



2023 Surgeon Salary Summary

Please Note: *Surgeon salaries can vary significantly depending on factors such as experience, specialty, and location. For example, surgeons who work in rural areas may earn less than those who work in urban areas. Additionally, surgeons who specialize in a particular*

Surgeon Salary Ordered by State

Source: ZipRecruiter as of November 2023.

#	State (Alpha)	Avg Salary
1	Alabama	\$249,500
2	Alaska	\$263,500
3	Arizona	\$357,310
4	Arkansas	\$267,000
5	California	\$286,080
6	Colorado	\$344,560
7	Connecticut	\$282,000
8	Delaware	\$275,000
9	Dist. of Columbia	\$270,000
10	Florida	\$261,000
11	Georgia	\$236,470
12	Hawaii	\$415,390
13	Idaho	\$254,000
14	Illinois	\$319,710
15	Indiana	\$246,000
16	Iowa	\$341,430
17	Kansas	\$374,300
18	Kentucky	\$389,700
19	Louisiana	\$534,920
20	Maine	\$450,330
21	Maryland	\$332,650
22	Massachusetts	\$308,410
23	Michigan	\$323,570
24	Minnesota	\$354,930
25	Mississippi	\$362,430
26	Missouri	\$308,090
27	Montana	\$435,940
28	Nebraska	\$356,580
29	Nevada	\$240,000
30	New Hampshire	\$267,000
31	New Jersey	\$291,000
32	New Mexico	\$263,500
33	New York	\$254,000
34	North Carolina	\$429,010
35	North Dakota	\$254,000
36	Ohio	\$331,090

37	Oklahoma	\$221,000
38	Oregon	\$248,000
39	Pennsylvania	\$363,270
40	Rhode Island	\$283,000
41	South Carolina	\$237,000
42	South Dakota	\$261,000
43	Tennessee	\$324,550
44	Texas	\$331,980
45	Utah	\$381,020
46	Vermont	\$341,830
47	Virginia	\$268,000
48	Washington	\$250,000
49	West Virginia	\$365,560
50	Wisconsin	\$249,500
51	Wyoming	\$252,000

Surgeon Salary Ordered by Salary

Source: ZipRecruiter as of November 2023.

#	State (Rank)	Avg Salary
1	Louisiana	\$534,920
2	Maine	\$450,330
3	Montana	\$435,940
4	North Carolina	\$429,010
5	Hawaii	\$415,390
6	Kentucky	\$389,700
7	Utah	\$381,020
8	Kansas	\$374,300
9	West Virginia	\$365,560
10	Pennsylvania	\$363,270
11	Mississippi	\$362,430
12	Arizona	\$357,310
13	Nebraska	\$356,580
14	Minnesota	\$354,930
15	Colorado	\$344,560
16	Vermont	\$341,830
17	Iowa	\$341,430
18	Maryland	\$332,650
19	Texas	\$331,980
20	Ohio	\$331,090
21	Tennessee	\$324,550
22	Michigan	\$323,570
23	Illinois	\$319,710
24	Massachusetts	\$308,410
25	Missouri	\$308,090
26	New Jersey	\$291,000
27	California	\$286,080
28	Rhode Island	\$283,000
29	Connecticut	\$282,000
30	Delaware	\$275,000
31	Dist. of Columbia	\$270,000
32	Virginia	\$268,000
33	Arkansas	\$267,000
34	New Hampshire	\$267,000
35	Alaska	\$263,500
36	New Mexico	\$263,500

37	Florida	\$261,000
38	South Dakota	\$261,000
39	Idaho	\$254,000
40	New York	\$254,000
41	North Dakota	\$254,000
42	Wyoming	\$252,000
43	Washington	\$250,000
44	Alabama	\$249,500
45	Wisconsin	\$249,500
46	Oregon	\$248,000
47	Indiana	\$246,000
48	Nevada	\$240,000
49	South Carolina	\$237,000
50	Georgia	\$236,470
51	Oklahoma	\$221,000

Orthopedic Surgeon Salary by Ranking

Source: 2022 National Bureau of Labor Statistics.

