



ROCKFORD POLICE RECRUITING



ROCKFORD POLICE DEPARTMENT

LATERAL TRANSFER GUIDE

The City of Rockford Police Department has established its lateral entry program for qualified sworn police officers. The department is looking for individuals who represent the diversity of thought and experiences that are shared by our citizens. Candidates must have strong verbal communication, interpersonal and writing skills, and should possess common sense and problem-solving ability.

The Rockford Police Department lateral entry program includes training and orientation which consists of in-house city school for up to seven weeks, depending on experience. Training will be conducted with respect to your current status as an experienced police officer.

Rockford Police lateral candidates must meet all of the requirements for an entry-level Rockford Police Officer and must possess a valid Illinois Law Enforcement Officer certificate from the Illinois Law Enforcement Training and Standards Board. Lateral candidates must complete all testing deemed necessary by the Rockford Fire and Police Commission.

A newly hired individual that is certified as a law enforcement officer shall be paid the appropriate Pay Step for previous years of law enforcement service up to a maximum of five (5) years. Starting pay is \$68,310- \$78,962.

Minimum Qualifications

There are certain standards that an applicant must meet in order to become a Rockford Police officer which are summarized in this section. All qualifications for lateral police officers are set within the Rules and Regulations of the Board of Fire and Police Commissioners, City of Rockford Ordinances Section 2.29 and all applicable statutes. Please visit www.rockfordil.gov/police for a complete list of qualifications and disqualifications.

At the time of application, be employed currently or have been employed within the preceding twelve (12) months as a certified full-time officer with an Illinois law enforcement agency; or be employed currently or have been employed within the preceding twelve (12) months as a certified full-time police officer with an out-of-state municipal, county, or state law enforcement agency, provided that such an out-of-state lateral applicant also must meet the Illinois Law Enforcement Training and Standards Board "Out of State Reciprocity" requirements as in effect from time to time.

Applicants must have a certificate attesting to their completion of the minimum standards basic law enforcement training course, as provided in the Illinois Police Training Act. Proof of certification is required with application and will be subject to the final approval by Illinois Law Enforcement Training and Standards Board. Applicants must also provide/attach a copy of their professional resume with their application.

Age

An applicant shall be at least 21-years-old at the time of application and at the time of hire. A CERTIFIED BIRTH COPY of your birth certificate and required documents will be required at the time of the application.

Driver's License

A valid Driver's License is required at the time of appointment to the Department.

F.O.I.D.

Must have or begin the process of obtaining an Illinois Firearm Owner Identification Card by time of hire.

Education

A high school diploma (or its equivalent) is required.

Arrest Record

An applicant must not have any felony convictions nor have been convicted of certain misdemeanors. A list of disqualifying convictions is contained in the DISQUALIFICATIONS section. An applicant must not have ANY misdemeanor convictions within the last three years or have more than three moving violations within the last three years. If an applicant FAILED their Background Investigation or Psychological Exam, they will not be able to test for three years. The date the Failure notice was sent will be the start of the three year time frame.

Physical Condition

All applicants will participate in the Physical Fitness Assessment, explained in the TESTING INFORMATION section. Additionally, final candidates will undergo an extensive physical/medical examination.

Residency

Employees must live in Winnebago County or within fifteen (15) miles of the Public Safety Building within six (6) months of the conclusion of their probationary period. The probationary period is eighteen (18) months unless extended by the Board for performance reasons.

Applicants must successfully pass the following examinations:

1. MPULSE and Physical Agility Test
2. Oral Examination
3. Psychological Assessment
4. Background Investigation
5. Medical Exam



Lateral applicants who are granted original appointment by the Commission shall be entitled to recognition for applicable previous law enforcement service as determined by the Police Department.