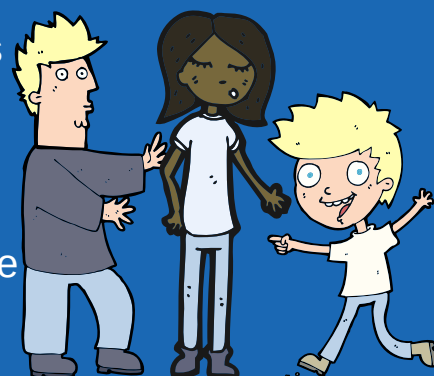
Remember 'it could happen here' where safeguarding is concerned



We are all responsible for the welfare of children and keeping the environment safe.

What is safeguarding?

The term "Safeguarding Children" is defined as "the process of protecting children from abuse or neglect, preventing impairment of their health and development, and ensuring they are growing up in circumstances consistent with the provision of safe and effective care that enables children to have optimum life chances and enter adulthood successfully"



What do I need to do?

ACTION

Always Act
in the best interest of the child.

Never promise confidentiality



Know the difference

between types of abuse and neglect, so you can identify children that may be in need of help.



Report

any concerns to a member of our team. Our children's safeguarding lead is Anne-Marie Johnstone

Staff and Volunteer behaviour

If you are concerned about the behaviour of any staff member or a volunteer you should speak to a member of our management team:

Lisa Mordue - Service Delivery Manager at lisamordue@carersnorthumberland.org.uk

Anne-Marie Johnstone - Young Carers Service Coordinator at annemariejohnstone@carersnorthumberland.org.uk

If you concerns are with a member of the management team please contact:

Debra Blakey - Chief executive at debrablakey@carersnorthumberland.org.uk