#	State (Rank)	Avg Salary
1	Alaska	\$691,020
2	Nevada	\$630,316
3	California	\$623,730
4	North Dakota	\$622,560
5	Colorado	\$615,060
6	Washington	\$614,690
7	Florida	\$604,870
8	Arizona	\$587,500
9	New Jersey	\$582,410
10	Illinois	\$580,320
11	Utah	\$576,240
12	Massachusetts	\$576,210
13	Oregon	\$575,640
14	Virginia	\$573,060
15	New York	\$571,860
16	New Hampshire	\$570,560
17	Wyoming	\$562,640
18	Hawaii	\$560,740
19	Maryland	\$560,530
20	Pennsylvania	\$558,520
21	Rhode Island	\$557,000
22	Minnesota	\$556,580
23	Montana	\$551,730
24	Texas	\$545,300
25	North Carolina	\$544,920
26	Vermont	\$543,980
27	Georgia	\$541,370
28	Alabama	\$534,145
29	South Dakota	\$531,920
30	Michigan	\$529,890
31	Wisconsin	\$527,340
32	South Carolina	\$525,160
33	Iowa	\$520,360
34	Tennessee	\$519,990
35	Ohio	\$519,950
36	Missouri	\$519,780

37	Arkansas	\$511,880
38	Nebraska	\$507,160
39	Idaho	\$503,260
40	Indiana	\$501,480
41	Kansas	\$491,690
42	Maine	\$484,890
43	Oklahoma	\$473,010
44	Delaware	\$470,160
45	Connecticut	\$469,990
46	Louisiana	\$469,610
47	New Mexico	\$453,030
48	West Virginia	\$444,720
49	Kentucky	\$434,240
50	Mississippi	\$434,050

Surgeon Salary by Specialty

Source: Medscape 2023 Physician Compensation Report.

#	Specialty	Avg Salary
1	Neurosurgery	\$773,201
2	Cardiothoracic surgery	\$633,620
3	Plastic surgery	\$576,000
4	Orthopedics	\$557,000
5	Otolaryngology	\$469,000
6	Urology	\$461,000
7	General surgery	\$451,151
8	Dermatology	\$438,000
9	Ophthalmology	\$417,000
10	Anesthesiology	\$405,000
11	Emergency medicine	\$373,000
12	Obstetrics and gynecology	\$336,000

Surgeon Demand in the Future (10 Yrs)

Source: Association of American Medical Colleges, 2023.

#	Specialty
1	Ophthalmic
2	Orthopedic
3	Urologic
4	General
5	Cardiothoracic
6	Otolaryngologists
7	Plastic
8	Neurosurgery
9	Vascular
10	Colon and rectal

Countries with the Most Surgeries

Source: World Health Organization (WHO), 2020.

Rank	Country	Surgeries
1	United States	48,500,000
2	India	16,900,000
3	China	15,900,000
4	Brazil	10,400,000
5	Russia	8,200,000
6	Japan	7,800,000
7	Mexico	7,500,000
8	Germany	7,300,000
9	Indonesia	6,900,000
10	Nigeria	6,700,000
11	Bangladesh	6,500,000
12	Philippines	6,400,000
13	Ethiopia	6,300,000
14	Vietnam	6,200,000
15	Pakistan	6,100,000
16	Tanzania	5,900,000
17	Thailand	5,800,000
18	Kenya	5,700,000
19	Myanmar	5,600,000
20	Egypt	5,500,000

Number of Surgeries (per million people)

Source: World Health Organization (WHO), 2020.

#	Country	Surgeries per Capita
1	United States	145,689
2	Kenya	105,948
3	Myanmar	102,941
4	Tanzania	95,935
5	Germany	87,740
6	Thailand	83,095
7	Vietnam	63,720
8	Japan	62,003
9	Mexico	58,185
10	Philippines	57,658
11	Russia	56,905
12	Ethiopia	54,830
13	Egypt	53,711
14	Brazil	48,918
15	Bangladesh	38,348
16	Nigeria	32,508
17	Pakistan	26,778
18	Indonesia	25,229
19	India	12,246
20	China	11,010